



Texas State Guard

INSTRUCTION

Number 3400.18

12 March 2018

NGTX-XTE

SUBJECT: TY18 Command Training Guidance

References. (a) TXSG 3500.00, Joint Training and Readiness Manual for the Texas State Guard

(b) Annex 3500.10, Commander's Quarterly Training Schedule

(c) Annex 3500.15, Commander's Unit Readiness Report

(d) Annex 3500.20, TXSG Form 21 Personnel Sign-In Document

(e) Annex 3500.25, Readiness Evaluation Matrices

(f) Annex 3500.30, Training Readiness Unit Completion Form

(g) Annex 3500.35, Yearly Training Plan

(h) Annex 3500.40, Readiness Evaluation and Check Lists

1. PURPOSE. This instruction provides command training guidance, joint training program implementation policy and guidance to the Texas State Guard (TXSG) component commanders and major subordinate commanders (MSCs) and specifies joint training as defined by the J-7, TXSG.

2. APPLICABILITY AND SCOPE. This instruction applies to all TXSG Component Commands, Detachments, the Joint Staff, and any other joint organizations. This instruction applies to individual, staff, and collective joint training for all TXSG Commands and defines the Joint Training System.

3. DEFINITIONS. See Enclosure 4.

4. POLICY. See Enclosures 2 and 3.

5. RESPONSIBILITIES. See Enclosure 1.

6. INFORMATION REQUIREMENTS. NA.

7. RELEASABILITY. Unlimited.

8. EFFECTIVE DATE. This instruction will expire two years from the effective date of publication unless sooner rescinded or superseded.

9. POINT OF CONTACT. J7, TXSG at 512-782-5721.

4 Encls

1. Responsibilities
2. Training Priorities
3. Joint Training
4. Definitions



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ENCLOSURE 1: RESPONSIBILITIES

1. Commanding General Texas State Guard.
 - a. Command and control all components of the TXSG;
 - b. Be responsible for the training of the units and individuals of the TXSG;
 - c. Implement the policies and instructions contained here and ensure that training is conducted IAW this manual, the current TXSG Joint Training and Readiness Manual 3500 (Reference (c)), and all other applicable laws and regulations;
 - d. Prepare annual budget requests to include consideration for all training activities;
 - e. Issue annual Commanders Training Guidance (CTG) for all TXSG units;
 - f. Receive and review Annual Training Briefs (ATB) from Component Commanders, as directed in the CTGs;
 - g. Evaluate the training status and unit readiness of his command and take necessary action to ensure all units are mission ready; and
 - h. Provide the Texas Adjutant General (TAG) with an assessment of the mission readiness of the TXSG as required.
2. Component Commands.
 - a. Component Commanders exercise training responsibility by: receiving training guidance set in the Commanding General's annual Joint Training Guidance (CTG), assigning missions, developing training guidance and yearly training plans, allocating resources as necessary to effectively implement training plans, evaluating the conduct of training plans and reporting Component level training status to the Texas State Guard Joint Forces Headquarters (TXSG / JFHQ) as required.
 - b. Unit Level Commanders provide training guidance, set training objectives, sub-allocate resources, and evaluate training, and report unit-level training status to their higher headquarters as required.

ENCLOSURE 2: TRAINING PRIORITIES

1. Mission. The mission of the Texas State Guard (TXSG) is to provide mission-ready military forces to assist state and local authorities in times of state emergencies; to conduct homeland security and community service activities under the umbrella of Defense Support to Civil Authorities; and to augment the Texas Army National Guard and Texas Air National Guard as required.
2. Commander's Intent. The intent of the Commanding General (CG) of the TXSG is to successfully train the State Guard to a level enabling it to safeguard the citizens of Texas, successfully accomplish assigned missions, and prepare for follow-on operations.
3. End State. A Texas State Guard force manned to 100% strength; trained to JMETL standards in all assigned MRPs; prepared to support state and local authorities; able to respond in times of emergency within 12 to 24 hours; and capable of maintaining 100% accountability of all personnel through deployment, mission execution, and redeployment to home of record.
4. Constraints. The TXSG is a volunteer force dependent upon part-time personnel for mission accomplishment. Guardsmen's dispersal across Texas and the limited number of training days during the year create additional challenges and time constraints that inhibit regular collective training. Overcoming these conditions is a critical challenge facing the TXSG. These limitations were well documented during Hurricane Harvey as the deployment stretched out over 35 days.

