TEXAS ARMY NATIONAL GUARD TITLE 32 ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT									
Nationwide (NW) Announcement									
SUTARY DEPTE	Texas Militar	y Department	Announcement #	<mark>NW 25-040</mark>					
	Post Offic	Box 5218 78763-5218	Opening Date	01 April 2025					
Terring Serving Tells	Ausiii, IA	10103-5210	Closing Date	01 May 2025					
Position Title: Readiness NCO		Location of F							
MOS:		Houston, TX	D-FIFC0						
25H4O Grade/Rank:									
E7/SFC		Open to: NA MOS: 25H Or	TIONWIDE; Open to all br nlv	ranches of the Army					
Minimum Grade to Maximum Grade to			,						
	REQ								
REQUIRED DOCUMENTS TO BE SUBMITTED INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED 1. Cover Page - AGR vacancy announcement with Personal Contact Information listed below. 2. NGB Form 34-1 for Traditional Soldiers (M-Day, Tech must fill this out!) Application for Active Guard/Reserve (AGR). AGR personnel must complete a memorandum of consideration in accordance with AR 25-50. Memorandum will not exceed 1 page in length. 3. SELECTION BOARD copy of SRB – Certified/Validated by Readiness NCO or Unit S-1. Line Scores must be included. 4. DD Form 214s - Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22. 5. Copy of last five NCOERs - Submit a memorandum to the President of the Board explaining reason(s) for any missing NCOERs/unrated time. A letter of recommendation or performance evaluation will be submitted on Soldiers not yet due an evaluation. 6. Individual Medical Readiness (IMR) from MEDPROS - -PHA and Dental (Class 1 or 2) - must be within 1 YEAR of announcement OPENING DATE. -HIV Testing - must be within 2 YEARS of announcement OPENING DATE. -HIV Testing - must be within 2 YEARS of announcement OPENING DATE. -If applicable, include PERMANENT PROFILE. Soldiers must NOT be on a TEMPORARY PROFILE. 7. Individual Training Record - H/W and ACFT must be within 6 months of application date. ITR must include all H/W and ACFT data. * DD Form 369 (Police Record Check) - applicant must complete Sections I, II, leave #10 & section III blank (Block 11 must be CAC signed). 9. Current NGB 23B RPAM - (Must be able to complete 3-year initial tour prior to 18 years of Active Federal Service - AFS) 10. *TXARNG Title 32 AGR - VA Disability Questionnaire - Applicant must complete, sign and date.									
			ntact Information						
RANK:		NAME & DODID:							
PHONE:		EMAIL:							

POINT OF CONTACT FOR APPLICATION PROCESS:

AGR Staffing NCO Email at ng.tx.txarng.mbx.agr-staffing@army.mil

POINT OF CONTACT FOR BOARD & POSITION:

S1 NCOIC: SFC Xochitl M. Montanez xochitl.m.montanez.mil@army.mil

CONSIDERATION FACTORS:

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation, or other non-merit factors.
- All applicants must be able to attend appearance board.
- A applicants require a background check prior to selection notification

AGR POSITION DESCRIPTION

Readiness NCO

Actively works personnel and logistics issues with emphasis on those tasks that involve retaining Soldiers in the TXARNG. Performs all functions associated with Soldier's pay, orders, STPA, awards, and schools. Accountability of equipment is the primary logistics function that the Readiness NCO will oversee. The RNCO also advises the commander on training and unit mobilization readiness requirements. Advises the commander on the following: updating of mobilization plans, vehicle load plans, unit movement plans, convoy clearance requests, preparation of Annual Post Mobilization Training Support Reports, Unit Alert Roster, unit Home Station Activities list and ensuring that

the unit is POM/POR qualified. Reviews and implements mobilization directives and regulations. Obtains all required data for the unit's status report and assists the commander in preparing readiness reports as prescribed in AR 220-1. Monitors the Equipment on Hand (EOH) and the equipment Readiness (ER) status of the unit and keeps the commander informed on these issues. Supervises the duties performed by the unit's full-time Supply NCO; maintaining property accountability, ensuring all required equipment is on hand or on valid requisition, scheduling all required inventories, as well as audits and reconciliation. Coordinates maintenance support required from supporting OMS or other installation maintenance training with the OMS shop chief (s). Must be proficient in unit level logistics procedures and policies. Assumes the duties and responsibilities of the Unit Supply Sergeant in the absence of a Unit Supply Sergeant. Works directly with the commander in monitoring the recruiting and retention activities of the unit. Is directly involved in the maintenance of strength and personnel readiness issues of the unit including employment support and family programs. Supervises the overall operation of the full-time unit support staff. Advises the commander and supervisory personnel on the status and efficiency of the full-time personnel. Established procedures to be followed in the resolution of all personnel matters and supervises those procedures until eventual solution. Establishes a direct line of communication with pay administrative, and supply action personnel at higher headquarters. Establishes and maintains personnel proficiency in all supply, finance, and personnel procedures.

