

JFHQ: **ACTION**
 36 ID: **ACTION**
 71 TC: **ACTION**
 TXANG: **NO ACTION**

TXSG: **NO ACTION**
 OSA: **NO ACTION**
 JTF-LS: **ACTION**

S1: MULTIPLE

SUBJECT. FRAGORD 02 (FY24 TXARNG Officer Candidate School Symposium & Pre-OCS Verification) to JFHQ-TX OPORD 24-1000 (FY24 TMD Steady State Operations)

DTG. 121400OCT23

References.

AR 40-501, Standards of Medical Fitness, 27 June 2019

Joint Travel Regulations (JTR), Uniformed Service Members and DoD Civilian Employees, 01 September 2021

NGR 600-100, Commissioned Officers-Federal Recognition and Related Personnel Actions, 6 July 2020

1. Situation. The Texas Army National Guard (TXARNG) identifies Soldiers to fill key leadership vacancies within the state through the Officer Candidate School process. Potential applicants consist of recruited and currently serving Soldiers and Non-Commissioned Officers (NCO) within the TXARNG formations. There is an ongoing focus in the leadership selection and subsequent attendance of the Texas OCS Symposium for current and future potential applicants. Command team emphasis at all levels is required.

2. Mission. TXARNG Recruiting and Retention Command (RRC), supported by Branch Advisory Working Groups (BAWG) and key Texas Military Department (TMD) leadership, conducts a two (2) day OCS Symposium from **09-10DEC23** at Inn of the Hills, 1001 Junction Highway, Kerrville, Texas 78028 to initiate the Officer mentorship process while recruiting, invigorating, and educating potential OCS applicants with the benefits and process of joining the officer corps of the TXARNG.

3. Execution.

3.a. Concept of Operations. This operation will occur in four (4) phases culminating in verified applicants enrolling in various Officer Candidate programs.

3.a.1 Commander's Intent. Major Subordinate Commands (MSC) will send interested or potentially qualified commander recommended applicants to the TXARNG OCS Symposium.

3.a.1.a Purpose. The 259 Unit Identification Codes (UIC) within the TXARNG encourage potentially qualified or interested applicants to attend the TXARNG OCS Symposium to maximize the number of potential SOCS Class #68 and FY 2024 AOCS graduates.

3.a.1.b Objectives. Produce a TXARNG OCS Symposium pool of no less than 120 attendees.

3.a.1.c End state. MSCs, to include Joint Task Force Lone Star and other state missions comprised of Texas Army National Guard Soldiers, fulfill the 120 State OCS Symposium authorizations for attendance, followed by completion of OCS applicant packets prior to Pre-OCS (Phase Zero) attendance in April 2024 to maximize the available training seats for the 136th RTI State OCS Class #68, ten (10) AOCS Winter training seats, and five (5) AOCS Summer training seats during FY2024.

3.b. Risk. N/C.

3.c. Phasing of Operations.

3.c.1 Phase I. TXARNG Symposium Notification, Identification, and Registration.

3.c.1.a Risk. N/A.

3.c.1.b Tasks. Begins with receipt of this order and ends on the first day of travel for the OCS Symposium. The main effort is the dissemination of requirements, symposium details, and Soldier registration. Decisive to this phase is the identification and registration of qualified or interested applicants on the TXARNG OCS Symposium Registration webpage **NLT 07NOV23** at <https://tmd.texas.gov/txarng-ocs-symposium-registration>. After registering for the Symposium, the Soldier must then submit an additional registration for hotel lodging **NLT 07NOV23** by calling Inn Of the Hills at 830-895-5000 or 800-292-5690 and referencing Texas Army National Guard - TXARNG OCS SYMPOSIUM 2023 or through the following link:

<https://res.windsurfercrs.com/ibe/details.aspx?propertyid=16590&nights=1&checkin=12/8/2023&group=2312TEXAS A&lang=en-us>. Soldiers will report to 1001 Junction Highway, Kerrville, Texas 78028 **NLT 090800DEC23**. Soldiers outside of the 50-mile radius will be authorized a day of travel on **08DEC23** (Friday). Event conclusion will be **NLT 101600DEC23** (Sunday) for return to HOR. If required, prioritization for attendance will go to those who meet the base requirements for immediate OCS attendance. RRC will send out bi-weekly notifications for those already

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registered and remaining available slots. By **15NOV23** or upon fulfillment of the 140 available slots, whichever is first, is the deadline for registration. Shaping operations for this phase include information dissemination through published orders, TXALLs, unit visits, Rave alerts, and the TXARNG OCS public website updates. Additional shaping operation is the identification of and communication with all Branch Representatives.

