



# OFFICER CANDIDATE SCHOOL

TEXAS ARMY NATIONAL GUARD  
RECRUITING & RETENTION COMMAND



# OFFICER CANDIDATE SCHOOL

## WHAT IS OCS?

The National Guard Depends on Strong Leaders

- Commissioned Officers are:
  - Problem Solvers
  - Managers
  - Critical Decision Makers
- Develop the Skills to be a Leader
  - OCS is an intense leadership training course
  - It's physically and mentally challenging
  - Not for everyone
- Understanding the History of OCS
  - Need based program
  - Original Design 1940, WWII
  - 1951, Korean War
  - Enduring legacy, consistent mission





# OFFICER CANDIDATE SCHOOL TRAINING OPTIONS

## FEDERAL OCS

Where: Fort Moore, GA  
Length: 12 Weeks

When: Offered year-around

Who:

1. Non-Prior Service
2. Prior Service Navy
3. Prior Service Air Force

Age: 18–33 (Must completed FOCS before 34<sup>th</sup> Birthday)

Education: Bachelor’s Degree



## STATE OCS

Where: Camp Swift, TX  
Length: 12 months

When: One Weekend / Month

- Phase 0: APR – MAY
- Phase I: JUNE – 2 Weeks
- Phase II: JUL – FEB
- Phase III: MAR – 2 Weeks
- Graduation: APRIL (Tentative)

Who:

1. Non-Prior Service (09S)
2. Prior Service

Age: 18-42 (Must commission by 42<sup>nd</sup> Birthday)

Education: 90 hrs towards a Bachelor’s Degree

## ACCELERATED

Where: Ft. McClellan, AL / Ft. Meade, SD  
Length: 8 Weeks

When:

Summer (AOCS)

- State Phase 0: APR – MAY
- PH I/II/III: JUN-JUL
- Graduation: AUGUST

Winter (AOCS)

- PH I/II/III: JAN-MAR
- Graduation: MARCH

Who:

1. Non-Prior Service
2. Prior-Service

Age: 18-42 (Must commission by 42<sup>nd</sup> Birthday)

Education: 90 hrs towards a Bachelor’s Degree

\*Not guaranteed. Priority for age 41 and geographically dispersed.

# ACCELERATED OFFICER CANDIDATE SCHOOL

Officer Strength Management, Basic Branch is the proponent

- MDAY vs AGR vs ADOS
- Physical Fitness validation (4 mile run and 12 mile ruck)

Limited by Funding

- Winter (beginning of Fiscal Year 10 Seats)
- Summer (end of Fiscal Year 5 Seats)

Physically Demanding

- 60 days no rest
- Most failures due to physical

Can be utilized to complete previous phase drops

- No direct roll-overs (SOCS ->AOCS)
- 2 Year deadline to complete all phases

Case By Case Evaluation

# FINANCIAL CONSIDERATIONS

Current Bonus or SLRP (view addendum)



## Expected Pay

- E-5 or above during OCS
- 2LT (O vs O-E; years of service)  
O-E= 1460 pts or 4 YRS AFS
- Increase in BAH
- Loss of BAS
- Loss of Annual Clothing Allowance
- Advancement to 1LT at 18 months
- Promotion to Captain 2-5 years.

## Training Lengths

- OCS
- BOLC (3-9 months)
- Captains Career Course





# FINANCIAL CONSIDERATIONS CONTINUED

## RESULTS FOR E-5: 4 YEARS.

WEEKEND DRILL PAY:

**\$448.76**

**E-5  
4 YRS**

ANNUAL TRAINING PAY:

**\$1,682.85**

ACTIVE DUTY MONTHLY:

During extended training, such as Basic Combat Training and Advanced Individual Training, or when you are deployed for any reason.

**\$3,365.70**

## RESULTS FOR O-1: 4 YEARS.

WEEKEND DRILL PAY:

**\$641.96**

**O-1  
4 YRS**

ANNUAL TRAINING PAY:

**\$2,407.35**

ACTIVE DUTY MONTHLY:

During extended training, such as Basic Combat Training and Advanced Individual Training, or when you are deployed for any reason.