Performs other duties as assigned.

AGR QUALIFICATIONS

1. **TXARNG Enlisted** membership not to exceed application pay grade. Selected applicants in pay grade that exceeds authorized MTOE assignment on application will take a <u>voluntary reduction in grade prior to assignment</u>. 2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.

3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.

 Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirements within 12 months of assignment. Failure to do so may result in separation.
 Must not have any unfavorable actions of any kind. Must not be flagged and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.

6. Must be a deployable asset.

7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and perform duties in the assigned duty MOS.

8. Must be able to complete a 3-year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.

9. Must be at least 18 years of age and not reached 55th birthday.

10. Must have completed Initial Entry Training (IET).

11. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

CONDITIONS OF EMPLOYMENT

1. **Current on-board Technician applicants** - Full time technicians selected for an AGR position are responsible for submitting the Uniformed Services Employment and Reemployment Rights Act paperwork thru their fulltime chain of command to the Human Resource Office. In addition, technicians are responsible for ensuring their time and attendance is accurately documented to reflect the appropriate leave status. Failure to submit documentation may result in a debt to the technician.

2. Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5.

3. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program.

Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
 IAW TXARNG 600-5, Initial Hire AGR Soldiers will be stabilized for 30 Months from date of assignment

(automatically waived to 24 months if Soldier is fully qualified upon assignment).

6. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active-Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED

- 1. Copy of any Certificate of Training that is not listed on ERB.
- 2. Copy of special skill certification or license that is pertinent to the position.
- 3. Recommendation letters from current or previous employers, commanders, organizations etc.
- 4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
- 5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.

6. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a referred evaluation.

WHERE TO SUBMIT THE APPLICATION

(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)

Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.

*2 Methods for submitting an application:

Preferred: EMAIL to: <u>ng.tx.txarng.mbx.agr-staffing@mail.mil</u> E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: NW 25-XX – SGT Example, Jody).

Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies **prior** to announcement closing date. **(All documents scanned as one PDF/TIF document preferred)**.

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8, J1-HRO, by 1600 hours. An email confirmation will be sent once application is received. **(No binders, staples, or tabs).**

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION

The proponent agency is ARNG-HRH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

PRIVACY ACT STATEMENT								
AUTHORITY: Title 32 USC 502(f), A	R 135-18, NGR (AR) 600-5, ANGI	36-101.						
PRINCIPAL PURPOSE: To provide	•	• • •			. , .	sitions. A	copy will be p	rovided to the
applicant. The original will be mainta	ined by the human resources official	ce for state records	 For organizational 	l use o	only.			
ROUTINE USES: None.								
DISCLOSURE: Voluntary; however,	If not provided you will not be cons	sidered for the AGF	R program.					
POSITION ANNOUNCEMENT #:	POSITION TITLE:							
NAME: (Last, First, Middle)						DATE OF	BIRTH: <i>(ууу</i>	ymmaa))
CURRENT HOME ADDRESS: (Str	eet, City, State, Zip Code)					HOME PI	HONE:	
	·····					OFFICE I		
		Γ				OTTICET	HONE.	
(Enlisted) DATE OF ENLISTMEN	Г:	GRADE:	MOS/SSI/AI	FSC:		ETS DAT	E:	
(Officer/WO) DATE OF FEDERAL R	ECOGNITION:	GRADE:	BRANCH	l:		MRD DA	TE:	
SECURITY CLEARANCE:								
	SECTION I - E	DUCATION AND SI	PECIAL QUALIFICAT	IONS				
1. COLLEGE OR UNIVERSITY: (0)	ficer Applicants - Accredited Colle	ges only)						
Name, City & State		Date From	Date To		Degree Progr	am	Credit Hours	Quarter/Semester
Chief Undergraduate Subject:								
Chief Graduate Subject:								
2. OTHER SCHOOLS OR TRAINING	(Vocational, Trade or Business	3)						
Name, City & State		Date From	Date To		Course	Title	Hours Completed	
3. SKILLS AND QUALIFICATIONS: Special skills and qualifications with office machines (Word Processing - WPM), wheel and track vehicles, etc. Also list any licenses or certificates held (Pilot, Nurse).								
	SECTI	ON II - EMPLOYME	ENT HISTORY					
May we contact your present employ (A "NO" answer will not affect your o		fication, and record	d of employment?		CHEC	K ONE:	YES	NO
1. NAME AND ADDRESS OF EMPLOYER: DATES EMPLOYED AVERAGE HRS. PER WEEK								
		FR	ROM	то				
TITLE OF POSITION:	IMMEDIATE	SUPERVISOR & I	PHONE NUMBER:		NUMBER OF	EMPLOY	EES YOU SU	PERVISED:
TYPE OF BUSINESS:	YOUR REA	SON FOR LEAVING	G:					
DESCRIPTION OF WORK: (Descri	be your specific responsibilities a	nd accomplishmen	ts)					
		,						

Page 2 of 3

			SECT	ON II - EMPLOYMEN	IT HISTORY (Continued)						
OTHER EMPLOYMENT											
May we contact this employe (A "NO" answer will not affect	er regarding t your con:	your character sideration for er	r, qualifi nployme	cation, and record of ent.)	femployment?		CHEC	K ONE:	YES	NO2	
2. NAME AND ADDRESS OF	EMPLOYE	R:			DATES EMPLOYED AVERAGE HRS. PER WEEK						
					FROM	то					
TITLE OF POSITION:			IMM	EDIATE SUPERVISC	DR & PHONE NUMBER:	N	UMBER OF	EMPLOYEE	S YOU SUPE	RVISED:	
TYPE OF BUSINESS:			YOUR	REASON FOR LEA	VING:	I					
DESCRIPTION OF WORK:	(Describe)	vour specific re:	sponsib	ilities and accomplis	hments)						
				SECTION III - I	MILITARY HISTORY						
1. MILITARY SERVICE: (Star	1						order.)				
FROM TO	AC	ARNG/ANG	RC	GRADE	ORGANIZA	TION			DUTY		
2. MILITARY TRAINING: FORMAL MILITARY SCHOO	LING COM										
COURSE TITLE AND		DU		OF COURSE				CE COURSES			
WE			EEKS	DAYS	COURS	SE/SUBCO	URSE TITI	LE	C	OURSE HOURS	
3. MILITARY QUALIFICATIO	NS (List an	y primary MOS	SSI wh	ich has been awarde	d on orders.)	Sahaal C	the let T		n Evnori	o eta l	
MOS/SSI/AFSC DATE	AWARDED	INDICATE F	HOW QL	JALIFICATIONS WE	RE OBTAINED (Service	School, Un	the Job T	raining, Civilia	n Experience	e, etc.)	
		_									
4. INDICATE ANY ON THE J	OB TRAINI	NG WHICH IS (QUALIFY	ING FOR AN MOS/	SSI WHICH HAS NOT YE	T BEEN A	WARDED	ON ORDERS.			
DUTY MOS/SSI/AFSC					E OF POSITION	-			FROM	TO	
	1										

			Page 3 of 3					
		SECTION IV - PERSONAL BACKGROUND QUESTIONAIRE						
YES	NO	(All Applicants Must Complete) Utilize the Continuation/Remarks section to fully explain any "YES" answers (except 9 & 10). Attach a seperate sheet of paper if more space is necessary.						
		1. Within the last five years, have you been fired for any reason?						
		2. Within the last five years, have you quit a job after being notified that you would be fired?						
		3. Have you ever been convicted, forfeited collateral, or now under charges for any felony or firearms or explosives offense against t						
		4. During the past seven years, have you been convicted, imprisoned, on probation or parole, or forfeited collateral or are you now un offense against the law not included in Question 3?	nder charges for any					
		5. While in the military, have you ever been convicted by a General Court Martial?						
		6. Does the United States Government employ, in a civilian capacity or as a member of the Armed Forces, any relative of yours by bl	5					
		7. Do you receive or are you entitled to receive federal, military retired or retainer pay, service annuities, or other compensation base federal, civilian service, or eligible for immediate federal civil service?	⊧d upon military,					
		8. Have you ever been removed from military service due to unsuitability?						
		9. Will you be able to complete a minimum of 5 years of continuous AGR Service prior to completing 18 years of Active Federal Serv Mandatory Removal Date (MRD)?	-					
		10. Are you a candidate for an elected office, holding a civil office (full or part-time) or engaged in partisan political activities as defin AR 600-20/ANGI 36-101/DoD Directive 1344.10, Political Activities by Members of the Armed Forces on Active Duty?	ed in					
		11. Have you been involuntarily removed from unit (Selected Reserve) service based on maximum years of service, qualitative retent retention board action?	tion or selective					
		12. Have you been involuntarily removed from unit (Selected Reserve) service for cause or been relieved for cause from any duty as including but not limited to relief from command in the past year?	signment,					
		13. Do you currently possess or is a report of suspension of favorable actions pending?						
		14. Have you voluntarily separated from the AGR Program in any state for one or more days within the past year? (ARNG Applicants C	Only)					
		15. Have you been voluntarily separated from the AGR Program or voluntarily separated in lieu of adverse action?						
		16. (OFFICERS AND WARRANT OFFICERS ONLY.) Have you been non-selected for promotion as not best qualified for promotion I Headquarters, or Department of the Army Headquarters, within the past 12 months?	poard convened by					
		17. Have you met the minimum requirement for each fitness component by scoring an overall score of 75 points or higher, per AFI 36	ծ-2905.					
		SECTION V - CONTINUATION/REMARKS ntinuation/Remarks section to fully explain any "YES" answers (except 9 & 10). Attach a seperate sheet of paper if more space is not						
to th agei	SECTION VI - CERTIFICATIONS AND AUTHORITY FOR RELEASE INFORMATION I have completed this application with the knowledge and understanding that any or all items contained herein may be subject to investigation. I consent to the release of information concerning my capacity and fitness by employer, educational institution, law enforcement agencies, and other individuals and agencies to personnel specialists for purpose of employment. I also understand that a false answer to any question in this application may be grounds for							
		employed, or for being released after I begin work. SIGNATURE:	DATE:					
		nat all of the statements made by me are true, complete, and the best of my knowledge and belief and are made in good faith.						

TEXAS ARMY NATIONAL GUARD TITLE 32 AGR

VA Disability Benefits Questionnaire

1. Are you receiving VA disability benefits?	YES	NO	(CIRCLE ONE)
2. Are you entitled to receive VA disability benefits, but for the receipt of the retired pay?	YES	NO	(CIRCLE ONE)
3. Have you received VA disability benefits in the past?	YES	NO	(CIRCLE ONE)
4. If you are not receiving VA disability, have you filed for the VA disability benefits?	YES	NO	(CIRCLE ONE)
5. If you are drawing VA disability benefits at what percentage?		%	

If you answered yes to any question above, I understand that I must take an Active Duty physical at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of selection for an AGR position. I understand that I must take all medical documents and VA Disability documents with me to MEPS on the day of the physical.

Full name (Last, First Middle)	Signature	Date

As of 19 February 2014

Prescribed By: DoDI 1304.02

CUI when filled

Trescribed By: DODT 1504	<u>F.UZ</u>								
	POLICE RECORD CH				OF REQUEST	· · · ·	OMB a 20250		expires
and maintaining the data need including suggestions for reduc should be aware that notwithst OMB control number.	r this collection of information is estin led, and completing and reviewing the cing the burden, to the Department o tanding any other provision of law, no OUR FORM TO THE ABOVE ORG	e collection of f Defense, Wa o person shall	nformation. Send comm shington Headquarters S be subject to any penalty	nts regarding thi ervices, at whs.m for failing to com	s burden estimate on hc-alex.esd.mbx.dd- ply with a collection	or any other aspec dod-information.co of information if it	t of this collections@m does not dis	ction of inf ail.mil. Re	formation, spondents
SECTION I - (To be comp	pleted by Recruiting Service)								
2. NAME OF APPLICAN	IT (Last, First, Middle	3. SEX	4. PLACE OF E	IRTH			-		
Name(s), Alias)			A. CITY		B. COUN	TY	C. STATE		
			_						
	1								
5. DATE OF BIRTH	6. A. ETHNICITY	6. B. RA	CE (Select one or m	ore)					CURITY
(YYYYMMDD)	(1) HISPANIC OR LATINO	(1) A	MERICAN INDIAN/AL	SKA NATIVE		HAWAIIAN OR CIFIC ISLANDE	-	ER	
		(2) A	SIAN		(5) WHITE				
	(2) NOT HISPANIC OR	(3) B	LACK OR AFRICAN A	MERICAN					
8. ADDRESS IN ADDRE	SSEE'S JURISDICTION (See	e "MAIL TO	' block)			9. DATES R	ESIDED A	T THIS /	ADDRESS
A. NUMBER AND STRE	ET (include apartment no.)	B. CITY	C. STA	ſE	D. ZIP CODE	A. FROM	E	B. TO	
						(YYYYMMD	D) (YYYYM	IMDD)
10. PERSON MAKING T	THIS REQUEST								
A. NAME (Last, First, Mic	ddle Name(s))	B. R.	ANK C. SI	SNATURE		D. TITLE			
SECTION II - (To be com	poleted by Applicant)								
SECTION II - (10 be com			PRIVACY ACT STAT	EMENT					
AUTHORITY: 10 U.S.C. Section	ons 136, 504, 505, 12102; 14 U.S.C.	Sections 351	and 632: DoDI 1304.2: D	DI 1304.26; and	LE.O. 9397 (SSN), a	as amended.			
	ne information collected on this form i						olvement with	the police	e or other law
enforcement agencies. Comple	eted forms are used to conduct back ial military personnel SORNs maintai	ground records	checks used to determi						
, ,	e uses are found in the associated sy								
DoDM 1145.02, Military Entran	ce Processing Station (MEPS); http	s://www.esd.w	hs.mil/Portals/54/Docum	ents/DD/issuance	es/dodm/114502m.p	df?ver=2018-07-2	23-121425-91	17	
F036 AETC R, Air Force Recru	toe Processing Station (MEPS); http Recruiting Prospect System; http://op uiting Information Support System (A uiting Information Support System (N	cld.defense.gc FRISS) Recor	v/Privacy/SORNsIndex/L ds; http://dpcld.defense.g	OD-wide-SORN- ov/Privacy/SORN	-Article-View/Article/ IsIndex/DOD-wide-S	SORN-Article-Viev	/Uc-tradoc/ w/Article/5697	780/f036-a	aetc-r/
M01133-3, Marine Corps Recr N01133-2, Recruiting Enlisted	uiting Information Support System (N Selection System: http://dpcld.defen	/ICRISS); http: se.gov/Privacy	//dpcld.defense.gov/Priva /SORNsIndex/DOD-wide	cy/SORNsIndex/ SORN-Article-Vi	DOD-wide-SORN-A iew/Article/570318/r	rticle-View/Article 01133-2/	/570628/m01	133-3/	
	Selection System; http://dpcld.defensiles System of Records; http://www.gj								
DISCLOSURE: Voluntary. How used to conduct the police reco	wever, failure of the applicant to com ords check and keep all records toge	plete Section I ther during the	may result in refusal of enlistment process.	nlistment in the	Armed Forces of the	e United States. A	n applicant's	SSN is	
			SIGN	ATURE					
INFORMATION REQUE	IT TO RELEASE YOUR FILES STED BELOW.	S FROM TH	E						
	npleted by Police or Juvenile A			has smalled f		the Americal Fem		l lucitor al	
States Please furnish fro	oove, who claims to have resid om your files the information re	ed at the ac	ction III below A ret	nas applied f irn envelope i	or enlistment in i	the Armed For	ces of the	United	
	ANT HAVE A POLICE OR JU								NO
	ffense or charge, date, dispos							L	
(
13. IS APPLICANT NOV	V UNDERGOING COURT AC	TION OF A	NY KIND?				YES		NO
(if YES, give details.)									
,									
	AT THE ABOVE DATA, AS (S OFFICE.
	CONFIDENTIAL AND CANN	OT BE USE				CIAL PURPO	SES.		
14. DATE (YYYYMMDD)) 15. TITLE		16. V	ERIFIED BY	(Signature)				
LAW ENFORCEMENT	AGENCY		REC	RUITING AG	ENCY				
MAIL TO:				MAIL FROM:					
DD FORM 369, APF	2 2019		VIOUS EDITION IS		Controlle	ed by: OUSD(P&	R)	P	age 1 of 1
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CUI category: PRVCY LDC: FEDCON POC: osd.pentagon.ousd-p-r.mbx.forms@mail.mil