



# OFFICER CANDIDATE SCHOOL

TEXAS ARMY NATIONAL GUARD  
RECRUITING & RETENTION COMMAND





# OFFICER CANDIDATE SCHOOL

## WHAT IS OCS?

The National Guard Depends on Strong Leaders

- Commissioned Officers are:
  - Problem Solvers
  - Managers
  - Critical Decision Makers

Develop the Skills to be a Leader

- OCS is an intense leadership training course
- It's physically and mentally challenging
- Not everyone is cut out for it
- OCS will transform you into an effective leader





# OFFICER CANDIDATE SCHOOL TRAINING OPTIONS

## FEDERAL OCS

Where: Fort Moore, GA

Length: 12 Weeks

When: Offered year-around

Who:

1. Non-Prior Service
2. Prior Service Navy
3. Prior Service Air Force

Age: 18–33 (Must completed FOCS before 34<sup>th</sup> Birthday)

Education: Bachelor's Degree



## TRADITIONAL STATE OCS

Where: Camp Swift, TX

Length: 12 months

When: One Weekend / Month

- Phase 0: APR – MAY
- Phase I: JUNE – 2 Weeks
- Phase II: JUL – FEB
- Phase III: MAR – 2 Weeks
- Graduation: APRIL (Tentative)

Who:

1. Non-Prior Service (09S)
2. Prior Service

Age: 18-42 (Must commission before 42<sup>nd</sup> Birthday)

Education: 90 hrs towards a Bachelor's Degree

## ACCELERATED

Where: Ft. McClellan, AL / Ft. Meade, SD

Length: 8 Weeks

When:

Summer (AOCS)

- State Phase 0: APR – MAY
- PH I/II/III: JUN-JUL
- Graduation: AUGUST

Winter (AOCS)

- PH I/II/III: JAN-MAR
- Graduation: MARCH

Who:

1. Non-Prior Service
2. Prior-Service

Age: 18-42 (Must commission before 42<sup>nd</sup> Birthday)

Education: 90 hrs towards a Bachelor's Degree

\*Not guaranteed. Priority for age 41 and geographically dispersed



# OFFICER CANDIDATE SCHOOL TRAINING PATH

## BASIC COMBAT TRAINING (BCT)

- 10 Weeks
- Fort Benning / Fort Jackson / Fort Sill / Fort Leonard Wood



## OFFICER CANDIDATE SCHOOL (OCS)

FOCS: 12 Weeks

SOCS: 12 Months (Typically April thru March)

AOCS: 8 Weeks (Same pre-requirements as SOCS, January thru March OR June thru July)



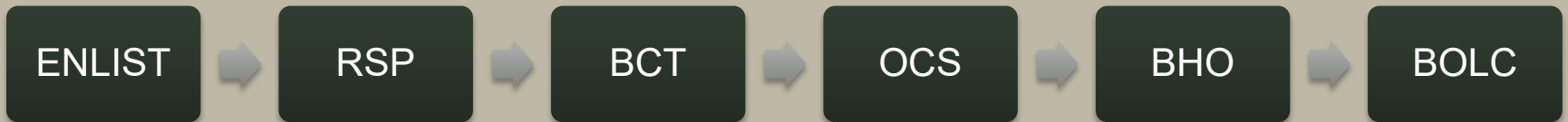
## BASIC OFFICER LEADERS COURSE (BOLC)

- Length / Location of course dependent on Branch/Area of Concentration (AOC); 3 months to 9 months
- Scheduled by gaining TXARNG unit after the completion of OCS



# OFFICER CANDIDATE SCHOOL TRAINING PATH

## FEDERAL OCS



## STATE OCS REQUIRING BASIC TRAINING



## STATE OCS NO BASIC TRAINING (Prior Service)





# OFFICER CANDIDATE SCHOOL BRANCHING



TRANSPORTATION



SPECIAL FORCES



SIGNAL CORPS



QUARTER MASTER



ORDINANCE



MILITARY POLICE



MILITARY INTELLIGENCE



MEDICAL SERVICES



INFANTRY



ARTILLARY



FINANCE CORPS



ENGINEER CORPS



CYBER WARFARE



CHEMICAL CORPS



AVIATION



ARMOR



AIR DEFENSE



ADJUTANT GENERAL

**\*Must go through pre-approval for Aviation, Cyber, and Medical Services**

-Cyber- <https://www.goarmy.com/army-cyber/cyber-direct-commissioning-program.html>

-Aviation- [ng.tx.txarng.list.rr-wocs@mail.mil](mailto:ng.tx.txarng.list.rr-wocs@mail.mil)

-Medical Services- [ng.tx.txarng.list.rr-osm-sb@mail.mil](mailto:ng.tx.txarng.list.rr-osm-sb@mail.mil)



# OFFICER CANDIDATE SCHOOL BRANCHING

Branching / Area of Concentration is managed by the TXARNG Officer Personnel Management (OPM) Team:

- Officers are evaluated for branch assignment based on:
  - Officer Candidate's Branch Preferences
  - Branch Density / Officer Assignment Strength
  - Officer Candidates Home of Record
  - Officer Candidates Background (Major, Civilian Career, GPA)
  - Special Skills or Experience





# OFFICER CANDIDATE SCHOOL QUALIFICATIONS

## **Federal OCS Qualifications:**

- Age: Between 18 and 33 years old
- U.S. Citizen (Born or Naturalized)
- A college graduate with at least a four-year degree
- Eligible for a Secret Security Clearance (Interim)
- General Technical Score of 110 on the Armed Services Aptitude Battery exam
- Chapter 2 Commissioning Physical
- Occupational Physical Assessment Test

## **State OCS / Accelerated OCS Qualifications:**

- Age: Between 18 and 42 years old
- U.S. Citizen (Born or Naturalized)
- 90 College Semester Hours towards a 4 Year Degree and approved degree plan
- Eligible for a Secret Security Clearance (Interim)
- General Technical Score of 110 on the Armed Services Aptitude Battery exam
- Chapter 2 Commissioning Physical
- Occupational Physical Assessment Test





# TEXAS BASIC BRANCH RECRUITMENT

OIC Office: 512-782-5884

NCOIC Office: 512-782-5491

Primary Admin Office: 512-782-5826

Secondary Admin Office: 512-782-5099

Public Information Webpage: <https://tmd.texas.gov/txarng-ocs>

TXARNG OCS Recruiting Email: [ng.tx.txarng.mbx.ocs@army.mil](mailto:ng.tx.txarng.mbx.ocs@army.mil)