**\$4,814.70**

## RESULTS FOR E-7: 7 YEARS.

WEEKEND DRILL PAY:

**\$595.40**

**E-7  
7 YRS**

ANNUAL TRAINING PAY:

**\$2,232.75**

ACTIVE DUTY MONTHLY:

During extended training, such as Basic Combat Training and Advanced Individual Training, or when you are deployed for any reason.

**\$4,465.50**

## RESULTS FOR O-2: 7 YEARS.

WEEKEND DRILL PAY:

**\$813.44**

**O-2  
7 YRS**

ANNUAL TRAINING PAY:

**\$3,050.40**

ACTIVE DUTY MONTHLY:

During extended training, such as Basic Combat Training and Advanced Individual Training, or when you are deployed for any reason.

**\$6,100.80**

# OFFICER CANDIDATE SCHOOL TRAINING PATH

## BASIC COMBAT TRAINING (BCT)

- 10 Weeks
- Fort Moore / Fort Jackson / Fort Sill / Fort Leonard Wood



## OFFICER CANDIDATE SCHOOL (OCS)

FOCS: 12 Weeks

SOCS: 12 Months (Typically April thru March)

AOCS: 8 Weeks (Same pre-requirements as SOCS, January thru March OR June thru July)



## BASIC OFFICER LEADERS COURSE (BOLC)

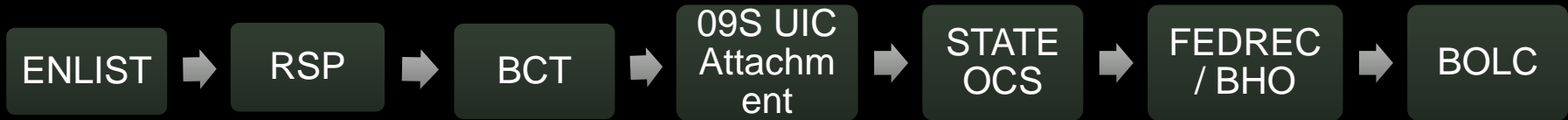
- Length / Location of course dependent on Branch/Area of Concentration (AOC); 3 months to 9 months
- Scheduled by gaining TXARNG unit after the completion of OCS

### Note\*

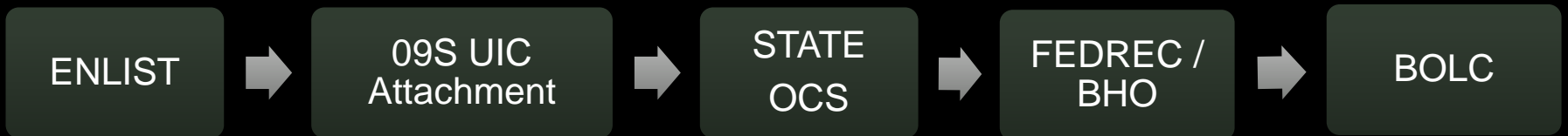
- Cannot be placed on Federal Orders until BOLC (exc. AGR)
- Can be placed on State Active Duty

# OFFICER CANDIDATE SCHOOL TRAINING PATH

## STATE OCS REQUIRING BASIC TRAINING



## STATE OCS NO BASIC TRAINING (Prior Service)





# OFFICER CANDIDATE SCHOOL BRANCHING

Branching / Area of Concentration is managed by the TXARNG Officer Personnel Management (OPM) Team:

- Officers are evaluated for branch assignment based on:
  - Branch Density / Officer Assignment Strength
  - Class Ranking
  - Officer Candidate's Branch Preferences
  - Officer Candidates Home of Record
  - Officer Candidates Background (Major, Civilian Career, GPA)



# OFFICER CANDIDATE SCHOOL BRANCHING



TRANSPORTATION



SPECIAL FORCES



SIGNAL CORPS



QUARTER MASTER



ORDINANCE



MILITARY POLICE



MILITARY  
 INTELLIGENCE



MEDICAL SERVICES



INFANTRY



ARTILLARY



FINANCE CORPS



ENGINEER CORPS



CYBER WARFARE



CHEMICAL CORPS



AVIATION



ARMOR



AIR DEFENSE



ADJUTANT GENERAL

**\*Pre-approval for Aviation, Cyber, and Medical Services; Specialty Branches Ineligible**

-Cyber- <https://www.goarmy.com/army-cyber/cyber-direct-commissioning-program.html>

