TEXAS ARMY NATIONAL GUARD TITLE 32 ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

AGR Announcement



Texas Military Department Post Office Box 5218 Austin, TX 78763-5218

Announcement #	AGR 25-125
Opening Date	4 April 2025
Closing Date	4 May 2025

Position Title:	Location of Position:
Assistant S3 NCO	HHC 1-143 IN BN (ABNE) – PBBT0
MOS:	White Settlement, TX
11B3O	
Grade/Rank:	Open to: TXARNG SOLDIERS ONLY
E6 / SSG	MOS: 11B preferred, any MOS may apply.
Minimum Grade to apply: E4 Maximum Grade to apply: E6	If not MOS qualified, must meet the qualifications for MOS conversion. E6 not MOS qualified must take reduction to E5 IF SELECTED Must be Airborne qualified or become Airborne qualified within a year

REQUIRED DOCUMENTS TO BE SUBMITTED INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

- 1. Cover Page AGR vacancy announcement with Personal Contact Information listed below.
- 2. NGB Form 34-1 for Traditional Soldiers (M-Day, Tech must fill this out!) Application for Active Guard/Reserve (AGR). AGR personnel must complete a memorandum of consideration in accordance with AR 25-50. Memorandum will not exceed 1 page in length.
- 3. <u>SELECTION BOARD copy of SRB</u> Certified/Validated by Readiness NCO or Unit S-1. Line Scores must be included.
- 4. DD Form 214s Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
- 5. <u>Copy of last five NCOERs</u> Submit a memorandum to the President of the Board explaining reason(s) for any missing NCOERs/unrated time. A letter of recommendation or performance evaluation will be submitted on Soldiers not yet due an evaluation.
- 6. Individual Medical Readiness (IMR) from MEDPROS -
 - -PHA and Dental (Class 1 or 2) must be within 1 YEAR of announcement OPENING DATE.
 - -HIV Testing must be within 2 YEARS of announcement OPENING DATE.
 - -If applicable, include PERMANENT PROFILE. Soldiers must NOT be on a TEMPORARY PROFILE.
- 7. <u>Individual Training Record</u>- H/W and ACFT must be within **6 months** of application date. ITR must include all H/W and ACFT data.
- 8. *DD Form 369 (Police Record Check) applicant must complete Sections I, II, leave #10 & section III blank (Block 11 must be CAC signed).
- Current NGB 23B RPAM (Must be able to complete 3-year initial tour prior to 18 years of Active Federal Service -AFS)
- 10. *TXARNG Title 32 AGR VA Disability Questionnaire Applicant must complete, sign and date.

	Applicant Contact Information				
RANK: PHONE:					
NAME: EMAIL:					
POINT C	POINT OF CONTACT FOR APPLICATION PROCESS:				
AGR Staffing NCO Email at ng.tx.txarng.mbx.agr-staffing@army.mil					
POINT OF CONTACT FOR BOARD & POSITION:					
S1 NCOIC: SFC Jessica A. Allen jessica.a.allen47.mil@army.mil					

CONSIDERATION FACTORS:

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation, or other non-merit factors.
- All applicants must be able to attend appearance board.
- A applicants require a background check prior to selection notification

AGR POSITION DESCRIPTION

Assistant S3 NCO

Responsible for individual schools (including MOSQ, OES/NCOES and Troop Schools) ensuring reservations are properly processed. Serves as the ATRRS manager as well as reports the completion status of BN Professional Military Education (PME). Responsible for ensuring all orders (DAMPS/DTS) are properly reviewed and reported to Brigade for processing. Serves as the HHC Defense Travel Administrator. Works closely with HHC NCOIC to focus training priorities. Is the assistant Class V and RFMSS Manager. Coordinates with company RNCOs/Training NCOs to ensure training is properly recorded into DTMS.

Performs other duties as assigned.

In accordance with DA PAM 611-21; Non-MOS qualified applicants must meet the minimum line score requirements listed below prior to being considered for this vacancy announcement.

11B – Aptitude area CO with score 77

AGR QUALIFICATIONS

- 1. **TXARNG Enlisted** membership not to exceed application pay grade. Selected applicants in pay grade that exceeds authorized MTOE assignment on application will take a voluntary reduction in grade prior to assignment.
- 2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
- 3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, NGR 600-200, AR 135-18 and current policies/directives.
- 4. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirements in accordance with TXARNG PAM 600-5 (LCM). Failure to do so may result in separation.
- 5. Must not have any unfavorable actions of any kind. Must not be flagged.
- 6. Must be a deployable asset.
- 7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and perform duties in the assigned duty MOS.
- 8. Must be able to complete a 3-year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
- 9. Must be at least 18 years of age and not reached 55th birthday.
- 10. Must have completed Initial Entry Training (IET).
- 11. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

CONDITIONS OF EMPLOYMENT

- 1. **Current on-board Technician applicants** Full time technicians selected for an AGR position are responsible for submitting the Uniformed Services Employment and Reemployment Rights Act paperwork thru their fulltime chain of command to the Human Resource Office. In addition, technicians are responsible for ensuring their time and attendance is accurately documented to reflect the appropriate leave status. Failure to submit documentation may result in a debt to the technician.
- 2. Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5. IAW TXARNG PAM 600-5, Initial Hire AGR Soldiers will be stabilized for 24 Months from date of assignment.
- 3. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program. Applicants will be disqualified for not having a SECRET clearance.
- 4. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
- 4. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active-Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED

- 1. Copy of any Certificate of Training that is not listed on ERB.
- 2. Copy of special skill certification or license that is pertinent to the position.
- 3. Recommendation letters from current or previous employers, commanders, organizations etc.
- 4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate
- 5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
- 6. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a referred evaluation.

WHERE TO SUBMIT THE APPLICATION

(All applications must be submitted on the closing date)

*2 Methods for applying:

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@army.mil

E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name

(Example: AGR 25-XXX – SGT Snuffy, Joe).

Please allow up to 5 business days following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies prior to announcement closing date. (All documents scanned as ONE PDF document) (Hyperlinks and zip files will not be accepted)

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8, AGR Services, by 1600 hours. An email confirmation will be sent once application is received. **(No binders, staples, or tabs).**

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION

The proponent agency is ARNG-HRH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

Chief Undergraduate Subject: Chief Graduate Subject: 2. OTHER SCHOOLS OR TRAINING: (Vocational, Trade or Business) Name, City & State Date From Date To Course Title Hours Completed Hours Completed				PRIVACY ACT	STATEMENT					
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DESCRIPTION OF WORK: (Describe your specific responsibilities and accomplishments)

				SECTI	ON II - EMPLOYMEN	T HISTORY (Continued)				
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SECTION IV - PERSONAL BACKGROUND QUESTIONAIRE										
YES	NO	(All Applicants Must Complete) Utilize the Continuation/Remarks section Attach a seperate sheet of paper if more space is necessary.	on to fully explain any "YES" answers (except 9 & 10).							
		Within the last five years, have you been fired for any reason?								
		2. Within the last five years, have you quit a job after being notified that	you would be fired?							
		3. Have you ever been convicted, forfeited collateral, or now under cha	arges for any felony or firearms or explosives offense against t	he law?						
		4. During the past seven years, have you been convicted, imprisoned,	on probation or parole, or forfeited collateral or are you now u	nder charges for any						
	Ш	offense against the law not included in Question 3?								
		5. While in the military, have you ever been convicted by a General Cou	ırt Martial?							
		6. Does the United States Government employ, in a civilian capacity o	r as a member of the Armed Forces, any relative of yours by b	lood or marriage?						
		7. Do you receive or are you entitled to receive federal, military retired federal, civilian service, or eligible for immediate federal civil service?	or retainer pay, service annuities, or other compensation base	ed upon military,						
		8. Have you ever been removed from military service due to unsuitabili	ty?							
	9. Will you be able to complete a minimum of 5 years of continuous AGR Service prior to completing 18 years of Active Federal Service or your Mandatory Removal Date (MRD)?									
		10. Are you a candidate for an elected office, holding a civil office (full AR 600-20/ANGI 36-101/DoD Directive 1344.10, Political Activities by M		ed in						
		11. Have you been involuntarily removed from unit (Selected Reserve) retention board action?	service based on maximum years of service, qualitative reten	tion or selective						
		12. Have you been involuntarily removed from unit (Selected Reserve) including but not limited to relief from command in the past year?	service for cause or been relieved for cause from any duty as	signment,						
		13. Do you currently possess or is a report of suspension of favorable	e actions pending?							
		14. Have you voluntarily separated from the AGR Program in any state	for one or more days within the past year? (ARNG Applicants 0	Only)						
		15. Have you been voluntarily separated from the AGR Program or vol	untarily separated in lieu of adverse action?							
		16. (OFFICERS AND WARRANT OFFICERS ONLY.) Have you been redeadquarters, or Department of the Army Headquarters, within the partment of the Army Headquarters.		board convened by						
		17. Have you met the minimum requirement for each fitness component	nt by scoring an overall score of 75 points or higher, per AFI 3	6-2905.						
	•	SECTION V - C	ONTINUATION/REMARKS							
		SECTION VI - CERTIFICATIONS AND	AUTHORITY FOR RELEASE INFORMATION							
to the	I have completed this application with the knowledge and understanding that any or all items contained herein may be subject to investigation. I consent to the release of information concerning my capacity and fitness by employer, educational institution, law enforcement agencies, and other individuals and agencies to personnel specialists for purpose of employment. I also understand that a false answer to any question in this application may be grounds for not being employed, or for being released after I begin work.									
			SIGNATURE:	DATE:						
		nat all of the statements made by me are true, complete, and the best of my knowledge and belief and are made in good faith.								

