DIRECTIVE

Number 1300.01
MAY 10 2017
NGTX-JSI

SUBJECT: Department of Defense (DoD) Transgender Implementation

References: See Enclosure

1. PURPOSE.

   a. Reissues reference to DoDI 1300.38, which established DoD policy, assigned responsibilities, and prescribed procedures for the standards for retention, accession, separation, in-service transition and medical coverage for transgender personnel serving in military service.

   b. Ensure Texas Army National Guard (TXARNG) and Texas Air National Guard (TXANG) compliance with DoD Issuances to meet prescribed deadlines and implementation procedures.

   c. Promote dignity and respect throughout each service component, ensure each service member has a clear understanding of the transgender implementation process.

2. APPLICABILITY AND SCOPE. This issuance applies to all TXARNG and TXANG assigned and attached personnel.

3. POLICY.

   a. TXARNG and TXANG will follow DoD guidance on implementation of In-Service Transition for Transgender Service Members and meet deadline of conducting unit transgender implementation training for all service members NLT July 2017.

   b. Upon completion of implementation training suspense, TXARNG and TXANG will follow DoD Transgender Implementation guidance to include updates, changes or suspensions.
4. **DEFINITIONS.** NA

5. **RESPONSIBILITIES.**

   a. TXARNG and TXANG Commanders provide guidance and “commanders toolkit” to all leaders throughout their force to correctly implement and sustain Transgender in-service requirements.

   b. All commanders equally foster an environment of dignity and respect, while maintaining good order and discipline within their organization.

6. **INFORMATION REQUIREMENTS.** Commanders Toolkit containing all referenced information and transgender implementation documents by component located at:

   a. TXARNG eLSP: https://go.usa.gov/x5dfB.

   b. TXANG Wing Commanders will post Commanders Toolkits on wing specific webpage, ensuring easy access by all Airmen.

7. **RELEASABILITY.** All TXARNG and TXANG service members.

8. **EFFECTIVE DATE.** This directive is effective immediately and will expire 2 years from the date of publication unless sooner rescinded or superseded.

9. **POINT OF CONTACT.** TXARNG G-1, Senior Human Resource Advisor at (512) 782-5510 or TXANG A-1 Personnel Manager at (512) 782-5475.

   ![Signature]

   JOHN F. NICHOLS
   Major General, TXANG
   Adjutant General

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**DISTRIBUTION:**

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KATHERINE M. BROWN
CW4 AG MIA
SIG-Policy
Enclosure

References.

(a) Directive Type memorandum (DTM) 16-005, Military Service of Transgender Service Members, 30 Jun 2016

(b) DoDI 1300.28, In-Service Transition for Transgender Service Members, 1 Oct 2016

(c) DoD Implementation Handbook, Transgender Service in the Military, 30 Sep 2016


(e) Air Force Policy Memorandum for In-Service Transition of Airmen Identifying as Transgender, 6 Oct 2016