# TEXAS ARMY NATIONAL GUARD TITLE 32 ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

# Nationwide (NW) Announcement



Texas Military Department Post Office Box 5218 Austin, TX 78763-5218

Announcement #	NW 25-037
Opening Date	01 April 2025
Closing Date	01 May 2025

Position Title:	Location of Position:
Readiness NCO	DET 1 D CO 172ND BEB – PYPD1
MOS:	Gatesville, TX
15W4O	
Grade/Rank:	Onen ter NATIONIA/IDE: Onen te ell branches of the Army
E7/SFC	Open to: NATIONWIDE; Open to all branches of the Army
Minimum Grade to apply: E6	<b>MOS:</b> 15W, 15P, 15E Only
Maximum Grade to apply: E7	

# REQUIRED DOCUMENTS TO BE SUBMITTED INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

- 1. Cover Page AGR vacancy announcement with Personal Contact Information listed below.
- 2. <u>NGB Form 34-1 for Traditional Soldiers (M-Day, Tech must fill this out!)</u> Application for Active Guard/Reserve (AGR). AGR personnel must complete a memorandum of consideration in accordance with AR 25-50. Memorandum will not exceed 1 page in length.
- SELECTION BOARD copy of SRB Certified/Validated by Readiness NCO or Unit S-1. Line Scores must be included.
- 4. DD Form 214s Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
- 5. <u>Copy of last five NCOERs</u> Submit a memorandum to the President of the Board explaining reason(s) for any missing NCOERs/unrated time. A letter of recommendation or performance evaluation will be submitted on Soldiers not yet due an evaluation.
- 6. Individual Medical Readiness (IMR) from MEDPROS -
  - -PHA and Dental (Class 1 or 2) must be within 1 YEAR of announcement OPENING DATE.
  - -HIV Testing must be within 2 YEARS of announcement OPENING

#### DATE.

- -If applicable, include **PERMANENT PROFILE**. Soldiers must **NOT** be on a **TEMPORARY PROFILE**.
- 7. <u>Individual Training Record</u>- H/W and ACFT must be within 6 months of application date. ITR must include all H/W and ACFT data.
- 8. \*DD Form 369 (Police Record Check) applicant must complete Sections I, II, leave #10 & section III blank (Block 11 must be CAC signed).
- 9. Current NGB 23B RPAM (Must be able to complete 3-year initial tour prior to 18 years of Active Federal Service AFS)
- 10. \*TXARNG Title 32 AGR VA Disability Questionnaire Applicant must complete, sign and date.

	Applicant Contact Information			
RANK: NAME & DODID:				
PHONE: EMAIL:				
POINT OF CONTACT FOR APPLICATION PROCESS:				
AGR Staffing NCO Email at ng.tx.txarng.mbx.agr-staffing@army.mil				
POINT OF CONTACT FOR BOARD & POSITION:				
	BN S1 NCOIC: SEC Yochitl M. Montanez			

Email at xochitl.m.montanez.mil@army.mil

#### **CONSIDERATION FACTORS:**

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation, or other non-merit factors.
- All applicants must be able to attend appearance board.
- A applicants require a background check prior to selection notification

