

**National Guard Accelerated Hiring Authority
of Certain Shortage or Critical Need Positions
(TCP-2022-002)**

Applicants seeking employment should research the position description prior to applying. Resumes should be in a legible format with complete work history, to include salaries and dates of employment. Prior federal employees must include their final SF50. Texas is an equal opportunity employer. Applicants may not be notified of non-selection. Salaries are dependent on locality and wage area and are hyperlinked below. Incentives are dependent on availability of funds and approved by the HRO. Members WILL NOT start work until notified by HR representatives of their Entrance on Duty (EOD) date. Title 32 Military Technician positions require membership in either the Texas Army or Air National Guard. Title 5 National Guard Employee positions do not require a military affiliation. Title 32 positions require membership in the Texas Army or Air National Guard prior to entrance on duty. For job specific questions, e-mail the respective Point of Contact.

Applicants may request specific Position Descriptions:		Contact POC listed for vacancy:			Pay Tables may be found here:	General Schedule (GS):	General Schedule (opm.gov)			Federal Wage System (FWS) Wage Grade:	https://wageandsalary.dcpas.osd.mil/BWNAFWageSchedules	
UNIT/WING	POSITION	T32/T5	Rank for T32 position	GRADE/OCC SERIES	POSITION DESCRIPTION NUMBER	ANG UMD Position Number or ARNG VSN	TERM OF EMPLOYMENT	Incentive Authorized (Y/N)	PCS Authorized (Y/N)	LOCATION	POSTING DATE (14 day minimum)	POINT OF CONTACT
149 FW/TXANG												
149 FW/FW	FIGHTER PILOT	T32	NTE O-4	GS-2181-13	NGD1809P01	76376834	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 AMXS/149 FW	AIRCRAFT MECHANIC	T32	NTE E-5	WG-8852-12	NGD1525000	76373534	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 AMXS/149 FW	AIRCRAFT MECHANIC	T32	NTE E-5	WG-8852-12	NGD1525000	76953434	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 AMXS/149 FW	ELECTRONIC INTEGRATED SYSTEMS MECHANIC	T32	NTE E-5	WG-2610-13	NGD2240P01	78317634	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 CS/149 FW	IT SPEC (CUSTSPT)	T32	E-3 NTE E-6	GS-2210-11	NGD2182P01	79977834	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 CS/149 FW	IT SPEC (NETWORK)	T32	E-3 NTE E-6	GS-2210-11	NGD2181P01	88965634	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 LRS/149 FW	GENERAL SUPPLY SPECIALIST	T32	NTE E-6	GS-2001-09	NGD1958000	76654534	INDEF-Convert To PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 LRS/149 FW	GENERAL SUPPLY SPECIALIST	T32	NTE E-7	GS-2001-09	NGD1958000	115276934	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 LRS/149 FW	HEAVY MOBILE EQUIPMENT MECHANIC	T32	NTE E-6	WG-5803-10	NGD2431000	77827934	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT ENGINE MECHANIC	T32	NTE E-5	WG-8602-10	NGD1635000	79045134	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT ORDNANCE SYSTEMS MECHANIC	T32	NTE E-5	WG-6652-10	NGD0115000	76375734	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	SHEET METAL MECHANIC (AIRCRAFT)	T32	NTE E-5	WG-3806-10	NGD1371000	80557634	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	ORDNANCE EQUIP MECH	T32	NTE E-5	WG-6641-10	NGD2573000	78017534	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT MECHANIC	T32	NTE E-5	WG-8852-10	NGD1366000	78318234	INDEF-Convert To PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT ENGINE MECHANIC SUPERVISOR	T32	E-7 NTE E-8	WG-8602-10	NGD1634000	78318334	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	MACHINIST	T32	NTE E-7	WG-3414-12	NGD1493000	76374734	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT ENGINE MECHANIC	T32	NTE E-5	WG-8602-10	NGD1635000	80558534	INDEF-Convert To PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	ORDNANCE EQUIPMENT MECHANIC LEADER	T32	NTE E-6	WL-6641-10	NGD0204000	107236434	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	NONDESTRUCTIVE TESTER	T32	NTE E-5	WG-3705-10	NGD2320000	76374934	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT ORDNANCE SYSTEMS MECHANIC	T32	NTE E-5	WG-6652-10	NGD0115000	76375834	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	ORDNANCE EQUIP MECH	T32	NTE E-5	WG-6641-10	NGD2573000	10439434	INDEF-Convert To PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 MXS/149 FW	AIRCRAFT MAINTENANCE MANAGER	T32	O-4 NTE O-5	GS-1601-13	NGD2412000	76373134	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
149 AMXS/149 FW	AIRCRAFT MAINTENANCE SUPERVISOR	T32	E-7 NTE E-8	WS-8801-13	NGD1445000	106748834	PERM	N	N	San Antonio, TX	30-Apr-25	michelle.echavarria.1@us.af.mil
136 AW												
136 CMN FLT	IT Specialist	T32	SrA NTE TSgt	GS-2210-11	D2182P01	771378	Permanent	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 CMN FLT	Aircraft Loadmaster Instructor	T32	SSgt NTE MSgt	GS-2185-10	D1632	856105	Permanent	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 CMN FLT	HEALTH SYSTEMS SPECIALIST	T32	SrA NTE MSGT	GS-0671-09	D1722	1151035	Indefinite - May Convert to Perm	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 CMN FLT	MANAGEMENT SUPPORT SPECIALIST	T32	SSgt NTE MSgt	GS-0301-09	D2401	105588334	Indefinite - May Convert to Perm	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 AMXS	MANAGEMENT SUPPORT SPECIALIST	T32	SSgt NTE MSgt	GS-0301-09	D2401	105588234	Indefinite - May Convert to Perm	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 AMXS	AIRCRAFT PNEUDRAULICS SYSTEMS MECHANIC	T32	SSgt NTE TSgt	WG-8268-11	D1356	854577	Permanent	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 OSS	Financial Management Analyst	T32	A1C NTE SSgt	GS-0501-09	D2514P01	1088788	Indefinite - May Convert to Perm	N	N	FORT WORTH, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
136 MXS	IT Specialist	T32	A1C NTE MSgt	GS-2210-11	D1822	866214	Indefinite - May Convert to Perm	N	N	Dallas, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
221 CCS	PHYSICAL SECURITY SPECIALIST	T32	SrA NTE TSgt	GS-0080-09	D2162	1080907	Indefinite - May Convert to Perm	N	N	Dallas, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
254 CCG	PHYSICAL SECURITY SPECIALIST	T32	SrA NTE TSgt	GS-0080-09	D2162	1080906	Indefinite - May Convert to Perm	N	N	Dallas, TX	22-Aug-25	136AW.AHA.Application.Org@us.af.mil
147 ATKW												
147 ATKW	RPA SENSOR OPERATOR (INSTRUCTOR)	T32	NTE SMSGT	GS-2101-11	D2294000	115189834	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
147 ATKW	RPA SENSOR OPERATOR (INSTRUCTOR)	T32	NTE SMSGT	GS-2101-11	D2294000	115189934	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
147 ATKW	RPA SENSOR OPERATOR (INSTRUCTOR)	T32	NTE SMSGT	GS-2101-11	D2294000	115190034	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
147 ATKW	RPA SENSOR OPERATOR (INSTRUCTOR)	T32	NTE SMSGT	GS-2101-11	D2294000	115190134	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
147 ATKW	INTELLIGENCE OPERATIONS SPECIALIST	T32	NTE SMSGT	GS-0132-11	D1660000	115189634	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
147 ATKW	INTELLIGENCE OPERATIONS SPECIALIST	T32	NTE SMSGT	GS-0132-11	D1660000	115189534	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
147 ATKW	INTELLIGENCE OPERATIONS SPECIALIST	T32	NTE SMSGT	GS-0132-11	D1660000	115189034	PERMANENT	N	N	HOUSTON, TX	27-Jun-25	yesenia.gonzalez.5@us.af.mil
J6												
J5 - SPP	International Partnership Specialist	T32	NTE O5	GS-0301-11	D0981P01	ONBOARD ONLY	Permanent	N	N	Camp Mabry	31-Jul-25	kelvin.gutty.mil@army.mil