

**National Guard Accelerated Hiring Authority  
of Certain Shortage or Critical Need Positions  
(TCP-2022-002)**

Applicants seeking employment should research the position description prior to applying. Resumes should be in a legible format with complete work history, to include salaries and dates of employment. Prior federal employees must include their final SF50. Texas is an equal opportunity employer. Applicants may not be notified of non-selection. Salaries are dependent on locality and wage area and are hyperlinked below. Incentives are will be dependent on availability of funds and approved by the HRO. Members WILL NOT start work until notified by HR representatives of their Entrance on Duty (EOD) date. Title 32 Military Technician positions require membership in either the Texas Army or Air National Guard. Title 5 National Guard Employee positions do not require a military affiliation. Title 32 positions require membership in the Texas Army or Air National Guard prior to entrance on duty. For job specific questions, e-mail the respective Point of Contact.

| Applicants may request specific Position Descriptions: |                                               | Contact POC listed for vacancy: |                       |                  | Pay Tables may be found here: | General Schedule (GS):              | General Schedule (opm.gov)       |                            |                      | Federal Wage System (FWS) Wage Grade: | <a href="https://wageandsalary.dcpas.osd.mil/BWNAFWageSchedules">https://wageandsalary.dcpas.osd.mil/BWNAFWageSchedules</a> |                                                                                              |
|--------------------------------------------------------|-----------------------------------------------|---------------------------------|-----------------------|------------------|-------------------------------|-------------------------------------|----------------------------------|----------------------------|----------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| UNIT/WING                                              | POSITION                                      | T32/T5                          | Rank for T32 position | GRADE/OCC SERIES | POSITION DESCRIPTION NUMBER   | ANG UMD Position Number or ARNG VSN | TERM OF EMPLOYMENT               | Incentive Authorized (Y/N) | PCS Authorized (Y/N) | LOCATION                              | POSTING DATE (14 day minimum)                                                                                               | POINT OF CONTACT                                                                             |
| <b>149 FW/TXANG</b>                                    |                                               |                                 |                       |                  |                               |                                     |                                  |                            |                      |                                       |                                                                                                                             |                                                                                              |
| 149 FW/FW                                              | FIGHTER PILOT                                 | T32                             | NTE O-4               | GS-2181-13       | NGD1809P01                    | 76376834                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 AMXS/149 FW                                        | AIRCRAFT MECHANIC                             | T32                             | NTE E-5               | WG-8852-12       | NGD1525000                    | 76373534                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 AMXS/149 FW                                        | AIRCRAFT MECHANIC                             | T32                             | NTE E-5               | WG-8852-12       | NGD1525000                    | 76953434                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 AMXS/149 FW                                        | ELECTRONIC INTEGRATED SYSTEMS MECHANIC        | T32                             | NTE E-5               | WG-2610-13       | NGD2240P01                    | 78317634                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 CS/149 FW                                          | IT SPEC (CUSTSPT)                             | T32                             | E-3 NTE E-6           | GS-2210-11       | NGD2182P01                    | 79977834                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 CS/149 FW                                          | IT SPEC (NETWORK)                             | T32                             | E-3 NTE E-6           | GS-2210-11       | NGD2181P01                    | 88965634                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 LRS/149 FW                                         | GENERAL SUPPLY SPECIALIST                     | T32                             | NTE E-6               | GS-2001-09       | NGD1958000                    | 76654534                            | INDEF-Convert To PERM            | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 LRS/149 FW                                         | GENERAL SUPPLY SPECIALIST                     | T32                             | NTE E-7               | GS-2001-09       | NGD1958000                    | 115276934                           | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 LRS/149 FW                                         | HEAVY MOBILE EQUIPMENT MECHANIC               | T32                             | NTE E-6               | WG-5803-10       | NGD2431000                    | 77827934                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT ENGINE MECHANIC                      | T32                             | NTE E-5               | WG-8602-10       | NGD1635000                    | 79045134                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT ORDNANCE SYSTEMS MECHANIC            | T32                             | NTE E-5               | WG-6652-10       | NGD0115000                    | 76375734                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | SHEET METAL MECHANIC (AIRCRAFT)               | T32                             | NTE E-5               | WG-3806-10       | NGD1371000                    | 80557634                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | ORDNANCE EQUIP MECH                           | T32                             | NTE