



Texas State Guard

DIRECTIVE

NUMBER 2812.01

20 January 2024

NGTX-RTC

SUBJECT: Texas State Guard (TXSG) Recruiting and Training Center Implementation

References. TXSG Instruction 1811.10.

1. PURPOSE. Establishes the Recruiting and Training Center as the sole responsible organization for the planning and execution of the recruiting and training requirements to complete Initial Entry Training (IET) within one year from the date of swear-in or appointment to the TXSG.
2. APPLICABILITY AND SCOPE. This issuance applies to all TXSG personnel.
3. DEFINITIONS. NA.
4. DIRECTIVE.
 - a. All new personnel, Professional Skills Officers, and those selected for promotion to Traditional Warrant Officer will be assigned to a Regional Training Unit (RTU) based on their geographical Home of Record (HOR) location.
 - b. Prior service members are authorized to wear the ranks as defined on their DD-214 and have a target goal of 60 days to complete Online Basic Orientation Program (OBOT) at which time they will be transferred to their respective Brigade. Prior service members must complete OBOT within 180 days of enlistment or are subject to discharge.
 - c. New "non-prior" service members are not authorized to wear rank and have a target goal of 180 days to attend the Resident Basic Orientation Training (RBOT). The service members will be transferred to their respective Brigade after successfully completing the program. Non-prior service members must complete RBOT within 240 days of enlistment or are subject to discharge.
 - d. Professional Skills Officers successfully completing OBOT/ RBOT will remain in the RTU and wear rank IAW the IET Instruction 1811.10 until graduation from DCOOC. Upon graduation, the service members will be transferred to the PSO Branch for completion of Branch training prior to being transferred to their respective Brigade.

PSOs must complete OBOT / RBOT and DCOOC within 12 months of enlistment or are subject to discharge.

e. Service members selected as Warrant Officer Candidates will be transferred to the RTU and wear the rank of W.O.C until graduation from Warrant Officer Candidate School. Upon successful completion of WOCS, they will be enrolled in the Warrant Officer Basic Course. Upon successful completion of WOBC, Warrant Officers will be transferred to their respective Brigade. W.O.Cs must successfully complete WOCS and WOBC Branch qualifications within 12 months of appointment or be reduced to their former rank.

f. Service members who miss excessive unit training are subject to discharge with a code allowing for reenlistment when able to meet required training requirements.

g. Service members failing any resident portion of the training will return to the RTU for remedial training or be subject to discharge.

5. RESPONSIBILITIES.

a. TXSG RTC Regional OICs will monitor and enforce this directive for members assigned to the RTU.

b. The RTC Commandant has the authority to approve transfers, promotions, and discharges within the RTC organization.

6. INFORMATION REQUIREMENTS. NA.

7. RELEASABILITY. Unlimited.

8. EFFECTIVE DATE. This directive will be effective on the publication date unless rescinded or superseded.

9. POINT OF CONTACT. Texas State Guard, NGTX -RTC (512) -782-3260.



ANTHONY WOODS,
Major General, TXSG
Commanding

DISTRIBUTION:

Initial Entry Training (ALL) Basic Orientation Training (BOT)

	Regional Training Unit				Training Center	Regional Team
Training Phases	Day Zero (Swear in)	Black Phase (Day 30) IDT#1	Blue Phase (Day 60) IDT# 2	White Phase (Day 90) IDT# 3	RBOT (Day 120) IDT#4	BDE Assignment (Day 150) IDT# 5
Medical Oversight	Baseline 2807-1 Blood Pressure, Height/ Weight Verification	Weight Verification Blood Pressure Check	Weight Verification Blood Pressure Check	Weight Verification, Blood Pressure Check 2807-1 Validation	Height/Weight Verification Blood Pressure Check 2807-1 in person PA Review	
Online	Moodle OBOT 13 Modules (Start) 9 FEMA Courses (Start)	Moodle 50-75% Complete 25-50% FEMA Complete	Moodle OBOT Complete FEMA 50-75% Complete Mass Care 5 Modules (Start)	Moodle Final (Practical Complete) FEMA Complete Mass Care Complete	Final Exam	RMS Review & BDE Assignment
Classroom /Field	80% Classroom 20% Field	50% Classroom 50% Field	50% Classroom 50% Field	50% Classroom 50% Field	30% Classroom 70% Field	RTC Handoff & BDE In processing
Instructor-led Training	<ul style="list-style-type: none"> •PT Expectations •Day Zero Training •TXSG Overview •Soldier Standards •Training Overview <u>RTU Tasks</u> •Enable TXSG Email •Enroll in Moodle •Update SM RMS •Validate FEMA SSID •Welcome Briefing •Initial Counseling •Road Map to Success review •Update IET Pipeline 	<ul style="list-style-type: none"> •PT: Warmup •TXSG Policy •RMS Overview <u>(Basic Military Training)</u> •Custom, Courtesies •Rank Recognition Training • Individual Drill & Ceremony •Individual Facing Movements • PT formations •Military Time / NATO Alphabet <u>RTU Tasks</u> • Update all RMS Education • Provide Training to SM • Counsel SM • Review Road Map to Success • Update IET Pipeline 	<ul style="list-style-type: none"> •PT: Basic •TMD & TXSG Structure <u>(Basic Military Training #2)</u> •COC •Squad Drill & Ceremony •Fundamental Troop Leading Procedures •FEMA Course Review <u>RTU Tasks</u> • Update all RMS Education • Provide Training to SM • Counsel SM • Review Road Map to Success • Update IET Pipeline 	<ul style="list-style-type: none"> •PT: Advanced <u>(Basic Military Training #3)</u> •Uniform Inspection •Platoon Drill & Ceremony •Final Preparation of RBOT •Training Resources •RBOT Practical Test <u>RTU TASKS</u> • Provide training to SM • Review RBOT Expectations • Certify HT/WT & 2807-1 • Review Road Map to Success • Request RBOT Orders • Update IET Pipeline 	<ul style="list-style-type: none"> •PT: Test <u>(Advanced Individual Training)</u> •In Ranks Inspection •JAG/TCMJ/DRP •Platoon / Company D & C •Basic Medical Training •Field Craft •Team Building / FTX •Radio Comms / Land Nav <u>MOS 1330 Qualification</u> •FTX / Skills Test •Mass Care Awareness •TETN Awareness •Rank Advancement (as Req) 	<ul style="list-style-type: none"> •TXSG Orders and Evaluations •Deployment preparations •Line unit assignment/ handoff <u>RTU TASKS</u> • Prepare RTC Handoff Packet • Update IET Pipeline • Handoff to Regional Recruiter for BDE sponsor
Soldiers Expectations	<ul style="list-style-type: none"> •Assignment of TXSG e-mail •TXSG training check list •Moodle Enrollment •FEMA SSID & Course list 	<ul style="list-style-type: none"> •Completion of 50% of on-line training •Review of Blue phase training summary •25% FEMA Complete 	<ul style="list-style-type: none"> •Completion of 100% of on-line training •Review of White phase training summary •50% FEMA Complete 	<ul style="list-style-type: none"> •Completion of 100% of on-line training •Review of Blue phase training summary •BOT gear inspection •FEMA Complete 	<ul style="list-style-type: none"> • Resident Training (5 Days) • BMT Review / Assessment • AIT Training / Assessment • Basic Medical Training • MOS Qualification (1330) • Advancement (as Req) 	<ul style="list-style-type: none"> BDE in processing Unit Assignment Sponsor Assignment

