



Texas State Guard

INSTRUCTION

TXSG 1000.011

01 SEPT 2023

NGTX-TPE

SUBJECT: Change Affecting E-4 Specialist/Corporal Grade

References. FM 1-0, Human Resources Support, 1 April 2014

1. PURPOSE. This instruction re-establishes the Specialist rank in the Texas State Guard. The Specialist rank will be awarded to personnel promoted to E-4 in the Texas state guard as well as personnel that enlist in the organization with college degrees.
2. APPLICABILITY AND SCOPE. This policy applies only to E4 Corporals and Specialists
3. DEFINITIONS. NA
4. DIRECTIVE/POLICY.
 - a. Having Corporals in leadership positions and Specialists in non-leadership positions will motivate our personnel to achieve the status of NCO. All current Corporals will keep their rank, and going forward—effective 01 SEP 2023—all E4 advancements/enlistments will be to the rank of Specialist.
 - (1) TXSG Reg 1051.1 para 4-3 a(3)(b) amended to read “This regulation requires all personnel promoted to E4 to hold the rank of Specialist.”
 - (2) An E4 Specialist, while holding the same grade as a Corporal, will not be assigned to a leadership position.
 - (3) Unit mentoring and training programs can prepare the Specialist for a leadership position upon promotion to E5.

(4) Personnel excelling in those programs can be laterally appointed as Corporals and assigned to leadership MTOE positions, following a board at the local level and concurrence by the Brigade and TXSG Command Sergeants Major.

5. RESPONSIBILITIES. All TXSG leaders will enforce the guidance in this instruction.
6. INFORMATION REQUIREMENTS. NA
7. RELEASABILITY. Unlimited.
8. EFFECTIVE DATE. This instruction will expire 2 years from the effective date of publication unless sooner rescinded or superseded.
9. POINT OF CONTACT. T1 TXSG at 512-782-6223.



ANTHONY WOODS
Major General, TXSG
Commanding

DISTRIBUTION:

A