3.c.2 Phase II. Execution of TXARNG Symposium.

3.c.2.a Risk. N/A.

3.c.2.b Execution. Begins on the travel day for the OCS Symposium on **08DEC23** and ends with Soldiers' return to home of record (HOR) or Temporary Duty (TDY) location **NLT 10DEC23**. Main effort is the completion of briefings and information dissemination. Decisive to this phase is the completion of the recruiting event, round table discussions, and the safe return of all applicants to their HOR. Shaping operations for this event is the accurate attendee recording and tracking for the symposium and subsequent submissions for OCS attendance.

3.c.3 Phase III. Commissioning Validation and Packet Uploads.

3.c.3.a Risk. N/A.

3.c.3.b Execution. Begins upon return to HOR and ends upon the completed Pre-OCS (Phase Zero) packet submission and initial validation by the Officer Strength Management Basic Branch team for commissioning requirements IAW NGR 600-100; 2-7. The main effort is the submission of the completed applicant packet to the Basic Branch Personnel Actions Tracker by the Soldiers supporting RNCO or G/S-1 at <https://portal2019.tx.ng.mil/Restricted/res000/Lists/Personnel%20Action%20Tracker/Rec%20Ret%20Basic%20Branch.aspx>.

3.c.3.c After initial packet validation the Soldier is turned over to the 136th RTI OCS team for further processing. Decisive to this phase is OSM support to enable 100% completion of all required waivers (medical, civil, and moral), as well as Commander's involvement to assist applicants in completing logistical and administrative enrollment requirements prior to Pre-OCS (Phase Zero) training **DATE TBP APR24**. Training dates, How-To's, and OCS packet examples are located on public site <https://tmd.texas.gov/txarng-ocs>. Shaping operations for this phase includes information dissemination and receipt by individual Soldiers for the completion of critical packet requirements and Command support to enable their successful packet completion.

3.c.4 Phase IV. Pre-OCS (Phase Zero) Validation.

3.c.4.a Risk. N/A.

3.c.4.b Execution. 136th RTI is the facilitator of this phase and will provide guidance to Soldier and Unit upon receipt of OSM NGR 600-100 validations. Main effort is final OCS packet entrance validation by the 136th RTI and acceptance into training for Pre-OCS (Phase Zero). This phase ends upon notification from the 136th RTI to the individual Soldier of packet validation and approval for training attendance. Soldiers are not allowed to attend without expressed written validation from 136th RTI. Shaping operations for this phase includes administrative support for all applicants for completion of all OCS entrance packet requirements.

3.d. Tasks.

3.d.1 Acknowledge. NLT **081700OCT23** to ng.tx.txarng.list.rr-basic-branch@army.mil ATTN: FY 2024 OCS SYMPOSIUM.

3.d.2 JFHQ. See Coordinating Instructions.

3.d.2.a HHD. Provide one (1) Budget Representative with access to facilitate DTS support **091000DEC23**.

3.d.2.b J1.

3.d.2.b.1. NLT 010800NOV23 notify Branch Advisory Working Group (BAWG) Chairs to ensure a minimum of one (1) and maximum of two (2) officer(s) CPT or above per Basic Branch are tasked to host a branch recruiting table for day two from 1000-1200. Maximum effort to select officers with access to organic GSAs to limit operational costs. The officer(s) should have a HOR within a 50-mile radius of the training site unless availability of DTS funds. This request does not include AMEDD, JAG, or Chaplain Corp. Branches are encouraged to bring promotional or educational items. Branches that can provide enhanced recruiting items such as simulators will coordinate directly with CPT Gonzales. Name(s) and Point of Contact (POC) will be sent directly to CPT Dominic Gonzales via dominic.g.gonzales.mil@army.mil; Subject Line: BAWG FY 2024 OCS SYMPOSIUM _ Branch _ Name.

3.d.2.b.2. BPT to facilitate statewide access for R&R HR professionals to pull RPAMs and Record Briefs to support the event.

