

MILPER Number: 26-385

Proponent
AHRC-EPF-R

Title
Fiscal Year (FY) 27 Reserve Components Reclassification Procedures for MOS 17C
(Cyber Operations Specialist)

...Issued:[08 Oct 2026]...

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- A. Branch TA. AR 140-10, Assignments, Attachments, Details and Transfers, 16 Jul 21.
 - B. AR 614-200, Enlisted Assignments and Utilization Management, 25 Jan 19.
 - C. AR 601-210, Regular Army and Reserve Components Enlistment Program, 08 Nov 23.
 - D. AR 380-67, Personnel Security Program, 27 Mar 25.
 - E. AR 350-1, Army Training and Leader Development, 01 Jun 25.
 - F. AR 601-280, Army Retention Program, 14 Apr 23.
 - G. DA Pam 611-21, Military Occupational Classification and Structure, 12 Dec 22.
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1. This message is effective upon release and will expire no later than 30 September 2027.
 2. The United States Army Reserve (USAR) and Army National Guard (ARNG) are seeking qualified Servicemembers to become Cyber Operations Specialists (17C). Cyber Operations Specialists execute Offensive and Defensive Cyberspace Operations to support full range of military operations by enabling actions and generating effects across all domains. The Cyber Operations Specialist ensures the freedom of maneuver within the Cyberspace Domain and denies the same to adversaries. Cyber Operations Specialists will generate outcome based

cyber effects intended to project power by the application of force in and through cyberspace by targeting enemy and hostile adversary activities and capabilities. Cyber Operations Specialists generate cyber effects to protect data, networks, net-centric capabilities, and other designated systems by detecting, identifying, and responding to attacks against friendly networks.

3. This message applies to all United States Army Reserve (USAR) and Army National Guard (ARNG) Enlisted Servicemembers (Active Guard Reserve (AGR), Mobilization Day (M-Day), and Troop Program Unit (TPU)).

a. USAR Individual Mobilization Augmentation (IMA) and Individual Ready Reserve (IRR) Servicemembers need to contact HRC for reclassification opportunities and position slotting before submitting a packet:

([https://www.hrc.army.mil/content/Individual%20Ready%20Reserve%20\(IRR\)%20Homepage](https://www.hrc.army.mil/content/Individual%20Ready%20Reserve%20(IRR)%20Homepage) or usarmy.knox.hrc.mbx.rpmd-ima-irr-branch@army.mil). ARNG IMA, and IRR Servicemembers need to contact their State G1 for reclassification opportunities and position slotting before submitting a packet.

b. Active Component (AC) Servicemembers who are in a 6-month window from ETS and are interested in joining USAR or ARNG Cyber ranks may participate in 17C reclassification panels. For the ARNG, the AC Servicemember must be in contact with their local ARNG recruiting office. For the USAR, the AC Servicemember must contact their local USAR unit Career Counselor (79V): <https://www.usar.army.mil/ARCG/ARCG-Units/>.

4. This memorandum establishes guidance for the reclassification eligibility procedures for Military Occupational Specialty (MOS) 17C, Cyber Operations Specialist. Servicemembers in the grade of E-4 – E-8 seeking reclassification to MOS 17C must be selected for reclassification prior to attending the MOS 17C course.

a. ARNG E-8 (MSG/1SG) and above must contact the Army National Guard Strategic Operations (ARNG-SO) Division at National Guard Bureau (NGB) for approval prior to submitting a packet. USAR E-8 and above must contact the Army Reserve Cyber Protection Brigade (ARCPB) for approval prior to submitting a packet.

b. All E-9s (SGM/CSM) must be in a valid 17Z position before requesting reclassification. No formal packet is required to be submitted. Once position is validated by the Office Chief of Cyber (OCC), MOS will be conferred.

c. Servicemembers in the grade of E-4 (SPC/CPL) must contact their Recruiting & Retention or

Readiness NCO for initial determination of eligibility. Once eligibility is determined, a packet can be submitted per this MILPER. E-4's must meet the following qualifications:

(1) Must have completed Basic Training and Advanced Individual Training prior to submitting their packet.

(2) A minimum score of 110 in aptitude area General Technical (GT) and a minimum score of 112 in aptitude area Skilled Technical (ST) on the Armed Services Vocational Aptitude Battery (ASVAB) administered after 01 July 2004.

5. OCC will accept voluntary reclassification requests into MOS 17C throughout FY27 from Servicemembers who meet all prerequisites for reclassification. Reclassification requests will be processed on a continuous, monthly basis rather than through designated submission windows.

a. Servicemembers in the grade of E-4 and above will be considered during monthly 17C reclassification eligibility panels conducted throughout FY27. Applicants may submit packets at any time during the fiscal year.

b. OCC will acknowledge receipt of each submitted packet and will notify the applicant of the assessment results no later than 90 calendar days from the date OCC acknowledges receipt of the packet.

c. Packets must be complete and meet all submission requirements identified in this MILPER. OCC may return incomplete or deficient packets for correction. The 90-calendar-day processing period begins upon OCC's acknowledgment of receipt of a complete packet.

6. Eligibility: To participate in the 17C Reclassification Eligibility Panel, applicants must meet the following criteria:

a. Must be eligible for retention and reclassification IAW references B, C, and F, above.

(1) Servicemembers may request reclassification into MOS 17C regardless of their current MOS.

b. All Servicemembers must meet the following qualifications:

(1) Must be a participating Servicemember in the USAR or ARNG: Troop Program Unit (TPU),

Mobilization Day (M-Day), Active Guard Reserve (AGR).

(2) Have a physical profile of at least 222221.

(3) Must meet the physical demand standards per AR 40-501, Chapter 2 and DA PAM 611-21. All Soldiers must meet the Army Waist-to-Height ratio standards per AR 600-9 and AD 2026-13. If applicable, a DA Form 5500 must be submitted.

(4) Meet the following qualifying scores:

(a) A minimum score of 110 in GT area and a minimum score of 112 in ST area on ASVAB tests administered on and after 01 July 2004.

(b) No waiver is available for Servicemembers who do not meet the ASVAB GT and ST score requirement. Applicants are encouraged to retake the ASVAB and apply once the appropriate score is obtained.

(5) Be a high school graduate or equivalent prior to entry into the Army.

(6) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2).

(7) No record of conviction by court-martial.

(8) No record of conviction by a civil court for any offense other than minor traffic violations.

(9) Must be a U.S. citizen.

(10) Must not be a dual citizen of any foreign country.

(11) No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of a security clearance eligibility under AR 380-67 (para 3.401.a). The Servicemember must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded and maintain the MOS. The clearance requirement to begin training is an Interim TS/SCI reflected within DISS or current SSBI with TS/SCI eligibility reflected within DISS. A fully adjudicated TS/SCI (SI/TK/G/HCS) reflected within DISS will be required to complete training.

(12) Recruits or Servicemembers cannot hold this MOS if they have immediate family members (includes both blood and step: spouse, parents, siblings, children, any sole living

blood relative, cohabitant of the individual, or a person in loco parentis per AR 600-8-10) who are citizens or dual-citizens or reside in one of the countries on the U.S. Army Tiered Country List (High Risk Countries Only).

(13) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Servicemember's spouse and close personal interests.

(14) Due to the nature of training and assignments, temporary restrictions may be placed on foreign travel, both during and after, the term of service.

(15) Servicemembers must be capable of passing a counterintelligence scope polygraph (CSP) at any time to hold this MOS. Servicemembers who refuse to take or fail a CSP will be reclassified to a different MOS.

(16) Must possess, at a minimum, a Secret clearance at the time of application. Servicemembers will begin the application process with their unit S2/G2/J2 to receive an Interim Top-Secret clearance prior to attending training.

(17) Must agree to the Service Remaining Requirement (SRR) of 3 years for reclassification into MOS 17C under the provisions of AR 614-200, Chapter 4.

(18) Sergeant First Class (SFC), must meet these specific qualifications when requesting reclassification into MOS 17C:

(a) Must be a Senior Leaders Course (SLC) graduate.

(b) SFCs who have completed SLC will attend required Cyber Mission Force (CMF) functional training IAW Joint Cyberspace Training and Certification Standards.

(19) Master Sergeants (MSG) must meet these specific qualifications when requesting reclassification into MOS 17C:

(a) Must possess TS/SCI clearance at time of application.

(b) Have a minimum of 36 months TIS remaining after completion of the functional training.

(20) Sergeants Major (SGM) must meet these specific qualifications when requesting reclassification into MOS 17Z:

- (a) Must possess TS/SCI clearance at time of application.
- (b) Have a minimum of 36 months TIS remaining after completion of the functional training.
- (c) Must be assigned to 17Z duty position.

7. Reclassification Processing Procedures:

- a. The guidelines for all applicants are listed at <https://armyeitaas.sharepoint-mil.us/:u:/r/sites/TR-CCoE-CYBERSCHL/SitePages/Cyber%20RC%20Division.aspx>. A memorandum of record to the president of the panel can be included if needed to address concerns within the application.
- b. ARNG Servicemembers will submit the application to their local unit for review. Units will send reclassification packets to ARNG-SO Division at: ng.ncr.ngb-arng.list.cyber@army.mil. ARNG-SO will review all packets, consolidate and forward to the Cyber Proponent for panel submission. Packets submitted directly by applicants will not be accepted for consideration.
- c. USAR Servicemembers will submit the application packet to their unit / command for review. Commands will forward all eligible and complete packets to Reserve Component (RC) Division, Office Chief of Cyber (usarmy.gordon.cyber-coe.mbx.rcao-cyber@army.mil). RC will coordinate with Cyber Protection Brigade (ARCPB) for packet review and possible position placement (usarmy.usarc.arcpb.mbx.npe-s3-cmd@army.mil). Packets must be submitted through unit S-1, Commanders, or Commander's Designee. Packets submitted directly by applicants will not be accepted for consideration.
- d. All applicants must understand and meet requirements for Cyber Enlisted MOS Standards outlined in DA PAM 611-21 and DA PAM 600-25: <https://www.army.mil/G-1#org-g-1-resources>. Waiver requests for DA PAM 611-21 requirements must be included in the application packet.
- e. Applicants must submit their reclassification packet in a single Adobe .pdf file. Packets created with embedded attachments or as a portfolio will not be accepted and will be returned without action. Submissions must be in the order of the checklist and will not be accepted in any other format. The Checklist can be found on the Cyber Reserve Component SharePoint: <https://armyeitaas.sharepoint-mil.us/:u:/r/sites/TR-CCoE-CYBERSCHL/SitePages/Cyber%20RC%20Division.aspx>.

8. Servicemembers approved for reclassification and accepted into a valid position will request to attend the 17C AIT Course, Phases 1 and 2 at Fort Gordon, GA via ATRRS through the gaining Cyber unit's training representative. Courses will be scheduled based on Servicemember availability and course dates.

9. Servicemembers approved for reclassification will:

a. Receive a memorandum of selection from the Office Chief of Cyber outlining the reclassification eligibility determination and requirements.

b. Be considered for immediate assignment into a unit that has a corresponding Cyber (17C) billet.

c. Have the option to accept or decline their reclassification. Servicemembers electing to decline reclassification will remain in their current branch and must wait one year before submitting another request.

d. Be required to accept or decline their reclassification by replying through their command NLT 30 working days from notification.

10. (ARNG ONLY) Servicemembers selected must complete all required training and be granted designated MOS NLT 18 months from published results.

11. (USAR ONLY) This eligibility to reclassify will expire 18 months from the date of assignment to the Army Reserve Cyber Protection Brigade (ARCPB) or a cyber para/ln outside of ARCPB if transfer action is not completed. Soldiers listed as eligible to reclassify have 6 months from the date of their approval memorandum to execute a unit transfer to ARCPB or a cyber para/ln. Failure to do so may nullify reclassification eligibility.

12. One (1) 12-month waiver may be granted by OCC, RC Division, NET 12 months from published results, NLT 18 months from published results. One (1) additional 6-month waiver may be granted by OCC, Director, NET 24 months from published results, NLT 30 months from published results. Servicemembers who are not granted a waiver or have not completed all required training will not be granted designated MOS and must remain in their current MOS.

a. One (1) 12-month waiver can be submitted to the Office Chief of Cyber, Reserve Component

Division (Cyber Proponent): usarmy.gordon.cyber-coe.mbx.rcao-cyber@army.mil. Waiver must have O-5 or higher concurrence.

b. One (1) 6-month waiver can be submitted to the Office Chief of Cyber, Reserve Component Division (Cyber Proponent): usarmy.gordon.cyber-coe.mbx.rcao-cyber@army.mil. Waiver must have O-6 or higher concurrence.

13. Servicemembers who received an enlistment or reenlistment bonus for their current term of service will not be subject to recoupment due to reclassification if they become MOS qualified in the new skill within 36 months IAW Reference C (AR 601-210), paragraph 10-5 a (3).

14. Servicemembers with questions concerning reclassification opportunities should contact their unit leadership or access the Cyber Reserve Component SharePoint: <https://armyeitaas.sharepoint-mil.us/teams/CCOE-OCC-ReserveDivision>.

15. Address questions or concerns about the reclassification process to:

a. Army National Guard Strategic Operations Division at: ng.ncr.ngb-arng.list.cyber@army.mil.

b. ARCPB BDE S3: usarmy.usarc.arcpb.mesg.bde-s3@army.mil.

c. ARCPB BDE S1: usarmy.usarc.arcpb.mesg.bde-s1@army.mil.

d. The Office Chief of Cyber, Reserve Component Division (Cyber Proponent): usarmy.gordon.cyber-coe.mbx.rcao-cyber@army.mil.