[Steady State Order 3500, Annex T, Exhibit 1 OBOT](#)

[Annex T, Exhibit 2](#)

Initial Entry Training (PSO's) BOT / DCOOC

	Regional Training Unit			Training Center	PSO Branch	
Training Phases	Day Zero (Swear in)	Black Phase (BOT) (Day 30-120) IDT#1-5	Blue Phase (DCOOC) (Day 150) IDT#6	White Phase DCOOC Resident (Day 210)	Branch Training (Day 240+)	BDE Assignment Branch Specific
Medical Oversight	Baseline 2807-1 Blood Pressure, Height/ Weight Verification	Weight Verification Blood Pressure Check	Weight Verification Blood Pressure Check	Weight Verification, Blood Pressure Check 2807-1 Validation with PA	Height/Weight Verification Blood Pressure Check	
Online	Moodle OBOT 13 Modules (Start) 9 FEMA Courses (Start)	BOT Complete FEMA Complete MOS 1330 Qualified	Moodle DCOOC Start	Moodle DCOOC Complete Final Exam	Branch Specific	RMS Review & BDE Assignment
Classroom /Field	80% Classroom 20% Field	Complete	100% Online	60 % Classroom 40 % Field	Branch Specific	Branch Handoff & BDE In processing
Instructor-led Training	<ul style="list-style-type: none"> •PT Expectations •Day Zero Training •TXSG Overview •Soldier Standards •Training Overview <li style="padding-left: 20px;">RTU Tasks •Enable TXSG Email •Enroll in Moodle •Update SM RMS •Validate FEMA SSID •Welcome Briefing •Initial Counseling •Road Map to Success review •Update IET Pipeline 	<p>Basic Military Training-Complete Advanced Individual Training Complete MOS 1330 Qualified</p> <p style="padding-left: 20px;">RTU Tasks</p> <ul style="list-style-type: none"> • Update all RMS Education • Provide Training to SM • Counsel SM • Review Road Map to Success • Update IET Pipeline 	<ul style="list-style-type: none"> •None <li style="padding-left: 20px;">RTU Tasks • Update all RMS Education • Provide Training to SM • Counsel SM • Review Road Map to Success • Update IET Pipeline 	<ul style="list-style-type: none"> •PT: Test <li style="padding-left: 20px;">DCOOC •Uniform Inspection •Platoon Drill & Ceremony •TLP / OPORD •Leadership / Officer ship •Team Building •JAG / TCMJ •Roles and Responsibilities •Military •Field Leadership Reaction Course •Effective Military Counseling •NCO /Officer Relationship 7-22.7 •Final Exam 	<p style="padding-left: 20px;">RTU TASKS</p> <ul style="list-style-type: none"> • Prepare RTC Handoff Packet • Update IET Pipeline • Handoff to Branch PSO • Recruiter for Branch sponsor 	<ul style="list-style-type: none"> •TXSG Orders and Evaluations •Deployment preparations •Line unit assignment/ handoff
Soldiers Expectations	<ul style="list-style-type: none"> •Assignment of TXSG e-mail •TXSG training check list •Moodle Enrollment •FEMA SSID & Course list 	<ul style="list-style-type: none"> •MOSQ 1330 	<ul style="list-style-type: none"> •Completion of 100% of on-line training •Resident Phase reservation 	<ul style="list-style-type: none"> •Resident Phase Training •Leadership Evaluation •Initial Appointment to W1/O1 	Branch Specific	<ul style="list-style-type: none"> BDE in processing Unit Assignment Sponsor Assignment
		<u>Annex T, Exhibit 2BOT</u>	<u>Annex T, Exhibit 6 DCOOC</u>			