

Texas State Guard Regulation 3200.10

**Military Operations—Public Safety and
Security**

Texas State Guard Security Support Program

**Headquarters
Texas State Guard
Austin, Texas
01 September 2020**

SUMMARY of CHANGE

Texas State Guard (TXSG) Regulation 3200.10
Texas State Guard Security Support Program

This revision, dated 01 SEP 2020

- o None. This is a parent document and no previously issued document precedes it.

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Texas Military Department
Joint Force Headquarters
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29 July 2020

Texas State Guard
(TXSG) Regulation 3200.10

Texas State Guard Security Support Program

By Order of the Commander:



ROBERT J. BODISCH, SR.
Major General, TXSG
Commanding

Summary. This regulation prescribes policies and procedures for the Texas State Guard (TXSG) Security Support Unit (SSU). It assigns responsibilities and establishes policy, standards, and procedures for the effective implementation of the SSU Program. It contains provisions for the selection, management, employment, training, and certification of personnel assigned by TXSG HQ and in the support of Texas Military Department.

Applicability. This regulation applies to all TXSG personnel who are assigned to the TXSG SSU Program, when under authorized orders (Paid or Non-Paid) issued by proper authority.

Proponent and Exception Authority. The proponent of this regulation is TXSG T3.

Supplementation. Supplementation of this regulation or establishment of local policies outside of the authority dictated by this regulation is prohibited.

Suggested Improvements. Users are invited to send comments and suggested improvements concerning this regulation on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to T3 (TXSG), ATTN: NGTX-TOP, P.O. Box 5218, Austin, TX 78763-5218.

Distribution. A

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Chapter 1 General

1-1. Purpose. This regulation establishes the Texas State Guard Security Support Unit (SSU). It assigns responsibilities and establishes policy, standards, and procedures for the effective implementation of the SSU. This regulation applies to all Texas State Guard members assigned to the SSU. The objective of the TXSG SSU Program is to safeguard personnel, property, facilities, and material, in support of the Texas Military Department installations, activities, and operational commands.

1-2. Responsibilities

a. The Governor of the State of Texas is the Commander in Chief of the military forces of the State of Texas. The Adjutant General is the senior military commander for the Texas Military Department and the Commanding General, Texas State Guard, commands the TXSG.

b. The TXSG Deputy Commanding General provides oversight of the SSU Program through the Program Director. The Director has the delegated responsibility of personnel assigned to the teams, including training and approved assignments.

c. Program Director of SSU. The Director has overall responsibility for the administration and supervision of the SSU Program. The Director will —

- (1) Develop policies, standards, and procedures to enhance the overall effectiveness of the SSU Program.
- (2) Conduct necessary planning, programming, budgeting, and accounting actions to meet command-wide training needs for SSU personnel.
- (3) Implement and ensure compliance with this regulation.
- (4) Ensure SSU personnel are adequately trained, certified, and credentialed to perform assigned duties.
- (5) Provide guidance and staff assistance to subordinate commands, installations, and activities to ensure compliance with the intent and requirements of this regulation.
- (6) Identify training needs and allocate necessary resources to meet these needs.
- (7) Ensure personnel assigned to SSU positions are qualified, capable, reliable, trained, and trustworthy.

1-3. Objectives. The objectives of the SSU Program are to—

a. Provide for the overall security of TMD facilities and authorized activities using qualified personnel to perform security support functions.

b. Establish minimum standards for training, fitness, and management for the SSU Program.

c. Enhance the professionalism, quality, and effectiveness of the SSU.

1-4. Capabilities. The SSU is approved to conduct the following missions:

- a. Security for Texas Military Department (TMD) personnel assigned or deployed on official missions;
- b. Security for TMD Property and critical infrastructure;
- c. Security for Shelters;
- d. Security for Points of Distribution;
- e. Security for Disasters Areas;
- f. Force Protection and supplementation for Armories;
- g. Security for Training Sites;
- h. Security for Special Events;
- i. Perform other security support duties as assigned by the Governor, Adjutant General, or other proper authority.