Table 2-1: Texas State Guard Joint Mission Essential Tasks

Relevant Appendix	Joint Mission Essential Task from JMETS List (JMETS)	Mission Ready Package* (MRP)	TXSG Component
A-2	Provide Mass Care Operations	Shelter Operations	All
A-3	Provide TETN Operations	ETN	All
A-4	Operate WebEOC		All
A-5	Provide DSCA LNO's	TEOC, LNO Field Support, and Military District Coordinators Team	All
A-6	Not used		
A-7	Provide SOC Support	SOC Planners*	All
A-7.1		SOC Intake Cell*	All
A-7.2		SOC Mass Care*	All
A-7.3		SOC Military Desk*	All
A-8	Provide Staffing Support to DDC's	DDC/EOC Support	All
A-9	Operate TICP's	TICP	AirCC
A-10	Operate HF Radio Net	HF Radio	MARS Team
A-11	Operate LMR Repeaters/Towers	LMR Repeater/Towers	AirCC
A-12	Provide Task Force Shelter	TF Shelter HQ*	JFHQ
A-13	Provide Base Camp Operations	Staging Area Support	TMAR
A-14	Provide Water Search and Recovery Dive Operations	Dive Team	TMAR
A-15	Provide Water Search and Recovery Boat Operations	Boat Team	TMAR
A-16	Provide Ground Search and Recovery Operations	Search and Recovery Ground	All
A-17	Provide Support to JOC	Adaptive Battle Staff	All
A-18	Provide Med Air Evac Support*	APOE/APOD/LOG*	TMB
A-19	Provide Support to TMD*	PAO, Chaplain, Legal, EMT, JRSOI	All
A-20	Not used		
A-21	Provide Patient Movement Admin	Medical Patient Admin*	TMB
A-22	Provide Provider/Nursing En Route Patient Staging	Medical Patient Staging*	TMB
A-23	Provide Engineering Support	Waste Water Operations*	ENGR DRU
A-24	Not used		All
A-25	Provide Communication Support to TMD	Communications Support Team*	All
A-26	Provide Warehouse Support to ARC and TDEM	Resource Staging Area Team*	All
A-27	Provide Point of Distribution Support	POD Team**	ACC

* Pending MRP Catalog revision

5. Commander's Priority Tasks.

a. Maintain the training level of Priority Tasks from TY16 and 17:

- (1) A-2 Shelter Support
- (2) A-3 ETN Operations (TDEM system)
- (3) A-4 WebEOC, used for command management
- (4) FEMA training, basic mission training courses
- (5) A-5 DSCA LNO's
- (6) A-6 Not used
- (7) A-7 SOC Support
 - (a) A-7.1 Planners
 - (b) A-7.2 Intake Cell
 - (c) A-7.3 Mass Care
 - (d) A-7.4 Military Desk
- (8) A-8 DDC/EOC Support
- (9) Communication Trailers
 - (a) A-9 TICP
 - (b) A-10 HF Radio
 - (c) A-11 LMR Repeaters/Tower*
- (10) A-12 Task Force Shelter*
- (11) A-13 Base Camp Operations
- (14) A-14 Dive Team
- (15) A-15 Boat Team
- (16) A-16 Search and Recovery Ground*
- (17) A-17 Adaptive Battle Staff

* Pending MRP Catalog Revision

b. The TY18 priority for training tasks will be:

- (1) A-18 Provide Med Air Evac Support
- (2) A-19 Provide Support to TMD (PAO, Chaplain, Legal, EMT and JRSOI)
- (3) A-20 Not used
- (4) A-21 Provide Patient Movement Admin Support
- (5) A-22 Provide Medical En Route Patient Staging Support
- (6) A-23 Provide Engineering Support
- (7) A-24 Not used
- (8) A-25 Provide Communication Support to TMD
- (9) A-26 Provide Warehouse Support to ARC and TDEM*
- (10) A-27 Provide Point of Distribution Support to TDEM*

6. Changes in 2018 Mission Ready Packages.

a. The Mission Ready Package catalog for March 2017 revised how MRP are grouped together and what naming conventions would be used. The HF Radio MRP was returned to TXSG from DOMOPS. The JMETL/MRP matrix was revised accordingly.

b. During the 2017 Hurricane season a major hurricane event occurred, Hurricane Harvey. As a result of that event TXSG had the first opportunity to activate the full range of MRP's as defined previously. Significant learning occurred in how MRP's will actually be used in a major disaster event. This resulted in a better understanding of the role MRP's play in civilian disaster response and how modifications of training and expectation of operations are needed for the future.