-Aviation- [ng.tx.txarng.list.rr-wocs@mail.mil](mailto:ng.tx.txarng.list.rr-wocs@mail.mil)

-Medical Services- *Completed Bachelors Required!* [ng.tx.txarng.list.rr-osm-sb@mail.mil](mailto:ng.tx.txarng.list.rr-osm-sb@mail.mil)

# OFFICER CANDIDATE SCHOOL QUALIFICATIONS

## **State OCS / Accelerated OCS Qualifications: NGR 600-100**

- Age: Between 18 and 41 years old
- U.S. Citizen (Born or Naturalized)
- 90 College Semester Hours towards a 4 Year Degree and approved degree plan
- Eligible for a Secret Security Clearance (Interim)
- General Technical Score of 110 on the Armed Services Aptitude Battery exam
- Chapter 2 Commissioning Physical, No ACFT Alternate Events
- Occupational Physical Assessment Test

## **Start OCS Course**

- Waivers complete: Moral / Medical; no active evaluations or legal cases

## **OCS Course Completion**

- COE (up to 5 years): Incentives, ADOS, AGR, Personal
- Security Clearance conferred
- Federal Recognition packet

OCS STUDENT ENROLLMENT PREREQUISITE CHECKLIST FY 2024

- NAME (LAST, FIRST, MI) \_\_\_\_\_ SSN: (LAST 4) \_\_\_\_\_ STATE \_\_\_\_\_
- \_\_\_ TRADITIONAL PROGRAM \_\_\_ AOCS PROGRAM
- \_\_\_ EMERGENCY CONTACT INFORMATION SHEET
- \_\_\_ ENROLLMENT APPLICATION (NOT REQUIRED FOR 09S)/ ATRRS RS PRINTOUT
- \_\_\_ LETTER OF RECOMMENDATION / NOT REQUIRED FOR 09S ENLISTMENT OPTIONS OR ARMY RESERVE SOLDIERS
- \_\_\_ ETS DATE: (\_\_\_\_\_) MUST BE LATER THAN END OF COURSE (\*30 APRIL 20XX OR ONE YEAR AFTER START OF PHASE 0)(PQR PRINTOUT OR DA 4836)
- \_\_\_ DTS AND DAMPS TDY/TRAVEL ORDERS: PHASE I:\_\_\_ PHASE II:\_\_\_ PHASE III:\_\_\_
- \_\_\_ PROMOTION: COPY OF PROMOTION ORDERS TO E-5 (NOT REQUIRED FOR ENROLLMENT, EXECUTE ON DAY 1 OF PHASE 1)
- \_\_\_ AGE: DOB (\_\_\_\_\_) BIRTH CERTIFICATE, MUST NOT EXCEED 41 YEARS AND 364 DAYS AT TIME OF INITIAL APPOINTMENT
- \_\_\_ BIRTH CERTIFICATE / NATURALIZATION CERTIFICATE / ASSUMED NATURALIZATION (PASSPORT). NAME CHANGE DOCUMENTS (IF APPLICABLE)
- \_\_\_ MEDICAL (1): IMR – ALL CATEGORIES GREEN; A COPY OF THE MEDICAL PROTECTION SYSTEM (MEDPROS) INDIVIDUAL MEDICAL READINESS (IMR) MEDICAL RECORD PRINT OUT MUST ACCOMPANY THE APPLICANT'S OCS ENROLLMENT PACKET
- \_\_\_ MEDICAL (2): DD 2808 CHAPTER 2 COMMISSIONING PHYSICAL (AND MEDICAL WAIVERS IF NECESSARY) CANNOT EXPIRE BEFORE EXPECTED GRADUATION DATE, GOOD FOR TWO YEARS FROM TIME OF DOCTORS SIGNATURE
- \_\_\_ EDUCATION: CERTIFIED COLLEGE TRANSCRIPT. SEMESTER HOURS \_\_\_\_\_ DEGREE \_\_\_\_\_ (MINIMUM OF 90 SEMESTER HOURS TOWARD AN ACCREDITED DEGREE AND A SEPARATE APPROVED DEGREE PLAN PRIOR TO ENROLLMENT)
- \_\_\_ TEST SCORES (REDD REPORT): GT SCORE (MIN 110) SCORE: \_\_\_\_\_ (NON WAIVERABLE)
- \_\_\_ PRIOR TRAINING: COPY OF DD 214/DD 220 / NGB22, REFLECTING ALL ACTIVE DUTY, USAR AND NATIONAL GUARD SERVICE; MUST INCLUDE PROOF OR ARMY BASIC COMBAT TRAINING OR MARINE CORPS BOOT CAMP
- \_\_\_ 09S OCS ENLISTMENT OPTION: PROVIDE COPY OF DD FORM 1966 – (NOT APPLICABLE for NON 09S')
- \_\_\_ SECURITY CLEARANCE MEMO: MINIMUM INTERIM CLEARANCE AT THE DISCRETION OF THE STATE SECURITY MANAGER
- \_\_\_ WAIVERS: MORAL/CIVIL CONVICTION WAIVERS \*PER NGR 600-100, DATE 22 NOV 2022 (\*MUST BE COMPLETED PRIOR TO START OF COURSE)
- \_\_\_ OCS BIO'S (PROVIDE 2 COPIES) PLACED IN PART 2
- \_\_\_ ACFT: DA FORM 705 (WITHIN 60 DAYS OF PHASE 1 IF ATTENDING AOCS) PLACED IN PART 6
- \_\_\_ HEIGHT/WEIGHT: DA FORM 5500-R OR DA FORM 5501-R (NONWAIVERABLE) PLACED IN PART 6
- HT/WT\_\_\_\_\_/\_\_\_\_BODY COMPOSITION\_\_\_\_\_% MAX ALLOWABLE\_\_\_\_\_%
- \_\_\_ OPAT: OPAT SCORE CARD (MODERATE SCORE OR BETTER) (USACIMT EDITION 6 JULY 2016 V10.1)
- MEETS PREREQUISITES:\_\_\_\_\_ DOES NOT MEET PREREQUISITES:\_\_\_\_\_ (SEE REMARKS)