1-5. Waivers and exceptions

- a. Waivers and exceptions are deviations from requirements prescribed in this regulation.
- b. Waivers. A waiver may be approved for temporary relief from a specific requirement prescribed in this regulation pending actions to conform to the requirement. A waiver may be approved for a period not to exceed 12 months and be extended only after a review of the circumstances that necessitate the extension by the TXSG CG.
- c. Exceptions. An exception may be approved for permanent relief from a specific requirement prescribed in this regulation with approval by the TXSG CG.

1-6. Organization, Structure, and Staffing

- a. The SSU consists of a TXSG HQ staff of four: one Director (Commissioned Law Enforcement), one SJA, one Administrator, and one Logistician. Authorized manning level for the SSU Program is 72 personnel. NOTE: Command Positions are based on Active Law Enforcement Commission and experience (See Table 1-1).
- b. Each Brigade will have a coordinator (Commissioned Law Enforcement) and one administrative person. Within each brigade there are three (3) assigned teams consisting of a team leader (Commissioned Law Enforcement) and four (4) team members.
- c. This regulation takes into account that "rank inversion" could occur. The below position requirements are based on actual law enforcement time, command time (experience), and training. Every effort will be made to move a TXSG enlisted person to a warrant officer's rank based on the TXSG Professional Skills Officer Appointment Table. (See Table 1-2).

Security Force Support Unit Unit Manning Document (Proposed)		
<u>Texas State Guard Headquarters</u>		
Director (LE)	1	
Staff Judge Advocate (SJA)	1	
Administration (Non - LE)	1	
Logistical (Non-LE)	<u>1</u>	
Total TXSG HQ Staff	4	4
<u>Brigade Commands (4x)</u>		
Coordinator (LE)	1	
Administration (Non - LE)	<u>1</u>	
Total Brigade Staff	2	
Assigned Personnel (3- 5 Man Teams)	<u>15</u>	
Total Brigade Personnel	17	
Total Bridage Personnel (4)		<u>68</u>
Total Law Enforcement Personnel		65
Total Others		<u>7</u>
Total Proposed UMD Personnel		<u><u>72</u></u>

(Table 1-1)

Professional Skills Officer Appointments

Skill Set	E-5	WO1	WO2	WO3	O-1	O-2	O-3	Conditions
Professional LE/Fireman	X (23)	X (24)	X (25)					Must be currently licensed with a Texas law enforcement agency or fire department. Must be filling an approved WO UMD position. All appointments must be reviewed and approved by the TXSG CG. See notes 23, 24, 25.
Professional LE/Fireman	Note 23 – Less than 5 years of experience. Note 24 – 5 to 10 years of experience and 60+ hours of college credit. Note 25 – 10+ years of experience and 60+ hours of college credit.							

(Table 1-2)

1-7 Position Requirements and Duties

a. SSU Director

(1) Position Requirements:

- (a) Texas Peace Officer License and Active Law Enforcement Commission
- (b) Minimum - 10 years' experience as a full-time officer
- (c) Minimum - 4 years' experience as a senior leadership position
- (d) Master Peace Officer Proficiency Certificate
- (e) TCOLE Instructor Certificate
- (f) First Line Supervisor Course
- (g) Must pass an internal background investigation.
- (h) Must pass an interview process.
- (i) Must maintain annual firearms proficiency.
- (j) Have completed an Active Shooter training. (Preferred)

(2) Duties:

- (a) Reports to Deputy Commanding General on all assignments.
- (b) Establish personnel policies and procedures as needed.
- (c) Provides personnel input to operational plans and operations.
- (d) Administer command oversight during deployment of personnel in a law enforcement capacity.
- (e) Maintain personnel estimates, readiness, and reporting.
- (f) Monitor program strength, both current and projected.

b. Staff Judge Advocate (SJA)

(1) Position Requirements:

- (a) Must be in good standing with TXSG
- (b) Must be recommended by the TXSG JAG.
- (c) Must pass an internal background investigation.
- (d) Must pass an interview process.