3.d.2.b.3. Provide one (1) OPM representative to brief Candidates on Day 1 of event and participate in the round table discussion.

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3.d.2.c J3. BPT provide one (1) J38 Representatives with statewide access to facilitate DTS support **091000DEC23.**

3.d.2.d PAO. NLT 090800DEC23 Provide PAO support for pictures, interviews, and social media from **08-09DEC23.**

3.d.2.e USPFO. CIF. BPT to furnish OCS required OCIE / TA 50 sets **NLT 15DEC2023** for 15 OCS applicants as identified by the MSCs to ensure applicants receive equipment prior to Pre-OCS (Phase Zero) attendance. Organic Units are responsible for submission requests IAW the packing list on <https://tmd.texas.gov/txarng-ocs>.

3.d.3 Rec&Ret BN. Serve as the primary action unit to execute, coordinate, facilitate and manage RFIs for the Texas Army National Guard OCS symposium. Research, select, coordinate and fund appropriate venue as determined by the RRBN commander. Provide cross-org LOA and funding for external AGR support.

3.d.4 36 ID. See Coordinating Instructions.

3.d.5 71 TC. See Coordinating Instructions.

3.d.5.a 136 RTI. NLT 080800DEC23.

3.d.5.a.1. Provide one (1) RTI Commander and one (1) OCS Company Commander for briefing.

3.d.5.a.2. Provide RTI OCS applicant Pre-OCS (Phase O) attendance waiver instruction.

3.d.6 TXANG. N/A.

3.d.7 TXSG. N/A.

3.d.8 OSA. N/A.

3.d.9 JTF-LS. DIRLAUTH with organic MDAY units of potential OCS applicants for training and DTS support. See Coordinating Instructions.

3.e. Coordinating Instructions.

3.e.1 Timeline (Tentative).

01 November 2023

- BAWG Selections Due.

07 November 2023

- OCS Symposium Registration Due.
- OCS Symposium Hotel Registration Due.
- OCS Symposium DTS Due.

08 December 2023

1200 - 1900: Travel for those whose HOR is greater than 50 miles. *Meals, Lodging, and Per Diem included.

09 December 2023

- 0800 - 0930: Sign In / Accountability.
- 0930 - 1130: Briefings.
- 1130 - 1330: Lunch.
- 1330 - 1700: Briefings / DTS Support / Packet Review.
- 1700 - 1800: Q&A / Safety Brief.
- 1800 - 1930: (Tentative) No-Host Social.
- 1930 - UTC: Dinner.
- 1930 - UTC: Local residents travel to HOR.

10 December 2023

- 0900 - 0930: Senior Leader plus Q&A.
- 0930 - 1000: Briefing.
- 1000 - 1130: Branching Tables.
- 1130 - 1230: Lunch.
- 1230 - 1330: Prior-State OCS Graduates Round Table Q&A.
- 1330 - 1415: Accelerated OCS Graduates Round Table Q&A.
- 1430 - 1600: Final Q&A, AAR, Safety Brief, Close Out.
- 1600 - UTC: Travel to HOR (All).

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0900 - UTC: Travel for select individuals.

3.e.2 BAWG Branch Representatives. MSCs will send the BAWG selected branch representatives to support the OCS Symposium for **100900DEC23**. Selected branch representatives traveling over 50 miles will be provided for travel the day prior.

3.e.3 DTS Representatives. MSCs provide one (1) G8 Representatives with access to facilitate DTS support **091000DEC23**.

3.e.4 Reporting Instructions. Applicants registered for the symposium will check in on day one of the symposium at the sign in station, reference Hotel and Site Information ([Attachment 6](#)).

3.e.5 Symposium Uniform. Attendees will be in Texas Casual: Collared shirt with slacks or nice blue jeans. No shorts. Guest speakers and support staff will be in OCPs.

3.e.6 Attendee Selection. MSCs are highly encouraged to send a minimum of one (1) potentially qualified or interested Soldier per UIC to attend the OCS Symposium. More than one (1) applicant is highly encouraged for those that are fully qualified. Reference the FY 2024 OCS Symposium Initial Target List ([Attachment 1](#)) based on the Integrated Personnel and Pay System - Army (IPPS-A) Educational Report. Current core qualifications are listed on the OCS Student Enrollment Prerequisite Checklist ([Attachment 2](#)). Commanders may choose to send a potential applicant to the OCS symposium who they reasonably expect may meet qualifications in the next two calendar years.

