TEXAS ARMY NATIONAL GUARD TITLE 32 ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

AGR Announcement



Texas Military Department Texas Army National Guard Post Office Box 5218 Austin, TX A 78763-5218

Announcement #	NW 25-043				
Opening Date	04 April 2025				
Closing Date	04 May 2025				

Position Title: Company OIC BR/AOC: 18A/SF	Location of Position: C CO 5-19 SFG - TP9C0 San Antonio, TX
Grade: CPT	Open to: NATIONWIDE; Open to all branches of the Army
Minimum Grade to apply: O2 Maximum Grade to apply: O3	*Branch: SF ONLY Active Service: Not to exceed 10yrs AFS at time of application Max Time in Grade: CPTs may not exceed 5 years TIG *Based on Branch Density Needs of the TXARNG AGR Program

REQUIRED DOCUMENTS TO BE SUBMITTED INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

- 1. **Cover Page** AGR vacancy announcement with Personal Contact Information listed below.
- 2. <u>Memorandum for Consideration</u> One page memorandum for the president of the board describing your career ambitions and qualifications for the position. IAW AR 25-50; not to exceed one page.
- 3. <u>NGB Form 34-1</u> Application for Active Guard/Reserve (AGR). <u>Application must be signed.</u> Attach a separate sheet fully explaining any "Yes" answers to any questions in section IV.
- 4. <u>SELECTION BOARD copy of ORB</u> Certified/Validated by RNCO or Unit S-1. Soldier Talent Profile and DA Photo are not authorized.
- 5. **DD Form 214s -** Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
- 6. Copy of last five OERs Submit a memorandum to the President of the Board explaining reason(s) for any missing OERs/unrated time. A letter of recommendation or performance evaluation will be submitted on Soldiers not yet due an evaluation.
- 7. Individual Medical Readiness (IMR) from MEDPROS -
 - -PHA must be within 1 YEAR of announcement OPENING DATE.
 - -HIV Testing must be within 2 YEARS of announcement OPENING DATE.
 - -Dental Class 1 or 2 A deployable asset.
 - -If applicable, include **PERMANENT PROFILE**. Soldiers must **NOT** be on a **TEMPORARY PROFILE**.
- 8. <u>Individual Training Record</u> H/W and ACFT must be within 6 MONTHS of application date. ITR must include all H/W and ACFT data.
- 9. <u>Statement of Security Verification</u> from Unit Security Manager (JPAS print out will not be accepted).
- 10. *DD Form 369 (Police Record Check) applicant must complete Sections I, II, leave #10 & section III blank (Section 11 must be signed and dated).
- 11. *TXARNG Title 32 AGR VA Disability Questionnaire Applicant must complete, sign and date.
- 12. Current NGB 23B RPAM Army National Guard Retirement Point History Statement

APPLICANT CONTACT INFORMATION				
RANK:	PHONE:			
NAME:	EMAIL:			

POINT OF CONTACT FOR APPLICATION PROCESS:

AGR Staffing NCO Email at ng.tx.txarng.mbx.agr-staffing@army.mil

POINT OF CONTACT FOR BOARD PROCESS:

CPT Marco Pena marco.a.pena14.mil@army.mil

CONSIDERATION FACTORS:

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation, or other non-merit factors.
- All applicants must be able to attend appearance board.
- A applicants require a background check prior to selection notification

AGR POSITION DESCRIPTION

Company OIC - 18A/SF

The OIC is responsible for the administration, training, and logistics of a Special Forces Company that is required to satisfy multiple OCONUS requirements. He/she must be able to manage numerous command relationships with multiple units, including the SOD-A, 71st Troop Command, and regionally aligned Commands. As the AGR OIC, the applicant will be responsible for oversight of the FTUS personnel to ensure they are operating within guidance prescribed by the Assistant Deputy Adjutant General- Maneuver (ADAG-M)

All O3 grade 18A packets will be accepted. Board president will determine screening criteria prior to actual board if applicant pool is large. Applicants must understand that this is their initial AGR tour they will be expected and required to serve IAW the needs of the TXARNG AGR force. Follow-on assignments may include but are not limited to assignment to the TXARNG, Division, or Brigade staff.