(2) Duties

- (a) Reports to SSU Director.
- (b) Provides legal guidance to the SSU Director
- (c) Works with the SSU Director on Command Directive Investigations

c. SSU Administrative Coordinator.

(3) Position Requirements:

- (e) Must have a working knowledge of processing orders, PERSTATs, sign-
rosters.
- (f) Must pass an internal background investigation.
- (g) Must pass an interview process.

(4) Duties

- (d) Reports to SSU Director.
- (e) Maintains personnel records, publish orders, and monitor personnel

actions of subordinate units.

- (f) Enters all training, approved by the TCOLE Contract Training Coordinator, into the Texas Commission on Law Enforcement Data Distribution System (TCLEDDS).

d. SSU Logistics Coordinator

(1) Position Requirements:

- (a) Working knowledge of tracking assigned equipment
- (b) Must pass an internal background investigation.
- (c) Must pass an interview process.

(2) Duties

- (a) Reports to the SSU Director.
- (b) Coordinates with TXSG T4 on obtaining vehicles and equipment as needed.
- (c) Provides distribution and tracking of equipment to subordinate units as needed.

e. Brigade SSU Coordinator.

(1) Position Requirements:

- (a) Texas Peace Officer License and Active Law Enforcement Commission
- (b) Minimum – 10 years' experience as a full-time officer
- (c) Minimum - 3 years' experience as a supervisor
- (d) Master Peace Officer Proficiency Certificate
- (e) TCOLE Instructor Certificate
- (f) First Line Supervisor Course
- (g) Must pass an internal background investigation.
- (h) Must pass an interview process.
- (i) Must maintain annual firearms proficiency.
- (j) Have completed an Active Shooter training. (Preferred)

(2) Duties

- (a) Reports to SSU Director on all personnel assignments.
- (b) Provides personnel input to operational plans and operations.
- (c) Administer command oversight during deployment of personnel in a security support capacity.
- (d) Maintain personnel estimates, readiness, and reporting.
- (e) Monitor program strength, both current and projected.

f. Brigade SSU Administrative Coordinator.

(1) Position Requirements:

- (a) Must have a working knowledge of processing orders, PERSTATs, sign-
rosters.
- (b) Must pass an internal background investigation.
- (c) Must pass an interview process.

(2) Duties

- (a) Reports to Brigade Level Coordinator.
- (b) Maintains personnel records, publish orders, and monitor personnel actions of subordinate units.
- (c) Reports approved training to the SSU administrative personnel.

g. Brigade SSU Team Leader.

(1) Position Requirements:

- (a) TCOLE License and Active Law Enforcement Commission
- (b) Minimum – 6 years' experience as a full-time officer
- (c) Minimum - 2 years' experience as a mid- supervisor (Police Corporal - Sergeant)
- (d) Intermediate Peace Officer Proficiency Certificate
- (e) Instructor Certificate (Preferred)
- (f) First Line Supervisor Certificate
- (g) Firearm Instructor Certificate (Preferred)
- (h) Must pass an internal background investigation.
- (i) Must pass an interview process.
- (j) Must maintain annual firearms proficiency.
- (k) Must have completed an Active Shooter training.

(2) Duties

- (a) Reports to Brigade Level Coordinator.
- (b) Provides personnel input to operational plans and operations.
- (c) Administer command oversight during deployment of personnel
- (d) Maintain personnel estimates, readiness, and reporting.
- (e) Monitor program strength, both current and projected.

h. Brigade SSU Team Member

(1) Position Requirements:

- (a) Qualified under Chapter 2-2, subparagraph (a); or
- (b) Qualified under Chapter 2-2, subparagraph (b) (Must be approved by the SSU Director)
- (c) Must pass an internal background investigation.
- (d) Must pass an interview process.
- (e) Must maintain annual firearms proficiency.
- (f) Have completed an Active Shooter training. (Preferred)

(2) Duties

- (a) Reports to Brigade Level Team Leader.
- (b) Completes assigned missions.