c. This was most evident in the deployment of TF Shelter. Prior planning was based on a Joint Support Area ADCON function, but during Harvey it was deployed as the C2 function for the JOA and JSA as OPCON for all forces assigned including elements of the 141st INF, 71st Troop Command, 149h Fighter Wing and 136th Transport Wing.

d. Utilization of shelter teams and ETN teams differed from the planning basis also. Shelter teams were not released by Red Cross teams after 7 to 10 days service but continued on and operated in mega shelter environments. ETN teams never operated in evacuation or return hub but on buses and at shelters, and then were utilized continuously during sheltering conducting ETN tracking in and out of shelters for the purposes of bus repatriation planning.

e. New unplanned missions were also assigned to TXSG. Warehouse support of Red Cross and TDEM, TMD support for Chaplains, PAO's, and medics also occurred. TMD also requested support for reverse JRSIO processing at the end of mission.

ENCLOSURE 3: JOINT TRAINING

1. Joint Training Imperative. The training of our Texas State Guard (TXSG) Guardsmen is essential for mission accomplishment and one of the most important challenges we face as leaders. Training is critical to supporting the Texas Military Department's strategic objective, People First. Achieving specified tasks, conditions, and standards ensures operational readiness. Command staffs must learn the requirements and features involved in setting up effective training and remain relentless in enforcing those standards at all levels.

2. Joint Training Guidance. While the majority of TXSG operations and training focuses on hurricane season, the Citizens of Texas and our Chain of Command (COC) also expect us to react to other emergencies throughout the year on short notice. Components will routinely provide support, with little or no notice, for natural and man-made disasters. One of the strengths the TXSG enjoys over other elements of the Texas Military Forces is that we are able to deploy and move rapidly in the event of an emergency. While this ability to react quickly is a hallmark of our organization, it comes at a price: the lack of logistical support. To date, this benefit has far outweighed the cost. As a result, to the degree possible, we will continue to concentrate on training that is not based upon equipment support. In order to prepare our units to be mission ready at all times, we will utilize a multi-faceted, cyclic training approach to achieve optimum training and readiness. Our focus will be on the training cycle and unit readiness, and it is expected that all Components will train to the standards and methods set forth in this Guidance.

3. Joint Training System Directive.

a. Requirements.

(1) All Components will follow a cyclic training concept, focusing on the Joint Mission Essential Tasks List (JMETL) and functions performed by TXSG personnel, leading to individual and organizational readiness.

(2) Components will evaluate individual Guardsmen readiness and unit readiness.

(3) Component Commanders will provide an assessment of unit readiness at an Annual Training Brief (ATB) to the Commanding General (CG).

b. Define the Mission.

(1) This phase begins upon receipt of this order and ends 30 August 2018. The TXSG / JFHQ J-5 working with the assigned SME's of each METL will refine the

validated METL pertaining to each Mission Ready Package (MRP) tasked to the Texas State Guard as developed and approved by TXMF Domestic Operations (DOMOPS) J-5 (Reference (a)).

(2) The end state of this phase is a one-hundred percent (100%) complete and approved JMETL/METL consisting of tasks, conditions, and standards.

(3) Each major subordinate command (MSC) level commander will brief their Component Commanders on the ability to achieve tasked JMETL/METL training as well as known limiting factors within thirty (30) days of receipt of validated JMETL/METL.

(4) The end state is the presentation of all JMETL/METL to key leadership no later than (NLT) 30 September 2018.

(5) Training Plans. Component Commanders must plan and execute their training exercises (up to the MSC level) in accordance with the cyclic training approach outlined below.

(6) There are approximately sixteen (16) training days annually, assuming a minimum of one (1) drill day per month, and four (4) days of annual training for unit commanders to achieve JMETL/METL proficiency as defined by TXSG / JFHQ J-7.

(7) October through April. Training emphasis is from the, "bottom up," focusing on proficiency in JMETL/METL at the individual, team, and unit levels.

(8) Annual Training (AT). AT will take place prior to the most active part of the hurricane season and serves as the venue for a culminating training event for demonstrating JMETL/METL proficiency. For TY17 AT will occur in April 2018.

(9) June through September. The training focus will be multi-echelon training emphasizing the JMETL/METL at the MSC level and below and refining the mission command proficiency.

(10) Component and unit-level commanders are responsible for the preparation of a Yearly Training Plan (Reference (i)) NLT 01 January 2018 for TY18 and 01 July annually in subsequent years.