#### **AGR POSITION DESCRIPTION**

#### Readiness NCO

Actively works personnel and logistics issues with emphasis on those tasks that involve retaining Soldiers in the TXARNG. Performs all functions associated with Soldier's pay, orders, STPA, awards, and schools. Accountability of equipment is the primary logistics function that the Readiness NCO will oversee. The RNCO also advises the commander on training and unit mobilization readiness requirements. Advises the commander on the following: updating of mobilization plans, vehicle load plans, unit movement plans, convoy clearance requests, preparation of Annual Post Mobilization Training Support Reports, Unit Alert Roster, unit Home Station Activities list and ensuring that the unit is POM/POR qualified. Reviews and implements mobilization directives and regulations. Obtains all required data for the unit's status report and assists the commander in preparing readiness reports as prescribed in AR 220-1. Monitors the Equipment on Hand (EOH) and the equipment Readiness (ER) status of the unit and keeps the commander informed on these issues. Supervises the duties performed by the unit's full-time Supply NCO; maintaining property accountability, ensuring all required equipment is on hand or on valid requisition, scheduling all required inventories, as well as audits and reconciliation. Coordinates maintenance support required from supporting OMS or other installation maintenance training with the OMS shop chief (s). Must be proficient in unit level logistics procedures and policies. Assumes the duties and responsibilities of the Unit Supply Sergeant in the absence of a Unit Supply Sergeant. Works directly with the commander in monitoring the recruiting and retention activities of the unit. Is directly involved in the maintenance of strength and personnel readiness issues of the unit including employment support and family programs. Supervises the overall operation of the full-time unit support staff. Advises the commander and supervisory personnel on the status and efficiency of the full-time personnel. Established procedures to be followed in the resolution of all personnel matters and supervises those procedures until eventual solution. Establishes a direct line of communication with pay administrative, and supply action personnel at higher headquarters. Establishes and maintains personnel proficiency in all supply, finance, and personnel procedures.

Performs other duties as assigned.

#### **AGR QUALIFICATIONS**

- 1. **TXARNG Enlisted** membership not to exceed application pay grade. Selected applicants in pay grade that exceeds authorized MTOE assignment on application will take a voluntary reduction in grade prior to assignment.
- 2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
- 3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.
- 4. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirements within 12 months of assignment. Failure to do so may result in separation.
- 5. Must not have any unfavorable actions of any kind. Must not be flagged and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
- 6. Must be a deployable asset.
- 7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and perform duties in the assigned duty MOS.
- 8. Must be able to complete a 3-year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
- 9. Must be at least 18 years of age and not reached 55th birthday.
- 10. Must have completed Initial Entry Training (IET).
- 11. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

#### **CONDITIONS OF EMPLOYMENT**

- 1. **Current on-board Technician applicants** Full time technicians selected for an AGR position are responsible for submitting the Uniformed Services Employment and Reemployment Rights Act paperwork thru their fulltime chain of command to the Human Resource Office. In addition, technicians are responsible for ensuring their time and attendance is accurately documented to reflect the appropriate leave status. Failure to submit documentation may result in a debt to the technician.
- 2. **Current on-board AGR applicants** are ineligible to apply if within a stabilization period IAW TXARNG 600-5. IAW TXARNG PAM 600-5, Initial Hire AGR Soldiers will be stabilized for 24 Months from date of assignment.
- 3. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program. Applicants will be disqualified for not having a SECRET clearance.
- 4. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit. 5. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active-Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

#### OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED

- 1. Copy of any Certificate of Training that is not listed on ERB.
- 2. Copy of special skill certification or license that is pertinent to the position.
- 3. Recommendation letters from current or previous employers, commanders, organizations etc.
- 4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
- 5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
- 6. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a referred evaluation.

#### WHERE TO SUBMIT THE APPLICATION

(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)

Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.

#### \*2 Methods for submitting an application:

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@army.mil

E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: NW 25-XX – SGT Example, Jody).

Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies <u>prior</u> to announcement closing date. (All documents scanned as one PDF/TIF document preferred). Hand Delivered: Applications may be

hand delivered by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8, J1-HRO, by 1600 hours. An email confirmation will be sent once application is received. (No binders, staples, or tabs).

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED** 

#### APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION

The proponent agency is ARNG-HRH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

#### PRIVACY ACT STATEMENT

**AUTHORITY:** Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5, ANGI 36-101.

PRINCIPAL PURPOSE: To provide information for use in applicant. The original will be maintained by the human re ROUTINE USES: None.  DISCLOSURE: Voluntary; however, if not provided you will	sources office for state reco	ords. For organizationa		ositions. A	copy will be p	rovided to the	
POSITION ANNOUNCEMENT #: POSITION TITLE:							
NAME: (Last, First, Middle)				DATE OF	BIRTH: (yyy	yymmdd))	
CURRENT HOME ADDRESS: (Street, City, State, Zip Co	nde)			HOME PH			
(Enlisted) DATE OF ENLISTMENT:	GRADE:	MOS/SSI/A	AFSC:	ETS DAT	E:		
(Officer/WO) DATE OF FEDERAL RECOGNITION:	GRADE:	BRANC	H:	MRD DAT	E:		
SECURITY CLEARANCE:							
S	ECTION I - EDUCATION AND	SPECIAL QUALIFICA	TIONS				
1. COLLEGE OR UNIVERSITY: (Officer Applicants - Acc	redited Colleges only)						
Name, City & State	Date From	Date To	Degree Prog	ıram	Credit Hours	Quarter/Semester	
Chief Undergraduate Subject:							
Chief Graduate Subject:							
2. OTHER SCHOOLS OR TRAINING: (Vocational, Trade	or Business)						
Name, City & State	Date From	n Date To	Course	Title	Н	ours Completed	
3. SKILLS AND QUALIFICATIONS: Special skills and qualifications with office machines (Word Processing - WPM), wheel and track vehicles, etc. Also list any licenses or certificates held (Pilot, Nurse).							
	SECTION II - EMPLOY						
May we contact your present employer regarding your cha (A "NO" answer will not affect your consideration for empl		cord of employment?	CHEC	CK ONE:	YES	NO	
1. NAME AND ADDRESS OF EMPLOYER:		DATES EN		AVERAGE HRS. PER WEEK		PER WEEK	
TITLE OF POSITION:	FROM & PHONE NUMBER:	TO NUMBER O	NUMBER OF EMPLOYEES		ES YOU SUPERVISED:		
TYPE OF BUSINESS: YOUR REASON FOR LEAVING:							
DESCRIPTION OF WORK: (Describe your specific response)	onsibilities and accomplishm	nents)					

						SECTION	ON II - EMPLOYME	NT HISTORY (Continued)				
OTHER EMPLOYMENT												
May we contact this employer regarding your character, qualification, and record of employment?  (A "NO" answer will not affect your consideration for employment.)  CHECK ONE:  YES NO2												
2. NAME AND ADDRESS OF EMPLOYER: DATES EMPLOYED					AV	ERAGE HRS.	PER WEEK					
								FROM	то			
TITLE OF POS	ITION:					IMME	EDIATE SUPERVIS	OR & PHONE NUMBER:	NUMBER O	F EMPLOYE	ES YOU SUP	ERVISED:
TYPE OF BUS	INESS:					YOUR	REASON FOR LEA	VING:				
DESCRIPTION	DESCRIPTION OF WORK: (Describe your specific responsibilities and accomplishments)											
\$								MILITARY HISTORY				
		art w						and duty in reverse chrono		1		
FROM	TO		AC	ARNG/A	NG	RC	GRADE	ORGANIZATIO	<u>ON</u>		DUTY	
2. MILITARY T	RAINING:											
FORMAL MILI	TARY SCHO	OLIN	IG COM	PLETED								
COURS	SE TITLE AN	ID N	UMBER	}		RATION EKS	OF COURSE DAYS		CORRESPONDEN SUBCOURSE TIT			OURSE HOURS
					***	LIKO	BATTO	OGORGE	CODOCOTOL III			OCKOL HOUKE
3. MILITARY Q MOS/SSI/AFS			(List an	y primary	MOS/S	SSI whic	ch has been award	ed on orders.) RE OBTAINED (Service Sc	hool On the Joh 7	Fraining Civi	ilian Evnoriona	eo oto l
MOS/SSI/AFS	SC DATE	= Avv	IANDEL	INDICA	AIEN	OVV QU	ALIFICATIONS WE	RE OBTAINED (Gervice Go	nooi, on the sob T	raining, Oivi	пан Ехрепенс	e, etc.)
		JOB	TRAINI	NG WHICI	H IS Q	UALIFY		SSI WHICH HAS NOT YET	BEEN AWARDED	ON ORDERS		
DUTY MOS/S	SSI/AFSC						EXACT TIT	LE OF POSITION			FROM	ТО
		-										

SECTION IV - PERSONAL BACKGROUND QUESTIONAIRE							
YES	NO	(All Applicants Must Complete) Utilize the Continuation/Remarks section t Attach a seperate sheet of paper if more space is necessary.	to fully explain any "YES" answers (except 9 & 10).				
		1. Within the last five years, have you been fired for any reason? 2. Within the last five years, have you quit a job after being notified that you 3. Have you ever been convicted, forfeited collateral, or now under charge 4. During the past seven years, have you been convicted, imprisoned, on offense against the law not included in Question 3? 5. While in the military, have you ever been convicted by a General Court M 6. Does the United States Government employ, in a civilian capacity or as 7. Do you receive or are you entitled to receive federal, military retired or federal, civilian service, or eligible for immediate federal civil service? 8. Have you ever been removed from military service due to unsuitability? 9. Will you be able to complete a minimum of 5 years of continuous AGR Mandatory Removal Date (MRD)? 10. Are you a candidate for an elected office, holding a civil office (full or pAR 600-20/ANGI 36-101/DoD Directive 1344.10, Political Activities by Mem 11. Have you been involuntarily removed from unit (Selected Reserve) ser retention board action? 12. Have you been involuntarily removed from unit (Selected Reserve) ser including but not limited to relief from command in the past year? 13. Do you currently possess or is a report of suspension of favorable activities and the past year of the year you been voluntarily separated from the AGR Program in any state for 15. Have you been voluntarily separated from the AGR Program or volunt 16. (OFFICERS AND WARRANT OFFICERS ONLY.) Have you been non Headquarters, or Department of the Army Headquarters, within the past	es for any felony or firearms or explosives offense against to probation or parole, or forfeited collateral or are you now use Martial?  Is a member of the Armed Forces, any relative of yours by boretainer pay, service annuities, or other compensation based.  Service prior to completing 18 years of Active Federal Service part-time) or engaged in partisan political activities as defining the Armed Forces on Active Duty?  Invice based on maximum years of service, qualitative retentative for cause or been relieved for cause from any duty as actions pending?  In one or more days within the past year? (ARNG Applicants Catarily separated in lieu of adverse action?  In selected for promotion as not best qualified for promotion	lood or marriage? ed upon military, ice or your ed in tion or selective signment,			
		17. Have you met the minimum requirement for each fitness component b		6-2905.			
Lloo t	ho Co	SECTION V - CON Continuation/Remarks section to fully explain any "YES" answers (except 9 &	ITINUATION/REMARKS	20000011			
	SECTION VI - CERTIFICATIONS AND AUTHORITY FOR RELEASE INFORMATION						
to th ager	I have completed this application with the knowledge and understanding that any or all items contained herein may be subject to investigation. I consent to the release of information concerning my capacity and fitness by employer, educational institution, law enforcement agencies, and other individuals and agencies to personnel specialists for purpose of employment. I also understand that a false answer to any question in this application may be grounds for not being employed, or for being released after I begin work.						
		S	SIGNATURE:	DATE:			
		that all of the statements made by me are true, complete, and o the best of my knowledge and belief and are made in good faith.					

### TEXAS ARMY NATIONAL GUARD TITLE 32 AGR

## **VA Disability Benefits Questionnaire**

1. Are you receiving VA disability benefits?		YES	NO	(CIRCLE ONE)
2. Are you entitled to receive VA disability b the receipt of the retired pay?	YES	NO	(CIRCLE ONE)	
3. Have you received VA disability benefits i	n the past?	YES	NO	(CIRCLE ONE)
4. If you are not receiving VA disability, have the VA disability benefits?	e you filed for	YES	NO	(CIRCLE ONE)
5. If you are drawing VA disability benefits a		%		
If you answered yes to any question above, I Military Entrance Processing Station (MEPS) for an AGR position. I understand that I mus with me to MEPS on the day of the physical.	IAW AR 40-501 within	n 30 days o	f notific	cation of selection
Full name (Last, First Middle) Sign	ature	_	Date	

