



Texas Military Department

DIRECTIVE

NUMBER 1020.02

Date **APR 30 2020**

NGTX-JHR

SUBJECT: Texas Military Department (TMD) Sexual Assault Prevention and Response Program Policy Statement

References. See Enclosure 1.

1. PURPOSE. The TMD affirms their commitment to the preventions of sexual assault throughout the agency. The expectation is that both civilian and military, model the appropriate behaviors in the workplace and advance a culture of respect and dignity.

2. APPLICABILITY AND SCOPE. This directive is applicable to all members of TMD regardless of employment and or military membership status.

3. POLICY. It is the TMD policy to create a culture free of sexual assault, through prevention techniques, education and training, response capability, victim support, reporting procedures, and appropriate accountability that enhances the safety and well-being of all victims of sexual assault.

(1) Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat, or abuse of authority, or when the victim does not or cannot consent. Sexual assault includes rape, non-consensual sodomy, unwanted inappropriate sexual contact or fondling, as well as attempts to commit these acts.

(2) I expect senior leaders, supervisors, and managers to understand their role and responsibility with respect to sexual assault victims. As an agency, we must create a climate where victims are encouraged to report incidents of sexual assault without fear. We have established a Sexual Assault Prevention Training and Awareness Programs to educate our agency and reaffirm our obligation to protect our employees and service members.

(3) My goal is to ensure that we have a climate free of sexual assault incidents. Such incidents violate professional and personal dignity while eroding readiness and team unity. Sexual assault intrudes upon the sacred trust of those who work with us and serve, this can endanger everyone that relies on this agency any form of sexual assault will not be tolerated.

(4) Sexual assault has no place in the TMD. Sexual assault is incompatible with our values and is punishable under the Texas Code of Military Justice and other Federal and local laws. Any individual (victim or bystander) who is aware of a sexual assault must immediately report it to our Sexual Assault Response Coordinator (SARC), TMD JFHQ SARC at 512-782-5593.

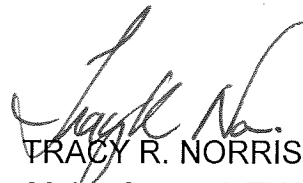
4. INFORMATION REQUIREMENTS. If applicable.

5. RELEASABILITY. Unlimited.

6. EFFECTIVE DATE. This directive will expire two years from the effective date of publication unless sooner rescinded or superseded.

7. POINT OF CONTACT. The point of contact for this directive is the TMD JFHQ SARC at 512-782-5593.

Encl
Reference


TRACY R. NORRIS
Major General, TXARNG
Adjutant General

DISTRIBUTION:

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ADJUTANT GENERAL
INADAY



TMD
Official

Enclosure 1

References:

DoD Directive 6495.01 Sexual Assault Prevention and Response (SAPR) Program, dated 23 January 2012, Incorporating Change 3, April 11, 2017.

CNGBI 1300.01 Sexual Assault Prevention and Response Program, dated 16 July 2016.

AFI 90-6001, Sexual Assault Prevention and Response (SAPR) Program, dated 7 October 2019.

AR 600-20, Army Command Policy, dated 6 November 2014.

Texas Code of Military Justice