Performs other duties as assigned.

AGR QUALIFICATIONS

- 1. **TXARNG Officer** membership not to exceed application pay grade.
- 2. Must be qualified for initial entry into service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, AOC and position as prescribed above.
- 3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, and current policies/directives.
- 4. Must not have any unfavorable actions of any kind; must not be flagged and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
- 5. Must be a deployable asset.
- 6. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and perform duty in the assigned duty MOS.
- 7. Must be able to complete a 3-year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
- 9. Must be at least 18 years of age and not reached 55th birthday.
- 10. Must have completed Initial Entry Training (IET).
- 11. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

CONDITIONS OF EMPLOYMENT

- 1. Current AGR & M-DAY Officers are eligible to apply.
- 2. **Current on-board Technician applicants** Full time technicians selected for an AGR position are responsible for submitting the Uniformed Services Employment and Reemployment Rights Act paperwork thru their fulltime chain of command to the Human Resource Office. In addition, technicians are responsible for ensuring their time and attendance is accurately documented to reflect the appropriate leave status. Failure to submit documentation may result in a debt to the technician.
- 3. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program.
- 4. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
- 5. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED

- 1. Copy of any Certificate of Training that is not listed on ORB.
- 2. Copy of special skill certification or license that is pertinent to the position.
- 3. Recommendation letters from current or previous employers, commanders, organizations etc.
- 4. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a referred OER.

WHERE TO SUBMIT THE APPLICATION

(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)

*3 Methods for submitting an application:

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@army.mil

E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: AGR 25-XXX – 1LT Example, First).

Please allow up to 5 business days following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies **prior** to announcement closing date. (All documents scanned as ONE PDF document preferred) (Hyperlinks are not authorized)

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8 HRO by 1600 hours COB. An email confirmation will be sent once application is received. **(No binders, staples, or tabs).**

Mailed: Address to TMD J1-AGR Services, ATTN: NGTX-AGR, P.O. Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35th ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 HOURS on closing date. *Note: Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings* An email confirmation will be sent once application is received. (No binders, staples, or tabs). Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED PLEASE SUBMIT SCANNED DOCUMENTS IN ONE PDF

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION

The proponent agency is ARNG-HRH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

