



Texas Military Department

**DIRECTIVE**

TMDD 1010.01  
AUG 01 2022

NGTX-JHZ

SUBJECT: Texas Army National Guard (TXARNG) Drug Testing Program

1. REFERENCES. See enclosure.
2. PURPOSE. To ensure a safe work environment for all Soldiers free of drug abuse within the TXARNG. This directive provides drug abuse prevention and control policies, procedures, and responsibilities for Soldiers eligible for Army Substance Abuse Program (ASAP) services.
3. APPLICABILITY AND SCOPE. This directive applies to all Soldiers assigned to the TXARNG in a T32 status. This does not cover TXARNG members engaged in a State Active Duty (SAD) status; these are governed by appropriate state laws.
4. DEFINITIONS. N/A
5. POLICY.
  - a. Texas Army National Guard Unit Commanders will ensure 100 percent urinalysis of all Soldiers assigned to their unit at least once every fiscal year (FY). In accordance with Army Regulation (AR) 600-85, para. 15-7, "company/troop commanders will randomly test 10 percent of their Soldiers each month or the equivalent for units on alternate battle assembly cycles." Additionally, "any Soldiers who are not selected for testing in the first three quarters, must be selected for testing in the fourth quarter...in addition to the normal 10 percent monthly random selection."
  - b. Unit Commanders will ensure Soldiers undergoing drug testing are in Active Guard Reserve (AGR), Active Duty for Operational Support (ADOS), Inactive Duty Training (IDT) or Annual Training (AT) status.
  - c. Each Unit Identification Code (UIC) will have a minimum of two (2) Unit Prevention Leaders (UPL) appointed by the Unit Commander. Training can be

coordinated by contacting the Army Substance Abuse Program office at ng.tx.txarng.list.npe-access-asap-office@army.mil.

d. Unit Commanders will counsel Soldiers who obtain illicit positives at their first opportunity, in person is preferred or by military email if necessary. Separation procedures shall be initiated by commanders within 45 days of the discovery as required by Army Regulations. Nothing in this policy requires any specific recommendation or characterization of service by the unit commanders. Commanders should consult with their Judge Advocates and refer to the appropriate regulations for guidance.

e. Incidents involving drugs or alcohol may constitute a basis for violation of law and/or Texas Code of Military Justice (TCMJ). Soldiers may be processed under the TCMJ for disciplinary action in addition to separation and other administrative actions outlined under this directive. Commanders should first consult with their legal advisors to discuss jurisdictional requirements.

## 6. RESPONSIBILITIES.

a. Drug Test Coordinators (DTC) will conduct UPL training annually.

b. All Unit Commanders will conduct a minimum random drug test of 10 percent monthly based on assigned unit strength. Unit Commanders shall initiate a Suspension of Favorable Personnel Actions (FLAG) upon discovery of an illicit positive and send a copy of the DA Form 268 and associated counseling to their servicing Judge Advocate.

c. Prevention Coordinators (PC), Alcohol and Drug Control Officer (ADCO) or UPL will provide all Soldiers prevention education annually in accordance with AR 600-85, The Army Substance Abuse Program.

d. Medical Review Officer (MRO) will review and clear medical positives in the Drug and Alcohol Management System (DAMIS).


## 7. INFORMATION REQUIREMENTS. N/A.

8. RELEASABILITY. Unlimited.

9. EFFECTIVE DATE. This directive will expire two years from the effective date of publication unless sooner rescinded or superseded.

10. POINTS OF CONTACT. The Army Substance Abuse Program Office, at 512-782-6149 or email at [ng.tx.txarng.list.npe-access-asap-office@army.mil](mailto:ng.tx.txarng.list.npe-access-asap-office@army.mil).

Encl  
References

  
THOMAS M. SUELZER  
Major General, TXANG  
Adjutant General

DISTRIBUTION:

A



Enclosure  
References

(a) Department of Defense Instruction 1010.01, Military Personnel Drug Abuse Testing Program (MPDATP), Incorporating Change 1, dated 14 February 2018

(b) Department of Defense Instruction 1010.16, Technical Procedures for the Military Personnel Drug Abuse Testing Program, dated 15 June 2020

(c) Army Regulation 600-85, The Army Substance Abuse Program, dated 23 July 2020

(d) Army Regulation 135-178, Enlisted Administrative Separations, dated 07 November 2017

(e) Army Regulation 135-175, Separation of Officers, dated 30 March 2020

(f) Army Regulation 600-8-2, Suspension of Favorable Personnel Actions (Flag), dated 05 April 2021

(g) Army Regulation 600-8-19, Enlisted Promotions and Reductions, dated 16 May 2019

(h) National Guard Regulation 600-85, Drug Abuse Prevention and Control, dated 1 March 1990