As of 19 February 2014

CUI when filled Prescribed By: DoDI 1304.02 OMB No. 0704-0007 1. DATE OF REQUEST (YYYYMMDD) POLICE RECORD CHECK OMB approval expires 20250531 The public reporting burden for this collection of information is estimated to average 27 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-informationcollections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO ADDRESS SHOWN AT BOTTOM OF FORM. SECTION I - (To be completed by Recruiting Service) 4. PLACE OF BIRTH 2. NAME OF APPLICANT (Last, First, Middle 3. SEX Name(s), Alias) A. CITY **B. COUNTY** C. STATE MALE FEMALE 6. B. RACE (Select one or more) 7. SOCIAL SECURITY 5. DATE OF BIRTH 6. A. ETHNICITY (4) NATIVE HAWAIIAN OR (YYYYMMDD) NUMBER (1) AMERICAN INDIAN/ALASKA NATIVE **OTHER PACIFIC ISLANDER** (1) HISPANIC OR LATINO (2) ASIAN (5) WHITE (2) NOT HISPANIC OR (3) BLACK OR AFRICAN AMERICAN LATINO 8. ADDRESS IN ADDRESSEE'S JURISDICTION (See "MAIL TO" block) 9. DATES RESIDED AT THIS ADDRESS A. NUMBER AND STREET (include apartment no.) **B. CITY** C. STATE D. ZIP CODE A. FROM B. TO (YYYYMMDD) (YYYYMMDD) 10. PERSON MAKING THIS REQUEST A. NAME (Last, First, Middle Name(s)) B. RANK C. SIGNATURE D. TITLE **SECTION II -** (To be completed by Applicant) PRIVACY ACT STATEMENT AUTHORITY: 10 U.S.C. Sections 136, 504, 505, 12102; 14 U.S.C. Sections 351 and 632; DoDI 1304,2; DoDI 1304,26; and E.O. 9397 (SSN), as amended PRINCIPAL PURPOSE(S): The information collected on this form is used to screen and identify applicants to the Armed Forces who may have discreditable involvement with the police or other law enforcement agencies. Completed forms are used to conduct background records checks used to determine eligibility of applicants for accession into the Armed Forces. Completed forms are covered by recruiting and official military personnel SORNs maintained by each of the Services. ROUTINE USE(S): The routine uses are found in the associated system of records notices listed below:
DoDM 1145.02, Military Entrance Processing Station (MEPS); https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodm/114502m.pdf?ver=2018-07-23-121425-917 A0601-210c TRADOC, Army Recruiting Prospect System; http://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article-View DHS/USCG-027, Recruiting Files System of Records; http://www.gpo.gov/fdsys/pkg/FR-2011-08-10/html/2011-20225.htm **DISCLOSURE:** Voluntary. However, failure of the applicant to complete Section II may result in refusal of enlistment in the Armed Forces of the United States. An applicant's SSN is used to conduct the police records check and keep all records together during the enlistment process. **SIGNATURE** 11. I HEREBY CONSENT TO RELEASE YOUR FILES FROM THE INFORMATION REQUESTED BELOW. SECTION III - (To be completed by Police or Juvenile Agency) The person described above, who claims to have resided at the address shown above, has applied for enlistment in the Armed Forces of the United States. Please furnish from your files the information relative to Section III below. A return envelope is provided for your convenience. 12. DOES THE APPLICANT HAVE A POLICE OR JUVENILE RECORD, TO INCLUDE MINOR TRAFFIC VIOLATIONS? NO YES (if YES, what was the offense or charge, date, disposition and sentence?) 13. IS APPLICANT NOW UNDERGOING COURT ACTION OF ANY KIND? YES NO (if YES, give details.)

THIS IS TO CERTIFY THAT THE ABOVE DATA, AS CORRECTED, ARE TRUE AND CORRECT ACCORDING TO THE RECORD ON FILE IN THIS OFFICE. THIS INFORMATION IS CONFIDENTIAL AND CANNOT BE USED IN ANY OTHER MANNER EXCEPT FOR OFFICIAL PURPOSES.

14. DATE (YYYYMMDD) 15. TITLE 16. VERIFIED BY (Signature)

LAW ENFORCEMENT AGENCY RECRUITING AGENCY MAIL TO: MAIL FROM: