



Major General Tracy R. Norris
The Adjutant General
Texas National Guard

Major General Norris received an Army ROTC scholarship and began her military career in 1986 after graduating from Florida State University with a Bachelor of Science in Anthropology. She went on to receive her Master of Science in Urban and Regional Planning, a Master of Strategic Studies from the U.S. Army War College, and a Master of Business Administration from The University of Texas at Austin. She has attended the Human Resource Management Qualification Course, Homeland Security Executive Course and is Dual Status Commander Certified.

Major General Norris currently serves as the Adjutant General of the Texas National Guard. She previously served as the Deputy Adjutant General for Army and Commander of the Texas Army National Guard, Assistant Deputy Adjutant General, Commander of the 176th Engineer Brigade, Chief of Facilities and Maintenance, Chief of Staff of 36th Infantry Division, and deployed to Iraq in 2010, in support of Operation New Dawn, where the 36ID commanded and controlled the nine southern provinces of Iraq. The Division returned in September 2011 after assisting in the set-up of the U.S. Consulate in Basra for the U.S. Department of State.

She has been assigned to leadership positions as platoon leader, company commander, operations officer, executive officer, battalion commander of the Recruiting and Retention Battalion, and battalion commander of the 176th Engineer Battalion. During her tenure at National Guard Bureau, Major General Norris worked as a program manager for several programs such as Executive Officer Environmental Division; Range & Training Lands; and, Chief of the Training Facilities Team, Training Support Branch.

Major General Norris is married to Luke Cogburn and has two wonderful hunting dogs Comet, and Zeus.