TEXAS ARMY NATIONAL GUARD TITLE 32 ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

AGR Announcement



Texas Military Department Post Office Box 5218 Austin, TX 78763-5218

Announcement #	AGR 25-126
Opening Date	3 April 2025
Closing Date	3 May 2025

Position Title: Signal NCO	Location of Position: 36 Division Artillery - PF9AA
MOS: 25H3O	Austin, TX
Grade/Rank: E6 / SSG	Open to: TXARNG SOLDIERS ONLY MOS: 25H preferred, any MOS may apply.
Minimum Grade to apply: E4 Maximum Grade to apply: E6	If not MOS qualified, must meet the qualifications for MOS conversion. E6 not MOS qualified must take reduction to E5 IF SELECTED.

REQUIRED DOCUMENTS TO BE SUBMITTED INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

- 1. Cover Page AGR vacancy announcement with Personal Contact Information listed below.
- 2. NGB Form 34-1 for Traditional Soldiers (M-Day, Tech must fill this out!) Application for Active Guard/Reserve (AGR). AGR personnel must complete a memorandum of consideration in accordance with AR 25-50. Memorandum will not exceed 1 page in length.
- SELECTION BOARD copy of SRB Certified/Validated by Readiness NCO or Unit S-1. Line Scores must be included.
- 4. <u>DD Form 214s</u> Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
- 5. <u>Copy of last five NCOERs</u> Submit a memorandum to the President of the Board explaining reason(s) for any missing NCOERs/unrated time. A letter of recommendation or performance evaluation will be submitted on Soldiers not yet due an evaluation.
- 6. Individual Medical Readiness (IMR) from MEDPROS -
 - -PHA and Dental (Class 1 or 2) must be within 1 YEAR of announcement OPENING DATE.
 - -HIV Testing must be within 2 YEARS of announcement OPENING

DATE.

- -If applicable, include PERMANENT PROFILE. Soldiers must NOT be on a TEMPORARY PROFILE.
- 7. <u>Individual Training Record</u>- H/W and ACFT must be within 6 months of application date. ITR must include all H/W and ACFT data.
- 8. *DD Form 369 (Police Record Check) applicant must complete Sections I, II, leave #10 & section III blank (Block 11 must be CAC signed).
- Current NGB 23B RPAM (Must be able to complete 3-year initial tour prior to 18 years of Active Federal Service -AFS)
- 10. *TXARNG Title 32 AGR VA Disability Questionnaire Applicant must complete, sign and date.

Applicant Contact Information					
RANK: PHONE:					
NAME: EMAIL:					
POINT OF CONTACT FOR APPLICATION PROCESS:					
AGR Staffing NCO Email at ng.tx.txarng.mbx.agr-staffing@army.mil					
POINT OF CONTACT FOR BOARD & POSITION:					
S1 NCOIC: SFC Sammi J. Garcia					

Sammi.j.garcia3.mil@army.mil

CONSIDERATION FACTORS:

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation, or other non-merit factors.
- All applicants must be able to attend appearance board.
- A applicants require a background check prior to selection notification

AGR POSITION DESCRIPTION

Signal NCO

Serves as the Signal NCO. Supports Signal operations in Tactical Environments and Homeland Response Force missions. Advises and assist the brigade on all signal matters to include planning of C4I network engineering and architectures, system administration and equipment setup and utilization for all communication systems. Assists in the supervision of Information Technology activities within the Brigade, including direct partnerships dealing with mission directed tasks. Point of contact for regional wave, burst radio nets, and internet service providers. Aids in the coordination and management of assigned resources, maintenance, and serviceability of equipment. Serves additional duties as the Mission Command Systems Integration Officer, Wireless Telephone Coordinating Officer, Army Centralized ARS System administrator, and the senior tactical/non-tactical Systems Administrator for Enterprise Services.

Performs other duties as assigned.

In accordance with DA PAM 611-21; Non-MOS qualified applicants must meet the minimum line score requirements listed below prior to being considered for this vacancy announcement.