Chapter 2 Personnel Qualification and Selection

2–1. Basic character traits. Basic character traits of honesty, courtesy, tact, cooperation, military bearing, and fitness are important factors required of SSU personnel. Personal qualities of good conduct and character, integrity, dependability, and good mental and physical fitness also are required of such personnel.

2–2. Qualification standards

a. SSU personnel must be currently licensed and commissioned peace officer in the State of Texas. Personnel must have at least two years of sworn experience as a peace officer, have successfully completed an FTO program, pass a background check, pass an assignment interview with the Director, complete annual firearm qualifications, and complete required in-service training. Personnel must not be the subject of a criminal or administrative investigation, must not have had a license previously suspended or revoked by TCOLE.

b. The following personnel may be used to supplement the SSU as Brigade Team Members if approved by the Brigade Coordinator, SSU Director and the DCG.:

1. Who are Honorably/Qualified Retired Texas law enforcement officers and have credentials issued by the agency under 1701.357.
2. Who are newly commissioned police officers with less than two years' experience.
3. Who have a Level 3 security officer license issued by the Texas Department of Public Safety.
4. Who have had DOD military police training or security forces training; (Personnel must provide a DD214 with the training or a DOD issue certificate.)
5. TXSG service members who have a License to Carry issued by the Texas Department of Public Safety.

NOTE: TXSG service members who are not commissioned law enforcement officers and do not have a Level 3 security license WILL be required to attend the TXSG - TMD approved course to obtain the DPS Level 3 security training for certification.

c. SSU personnel must meet TXSG height/weight, pass the TXSG PT test, and be fully deployable as indicated from TXSG Regulation 1710.20 (Standards of Medical Fitness).

2–3. Security Screening Procedures

a. All individuals tentatively selected for assignment to any SSU position will be security screened (minimum of a local files check) prior to being appointed to such positions.

b. The Inspector General, Director or designated representative will—

c. Conduct pre-employment inquiries to include, at a minimum, checks with former employers and supervisors and personal references.

2-4. Drug testing. All members of the SSU are subject to random and periodic drug testing. Random and periodic testing may be ordered at the discretion of the director. A drug test may also be ordered after a use of force incident, vehicle accident, or other incident where impairment may be a contributing factor.

2-5. Ethics. TXSG Service Members assigned to the Security Force Support Unit will abide by the Law Enforcement Code of Ethics as published by the Texas Commission of Law Enforcement. (See Appendix F)

Chapter 3 - Individual Reliability Program (IRP)

3–1. General. This chapter establishes the IRP for the SSU. The IRP provides a means of assessing the reliability and suitability of individuals being considered for initial assignment, and for continuous assessment of personnel assigned to SSU positions. The IRP is a Director's program under which members must be aware of, and concerned with, the reliability of their personnel at all times. In order for the IRP to work, total team effort and interaction is necessary. Members at all levels have an inherent responsibility to inform the Director of all cases of erratic performance and poor judgment by personnel, on or off duty, that could affect on-the-job reliability. All personnel are responsible for reporting to the Director, via their chain of command, any behavior that might affect their coworkers' reliability.

3–2. Policy

- a. Personnel who are assigned to SSU positions will be required to maintain a high standard of conduct at all times. Personnel engaged in SSU duties work with relatively little supervision, and frequently, in isolated locations.
- b. All personnel performing SSU duties will be continuously evaluated to determine if their character, trustworthiness, and fitness are consistent with the high standards expected of law enforcement and security professionals.
- c. All members of the SSU are governed by this policy.
- d. This policy is in addition to and not in lieu of any individual officer's commissioning agency policy.

