

**TEXAS MILITARY DEPARTMENT**  
**TEXAS ARMY NATIONAL GUARD**  
**D COMPANY 172<sup>nd</sup> BRIGADE ENGINEER BATTALION**  
**HOUSTON, TX 77082**  
**(512) 782-5001**

NGTX-xxx-x

23 May 2019

MEMORANDUM FOR RECORD

SUBJECT: Letter of Recommendation for Sergeant Joe Snuffy

1. The Adjutant General of Texas, ATTN: JFTX-PSO, PO Box 5218, Austin, Texas 78763-5218
2. Sergeant Joe Snuffy an exemplary NCO I eagerly recommend him for Officer Candidate School. As the commander Delta Company, I humbly recommend that Sergeant Snuffy be considered for the Texas National Guard OCS.
3. Sergeant Joe Snuffy was attached to my unit after fulfilling his active duty obligation while waiting to attend OCS. During this time Sergeant Snuffy has assisted with logistics, his duties consisted of inventorying unit supply, assisting privates in command maintenance, and volunteering as on call designated driver for the unit when needed. Sergeant Snuffy has demonstrated through his selfness and outstanding duty that he warrants consideration as an OCS candidate.
4. Sergeant Snuffy graduated from Concordia University Texas with a degree in criminal Justice and continues to pursue a Master's Degree in Education. He challenges himself physically and intellectually and performs above his rank. Sergeant Snuffy has unlimited potential as a leader and I have no doubt will make an outstanding officer in the TXARNG.
5. The POC for this memorandum is the undersigned at 512-876-5309.



Steve Rogers  
CPT, IN, TXARNG  
Commanding