25H – Aptitude area EL with score 100

AGR QUALIFICATIONS

- 1. **TXARNG Enlisted** membership not to exceed application pay grade. Selected applicants in pay grade that exceeds authorized MTOE assignment on application will take a voluntary reduction in grade prior to assignment.
- 2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
- 3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, NGR 600-200, AR 135-18 and current policies/directives.
- 4. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirements in accordance with TXARNG PAM 600-5 (LCM). Failure to do so may result in separation.
- 5. Must not have any unfavorable actions of any kind. Must not be flagged.
- 6. Must be a deployable asset.
- 7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and perform duties in the assigned duty MOS.
- 8. Must be able to complete a 3-year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
- 9. Must be at least 18 years of age and not reached 55th birthday.
- 10. Must have completed Initial Entry Training (IET).
- 11. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

CONDITIONS OF EMPLOYMENT

- 1. **Current on-board Technician applicants** Full time technicians selected for an AGR position are responsible for submitting the Uniformed Services Employment and Reemployment Rights Act paperwork thru their fulltime chain of command to the Human Resource Office. In addition, technicians are responsible for ensuring their time and attendance is accurately documented to reflect the appropriate leave status. Failure to submit documentation may result in a debt to the technician.
- 2. **Current on-board AGR applicants** are ineligible to apply if within a stabilization period IAW TXARNG 600-5. IAW TXARNG PAM 600-5, Initial Hire AGR Soldiers will be stabilized for 24 Months from date of assignment.
- 3. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program. Applicants will be disqualified for not having a SECRET clearance.
- 4. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit
- 4. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active-Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED

- 1. Copy of any Certificate of Training that is not listed on ERB.
- 2. Copy of special skill certification or license that is pertinent to the position.
- 3. Recommendation letters from current or previous employers, commanders, organizations etc.
- 4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
- 5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
- 6. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a referred evaluation.

WHERE TO SUBMIT THE APPLICATION

(All applications must be submitted on the closing date)

*2 Methods for applying:

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@army.mil

E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: AGR 25-XXX – SGT Snuffy, Joe).

Please allow up to 5 business days following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies prior to announcement closing date. (All documents scanned as ONE PDF document) (Hyperlinks and zip files will not be accepted)

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8, AGR Services, by 1600 hours. An email confirmation will be sent once application is received. **(No binders, staples, or tabs).**

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION

The proponent agency is ARNG-HRH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

PRIVACY ACT STATEMENT

AUTHORITY: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5, ANGI 36-101.

PRINCIPAL PURPOSE:	To provide information for use in determining eligibility/qualification	ns for Active Guard/Reserve (AGR) positions.	A copy will be provided to the
applicant. The original	will be maintained by the human resources office for state records	For organizational use only.	

applicant. The original will be maintaine ROUTINE USES: None. DISCLOSURE: Voluntary; however, if r	•		· ·	al use only.			
POSITION ANNOUNCEMENT #: PO	OSITION TITLE:						
NAME: (Last, First, Middle)					DATE OF BIR	RTH: (yyy	ymmdd))
CURRENT HOME ADDRESS: (Street	, City, State, Zip Code)				HOME PHON		
(Enlisted) DATE OF ENLISTMENT: GRADE: MOS/SSI/AFSC: ETS DATE:							
(Officer/WO) DATE OF FEDERAL RECOGNITION: GRADE: BRANCH: MRD DATE:							
SECURITY CLEARANCE:							
	SECTION I - EI	DUCATION AND SP	PECIAL QUALIFICA	TIONS			
1. COLLEGE OR UNIVERSITY: (Office	er Applicants - Accredited Colle	ges only)					
Name, City & State		Date From	Date To	Degree Progr	ram Cr	edit Hours	Quarter/Semester
Chief Undergraduate Subject:							
Chief Graduate Subject:							
2. OTHER SCHOOLS OR TRAINING:	(Vocational, Trade or Business	:)					
Name, City & State		Date From	Date To	Course	Title	Ho	ours Completed

3. SKILLS AND QUALIFICATIONS: Special skills and qualifications with office machines (Word Processing - WPM), wheel and track vehicles, etc. Also list any licenses or certificates held (Pilot, Nurse).

