

**TEXAS ARMY NATIONAL GUARD
TITLE 32 ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT**

“Amendment” to Career Management (CM) Announcement



**Texas Military Department
Texas Army National Guard
Post Office Box 5218
Austin, TX 78763-5218**

Announcement #

CM 25-028

Opening Date

14 April 2025

Closing Date

7 May 2025

Position Title:

Deputy Commander

Location of Position:

6 Civil Support Team (WMD)
2200 W. 35th Street, Austin, TX 78703-1222

Branch/AOC:

Branch Immaterial / 01A

Grade:

O4

Open to: TXARNG AGR OFFICERS ONLY

Minimum Grade to apply: O4

Maximum Grade to apply: O4

***Must meet all requirements listed on page 3**

REQUIRED DOCUMENTS TO BE SUBMITTED
INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

1. **Cover Page** - AGR vacancy announcement with Personal Contact Information listed below.
2. **Memorandum for Consideration** – Summarize your intent and cover any discrepancies within your board file. IAW AR 25-50; not to exceed one page.
3. **SELECTION BOARD copy of ORB – Certified/Validated** by Unit S-1. NO DA PHOTO.
4. **Copy of last five OERs** - Submit a memorandum to the President of the Board explaining reason(s) for any missing OERs/unrated time. A letter of recommendation or performance evaluation will be submitted on officers not yet due an evaluation.
5. **Individual Medical Readiness (IMR) from MEDPROS** -
-PHA - must be within **1 YEAR** of announcement **OPENING DATE**.
-HIV Testing - must be within **2 YEARS** of announcement **OPENING DATE**.
-Dental Class - 1 or 2 - A deployable asset.
-If applicable, include **PERMANENT PROFILE**.
6. **Individual Training Record** - H/W and ACFT must be within 6 MONTHS of application date. ITR must include all H/W and ACFT data.

APPLICANT CONTACT INFORMATION

RANK:

PHONE:

NAME:

EMAIL:

POINT OF CONTACT FOR APPLICATION PROCESS:

AGR Staffing Inbox: ng.tx.txarng.mbx.agr-staffing@army.mil

POINT OF CONTACT FOR BOARD PROCESS:

**6th WMD-CST First Sergeant: 1SG Jorge Hernandez at (512)782-1932
or email at jorge.a.hernandez.mil@army.mil**

CONSIDERATION FACTORS:

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.
- All applicants must be able to attend appearance board.
- All applicants require a background check prior to selection notification

AGR POSITION DESCRIPTION

DEPUTY COMMANDER

- a. Deputy Commander for a 22-person, joint service, rapid response, Civil Support Team. The team is operationally ready 24 hours/day, 7 days/week for real world missions and training exercises. May work under hazardous and potentially life-threatening conditions.
- b. Responsible for representing the commander, when required, Adjutant to the Commander.
- c. Directs the WMD-CST primary and special staff; coordinates all additional duty assignments.
- d. Primary liaison to a variety of civilian and government agency and senior military leaders to discuss WMD CST concepts, missions, and plans WMD CST involvement in local, state, and federal WMD response.
- e. Develops, reviews, and implements commander's policies.
- f. Lead agent for Standardization, Evaluation, Assessment Team (SEAT) inspection compliance.
- g. Designated budget officer for unit; responsible for forecasting, managing, and facilitating unit 2060 and 2065 accounts including direct liaison with BDE J8, JFHQ J38, and USPFO-TX.
- h. Acts as contracting officer representative for unit; initiates and executes all purchase requests for unit through GFEBS.
- i. Provides oversight of unit Government Purchase Card program.
- j. Provides oversight of unit Government Travel Card program.
- k. Primary contact for public affairs interaction; ensures unit compliance with HHQ guidance regarding media interaction.
- l. Coordinates, authenticates, and publishes the overall Standard Operating Procedures (SOP) within the unit and higher headquarters.
- m. Implements procedures for the introduction of effective new technologies and equipment for the improved protection of the WMD-CST mission including the development of informational papers and staffing through appropriate channels.
- n. Conducts interface and serves as the main point of contact with all Federal, State and local law enforcement agencies as required.
- o. Knowledgeable of the Incident Command System (ICS) employed at the local and State level and procedures for crime scene and evidence preservation at a WMD incident.
- p. Understands both Army and Air National Guard personnel management systems including performance reporting and career management.
- q. Meets with designated civilian and government agency and senior military leaders to discuss WMD CST concepts, missions and plans WMD CST involvement in state/local WMD response efforts.
- r. Serves as a WMD CST liaison/point of contact with emergency response agencies and Incident Commanders on WMD CST consequence management activities.
- s. Track and monitor all unit personnel status and advise the Commander on both enlisted and officer actions.
- t. Perform other duties as assigned.

UNIQUE POSITION REQUIREMENTS

Must possess or have the ability to obtain a **TOP SECRET** security clearance.

Must be qualified for continued service in the AGR program IAW AR 135-18 & NGR 600-5.

Must not have any unfavorable actions of any kind, must not be flagged, and must be a deployable asset.

Must be able to complete Civil Support Skills Course (8 weeks) within their first year.

Must be able to complete ICS 100, 200, 300, 400, 700, and 800 within their first year.

Prior Company Command and Operations experience desired.

Knowledge of Defense Support of Civil Authorities and Domestic Operations in Texas is desired.

Must have an active Government Travel Card

Must meet medical guidelines IAW 29 CFR 1910.120 and 29 CFR 1910.134(g)(1)(i) to perform duties of this position.

- Must not have any condition which interferes with wearing a full-face piece respirator.
- Must not have a shaving profile.
- Must not have facial hair which comes between the sealing surface of the facepiece and the face or that interferes with mask valve function.

Must meet medical requirements IAW CNGBM 3501.00 dated 10 Jan 2020:

- Must pass OSHA physical.
- Must not have a P3 profile.
- Must have normal color vision.
- Must not have a deployment limiting condition
- Will receive various immunizations including smallpox and anthrax.

Must meet physical requirements indicative of WMD-CST and Hazardous Material Team operations:

- Must be able to wear Level A ensemble weighing approximately 50lb (SCBA, mask, boots, Level A suit) for a period in excess of 60 minutes.
- While wearing a Level A ensemble, must be able to drag a 200lb casualty on SKEDCO at least 50m.
- While wearing a Level A ensemble, must be able to lift and carry a 200lb casualty on a litter as part of a backup/recovery team.
- Should be able to perform duties in confined space environments while wearing Level B ensemble.

Must have no other record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the MOS.

Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.

NOTE: DUE TO RAPID DEPLOYMENT REQUIREMENTS OF THIS OPERATIONAL UNIT, SERVICE MEMBER WILL BE REQUIRED TO RECEIVE WRITTEN PERMISSION IAW COMMANDER'S POLICY TO TRAVEL OUTSIDE OF 50 MILES OF UNIT AT ALL TIMES (24/7/365).

NOTE: DUE TO THE CRITICAL SPECIAL TRAINING AND MISSION REQUIREMENTS, PERSONNEL ASSIGNED TO THE 6TH (WMD) CST WILL COMMIT TO SERVE A THREE-YEAR STABILIZED TOUR FOLLOWING THE COMPLETION OF CIVIL SUPPORT SKILLS COURSE.

NOTE: DUE TO RAPID DEPLOYMENT REQUIREMENTS OF THIS OPERATIONAL UNIT, SELECTED INDIVIDUAL MUST AGREE (IN WRITING) TO ESTABLISH RESIDENCE WITHIN 50 MILES OF UNIT WITHIN 2 MONTHS OF ACCEPTING POSITION AND ASSIGNMENT.

NOTE: SERVICE MEMBER WILL BE ON PROBATIONARY PERIOD FOR 24 MONTHS UPON COMPLETION OF CIVIL SUPPORT SKILLS COURSE, TO ENSURE MEMBER CAN ACCOMPLISH ALL MISSION REQUIREMENTS.

***Current on-board AGR applicants** within a stabilization period. Officers within a stabilization period are eligible to apply to this AGR Vacancy Announcement due to the position being identified as a critical need of the organization.

WHERE TO SUBMIT THE APPLICATION

(Applications submitted after the closing date will not be accepted)

***2 Methods for submitting an application:**

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@army.mil

E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: CM 25-XX – CPT Ranger, Joe).

Please allow up to 5 business days following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies **prior** to announcement closing date. **(All documents scanned as ONE PDF/TIF document preferred).**

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8 HRO by 1600 hours COB. An email confirmation will be sent once application is received. **(No binders, staples, or tabs).**

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
PLEASE SUBMIT SCANNED DOCUMENTS IN ONE PDF