CUI when filled

Prescribed By: <u>DoDI 1304.02</u>

	1. DATE OF REQUEST (YYYYMMDD) OMB No. 0704-0 OMB approval e 20250531					val exp	pires						
and maintaining the data need including suggestions for reduct should be aware that notwithst OMB control number.	r this collection of information is estim ed, and completing and reviewing the cing the burden, to the Department to anding any other provision of law, no COUR FORM TO THE ABOVE ORGA	e collection of info f Defense, Washir person shall be s	rmation. Sen ngton Headqu subject to any	d comments r uarters Servic penalty for fa	egarding this bes, at whs.mc- ailing to comply	ourden estimate o alex.esd.mbx.dd- with a collection	or any dod-in of info	other aspect formationcol ormation if it o	of this col lections@ does not d	ng data s lection o mail.mil. display a	ources, f informa Respor currentl	gathering ation, ndents ly valid	
SECTION I - (To be comp	pleted by Recruiting Service)	1	1										
2. NAME OF APPLICAN	T (Last, First, Middle	3. SEX		E OF BIRT	Н	D 00111			0.074				
Name(s), Alias)		MALE	A. CITY			B. COUN	ITY		C. STA	TE			
		FEMALE											
5. DATE OF BIRTH (YYYYMMDD)	6. A. ETHNICITY (1) HISPANIC OR LATINO	6. B. RACE (1) AME (2) ASIA	RICAN IND	one or more) DIAN/ALASKA NATIVE (4) NATIVE HAWA OTHER PACIFIC IS					_				
	(2) NOT HISPANIC OR LATINO	(3) BLA	CK OR AFR	ICAN AMER	RICAN	(5) WHITE							
8. ADDRESS IN ADDRE	SSEE'S JURISDICTION (See	"MAIL TO" blo	lock)				9. [DATES RE	SIDED	AT TH	S ADI	DRESS	
A. NUMBER AND STRE	ET (include apartment no.)	B. CITY	(C. STATE				FROM YYYMMDD))	B. TO	YMMD)D)	
10. PERSON MAKING T	HIS REQUEST						1						
A. NAME (Last, First, Mid	ddle Name(s))	B. RANI	K	C. SIGNA	TURE			D. TITLE					
SECTION II - (To be com	nleted by Applicant)												
(10 50 55///	orotod by rippinoding	ı	PRIVACY AC	T STATEME	NT								
PRINCIPAL PURPOSE(S): The enforcement agencies. Comple covered by recruiting and offici ROUTINE USE(S): The routine DoDM 1145.02, Military Entran A0601-210c TRADOC, Army F F036 AETC R, Air Force Recru M01133-3, Marine Corps Recru N01133-2, Recruiting Enlisted DHS/USCG-027, Recruiting Fil	ons 136, 504, 505, 12102; 14 U.S.C. is information collected on this form is seted forms are used to conduct backgal military personnel SORNs maintain a uses are found in the associated system Processing Station (MEPS); https://documer.com/documers/system/thp://documers/system/thp://documers/system/thp://documers/system/thp://documers/system/thp://documers/system/thp://www.gp.system of Records; http://www.gp.system of Records; http://www.gp.system/thp://documers/system/thp://www.gp.system/thp://documers/system/thp://www.gp.system/thp://documers/system/thp://www.gp.system/thp://documers/system/thp://www.gp.system/thp://documers/sys	s used to screen a ground records ch- ned by each of the stem of records no s://www.esd.whs. fold.defense.gov/P FRISS) Records; I CRISS); http://dp be.gov/Privacy/SC oo.gov/fdsys/pkg/F	and identify a lecks used to e Services. lotices listed the mil/Portals/54 rivacy/SORN http://dpcld.dic.id.defense.go DRNsIndex/Di FR-2011-08-1	pplicants to the determine elicopelow: //Documents//sIndex/DOD- //pov/Privacy/S/ OD-wide-SOF //O/html/2011-	ne Armed Force gibility of applion DD/issuances/ wide-SORN-Ar ivacy/SORNsI ORNsIndex/DO RN-Article-View 20225.htm	es who may have cants for accession dodm/114502m.p. titcle-View/Article ndex/DOD-wide- DD-wide-SORN-A v/Article/570318/n	e discre on into odf?ve /57007 SORN Article- n01133	editable invol the Armed F r=2018-07-23/ 73/a0601-210 -Article-View View/Article/ 3-2/	Forces. Co 3-121425- 0c-tradoc/ /Article/56 570628/m	917 9780/f03 9783-3	forms a	are	
11. I HEREBY CONSENTINFORMATION REQUES	T TO RELEASE YOUR FILES STED BELOW.	FROM THE		SIGNATU	IRE								
	npleted by Police or Juvenile A												
	ove, who claims to have resident or your files the information re									e Unite	d		
	ANT HAVE A POLICE OR JU								YES	3	□ N	0	
(if YES, what was the o	ffense or charge, date, disposi	ition and sente	ence?)										
13. IS APPLICANT NOW	UNDERGOING COURT ACT	TION OF ANY	KIND?						YES	3	☐ N	0	
(if YES, give details.)													
	IAT THE ABOVE DATA, AS C CONFIDENTIAL AND CANNO									LE IN 1	HIS O	FFICE.	
14. DATE (YYYYMMDD)	15. TITLE			16. VERI	FIED BY (S	ignature)							
LAW ENFORCEMENT A MAIL TO:	AGENCY			_	TING AGEN IL FROM:	NCY							

PREVIOUS EDITION IS OBSOLETE.

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TEXAS ARMY NATIONAL GUARD TITLE 32 AGR

VA Disability Benefits Questionnaire

1. Are you receiving VA disability benef	fits?	YES	NO	(CIRCLE ONE)
2. Are you entitled to receive VA disabil the receipt of the retired pay?	ity benefits, but for	YES	NO	(CIRCLE ONE)
3. Have you received VA disability bene	efits in the past?	YES	NO	(CIRCLE ONE)
4. If you are not receiving VA disability, the VA disability benefits?	, have you filed for	YES	NO	(CIRCLE ONE)
5. If you are drawing VA disability bene	efits at what percentage?		%	
If you answered yes to any question about Military Entrance Processing Station (M for an AGR position. I understand that I with me to MEPS on the day of the physical statement of the physical statemen	EPS) IAW AR 40-501 with must take all medical docu	in 30 days o	f notific	eation of selection
Full name (Last, First Middle)	Signature		Date	

As of 19 February 2014