PRIVACY ACT STATEMENT

AUTHORITY: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5, ANGI 36-101.											
PRINCIPAL PURPOSE: To provide information for use in determining eligibility/qualifications for Active Guard/Reserve (AGR) positions. A copy will be provided to the											
applicant. The original will be maintained by the human resources office for state records. For organizational use only.											
ROUTINE USES: None.											
DISCLOSURE : Voluntary; however,	if not provided you w	vill not be cons	sidered for the A	GR pi	rogram.						
POSITION ANNOUNCEMENT #:	POSITION TITLE:										
NAME: (Last, First, Middle)								DATE OF	BIRTE	1: <i>(yyy</i>)	/mmdd))
CURRENT HOME ADDRESS: (Str	reet, City, State, Zip C	Code)						HOME PI	HONE:		
		,						OFFICE I	PHONE	:•	
(Enlisted) DATE OF ENLISTMEN	IT:		GRADE:		MOS/SSI/A	FSC:		ETS DAT	E:		
						_					
(Officer/WO) DATE OF FEDERAL R	ECOGNITION:		GRADE:		BRANCI	1 :		MRD DA	ΓE:		
SECURITY CLEARANCE:											
	;	SECTION I - E	DUCATION AND	SPE	CIAL QUALIFICA	TIONS					
1. COLLEGE OR UNIVERSITY: (O	fficer Applicants - Ac	credited Colle	aes onlv)								
				1	5.4.7					1	
Name, City & State			Date From	<u> </u>	Date To		Degree Prog	ram	Credit Hours		Quarter/Semester
Chief Undergraduate Subject:				•							
Chief Graduate Subject:											
2. OTHER SCHOOLS OR TRAINING	: (Vocational, Trad	le or Business	;)								
Name, City & State			Date From	n Date To Course Title			Title	le Hours Completed			
-									<u> </u>		
3. SKILLS AND QUALIFICATIONS:	Special skills and gu	alifications wit	h office machin	.00 (\\/	lord Processing	W/DM	\ whool and tr	ack vobiolo	o oto	Alaa li	at any liaanaaa ar
certificates held (Pilot, Nurse).	Speciai skilis ariu qu	allications wi	in onice machin	ies (vv	roru Processing -	VVFIVI), wheel and the	ack veriicie	:S, EIC.	AISO II	st any licenses of
,											
SECTION II - EMPLOYMENT HISTORY											
May we contact your present employer regarding your character, qualification, and record of employment? (A "NO" answer will not affect your consideration for employment.) CHECK ONE: YES NO											
1. NAME AND ADDRESS OF EMPLOYER:			DATES EMPLOYED			AVERAGE HRS. PER WEEK					
				FROM	м	то					
TITLE OF POSITION:		IMMEDIATE	SUPERVISOR	& PH	ONE NUMBER:	1	NUMBER OF	EMPLOY	EES Y	OU SUF	PERVISED:
TVDE OF BUOINESS		VOLES SE	2011 505 1 5 1 1	/INIO							
TYPE OF BUSINESS:		YOUR REAS	SON FOR LEAV	ING:							

DESCRIPTION OF WORK: (Describe your specific responsibilities and accomplishments)

	SECTION II - EMPLOYMENT HISTORY (Continued)									
OTHER EMPLO	YMENT									
May we contact come employer regarding your character, qualification, and record of employment? (A "NO" answer will not affect your consideration for employment.) CHECK ONE: YES NOG										
G NAME AND ADDRESS OF EMPLOYER: DATES EMPLOYED						AVERAGE H	AVERAGE HRS. PER WEEK			
	FROM TO					-				
TITLE OF POS	ITION:			IMMI	EDIATE SUPERVISC	R & PHONE NUMBER:	NUMBER OF	EMPLOYEES YOU	SUPER	VISED:
TYPE OF BUSI	TYPE OF BUSINESS: YOUR REASON FOR LEAVING:									
DESCRIPTION OF WORK: (Describe your specific responsibilities and accomplishments)										
•						IILITARY HISTORY				
						and duty in reverse chronologic	cal order.)			
FROM	ТО	AC	ARNG/ANG	RC	GRADE	ORGANIZATION		DL	JTY	
2. MILITARY T	PAINING:									
FORMAL MILIT		LING CON								
COURS	SE TITLE AND	NUMBER			OF COURSE		RESPONDEN		1001	IDOE HOUDO
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	VEEKS	DAYS	COURSE/SUI	BCOURSE TITL	LE .	COL	JRSE HOURS
			ny primary MO	S/SSI whi	ch has been awarde	d on orders.) RE OBTAINED (Service School	l On the Joh T	raining Civilian Evna	danaa	oto \
MOS/SSI/AFS	BC DATE	AWARDEI	INDICATE	HOW QC	IALIFICATIONS WEF	RE OBTAINED (Service Scrioo)	i, On the Job 11	тантінд, Сімінан Ехреі	ierice,	etc.)
4. INDICATE ANY ON THE JOB TRAINING WHICH IS QUALIFYING FOR AN MOS/SSI WHICH HAS NOT YET BEEN AWARDED ON ORDERS.										
DUTY MOS/S	SSI/AFSC	1			EXACT TITL	E OF POSITION		FRO	M	ТО

SECTION IV - PERSONAL BACKGROUND QUESTIONAIRE							
YES NO	(All Applicants Must Complete) Utilize the Continuation/Remarks secti Attach a seperate sheet of paper if more space is necessary.	on to fully explain any "YES" answers (except 9 & 10).					
	Within the last five years, have you been fired for any reason?						
	2. Within the last five years, have you quit a job after being notified that	you would be fired?					
	3. Have you ever been convicted, forfeited collateral, or now under ch	arges for any felony or firearms or explosives offense against t	he law?				
	4. During the past seven years, have you been convicted, imprisoned,	on probation or parole, or forfeited collateral or are you now u	nder charges for any				
	offense against the law not included in Question 3?						
	5. While in the military, have you ever been convicted by a General Con	urt Martial?					
	6. Does the United States Government employ, in a civilian capacity of	r as a member of the Armed Forces, any relative of yours by b	lood or marriage?				
	7. Do you receive or are you entitled to receive federal, military retired federal, civilian service, or eligible for immediate federal civil service?	or retainer pay, service annuities, or other compensation base	ed upon military,				
	8. Have you ever been removed from military service due to unsuitabil	ity?					
	9. Will you be able to complete a minimum of 5 years of continuous Af Mandatory Removal Date (MRD)?	GR Service prior to completing 18 years of Active Federal Serv	ice or your				
	10. Are you a candidate for an elected office, holding a civil office (full AR 600-20/ANGI 36-101/DoD Directive 1344.10, Political Activities by I		ed in				
	11. Have you been involuntarily removed from unit (Selected Reserve) retention board action?	service based on maximum years of service, qualitative reten	tion or selective				
	12. Have you been involuntarily removed from unit (Selected Reserve) including but not limited to relief from command in the past year?	service for cause or been relieved for cause from any duty as	signment,				
	13. Do you currently possess or is a report of suspension of favorable	e actions pending?					
	14. Have you voluntarily separated from the AGR Program in any state	for one or more days within the past year? (ARNG Applicants C	Only)				
	15. Have you been voluntarily separated from the AGR Program or vo	luntarily separated in lieu of adverse action?					
	16. (OFFICERS AND WARRANT OFFICERS ONLY.) Have you been Headquarters, or Department of the Army Headquarters, within the p		board convened by				
	17. Have you met the minimum requirement for each fitness compone		6-2905.				
	SECTION V - C	CONTINUATION/REMARKS					
	SECTION VI - CERTIFICATIONS AND	AUTHORITY FOR RELEASE INFORMATION					
I have completed this application with the knowledge and understanding that any or all items contained herein may be subject to investigation. I consent to the release of information concerning my capacity and fitness by employer, educational institution, law enforcement agencies, and other individuals and agencies to personnel specialists for purpose of employment. I also understand that a false answer to any question in this application may be grounds for not being employed, or for being released after I begin work.							
		SIGNATURE:	DATE:				
	nat all of the statements made by me are true, complete, and the best of my knowledge and belief and are made in good faith.						

TEXAS ARMY NATIONAL GUARD TITLE 32 AGR

VA Disability Benefits Questionnaire

1. Are you receiving VA disability benefits?		YES	NO	(CIRCLE ONE)
2. Are you entitled to receive VA disability be the receipt of the retired pay?	enefits, but for	YES	NO	(CIRCLE ONE)
3. Have you received VA disability benefits in	the past?	YES	NO	(CIRCLE ONE)
4. If you are not receiving VA disability, have the VA disability benefits?	you filed for	YES	NO	(CIRCLE ONE)
5. If you are drawing VA disability benefits a	t what percentage?		%	
If you answered yes to any question above, I we Military Entrance Processing Station (MEPS) for an AGR position. I understand that I must with me to MEPS on the day of the physical.	IAW AR 40-501 with	in 30 days c	f notific	cation of selection
Full name (Last, First Middle) Signa	nture		Date	

As of 19 February 2014

CUI when filled Prescribed By: DoDI 1304.02 OMB No. 0704-0007 1. DATE OF REQUEST (YYYYMMDD) POLICE RECORD CHECK OMB approval expires 20250531 The public reporting burden for this collection of information is estimated to average 27 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-informationcollections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO ADDRESS SHOWN AT BOTTOM OF FORM. SECTION I - (To be completed by Recruiting Service) 4. PLACE OF BIRTH 2. NAME OF APPLICANT (Last, First, Middle 3. SEX Name(s), Alias) A. CITY **B. COUNTY** C. STATE MALE FEMALE 6. B. RACE (Select one or more) 7. SOCIAL SECURITY 5. DATE OF BIRTH 6. A. ETHNICITY (4) NATIVE HAWAIIAN OR (YYYYMMDD) NUMBER (1) AMERICAN INDIAN/ALASKA NATIVE **OTHER PACIFIC ISLANDER** (1) HISPANIC OR LATINO (2) ASIAN (5) WHITE (2) NOT HISPANIC OR (3) BLACK OR AFRICAN AMERICAN LATINO 8. ADDRESS IN ADDRESSEE'S JURISDICTION (See "MAIL TO" block) 9. DATES RESIDED AT THIS ADDRESS A. NUMBER AND STREET (include apartment no.) **B. CITY** C. STATE D. ZIP CODE A. FROM B. TO (YYYYMMDD) (YYYYMMDD) 10. PERSON MAKING THIS REQUEST A. NAME (Last, First, Middle Name(s)) B. RANK C. SIGNATURE D. TITLE **SECTION II -** (To be completed by Applicant) PRIVACY ACT STATEMENT AUTHORITY: 10 U.S.C. Sections 136, 504, 505, 12102; 14 U.S.C. Sections 351 and 632; DoDI 1304,2; DoDI 1304,26; and E.O. 9397 (SSN), as amended PRINCIPAL PURPOSE(S): The information collected on this form is used to screen and identify applicants to the Armed Forces who may have discreditable involvement with the police or other law enforcement agencies. Completed forms are used to conduct background records checks used to determine eligibility of applicants for accession into the Armed Forces. Completed forms are covered by recruiting and official military personnel SORNs maintained by each of the Services. ROUTINE USE(S): The routine uses are found in the associated system of records notices listed below:
DoDM 1145.02, Military Entrance Processing Station (MEPS); https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodm/114502m.pdf?ver=2018-07-23-121425-917 A0601-210c TRADOC, Army Recruiting Prospect System; http://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article-View DHS/USCG-027, Recruiting Files System of Records; http://www.gpo.gov/fdsys/pkg/FR-2011-08-10/html/2011-20225.htm **DISCLOSURE:** Voluntary. However, failure of the applicant to complete Section II may result in refusal of enlistment in the Armed Forces of the United States. An applicant's SSN is used to conduct the police records check and keep all records together during the enlistment process. **SIGNATURE** 11. I HEREBY CONSENT TO RELEASE YOUR FILES FROM THE INFORMATION REQUESTED BELOW. SECTION III - (To be completed by Police or Juvenile Agency) The person described above, who claims to have resided at the address shown above, has applied for enlistment in the Armed Forces of the United States. Please furnish from your files the information relative to Section III below. A return envelope is provided for your convenience. 12. DOES THE APPLICANT HAVE A POLICE OR JUVENILE RECORD, TO INCLUDE MINOR TRAFFIC VIOLATIONS? NO YES (if YES, what was the offense or charge, date, disposition and sentence?) 13. IS APPLICANT NOW UNDERGOING COURT ACTION OF ANY KIND? YES NO (if YES, give details.)

THIS IS TO CERTIFY THAT THE ABOVE DATA, AS CORRECTED, ARE TRUE AND CORRECT ACCORDING TO THE RECORD ON FILE IN THIS OFFICE. THIS INFORMATION IS CONFIDENTIAL AND CANNOT BE USED IN ANY OTHER MANNER EXCEPT FOR OFFICIAL PURPOSES.

14. DATE (YYYYMMDD) 15. TITLE 16. VERIFIED BY (Signature)

LAW ENFORCEMENT AGENCY RECRUITING AGENCY MAIL TO: MAIL FROM: