



Texas Military Department

DIRECTIVE

Number 1125.02

18 June 2018

NGTX-JHR

SUBJECT: Extended Military Tours for Full-Time State and Federal Texas Military Department (TMD) Employees

References. See enclosure

1. PURPOSE. This issuance updates JFTX P15-25, Request for Extended Military Tours by Full-Time State and Federal Technician Employees, dated 22 April 2016.

2. APPLICABILITY: This issuance applies to all full-time TMD employees.

3. DEFINITIONS. NA

4. POLICY.

a. Request for Reassignment to Military Status. The Adjutant General (TAG) shall approve or disapprove any request to assign a full-time employee to an extended tour on military duty in support of TMD missions. This includes the use of full-time employees in support of a mobilization under Title 32 or Title 10, USC. TMD full-time employees are defined as Active Guard/Reserve (AGR), Military Technician (MILTECH), Title 5 National Guard Employees (NGE), and State employees. Full-time National Guard Duty for Operational Support (FTNGD-OS) and long-term Military Personnel Appropriation (MPA) mandays are not considered full-time employees.

b. FTNGD-OS, MPA mandays, and Annual Training (AT) days should not be used to meet real or perceived full-time employee shortages or to perform the same duties one would perform as a MILTECH, NGE, AGR, or state employee.

c. Exceptions. TAG recognizes that there are occasional, routine, short-term, extended tour requirements that exceed the typical fifteen (15) day period of annual training (i.e. selection boards, exercises) that may not conflict with the full-time employee's duties. Order issuing authorities should not publish orders for full-time state employees and federal employees without the approval of the TMD Executive Director, TMD Director of Joint Staff, Texas Army National Guard

(TXARNG) Chief of Staff or the Texas Air National Guard (TXANG) Director of Staff. The only exception is when an employee has been selected for a new position through the MILTECH, AGR, or Counter Drug vacancy announcement process.

5. RESPONSIBILITIES.

a. In order to synchronize the use of full-time resources, all status change requests of full-time employees will be staffed through the TMD Human Resources Office and the Office of the Executive Director (OED) Human Resources Office.

b. Army National Guard decisions will be made by the Full-Time Career Management Committee (FTCMC) process.

c. Air National Guard decisions will be made by the TXANG Director of Staff.

d. The gaining organization must provide the rationale, in writing, for why the change in status of the full-time employee benefits the TMD mission and is the best use of the limited TMD full-time resources available.


6. INFORMATION REQUIREMENTS. NA

7. RELEASABILITY. Unlimited.

8. EFFECTIVE DATE. This issuance will expire two years from the effective date of publication unless sooner rescinded or superseded.

9. POINT OF CONTACT. The TMD Director of Human Resources at 512-782-6725.

Encl


JOHN F. NICHOLS
Major General, TXANG
Adjutant General

DISTRIBUTION:

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J5 -Issuance



**Enclosure
References.**

- a. Title 38, United States Code (USC), Chapter 43, Uniformed Services Employment and Reemployment Rights Act
- b. Texas Government Code § 437.204, Reemployment of Service Member Called to Training or Duty
- c. AR 135-200, Active Duty for Missions, Projects and Training for Reserve Component Soldiers, 26 September 2017
- d. AFI 36-2110, Assignments, 05 October 2017
- e. ANGI 36-2101, Assignments within the Air National Guard, 10 April 2012
- f. All States Memorandum, NGB-J1-TN, 10 Sep 2007, subject: Authority of the Adjutant General to approve or disapprove a Technician's Request to be reassigned to perform ADSW, other state or federal missions (TN-07-058)