



Texas State Guard

DIRECTIVE

1002.021
23 July 2022
NGTX-TZ

SUBJECT: TXSG Professional Skills Officer Appointments for Law Enforcement Personnel

1. PURPOSE. This directive eliminates the ability of recruited law enforcement personnel to be appointed as warrant officers in the Texas State Guard.
2. APPLICABILITY AND SCOPE. This directive applies to all TXSG recruits.
3. DEFINITIONS. NA
4. DIRECTIVE. Effective upon publication of this directive, paragraph 5-19 of TXSG Regulation 1000.02 is amended as follows. Law enforcement personnel (currently commissioned through Texas Commission on Law Enforcement) recruited into the Texas State Guard may not enter as warrant officers. They may only enter as SGT(E-5), 2LT(O-1) or 1LT(O-2) using the following criteria.
 - a. Rank Determination large departments
 - 1) PV2 – PFC (E-2 to E-3) less than five years of full-time paid service with a large department (city or county population over 25,000). The rank will be based on TXSG Recruiting SOP.
 - 2) SGT (E-5) 5 - 10 years of full-time paid service with a large department (city or county population over 25,000)
 - 3) 2LT (O-1) 11-15 years of full-time paid service with a large department (city or county population over 25,000)
 - 4) 1LT (O-2) 15+ years of full-time paid service with a large department (city or county population over 25,000)
 - b. Rank Determination for Small Departments – Law Enforcement officers who work for a small department (less than 25,000 in population) will be brought in one rank less than above, with PV2 – PFC being the lowest rank.
 - c. Reserve Officers

1) If documented reserve time is 25% or less of service, there is no reduction. (Example – 12 years of service with three years as a reserve officer, the rank would be 2LT).

2) If documented reserve time exceeds 25% of service, use lower rank. (Example - 12 years of service with five years as a reserve officer, the rank would be a SGT).

d. Federal Agents and Out of State Law Enforcement Officers will not be considered for appointment as Professional Skills Officers unless they have complied with the Texas Commission on Law Enforcement standards for commissioning in the State of Texas.

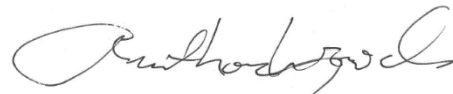
5. RESPONSIBILITIES. All TXSG leaders and all TXSG recruiters will enforce this directive.

6. INFORMATION REQUIREMENTS. NA

7. RELEASABILITY. Unlimited.

8. EFFECTIVE DATE. This directive will expire two years from the effective date of publication unless sooner rescinded or superseded.

9. POINT OF CONTACT. Deputy Chief of Staff, TXSG at 512-782-5721.



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Commanding