E-5               | WG-6641-10       | NGD2573000                    | 78017534                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT MECHANIC                             | T32                             | NTE E-5               | WG-8852-10       | NGD1366000                    | 78318234                            | INDEF-Convert To PERM            | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT ENGINE MECHANIC SUPERVISOR           | T32                             | E-7 NTE E-8           | WG-8602-10       | NGD1634000                    | 78318334                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | MACHINIST                                     | T32                             | NTE E-7               | WG-3414-12       | NGD1493000                    | 76374734                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT ENGINE MECHANIC                      | T32                             | NTE E-5               | WG-8602-10       | NGD1635000                    | 80558534                            | INDEF-Convert To PERM            | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | ORDNANCE EQUIPMENT MECHANIC LEADER            | T32                             | NTE E-6               | WL-6641-10       | NGD0204000                    | 107236434                           | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | NONDESTRUCTIVE TESTER                         | T32                             | NTE E-5               | WG-3705-10       | NGD2320000                    | 76374934                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT ORDNANCE SYSTEMS MECHANIC            | T32                             | NTE E-5               | WG-6652-10       | NGD0115000                    | 76375834                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | ORDNANCE EQUIP MECH                           | T32                             | NTE E-5               | WG-6641-10       | NGD2573000                    | 10419434                            | INDEF-Convert To PERM            | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 MXS/149 FW                                         | AIRCRAFT MAINTENANCE MANAGER                  | T32                             | O-4 NTE O-5           | GS-1601-13       | NGD2412000                    | 76373134                            | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| 149 AMXS/149 FW                                        | AIRCRAFT MAINTENANCE SUPERVISOR               | T32                             | E-7 NTE E-8           | WS-8801-13       | NGD1445000                    | 106748834                           | PERM                             | N                          | N                    | San Antonio, TX                       | 30-Apr-25                                                                                                                   | <a href="mailto:michelle.echavarria.1@us.af.mil">michelle.echavarria.1@us.af.mil</a>         |
| <b>136 AW</b>                                          |                                               |                                 |                       |                  |                               |                                     |                                  |                            |                      |                                       |                                                                                                                             |                                                                                              |
| 136 CMN FLT                                            | IT Specialist                                 | T32                             | S/A NTE TSgt          | GS-2210-11       | D2172P01                      | 799666                              | Permanent                        | N                          | N                    | FORT WORTH, TX                        | 6-Jun-25                                                                                                                    | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 CMN FLT                                            | IT Specialist                                 | T32                             | S/A NTE TSgt          | GS-2210-11       | D2182P01                      | 767383                              | Permanent                        | N                          | N                    | FORT WORTH, TX                        | 6-Jun-25                                                                                                                    | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 CMN FLT                                            | IT Specialist (CUSTSPT)                       | T32                             | S/A NTE TSgt          | GS-2210-11       | D2182P01                      | 889618                              | Indefinite - May Convert to Perm | N                          | N                    | FORT WORTH, TX                        | 6-Jun-25                                                                                                                    | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 CMN FLT                                            | IT Specialist (CUSTSPT)                       | T32                             | S/A NTE TSgt          | GS-2210-11       | D2182P01                      | 889616                              | Indefinite - May Convert to Perm | N                          | N                    | FORT WORTH, TX                        | 6-Jun-25                                                                                                                    | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 AMXS                                               | Aircraft Mechanic                             | T32                             | S/A NTE TSgt          | WG-8852-10       | D1366                         | 1085101                             | Permanent                        | N                          | N                    | FORT WORTH, TX                        | 6-Jun-25                                                                                                                    | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 AMXS                                               | Aircraft Mechanic                             | T32                             | TSgt NTE MSgt         | WG-8852-12       | D1525                         | 880944                              | Permanent                        | N                          | N                    | FORT WORTH, TX                        | 6-Jun-25                                                                                                                    | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 OSS                                                | Aircraft Loadmaster Instructor                | T32                             | SSgt NTE MSgt         | GS-2185-10       | D1632                         | 856084                              | Permanent                        | N                          | N                    | FORT WORTH, TX                        | 27-Jun-25                                                                                                                   | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 136 MXS                                                | ELECTRONIC INTEGRATED SYSTEMS MECHANIC LEADER | T32                             | TSgt NTE MSgt         | WL-2610-13       | D2285                         | 854588                              | Permanent                        | N                          | N                    | FORT WORTH, TX                        | 27-Jun-25                                                                                                                   | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 221 CCS                                                | IT Specialist                                 | T32                             | A1C NTE MSgt          | GS-2210-11       | D1822                         | 866214                              | Indefinite - May Convert to Perm | N                          | N                    | Dallas, TX                            | 27-Jun-25                                                                                                                   | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| 254 CCG                                                | PHYSICAL SECURITY SPECIALIST                  | T32                             | S/A NTE TSgt          | GS-0080-09       | D2162                         | 1080907                             | Indefinite - May Convert to Perm | N                          | N                    | Dallas, TX                            | 27-Jun-25                                                                                                                   | <a href="mailto:136AW.AHA.Application.Org@us.af.mil">136AW.AHA.Application.Org@us.af.mil</a> |
| <b>147 ATKW</b>                                        |                                               |                                 |                       |                  |                               |                                     |                                  |                            |                      |                                       |                                                                                                                             |                                                                                              |
| 147 ATKW                                               | RPA SENSOR OPERATOR (INSTRUCTOR)              | T32                             | NTE SMSGT             | GS-2101-11       | D2294000                      | 115189834                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| 147 ATKW                                               | RPA SENSOR OPERATOR (INSTRUCTOR)              | T32                             | NTE SMSGT             | GS-2101-11       | D2294000                      | 115189934                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| 147 ATKW                                               | RPA SENSOR OPERATOR (INSTRUCTOR)              | T32                             | NTE SMSGT             | GS-2101-11       | D2294000                      | 115190034                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| 147 ATKW                                               | RPA SENSOR OPERATOR (INSTRUCTOR)              | T32                             | NTE SMSGT             | GS-2101-11       | D2294000                      | 115190134                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| 147 ATKW                                               | INTELLIGENCE OPERATIONS SPECIALIST            | T32                             | NTE SMSGT             | GS-0132-11       | D1660000                      | 115189634                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| 147 ATKW                                               | INTELLIGENCE OPERATIONS SPECIALIST            | T32                             | NTE SMSGT             | GS-0132-11       | D1660000                      | 115189534                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| 147 ATKW                                               | INTELLIGENCE OPERATIONS SPECIALIST            | T32                             | NTE SMSGT             | GS-0132-11       | D1660000                      | 115189034                           | PERMANENT                        | N                          | N                    | HOUSTON, TX                           | 27-Jun-25                                                                                                                   | <a href="mailto:yesenia.gonzalez.5@us.af.mil">yesenia.gonzalez.5@us.af.mil</a>               |
| <b>J5</b>                                              |                                               |                                 |                       |                  |                               |                                     |                                  |                            |                      |                                       |                                                                                                                             |                                                                                              |
| J5 - SPP                                               | International Partnership Specialist          | T32                             | NTE O5                | GS-0301-11       | D0981P01                      | ONBOARD ONLY                        | Permanent                        | N                          | N                    | Camp Mabry                            | 31-Jul-25                                                                                                                   | <a href="mailto:Kelvin.aufly.mil@army.mil">Kelvin.aufly.mil@army.mil</a>                     |