3–3. Applicability. The IRP is a condition of assignment and applies to—

- a. Prospective members tentatively selected for SSU positions.
- b. Members currently assigned to the SSU in any position.

3–4. Certifying official

- a. The IRP will be administered by the Director or his designee.
- b. The Director will maintain frequent personal contact with persons performing duties under the IRP within the SSU.

3–5. Qualifying factors. This policy will be used to determine qualifications for assignment and retention in the SSU program. Qualifications include:

- a. Meets TXSG Height-Weight regulations.
- b. Meets medical fitness as prescribed in TXSG Regulation 1710.20.
- c. Pass the TXSG PT test (annual).
- d. Maintain weapons proficiency (annual).
- e. Maintain a suitable background check (TCIC/NCIC).
- f. Pass random or periodic drug test.
- g. No license suspensions and revocations.

h. Maintain an active TCOLE license and commission by a law enforcement agency identified in Texas CCP 2.12.

3-6. Records review. The Director will establish a system for periodic review (at least annually) of member's records to ensure any adverse information added to the file after initial certification is reviewed and considered. The Director or designee will review available personnel records, and those records obtained as the result of the background checks (see chap 2) and make a suitability re-determination. The purpose of this review is to determine if information contained in these records may preclude assignment or continued assignment to SSU positions. During this review, the Director or designee will conduct an IRP review and briefing with the individual to reaffirm the program standards and continued evaluation.

3-7. Medical evaluation

a. All personnel be medically cleared at time of assignment and annually thereafter in conformance with TXSG Regulation 1710.20.

b. The Director will be promptly advised of any condition, including a positive drug test, that may impair the member's ability to perform essential security support functions. When the Director's evaluation suggests the member's ability to perform essential security support functions is impaired, the Director will notify the DCG. The member may be temporarily or permanently removed from the SSU.

c. Members of the SSU are required to report changes in their medical or mental condition to the Brigade Surgeon or HQ-TXSG Surgeon.

3-8. Continuing evaluation

a. Continuing evaluation of SSU personnel is essential. Any incident or problem that might be cause for temporary or permanent removal from SSU duty must be promptly reported to the Director. Those who provide medical care and maintain medical records are required to report any incident or allegation as to an individual's suitability under this policy.

b. If the Director becomes aware of behavior that may reflect adversely on a member's character, i.e. a Report of Unfavorable Information, the Director shall investigate the information and temporarily suspend or remove the member from duties associated with SSU assignment until the matter is resolved.

Chapter 4 - Training, Weapons, and Use of Force

4–1. General. The effectiveness and professionalism of the SSU are directly related to the training program. Effective training depends on leadership, innovative planning, and efficient use of resources.

4–2. Initial training and certification policy

a. Each individual, prior to assignment to the SSU program, must be trained and qualified to perform such tasks or duties.

b. Basic SSU training is as follows:

(1) Firearms.

(a) Each member must pass the TCOLE Firearms Qualification, or other qualification course approved by the director, with their departmental issued or approved sidearm, annually. (See Appendix).

(b) SSU personnel will use a TMD-TXSG approved handgun.

(2) OC Spray. When authorized, SSU personnel must pass and maintain proficiency in OC Spray Certification.

(3) ASP Baton. When authorized, SSU personnel must pass and maintain proficiency in the ASP Baton Certification.

(4) TCOLE Mandated Training.

(a) Each member of the SSU must maintain a minimum of 40 hours of continuing education every two years consistent with TCOLE rules.

(b) TXSG will provide a portion of this annual-in-service-training through the administration of coursework consistent with the TCOLE Contract Training Provider requirements.

(c) TXSG will provide blocks of instruction specific to the mission, purpose, and regulations of the SSU through qualified and licensed instructors and report same to TCOLE.

(d) The Director or designee will maintain records of training on each member of the SSU.

(e) The DCG or Director may substitute or waive these requirements for other similar certification courses completed.

4–3. Exceptions to initial training and annual-in-service training of SSU members.

There will be no waivers or exemptions related to any training requirement of the SSU.

4–4. Weapons training

a. Weapons training, with qualification, will be conducted annually following the guidance published by TCOLE.

b. All members of the SSU are required to qualify annually with their TMD-TXSG approved weapons or as directed by the DCG. Qualification training must include instructions on safety functions, capabilities, limitations, and maintenance of the firearm to be carried.

4–5. Required annual training

- a. The Director will ensure annual training is provided to members of the SSU from the following topic areas:
 - b. Standards of conduct and ethics.
 - c. Texas Penal Code, Texas Code of Criminal Procedures and Bi-annual Legislative updates.
 - d. Texas Code of Military Justice
 - e. Response force organization, mission, deployment, tactical movement, and use of force/rules of engagement.
 - f. Unarmed self-defense and restraint techniques.
 - g. Active Shooter Response Course.

4–6. Documentation and Reports

- a. The training and qualifications of each individual assigned to the SSU will be documented by the Director or designee and these documents will be readily available for review and inspection. Documentation of all training for SSU member's will be maintained on file for as long as the individual is assigned to the SSU plus five years. Training rosters or logs will be retained for a minimum of five years, unless otherwise stated in this regulation.
- b. Reports of assigned events, missions and training will be forwarded to the Brigade level SSU Administrative Staff. The Brigade Level is responsible for maintaining a copy of all records. Reports will include activities of (but not limited to) the following:
 - (1) Any use or threatened use of force
 - (2) Detentions
 - (3) Breaches and attempted breaches of security
 - (4) Lost or stolen equipment
 - (5) Suspicious activity
- c. The Brigade SSU Administrative Staff will forward all reports to the TXSG SSU Director's staff, who will prepare accumulative monthly reports from the Brigade Level SSU personnel. The Director will report all training to the TCOLE Contract Training Coordinator for approval before reporting to TCLEDDS. All training must be reported to the Training Contract's Training Coordinator within 10 days of completion.

4-7. Use of Force. SSU personnel will follow the Rules for the Use of Force as set by TMD. The primary goal of the SSU is detect and deter activities harmful to SSU missions. In extreme cases, circumstance may require SSU personnel to detain persons causing harm to TMD facilities or TMD personnel. SSU personnel shall immediately notify and surrender the person to the state or local law enforcement agency having jurisdiction.

Chapter 5 - Authority and Mission of SSU

5-1. General

a. This chapter prescribes the authority of SSU assigned personnel performing security support functions in support of TMD. Commanders must take reasonably necessary and lawful measures to maintain law and order and protect personnel and property in garrison and on deployment. The Texas Government Code Section 437.053 states that the Adjutant General shall employ and arm, as the adjutant general determines appropriate, persons licensed under Title 10, Occupations Code to protect property that is under the adjutant general's authority and to satisfy applicable security requirements.

b. TXSG personnel, who are licensed under Title 10, Texas Occupations Code, Sections 1701 and 1702 may be assigned to security support operations. Personnel, when requested, will provide security support operations for Texas Military Department (TMD).

c. Section 46.15 of the Texas Penal Code allows for members of the state military forces to carry firearms while discharging their official duties. This is the same provision that allows peace officers to carry their firearms both on and off duty. Specifically (b) (1) of this section states that a person may carry a firearm who "is in the actual discharge of official duties as a member of the armed forces or state military forces as defined by Section 437.001, Government Code". Additionally, Section 46.03(a)(6) does not apply to a person who possesses a firearm or club while in the actual discharge of official duties as:

(1) a member of the armed forces or state military forces, as defined by Section 437.001, Government Code

d. This unit is not a "military police" unit.

5-2. Authority and Duties

a. The SSU has authority and jurisdiction to perform security support related tasks for the Texas Military Department or as provided by state law.

b. SSU personnel are prohibited from engaging in any law enforcement operation in violation of TMD Policy, Texas State Law, Federal Law, General Order, or any directive of the TAG, TXSG CG.

c. Members of the SSU will only carry TMD-TXSG authorized weapons while on duty.

d. The authority of the SSU may be limited by the TAG or TXSG CG.

Chapter 6 - Uniforms and Equipment

6–1. General. This chapter prescribes the policy for the wear of the uniform for SSU personnel. The SSU will adhere to appearance standards required of all service members.

6–2. Policy. The SSU members will wear the TXSG OCP uniform. The uniform and accessories will be of the same configuration and material composition for both males and females. The uniforms prescribed herein are the authorized standard items and combinations of clothing and insignia, which comprise the uniforms authorized for duty wear by SSU members.

6–3. Wearing of security identification badges. The TXSG-CG will prescribe the wear of cloth security identification badges in accordance with applicable regulations.

6–4. Wearing of personal protective or reflective clothing. Ballistic-resistant personal body armor may be worn while on duty as prescribed. The TXSG standard body armor is the current National Institute of Justice standard for personal body armor and will be issued. Other protective clothing and equipment may be issued when approved by the TAG or TXSG-CG. Items considered protective clothing include, but are not limited to, wet-weather gear, reflector traffic vest, body armor, Kevlar helmet, face shield, and protective mask.

6–5. Duty uniform

a. The TAG, TXSG CG or SSU Director will prescribe the duty uniform from the following options based on the type of duties the SSU is expected to perform:

b. Standard uniform for SSU Personnel is the TXSG Duty Uniform (OCP).

c. SSU authorized equipment. When authorized the SSU may wear a duty belt, holster with retention, ammunition case, handcuffs with case, ASP baton, flashlight, first-aid package with case, aerosol spray, key holder, and whistle. The TXSG CG may authorize additional items.

Appendix A

References

Texas Penal Code

Section 46.15, Nonapplicability

Texas Government Code 437

Section 437.001, Definitions

Section 437.053, Adjutant General: Duties

Texas Code of Criminal Procedures

Article 2.12, Who Are Peace Officers

Texas Occupations Code

Title 10, Chapter 1701, Law Enforcement Officers

Title 10, Chapter 1702, Private Security

Appendix B

Weapon Qualification

TEXAS STATE GUARD SECURITY FORCES SUPPORT PROGRAM FIREARM QUALIFICATION

TXSG will use the established handgun qualification course that meets or exceeds the minimum requirements established by the Texas Commission on Law Enforcement.

Appendix C

Cloth Identification Badge

Badge will be a cloth design attached to the outer vest. The Badge will display the Seal of the State of Texas and the following words: "TEXAS STATE GUARD" "SECURITY"

Appendix D

State Rules for the Use of Force (RUF)

1. FORCE MAY BE USED IN:

a. **SELF-DEFENSE:** You have the right to use the minimum force necessary to defend yourself.

b. **DEFENSE OF OTHERS:** You have the right to use the minimum force necessary to defend others as you would defend yourself.

2. LEVELS OF FORCE:

a. **Minimum Force:** You will consider and, if necessary, employ an escalating level of force. An escalation of force may not be possible under all circumstances; however, you will use only the minimum level of force necessary to control the situation and to defend yourself or others. The force used must be proportional to the threat. Force, whether non-deadly or deadly, will not be used in response to verbal provocation alone.

b. Non-deadly Force:

(1) Non-deadly Force is: physical force or restraint that could not reasonably be expected to result in, or be capable of, causing death or serious bodily injury. When properly applied, non-deadly force, results in minimal or no risk of causing death or serious bodily injury.

(2) Levels of non-deadly force are:

(a) Show of Force (Presence of Guardsmen) -the appearance of properly equipped and well-disciplined guardsmen may reduce potential for conflict.

(b) Verbal Persuasion – firmly order persons to comply with your direction.

(c) Defensive Techniques:

1. Order aggressor to the prone position;

2. Restraint tactics; and

3. Physical force that does not amount to deadly force.

c. Deadly Force:

(1) Deadly Force is: physical force or restraint that could reasonably be expected to result in, or is capable of, causing death or serious bodily injury, whether or not death is intended. Deadly force means force that the guardsman intends to cause, believes will cause, or by the manner of its use is capable of causing, death or serious bodily injury. Serious bodily injury means bodily injury that creates a substantial risk of death or that causes death, serious permanent disfigurement, or protracted loss or impairment of the function of any bodily member or organ.

(2) Before using deadly force: deadly force may be used only when **ALL THREE** of the following conditions are met:

(a) When necessary, that is, when you have a reasonable belief that subject of such force poses an imminent danger of death or serious bodily injury to yourself or to another person; **AND**

(b) All other means have been exhausted or are not readily available, or the situation does not permit the use of lesser force; **AND**

(c) The use of deadly force does not unreasonably increase the risk of death or serious bodily injury to innocent bystanders.

(3) Firing a weapon is always considered deadly force. **WARNING SHOTS ARE NOT AUTHORIZED.** When using deadly force, shoot to stop the threat. Deadly force will not be used solely to protect property. Deadly force may not be used solely to prevent the escape of a fleeing suspect.

3. WEAPON LIMITATIONS:

a. Armed personnel must be trained, qualified, and tested on the type of weapon approved by TMD-TXSG, in accordance with current qualification standards.

b. Arms and ammunition will be secured at all times in accordance with appropriate regulations and policies.

Appendix E

1. Authorized Weapons (Handguns)

SSU personnel are authorized to carry a firearm as authorized by their law enforcement agency and approved by the TXSG. If assigned persons are not allowed, by their law enforcement agency to use an issued firearm, then a firearm of the same caliber and type must be used. SSU personnel must have demonstrated firearms proficiency in the preceding calendar year.

Service members, who do not have a departmental issued weapon, assigned to the SSU will purchase their own weapon and necessary gear.

The following manufacture weapons (9mm) are authorized for use while assigned to the SSU:

Glock
Smith and Wesson
Ruger
Sig Sauer
Beretta
Springfield
Colt
Heckler Kock

The weapons MAY NOT be modified from manufacture specifications.

2. Authorized Ammunition

Only TXSG issued ammo (Hornady Critical Duty) will be carried while on approved state active duty missions.

3. Holster

The holster MUST be designed for the service member's weapon. The holster must be a duty holster approved by the TXSG. **“Drop Leg” holsters are NOT authorized.**

Appendix F

TXSG Service Members assigned to the Security Force Support Unit will abide by the Code of Ethics as published by the Texas Commission of Law Enforcement.

CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all, and will conduct myself in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I KNOW that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I WILL constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...**LAW ENFORCEMENT.**

Glossary

ASP Baton	Armament Systems and Procedures, Inc. Baton [Expandable Baton]
CCP	Code of Criminal Procedure
CG	Commanding General
DCG	Deputy Commanding General
DPS	Texas Department of Public Safety
FTO	Field Training Officer
IRP	Individual Reliability Program
NCIC	National Crime Information Center (FBI)
OCP	Operational Camouflage Pattern
OC Spray	Oleoresin Capsicum Spray [Pepper Spray]
PERSTAT	Personnel Status Report
PT	Physical Training
RUF	Texas State Rules for the Use of Force
SSU	Security Support Unit
T4	Texas State Guard Logistics Officer
TAG	The Adjutant General of the State of Texas
TCIC	Texas Crime Information Center
TCOLE	Texas Commission on Law Enforcement
TCLEDDS	Texas Commission on Law Enforcement Data Distribution System
TMD	Texas Military Department
TXSG	Texas State Guard