# FY25-26 STATE OCS SCHEDULE

<b>FY25-26 IDT DATES</b>	<b>MUTA</b>	<b>LOCATION</b>	<b>TRAINING NOTE</b>
11-13 APR 25	4	Camp Swift, TX	Class 69 / Phase 0
16-18 MAY 25	4	Camp Swift, TX	Class 69 / Phase 0
06-22 JUN 25	17 days	Salina, KS	Class 69 / Phase I
11-13 JUL 25	6	Camp Swift, TX	Class 69 / Phase II
08-10 AUG 25	6	Camp Swift, TX	Class 69 / Phase II
12-14 SEP 25	6	Camp Swift, TX	Class 69 / Phase II
24-26 OCT 25	6	Camp Swift, TX	Class 69 / Phase II
14-16 NOV 25	6	Camp Swift, TX	Class 69 / Phase II
05-07 DEC 25	6	Camp Swift, TX	Class 69 / Phase II
23-25 JAN 26	6	Camp Swift, TX	Class 69 / Phase II
20-22 FEB 26	6	Camp Swift, TX	Class 69 / Phase II
06-22 MAR 26	17 days	Camp Murray, WA	Class 69 / Phase III



OCS Course Map





# TEXAS BASIC BRANCH RECRUITMENT

OIC Office: 512-782-5884

NCOIC Office: 512-782-5491

Primary Admin Office: 512-782-5826

Secondary Admin Office: 512-782-5099

Public Information Webpage: <https://tmd.texas.gov/txarng-ocs>

TXARNG OCS Recruiting Email: [ng.tx.txarng.mbx.ocs@army.mil](mailto:ng.tx.txarng.mbx.ocs@army.mil)