3.e.7 Mandatory Attendance / 09S Roster. Attendance is mandatory for personnel possessing a 09S Military Occupation Specialty who have completed Basic Training, a battle hand-off (BHO) to their unit has been performed, and they have not attended SOCS or AOCS previously. Due to the ongoing data correction efforts in IPPS-A, it is not possible at the state level to identify every 09S. Commander emphasis is required to ensure that all 09S Soldiers are identified, updated in systems of record (IPPS-A), and sent to the symposium as required. This does not include 09S that are self-drops or previous OCS incompletes. MSCs will review the attached 09S Potential Attendee Roster List, validate those eligible to attend, and ensure those identified are registered for the OCS Symposium. MSC validated 09S' are also required to attend Pre-OCS based on their contractual obligations regardless of their situation unless they provide a self-withdrawal letter to their Command team ([Attachment 8](#)).

3.e.8 Enlisted AGR Attendance. Active Guard Reserve (AGR) personnel must be placed on a FTUS assignment selection memorandum from the Full Time Manning Board at AGR Services prior to attending any OCS platform. AGR OCS symposium attendance will be funded through organic unit AGR travel funds.

3.e.9 Unauthorized Attendance. Soldiers with less than 60 college hours, pending legal actions, permanent profiles limiting or substituting any ACFT events, inability to gain security clearance, and enduring ACFT or HT/WT flagging actions are not authorized attendance. This is non-waiverable.

3.e.10 Attendee Training Status. M-Day OCS applicants will attend the OCS Symposium in IDT status utilizing statutory UTAs. Each day will consist of two UTAs. For personnel over 50 miles from event location, this will consist of a minimum of a three (3) day / six (6) UTA training event.

3.e.11 Support Staff Training Status. Support staff, to include BAWG representatives, will attend in either MDAY or AGR training status.

3.e.12 Symposium Registration. MSCs will ensure their OCS interested Soldiers register on the TXARNG OCS Symposium Registration webpage at <https://tmd.texas.gov/txarng-ocs-symposium-registration> **NLT 07NOV23**. The symposium registration link will be active no later than 09 October 2023. Registration will reach capacity at the first 140 personnel with order of priority 09S', fully qualified applicants, nearly qualified applicants, and those expected for FY 2025 (60 college hours). OSM will provide a current registration list to the MSCs every two weeks up to execution of the OCS symposium.

3.e.13 OCS Flyer. Units are provided an OCS Symposium Flyer ([Attachment 3](#)) to post throughout the building so that interested Soldiers can acquire additional information. The flyer has embedded QR codes that will allow Soldiers to access the TMD OCS public webpages.

3.e.14 OCS Entrance Packet Support. MSCs will ensure their registered Soldier(s) has/have access to all required documents and logistical support needed to complete an OCS entrance packet. The most recent 136th RTI approved OCS Enrollment Packet is available for download via the TMD Public OCS webpage at <https://tmd.texas.gov/txarng-ocs>. Snapshot of requirements are included in the OCS Packet Support guidance ([Attachment 9](#)).

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3.e.15 Pre-OCS Required OCIE / TA 50. MSCs will coordinate with USPFO CIF for their respective OCS interested applicants who are missing OCIE/TA50. OCS TA-50 / OCIE packing list is located on <https://tmd.texas.gov/txarng-ocs>. All applicants should have OCIE for Pre-OCS (Phase Zero) and must have it for OCS Phase 1.

3.e.16 State Active Duty and other activations. Texas Army National Guard personnel assigned to Operation Lone Star or other support operations along the border or around the state of Texas will be allowed to attend the OCS Symposium, Pre-OCS, State OCS, and/or Accelerated OCS. Soldiers assigned to OLS are required to attend in an IDT status and submit DTS through organic MSC channels.

4. Administration and Logistics.

4.a. Concept of Sustainment. Units are responsible for travel arrangements for applicants outside of the local commuting area. **NLT 07NOV23** all applicants who are authorized Per Diem must submit their DTS with their unit support.

4.b. Logistics. Applicants under 50 miles are not authorized lodging. For Soldiers over 50 miles, Per Diem will cover a minimum of (2) two nights of lodging (Friday, Saturday). An additional travel day (Monday) is authorized for those with HORs that cannot reasonably commute within 4 hours. Attendees will ensure they make reservations for the OCS Symposium directly with the hotel ([Attachment 6](#)). In the unlikely event of lodging overflow, Soldiers will use hotels in the immediate area that support the local government rate. For applicants over 50 miles travel day to the OCS Symposium are **08DEC23** and travel day to HOR on **10DEC23**.

4.b.1 Hotel Reservations and DTS Deadlines. Any personnel requiring DTS Hotel Lodging must make reservation **NLT 07NOV23** to secure the government rate and will utilize single occupancy. Reservations for the event will be made by individual attendees directly with Inn Of the Hills at 830-895-5000 or 800-292-5690 and referencing Texas Army National Guard - TXARNG OCS SYMPOSIUM 2023 or through the following link: <https://res.windsurfercrs.com/ibe/details.aspx?propertyid=16590&nights=1&checkin=12/8/2023&group=2312TEXAS A&lang=en-us>. Address 1001 Junction Highway, Kerrville, Texas 78028 ([Attachment 6](#)) Once the allocated rooms are utilized, applicants must use local hotels as provided in DTS for overflow. Registration roster will be sent to the MSCs by OSM every two weeks.

4.b.2 M-DAY and ADOS Funding. M-DAY Soldiers will attend in an IDT status, RMAs are not authorized. Units will utilize respective MSC BPRID LOA in DTS for mileage and per diem. ADOS attendees will utilize MSC BPRID LOA in DTS for mileage and per diem. Soldiers traveling over 50 miles will be provided travel the day prior. OSM will provide the event sign in roster to MSCs and make TPCs available for attendees.

4.b.3 AGR Funding. AGR Soldiers will utilize their respective MSC HPRAG LOA in DTS for travel. AGR Branch representatives will utilize R&R cross org'd LOA for mileage only. Selected branch representatives traveling over 50 miles will be provided travel the day prior.

4.c. Public Affairs. TMD PAO will be onsite to document symposium events, as well as post to social media platforms IAW TMD policy. PAO will utilize internal DTS travel LOAs as appropriate.

5. Command and Control.

5.a. Command Relationships.

5.b. Attached Elements. All OCS symposium attendees, support personnel, and branch representative will be OPCON to RRC during the OCS Symposium.

5.c. DIRLAUTH. MSCs have DIRLAUTH with JTF-LS and other SAD elements to coordinate attendance for SMs currently activated for missions.

5.d. Joint Communications System Support.

5.d.1 Lead.

5.d.1.a Officer Strength Manager, MAJ Chad Nachtigal at chaderick.l.nachtigal.mil@army.mil.

5.d.1.b (Primary POC) Basic Branch OIC, CPT Dominic Gonzales at dominic.g.gonzales.mil@army.mil.

5.d.1.c OCS Specific Inquiries: ng.tx.txarng.mbx.ocs@army.mil.

5.d.1.d Basic Branch distro is ng.tx.txarng.list.rr-basic-branch@army.mil.

5.d.2 Originator. RRC.

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OPORD 24-1000 (FY24 TMD Steady State Operations)**

Authentication:

THOMAS M. SUELZER
Major General, TXANG
Adjutant General

ATTACHMENTS (9):

Attachment 1: OCS Symposium Initial Target List



OCS Initial Target
List_ 20230912 w_o

Attachment 2: OCS Student Enrollment Prerequisite Checklist



FY 2024 OCS
Enrollment Checklist

Attachment 3: OCS Symposium Flyer



FY 2024 Annual
OCS Symposium Flyer

Attachment 4: OCS Instructional Guide



FY 2024 OCS
Instructional Guide.

Attachment 5: RSP Contact Information



FY 2024 OPAT_RSP
Information.pdf

Attachment 6: Hotel And Site Information



FY 2024 OCS
Symposium Hotel In

Attachment 7: RTI Pre-OCS Admittance Policy



RTI OCS Admittance
Policy_v2.pdf

Attachment 8: 09S Potential Attendee Roster



FY 2024 TXARNG
09S Target List.xlsx

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Attachment 9: OCS Packet Guidance



FY 2024 OCS Packet
Requirement Inform

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