(11) Quarterly Training Schedules are due the first day of the Quarter.

c. Joint Mission Essential Task List Training.

(1) This phase begins October 2017.

(2) The Joint Mission Essential Task List (JMETL/METL), the foundation of our training cycle and unit readiness, is a set of pre-planned and rehearsed tasks developed to address anticipated operating conditions. They enable rapid situational reaction with maximum efficiency. We will utilize a multi-faceted approach to training and readiness focusing on the utilization of the JMETL/METL concept.

(3) Component Commanders will ensure MSC Commanders understand and are prepared to execute the Joint Mission Essential Tasks (JMETs/METs) specific to assigned mission sets and tasks.

d. Execution of Training.

(1) Component Commanders will implement the JMETL/METL as part of their subordinate unit training regimen.

(2) Training for TY18 will begin in October 2018 for the MRP's identified TY18 Priority Objectives. All METL tasks and details will be available in 3500 in September 2018. Training of TY18 Priority Objectives by will be completed by January 2019. Individual reports and guardsmen training record packages required in 3500.40 will be completed by March 2019 and ready for review in accordance with 4-4.f

e. Staff Assistance Visits for Readiness Evaluation.

(1) This phase began March 2018 with the release of 3500.40 (ref (j)).

(2) Component Commanders will conduct an internal training management evaluation of their subordinate units two (2) levels down utilizing 3500.40 Readiness Evaluation Process and Check Lists. Staff Assistance Visits by J-7 SME's may be requested by Commanders at any time as part of Execution of Training.

(3) The evaluation process consists of commanders evaluating specific JMETL/METL tasks, under specific conditions and pre-determined standards of performance, during a training or real-world event. Evaluation looks backward at specific events.

(4) The TXSG / JFHQ J-7 provided forms that will specify evaluation items to be considered by TXSG / JFHQ J7 Staff Assistance Visits for Readiness Evaluation teams effective 01 January 2017. Ref (j).

(5) The Staff Assistance Visits for Readiness Evaluation will include a review of individual and unit training proficiency for each essential task of the associated JMETL/METL using the following standardized indicators. There are three Training Readiness Levels (T-levels): Green, Yellow, and Red. T-levels are determined by calculating the percentage of unit members who have completed JMET/MET-required training.

(a) T-level Green indicates that the unit is adequately trained to undertake the full mission for which it is organized. It is defined as an individual member training completion rate of greater than eighty-four percent (85%-100%), and signifies that the unit is fully mission capable (FMC).

(b) T-level Yellow indicates that the unit is adequately trained to undertake most of the mission for which it is organized. It is defined as individual member training

completion rate of seventy to eighty-four percent (70%-84%), and signifies that the unit is marginally mission capable (MC).

(c) T-level Red indicates that the unit is trained to undertake many, but significantly less than, all portions of the mission for which it is organized. It is defined as a training completion rate of less than seventy percent (0%-69%), and signifies that the unit is **NOT** mission capable. (NMC)

(d) These levels are indicated on the T-level forms found in Annex 3500.30, Training Readiness Unit Completion Form (Reference (f)).

(e) TXSG / JFHQ J-7 Staff Assistance Visits for Readiness Evaluation teams will begin work in January 2018.

f. Assessment.

(1) This phase begins in January 2017 utilizing 3500.40 methodology.

(2) The assessment process consists of the Commanders assessing their command's total ability to accomplish its METL and perform its missions.

(3) Assessment looks forward to readiness.

(4) The TXSG / JFHQ J-7 provided forms in 3400.40 that specify evaluation items to be considered by TXSG / JFHQ J-7 Staff Assistance Visits for Readiness evaluation teams effective 01 January 2017. Ref (j).

(5) Assessment is an ongoing process to determine mission readiness and improves our Guardsmen's JMETL/METJ proficiency by defining expectations and establishing appropriate training standards and goals.

(6) Assessment will include, at minimum, the Semi-Annual Training Brief which focuses on the Commanders' training priorities for the next six (6) months and includes the individual, leader, and unit proficiencies.

(7) TXSG / JFHQ J-7 Staff Assistance Visits for Readiness Evaluation teams will begin work in November 2016. AT 17 will be the first annual Staff Assistance Visits for Readiness Evaluation. The second SAV will be conducted during AT18 to include a review of the AT17 SAV results for those unit that did not achieve a Green status.

g. Reporting.

(1) Subordinate Commanders will provide their Component Commander with a Semi-Annual Training Brief (SATB).

(2) During the SATB, Subordinate Commanders are expected to compare JMETL/METL training with planned training, identify training shortfalls, and plan training to address any shortfalls. The following points must be addressed in the SATB:

(3) Internal training assessment status as outlined above and reasons for any ratings;

(4) Regional Basic Orientation Training (RBOT) and any other training certification courses conducted and anticipated; and

(5) Community Service Events, both conducted and anticipated.

(6) One of the two semi-annual briefs will be conducted during Annual Training.

(7) Component Commanders will then provide a summary of the SATBs to the TXSG Commanding General during an Annual Training Brief (ATB). The ATB will also include a twelve (12) month projection for the upcoming training cycle.

1. Joint Forces Headquarters Staff Assistance Visits for Readiness Evaluation.

a. A three-year field evaluation cycle of each Component will occur.

b. Annual Staff Assistance Visit with the Component Headquarters will be scheduled beginning in January 2017.

c. The evaluation process will take place at the unit level with coordination between the Component Command and the TXSG / JFHQ. Each unit will go through MRP tasking evaluation conducted by the TXSG / JFHQ J-7 no less than once every three (3) years and this process will be achieved at that unit's or units' Annual Training.

2. Joint Training Concepts.

a. Tenets of Joint Training

(1) Utilize joint, JMETL-based doctrine.

(2) Commanders and Senior Enlisted Advisors (SEAs) are the primary trainers in their organizations.

(3) Mission Ready Package (MRP) Mission focus.

(4) Units to train the way they intend to operate.

(5) Centralize planning and decentralize execution.

(6) Link training and readiness assessments.

b. Community Service Events (m)

(1) The CG, TXSG is the approval authority for all Community Service Events (CSE) regardless of whether participation in the CSE is requested internally or externally to the TXSG.

- (2) CSE will not impede unit training or readiness.
- (3) All CSE are performed in a non-paid status by TXSG personnel.
- (4) All CSE requests must be submitted through the J-3, TXSG for approval sixty (60) days prior to the event IAW TXSG 5710.00, dated 18 OCT 2016.
- (5) Component Commanders will explicitly report all CSE and total number of participating personnel in the monthly Commander's Update Brief (CUB).
- (6) Projected and recurring CSE will be included in Semi-Annual and Annual Training Briefs.

Table 3-1: Command Training Guidance Implementation Timeline

<u>DATE</u>	<u>TY17 CTG</u>	<u>TY18 CTG</u>
JUN 17		TY18 3400 CTG Issued JT HQ Drill*
JUL 17		
AUG 17		Complete MRP METL's TY18 Year Training Plans* Due
SEP 17		Leadership Conference METL Presentation Annual Training Brief to CG,* Quarterly Training Plan due to J7*
OCT 17		TY18 Priority MRP training begins*
NOV 17	Staff Assistance Teams begin work	* Deferred to Dec. 2017 due to Harvey impact.
DEC 17		JT HQ Drill Quarterly Training Plan due to J7 Staff Assistance Visit Teams begin work
JAN 18		
FEB 18		
MAR 18	All Training Records done	
APR 18	Second AT Staff Assistance Visits AT18 Semi-Annual Training Brief to CG for TY17 Priority METLs	JT HQ Drill Quarterly Training Plan due to J7
MAY 18		
JUN 18		TY19 3400 CTG Issued
JUL 18		TY19 Annual Training Plans due JT HQ Drill Quarterly Training Plan due to J7
AUG 18		
SEP 18		
OCT 18		Leadership Conference Quarterly Training Plan due to J7 TY19 Priority MRP training begins
NOV 18		
DEC 18		
JAN 19		JT HQ Drill Quarterly Training Plan due to J7

ENCLOSURE 4: DEFINITIONS

ADA	Americans with Disabilities Act	Dept.	Department
ADCON	Administrative Control	DOMOPS	Texas Domestic Operations
AHP	All Hazards Plan	DPS	Texas Department of Public Safety
ANCOC	Advanced Non-Commissioned Officer Course	DSCA	Defense Support of Civil Authorities
AO	Area of Operations	Duty	On deployment, in contrast to in training
AT	Annual Training	EOC	Emergency Operations Center
ATB	Annual Training Brief	ETA	Estimated Time of Arrival
ATP	Annual Training Plan	ETN	Emergency Tracking Network
BN, Bn	Battalion, command immediately subordinate to Regiment and superior to Company	FEMA	Federal Emergency Management Agency
BNCOC	Basic Non-Commissioned Officer Course	FMC	Fully Mission Capable
BOT	Basic Orientation Training	FNSS	Functional Needs Support Services
BUB	Battle Update Brief	FP	Force Protection
CCIR	Commander's Critical Information Requirements	FRAGO	Fragmentary Orders, partial revision or subsection of operational orders
CG	Commanding General	HF	High Frequency
CGO	Company Grade Officer	HHS	Health and Human Services
CGSC	Command & General Staff College	HQ	Headquarters
Co	Company	HOR	Home(s) of Record
CO	Commanding Officer	IAW	In Accordance With
COC	Chain of Command	IC	Incident Command or Incident Commander
CoS	Chief of Staff	ITR	Individual Training Record
CONUS	Continental United States		
CSE	Community Service Event		
CTG	Command Training Guidance		
CUB	Commanders Update Brief		
DCO	Direct Commission Officer		
DCOOC	Direct Commission Officer Orientation Course		
DDC	Disaster District Committee, Disaster District Chair		

J-7	Training Division, either at the TXSG or JFHQ-TX level	OCS	Officer Candidate School
JFHQ	Joint Force Headquarters	OPCON	Operational Control
JFHQ-TX	Joint Force Headquarters for Texas, higher headquarters for TX Military Forces	OPORD	Operational Orders
JLOC	Joint Logistics Operations Center	OPT	Orientation and Pre-Commissioning Training
JMET	Joint Mission Essential Task, from the JMETL	PAX	Personnel, as in number of (example: twelve personnel, or 12 PAX)
JMETL	Joint Mission Essential Task List	PLC	Primary Leadership Course
JOC	Joint Operations Center of the Texas Military Forces	PME	Professional Military Education
CTG	Joint Training Guidance	POC	Point of Contact
LLC	Limited Liability Corporation	POI	Program of Instruction
LMS	Learning Management System	POV	Privately Owned Vehicle
LNO	Liaison Officer	QTR	Quarter, starting on 01 SEP, 01 DEC, 01 MAR, and 01 JUN, respectively
LOI	Letter of Instruction	QTS	Quarterly Training Schedule
MARS	Military Auxiliary Radio System	RBOT	Regional Basic Orientation Training
MC	Mission Capable, less capable than Fully Mission Capable	Rec'd	Received
MDC	Military District Coordinator	Regt	Regiment, command immediately superior to Battalion
MEMS	Military Emergency Management Specialist	RER	Readiness Evaluation Report
METL	Mission Essential Task List	RFID	Radio Frequency Identification
MRF	Mission Ready Force	RM	Risk Mitigation
MRP	Mission Ready Package	RTO	Radio Telephone Operator
MSC	Major Subordinate Command	SA	Situational Awareness
NCO	Non-Commissioned Officer, enlisted leadership rank typically E-4 or E-5 and higher	SAD	State Activated Duty
NIMS	National Incident Management System	SAV	Staff Assistance Visit
NLT	No Later Than	SATB	Semi-Annual Training Brief
NPS	Non-Prior Service	SEA	Senior Enlisted Advisor
OAC	Officer Advanced Course	SGAUS	State Guard Association of the Unites States
OBC	Officer Basic Course	SIR	Serious Injury Report
		SME	Subject Matter Expert
		SNCO	Senior Non-Commissioned

SOC	Officer Course State Operations Center, Texas emergency control center located in the DPS HQ	TMD	Texas Military Department
SOP	Standard Operating Procedure	TRUC	Training Readiness Unit Completion Form
STAR	State of Texas Assistance Request	TX	Texas, State of
TACON	Tactical Control	TXANG	Texas Air National Guard
T-Level	Training Readiness Level or unit training status signified by Green, Yellow, or Red	TXARNG	Texas Army National Guard
TDEM	Texas Division of Emergency Management, under the TX Dept. of Public Safety	TXMF	Texas Military Forces
TEOC	Texas State Guard Emergency Operations Center	TXSG	Texas State Guard
TETN	Texas Emergency Tracking Network	URR	Unit Readiness Report
TICP	Texas Interoperable Communications Plan	USR	Unit Status Report
TMAR	Texas Maritime Regiment	WebEOC	Web Emergency Operations Center
		WOAC	Warrant Officer Advanced Course
		WOBC	Warrant Officer Basic Course
		XO	Executive Officer
		YTP	Yearly Training Plan