May we contact your present employer regarding your character, qualification, and record of employment? (A "NO" answer will not affect your consideration for employment.) CHECK ONE: YES NO							
1. NAME AND ADDRESS OF EMPLOYER:	DATES EMPLOYED			AVERAGE HRS. PER WEEK			
		FROM	то				
TITLE OF POSITION:	IMMEDIATE SUPERVISOR	OR & PHONE NUMBER: NUMBER OF			EMPLOYEES YOU SUPERVISED:		
TYPE OF BUSINESS:	YOUR REASON FOR LEAV	/ING:	·				
DESCRIPTION OF WORK: (Describe your specific responsibilities and accomplishments)							

SECTION II - EMPLOYMENT HISTORY

	SECTION II - EMPLOYMENT HISTORY (Continued)										
OTHER EMPLO	YMENT										
May we contact @ employer regarding your character, qualification, and record of employment? (A "NO" answer will not affect your consideration for employment.) CHECK ONE: YES NOG											
G NAME AND	ADDRESS OF	EMPLOY	ER:				DATES EMPLO FROM TO	YED	AVERAG	E HRS. PE	R WEEK
TITLE OF POS	ITION:				IMME	EDIATE SUPERVISO	OR & PHONE NUMBER:	NUMBER OF	EMPLOYEES YO	OU SUPER	VISED:
TYPE OF BUSI	INESS:				YOUR	REASON FOR LEA	VING:	l			
DESCRIPTION	OF WORK:	(Describe	your speci	ific res	ponsibil	lities and accomplis	hments)				
							MILITARY HISTORY				
							and duty in reverse chronologic	cal order.)			
FROM	TO	AC	ARNG/A	ANG	RC	GRADE	ORGANIZATION			DUTY	
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			+								
2. MILITARY T											
FORMAL MILIT	TARY SCHOO	LING CON	/PLETED	DHE	ATION	OF COURSE	COR	RESPONDENC	CE COLIBRES		
COURS	SE TITLE AND	NUMBER	3		EKS	DAYS		BCOURSE TITL		COI	URSE HOURS
						271.13	000.102/00.	30001102 1111			<u> </u>
		NS (List a	ny primary	MOS/S	SSI whic	ch has been awarde	d on orders.)				
MOS/SSI/AFS	SC DATE	AWARDE	D INDIC	ATE H	OW QU	ALIFICATIONS WE	RE OBTAINED (Service School	l, On the Job Tr	aining, Civilian Ex	kperience,	etc.)
4. INDICATE A	NY ON THE J	OB TRAIN	ING WHIC	H IS Q	UALIFY	ING FOR AN MOS/	SSI WHICH HAS NOT YET BEE	N AWARDED C	ON ORDERS.		
DUTY MOS/S	SSI/AFSC					EXACT TITI	E OF POSITION		F	ROM	TO
		1									

SECTION IV - PERSONAL BACKGROUND QUESTIONAIRE							
YES NO	(All Applicants Must Complete) Utilize the Continuation/Remarks secti Attach a seperate sheet of paper if more space is necessary.	on to fully explain any "YES" answers (except 9 & 10).					
	1. Within the last five years, have you been fired for any reason?						
	2. Within the last five years, have you quit a job after being notified that						
	3. Have you ever been convicted, forfeited collateral, or now under characteristics.	arges for any felony or firearms or explosives offense against t	he law?				
	4. During the past seven years, have you been convicted, imprisoned, offense against the law not included in Question 3?	on probation or parole, or forfeited collateral or are you now u	nder charges for any				
	5. While in the military, have you ever been convicted by a General Cou	ırt Martial?					
	6. Does the United States Government employ, in a civilian capacity o	r as a member of the Armed Forces, any relative of yours by b	lood or marriage?				
	7. Do you receive or are you entitled to receive federal, military retired federal, civilian service, or eligible for immediate federal civil service?	or retainer pay, service annuities, or other compensation base	ed upon military,				
	8. Have you ever been removed from military service due to unsuitabil	ity?					
	Will you be able to complete a minimum of 5 years of continuous Admandatory Removal Date (MRD)?	GR Service prior to completing 18 years of Active Federal Serv	ice or your				
	10. Are you a candidate for an elected office, holding a civil office (full AR 600-20/ANGI 36-101/DoD Directive 1344.10, Political Activities by N	, , , , ,	ed in				
	11. Have you been involuntarily removed from unit (Selected Reserve) retention board action?	service based on maximum years of service, qualitative reten	tion or selective				
	12. Have you been involuntarily removed from unit (Selected Reserve) including but not limited to relief from command in the past year?	service for cause or been relieved for cause from any duty as	signment,				
	13. Do you currently possess or is a report of suspension of favorable	e actions pending?					
	14. Have you voluntarily separated from the AGR Program in any state	for one or more days within the past year? (ARNG Applicants C	Only)				
	15. Have you been voluntarily separated from the AGR Program or vo	luntarily separated in lieu of adverse action?					
	16. (OFFICERS AND WARRANT OFFICERS ONLY.) Have you been Headquarters, or Department of the Army Headquarters, within the p		board convened by				
	17. Have you met the minimum requirement for each fitness compone	nt by scoring an overall score of 75 points or higher, per AFI 3	6-2905.				
	SECTION V - C	ONTINUATION/REMARKS					
	SECTION VI - CERTIFICATIONS AND	AUTHORITY FOR RELEASE INFORMATION					
to the rele agencies	mpleted this application with the knowledge and understanding that ease of information concerning my capacity and fitness by employed to personnel specialists for purpose of employment. I also understate employed, or for being released after I begin work.	, educational institution, law enforcement agencies, and o	ther individuals and				
		SIGNATURE:	DATE:				
	nat all of the statements made by me are true, complete, and the best of my knowledge and belief and are made in good faith.						

CUI when filled

Prescribed By: <u>DoDI 1304.02</u>

	1. DATE OF REQUEST (YYYYMMDD) OMB No. 0704-0007 OMB approval expire 20250531					oires						
and maintaining the data need including suggestions for reduct should be aware that notwithst OMB control number.	r this collection of information is estim red, and completing and reviewing the cing the burden, to the Department of tanding any other provision of law, no COUR FORM TO THE ABOVE ORGA	e collection of info Defense, Washir person shall be s	rmation. Send ngton Headqu subject to any	d comments r larters Servic penalty for fa	egarding this bes, at whs.mc-ailing to comply	ourden estimate o alex.esd.mbx.dd- with a collection	or any dod-in of info	other aspect formationcol ormation if it o	of this col lections@ does not d	g data so lection o mail.mil. lisplay a	f informa Respon currently	gathering ation, ndents ly valid
SECTION I - (To be comp	pleted by Recruiting Service)		1. 5 5									
2. NAME OF APPLICAN	T (Last, First, Middle	3. SEX		E OF BIRT	Н	D 001111		Г	0.074			
Name(s), Alias)		MALE	A. CITY			B. COUN	ITY		C. STA	ΓE		
		FEMALE										
5. DATE OF BIRTH (YYYYMMDD)	6. A. ETHNICITY (1) HISPANIC OR LATINO	6. B. RACE (1) AME (2) ASIA	RICAN INDI	,		(4) NATIVE OTHER PA			NUM	CIAL S BER	SECUI	RITY
	(2) NOT HISPANIC OR LATINO	(3) BLA	CK OR AFR	ICAN AMER	RICAN	(0) \						
8. ADDRESS IN ADDRE	SSEE'S JURISDICTION (See	"MAIL TO" bl	ock)				9. [ATES RE	SIDED	AT THI	S ADD	RESS
A. NUMBER AND STRE	ET (include apartment no.)	B. CITY	C	C. STATE		D. ZIP CODE	1	FROM YYYMMDD	D) B. TO (YYYYMMDD)			D)
10. PERSON MAKING T	'HIS REQUEST						1					
A. NAME (Last, First, Mid	ddle Name(s))	B. RANI	K	C. SIGNA	TURE			D. TITLE				
SECTION II - (To be com	unleted by Applicant)											
CECTION II (10 be com	proced by Applicanty	ı	PRIVACY AC	T STATEME	NT					-		
PRINCIPAL PURPOSE(S): The enforcement agencies. Comple covered by recruiting and offici ROUTINE USE(S): The routine DoDM 1145.02, Military Entrar A0601-210c TRADOC, Army F F036 AETC R, Air Force Recru M01133-3, Marine Corps Recru N01133-2, Recruiting Enlisted DHS/USCG-027, Recruiting Fi	ons 136, 504, 505, 12102; 14 U.S.C. are information collected on this form is eted forms are used to conduct backguard military personnel SORNs maintain a uses are found in the associated systee Processing Station (MEPS); https://dpc.uiting.prospect.System; http://dpc.uiting.prospect.System; http://dpc.uiting.promation.Support.System (M. Selection.System; http://dpcld.defens.les.System of Records; http://www.gp.wever, failure of the applicant to compords check and keep all records toget.	s used to screen a ground records ch- ned by each of the stem of records no s://www.esd.whs. fold.defense.gov/P FRISS) Records; i ICRISS); http://dp icRiSSy; http://dp icRiSSys/pkg/f joo.gov/fdsys/pkg/f	and identify a lecks used to e Services. lotices listed b mil/Portals/54 rivacy/SORN http://dpcld.de cld.defense.g DRNsIndex/D0 FR-2011-08-1	poplicants to the determine elicopelow: (/Documents//slndex/DOD-efense.gov/Proov/Privacy/St.) DD-wide-SOF 0/html/2011-ifusal of enlistness.	ne Armed Force gibility of applic DD/issuances/c wide-SORN-Ar ivacy/SORNsII ORN/SINDex/DC RN-Article-View 20225.htm ment in the Arm	es who may have cants for accession dodm/114502m.p ticle-View/Article, ndex/DOD-wide-S DD-wide-SORN-A //Article/570318/r	e discre on into odf?ve /57007 SORN Article- n01133	editable invol the Armed F r=2018-07-23 73/a0601-210 -Article-View, View/Article/5 3-2/	3-121425- 0c-tradoc/ /Article/56 570628/m	ompleted 917 9780/f03 01133-3/	l forms a 36-aetc-r /	are
11. I HEREBY CONSEN INFORMATION REQUE	T TO RELEASE YOUR FILES STED BELOW.	FROM THE		SIGNATU	IRE							
	npleted by Police or Juvenile A											
	ove, who claims to have resident on your files the information re									∍ Unite	d	
12. DOES THE APPLICA	ANT HAVE A POLICE OR JUY	VENILE RECO	ORD, TO IN	ICLUDE M	INOR TRAF	FIC VIOLATI	IONS	?	YES	;	□ N	0
(if YES, what was the o	ffense or charge, date, disposi	ition and sente	ence?)									
13. IS APPLICANT NOV	V UNDERGOING COURT ACT	TION OF ANY	KIND?						YES	,	N	O
(if YES, give details.)												
	IAT THE ABOVE DATA, AS C CONFIDENTIAL AND CANNO									.E IN T	'HIS O	FFICE.
14. DATE (YYYYMMDD)				1	FIED BY (S							
LAW ENFORCEMENT A	AGENCY			_	TING AGEN IL FROM:	NCY						

PREVIOUS EDITION IS OBSOLETE. CUI when filled

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TEXAS ARMY NATIONAL GUARD TITLE 32 AGR

VA Disability Benefits Questionnaire

1. Are you receiving VA disability benefits?		YES	NO	(CIRCLE ONE)
2. Are you entitled to receive VA disability benef the receipt of the retired pay?	YES	NO	(CIRCLE ONE)	
3. Have you received VA disability benefits in the	YES	NO	(CIRCLE ONE)	
4. If you are not receiving VA disability, have you the VA disability benefits?	YES	NO	(CIRCLE ONE)	
5. If you are drawing VA disability benefits at w	hat percentage?		%	
If you answered yes to any question above, I undo Military Entrance Processing Station (MEPS) IA' for an AGR position. I understand that I must tak with me to MEPS on the day of the physical.	W AR 40-501 within	n 30 days c	f notific	eation of selection
Full name (Last, First Middle) Signatur	e		Date	

As of 19 February 2014