

MILPER Number: 25-287

Proponent
AHRC-EPF-R

Title

Fiscal Year (FY) 26 Reserve Component Reclassification Procedures for MOS 17C (Cyber Operations Specialist)

...Issued:[17 Jul 2025]...

A. Branch TA. AR 140-10, Assignments, Attachments, Details and Transfers, 16 Jul 21.

B. AR 614-200, Enlisted Assignments and Utilization Management, 25 Jan 19.

C. AR 601-210, Regular Army and Reserve Components Enlistment Program, 08 Nov 23.

D. AR 380-67, Personnel Security Program, 27 Mar 25.

E. AR 350-1, Army Training and Leader Development, 01 Jun 25.

F. AR 601-280, Army Retention Program, 14 Apr 23.

G. DA Pam 611-21, Military Occupational Classification and Structure, 12 Dec 22.

1. This message is effective upon release and will expire no later than 30 September 2026.

2. The United States Army Reserve (USAR) and Army National Guard (ARNG) are seeking qualified Servicemembers to become Cyber Operations Specialists (17C). Cyber Operations Specialists execute Offensive and Defensive Cyberspace Operations to support full range of military operations by enabling actions and generating effects across all domains. The Cyber Operations Specialist ensures the freedom of maneuver within the Cyberspace Domain and denies the same to adversaries. Cyber Operations Specialists will generate outcome based

cyber effects intended to project power by the application of force in and through cyberspace by targeting enemy and hostile adversary activities and capabilities. Cyber Operations Specialists generate cyber effects to protect data, networks, net-centric capabilities, and other designated systems by detecting, identifying, and responding to attacks against friendly networks.

3. This message applies to Enlisted Servicemembers in the USAR and the ARNG. USAR Individual Mobilization Augmentation (IMA) and Individual Ready Reserve (IRR) Servicemembers need to contact HRC for reclassification opportunities and position slotting before submitting a packet:

(<https://www.hrc.army.mil/content/Reserve%20Component%20Command%20Management> or usarmy.knox.hrc.mbx.rpmd-ima-irr-branch@army.mil). ARNG IMA & IRR Servicemembers need to contact their State G1 for reclassification opportunities and position slotting before submitting a packet. Active Component (AC) Servicemembers who are in a 6-month window from ETS and are interested in joining USAR or ARNG Cyber ranks may participate in 17C reclassification panels. For the ARNG, the AC Servicemember must be in contact with their local ARNG recruiting office. For the USAR, the AC Servicemember must contact their local USAR unit Career Counselor (79V): <https://www.usar.army.mil/ARCG/ARCG-Units/> .

4. This memorandum establishes guidance for the reclassification eligibility procedures for Military Occupational Study (MOS) 17C, Cyber Operations Specialist. Servicemembers in the grade of E-4 – E-8 seeking reclassification to MOS 17C must be selected for reclassification prior to attending the MOS 17C course.

a. ARNG E-8 (MSG/1SG) and above must contact the National Guard Bureau (NGB) for approval prior to submitting a packet. USAR E-8 and above must contact the Army Reserve Cyber Protection Brigade (ARCPB) for approval prior to submitting a packet.

b. All E-9s (SGM/CSM) must be in a valid 17Z position before submitting a packet.

c. Servicemembers in the grade of E-4 (SPC) must contact their Recruiting & Retention or Readiness NCO for initial determination of eligibility. Once eligibility is determined, a packet can be submitted per this MILPER. E-4's must meet the following qualifications:

(1) Must have completed Basic Training and Advanced Individual Training prior to submitting their packet.

(2) A minimum score of 110 in aptitude area General Technical (GT) and a minimum score of 112 in aptitude area Skilled Technical (ST) on the Armed Services Vocational Aptitude Battery

(ASVAB) administered after 01 July 2004.

d. Servicemembers with the rank of Corporal (CPL) will be assessed on the 17C Reclassification Eligibility Panel. Packet submission and assessment will follow the published panel timeline.

5. The Office Chief of Cyber (OCC) is accepting voluntary reclassification requests into MOS 17C from Servicemembers meeting the prerequisites for reclassification. Those requesting reclassification will be assessed in two manners:

a. Servicemembers in the grade of E-4 will be assessed for reclassification quarterly. The dates of the reclassification assessment are:

(1) 17C SPC Reclassification Assessment Q1

01 Oct 25 – 04 Dec 25: window to submit applications.

NLT 19 Dec 25: packet assessed.

15 Jan 26: results released (tentative).

(2) 17C SPC Reclassification Assessment Q2

01 Jan 26 – 04 Mar 26: window to submit applications.

NLT 26 Mar 26: packet assessed.

15 Apr 26: results released (tentative).

(3) 17C SPC Reclassification Assessment Q3

01 Apr 26 – 04 Jun 26: window to submit applications.

NLT 25 Jun 26: packet assessed.

15 Jul 26: results released (tentative).

(4) 17C SPC Reclassification Assessment Q4

01 Jul 26 – 03 Sep 26: window to submit applications.

NLT 24 Sep 26: packet assessed.

15 Oct 26: results released (tentative).

b. Servicemembers in the grade of E-5 and above will be assessed in two reclassification eligibility panels. The dates of the reclassification panels are:

(1) 17C Reclassification Eligibility Panel #1

07 Oct 25 – 26 Nov 25: window to submit applications.

08 Dec 25 – 12 Dec 25: panel convenes.

15 Jan 26: results released (tentative).

(2) 17C Reclassification Eligibility Panel #2

03 Mar 26 – 07 May 26: window to submit applications.

18 – 21 May 26: panel convenes.

11 Jun 26: results released (tentative).

6. Eligibility: To participate in the 17C Reclassification Eligibility Panel, applicants must meet the following criteria:

a. Must be eligible for retention and reclassification IAW references B, C, and F, above. Submit a complete, legible application packet for approval IAW the guidance given in Paragraph 6. b.

b. All Servicemembers must meet the following qualifications:

(1) Must be a participating Servicemember in the USAR or ARNG: Troop Program Unit (TPU), Mobilization Day (M-Day), Active Guard Reserve (AGR).

(2) Have a physical profile of at least 222221.

(3) Meet the following qualifying scores:

(b) A minimum score of 110 in GT area and a minimum score of 112 in ST area on ASVAB tests administered on and after 01 July 2004.

(c) No waiver is available for Servicemembers who do not meet the ASVAB GT and ST score requirement. Applicants are encouraged to retake the ASVAB and apply once the appropriate score is obtained.

(4) Be a high school graduate or equivalent prior to entry into the Army.

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2).

(6) No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of a security clearance eligibility under AR 380-67 (para 3.401.a).

(7) No record of conviction by court-martial.

(8) No record of conviction by a civil court for any offense other than minor traffic violations.

(9) Must be a U.S. citizen.

(10) Must not be a dual citizen of any foreign country.

(11) The Servicemember must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded and maintain the MOS. The clearance requirement to begin training is an Interim TS/SCI reflected within DISS or current SSBI with TS/SCI eligibility reflected within DISS. A fully adjudicated TS/SCI (SI/TK/G/HCS) reflected within DISS will be required to complete training.

(12) Recruits or Servicemembers cannot hold this MOS if they have immediate family members (includes both blood and step: spouse, parents, siblings, children, any sole living blood relative, cohabitant of the individual, or a person in loco parentis per AR 600-8-10) who are citizens or dual-citizens or reside in one of the countries on the U.S. Army Tiered Country List. Waiver requests must be coordinated with the Cyber Center of Excellence, Personnel Security Office on Fort Gordon, GA.

(13) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Servicemember's spouse as well.

(14) Due to the nature of training and assignments, temporary restrictions may be placed on foreign travel, both during and after, the term of service.

(15) Servicemembers must be capable of passing a counterintelligence scope polygraph (CSP) at any time to hold this MOS. Servicemembers who refuse to take or fail a CSP will be reclassified to a different MOS.

(16) Must possess, at a minimum, a Secret clearance at the time of application. Servicemembers will begin the application process with their unit S2/G2/J2 to receive an Interim Top-Secret clearance prior to attending training.

(17) Must agree to the Service Remaining Requirement (SRR) of 3 years for reclassification into MOS 17C under the provisions of AR 614-200, Chapter 4.

(18) Sergeants First Class (SFC), must meet these specific qualifications when requesting reclassification into MOS 17C:

(a) Must be a Senior Leaders Course (SLC) graduate.

(b) SFCs who have completed SLC will attend required Cyber Mission Force (CMF) functional training IAW Joint Cyberspace Training and Certification Standards.

(19) Master Sergeants (MSG) must meet these specific qualifications when requesting reclassification into MOS 17C:

(a) Must possess TS/SCI clearance at time of application.

(b) Have a minimum of 36 months TIS remaining after completion of the functional training.

(20) Sergeants Major (SGM) must meet these specific qualifications when requesting reclassification into MOS 17Z:

(a) Must possess TS/SCI clearance at time of application.

(b) Have a minimum of 36 months TIS remaining after completion of the functional training.

(c) Must be assigned to 17Z duty position.

7. Reclassification Processing Procedures:

a. The guidelines for all applicants are listed at: <https://armyeitaas.sharepoint-mil.us/teams/CCOE-OCC-ReserveDivision>. Letters to the president of the panel can be included if needed to address concerns within the application.

b. ARNG Servicemembers will submit the application to their local unit for review. Units will send reclassification packets to ARNG Multi-Domain Activities Division (ARNG-MDAD) at: ng.ncr.ngb-arng.list.cyber@army.mil. ARNG-MDAD will review all packets, consolidate and forward to the Cyber Proponent for panel submission. Packets submitted directly by applicants will not be accepted for consideration.

c. USAR Servicemembers will submit the application packet to their unit / command for review. Commands will forward all eligible and complete packets to Reserve Component Division, Office Chief of Cyber (usarmy.gordon.cyber-coe.mbx.rcao-cyber@army.mil). RC will coordinate with Cyber Protection Brigade (ARCPB) for packet review and possible position placement (usarmy.usarc.arcpb.mbx.npe-s3-cmd@army.mil). Packets must be submitted through unit S-1, Commanders, or Commander's Designee. Packets submitted directly by applicants will not be accepted for consideration.

d. All applicants must understand and meet requirements for Cyber Enlisted MOS Standards outlined in DA PAM 611-21 and DA PAM 600-25: <https://www.army.mil/G-1#org-g-1-resources>. Waiver requests for DA PAM 611-21 requirements must be included in the application packet.

e. Applicants must submit their branch transfer packet in a single Adobe .pdf file. Packets created with embedded attachments or as a portfolio will not be accepted and will be returned without action. Submissions must be in the order of the checklist and will not be accepted in any other format. The Checklist can be found on the Cyber Reserve Component SharePoint: <https://armyeitaas.sharepoint-mil.us/teams/CCOE-OCC-ReserveDivision>.

8. Servicemembers approved for reclassification and accepted into a valid position will request to attend the 17C AIT Course, Phases 1 and 2 at Fort Gordon, GA via ATRRS through the gaining Cyber unit's training representative. Courses will be scheduled based on Servicemember availability and course dates.

a. Servicemembers selected must complete all required training and be granted designated MOS NLT 18 months from published results. One (1) 12-month waiver may be granted by OCC, RC Division, NET 12 months from published results, NLT 18 months from published results. One (1) 6-month waiver may be granted by OCC, Director, NET 24 months from published results, NLT 30 months from published results. Servicemembers who are not granted a waiver or have not completed all required training will not be granted designated MOS and must remain in their current MOS.

9. Servicemembers may request reclassification into MOS 17C regardless of their current MOS.

10. Servicemembers who received an enlistment or reenlistment bonus for their current term of service will not be subject to recoupment due to reclassification if they become MOS qualified in the new skill within 36 months IAW Reference 1.c (AR 601-210), paragraph 10-5 a (3).

11. Servicemembers with questions concerning reclassification opportunities should contact their unit leadership or access the Cyber Reserve Component SharePoint: <https://armyeitaas.sharepoint-mil.us/teams/CCOE-OCC-ReserveDivision>.

12. Address questions or concerns about the reclassification process to:

a. Army National Guard Cyber Division at: ng.ncr.ngb-arng.list.cyber@army.mil.

- b. ARCPB BDE S3: usarmy.usarc.arcpb.mesg.bde-s3@army.mil.
- c. ARCPB BDE S1: usarmy.usarc.arcpb.mesg.bde-s1@army.mil.
- d. The Office Chief of Cyber, Reserve Component Division (Cyber Proponent): usarmy.gordon.cyber-coe.mbx.rcao-cyber@army.mil.

