Texas Air National Guard
Air Active Guard Reserve (AGR) Vacancy

Announcement Number: *AGR-24-83*

Open Period: *29 August 2024 – 28 September 2024 (30 Day Announcement)*

Areas of Consideration: *Nationwide (Open to current members of the Texas Air National Guard and those eligible to transfer to the Texas Air National Guard)*

Title: *Cyber Defense Operations*

Grade: *NTE TSgt/E-6*

AFSC: *1D771Q*

Position Number: *112009834 (148)*

Location: *147 ATKW, 147 OSS, Ellington Field JRB, Houston, Texas*

Funding Availability: *AGR Funded*

PCS: *Authorized*

REMARKS:
- **Trainees *NOT* Accepted.**
- Security Clearance Level: Top Secret
- IAW ANGI 36-101, Uniformed Services Employment and Reemployment Rights Act (USERRA) Restoration Rights. Employees who separate from full-time civilian employment (to include military technicians) to enter the AGR program have restoration rights according to the provisions identified in the 38 USC § 4301. Further, Military technicians who separate from technician employment to enter the AGR program or accept an ANG Title 10 Statutory Tour have restoration rights in accordance with TPR 300, Technician Personnel Regulation. Individuals will not be restored to military technician status solely to gain entitlement to a new period of restoration rights or to establish a new high 3 years of income for federal civil service retirement computation. Exceptions to this policy will not be considered. NGB/A1M will not allocate additional resources to accommodate restoration to technician status.

POSITION QUALIFICATIONS

Specialty Summary:
Manages and performs Defensive Cyber Operations (DCO) and cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DoD Cyber Workforce Framework (DCWF) Codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time. Cyber, communications and Information Technology capabilities critically underpin all Air and Space Force core missions. The delivery of operationally focused governance and investment to drive sustainability and reliability for this domain is a warfighting necessity. This drives the Department of the Air Force (DAF) forward with real actions which enables modernizing and achieving the cyber posture required to meet pacing challenges. This fully mission capable model develops Airmen that can complement multiple work roles and build technical experts by using the advanced competency levels through the Occupational Competency Model referenced in the Career Field Educations Training Plan (CFETP) available on e-pubs.

Duties and Responsibilities:
- The available duties and responsibilities can encompass: Enterprise Operations delivers enduring cyber mission capabilities. Enterprise Operations includes all applicable statutes, but specifically the designing, building, provisioning, maintaining, and sustaining information systems, including warfighter communications, within the Department of the Air Force (DAF). The Department of Defense Information Network (DoDIN) operations mission includes operational actions taken to secure, configure, operate, extend, maintain, and sustain DoD cyberspace and to create and preserve the confidentiality, availability, and integrity of the DoDIN.
- Mission Defense Activities conducts targeted defense of the DoDIN and other DoD systems to execute DAF operations. Operations focus on identifying, locating, and defeating specific threats that compromise the security of the communications, information, electromagnetic environment, or industrial systems through defensive and protective measures within a specified operational area. Operations in contested, degraded, and denied environments to include but not limited to DoD networks, airborne platforms, austere environments, AOC/JOCs (Air & Space Operations Center/Joint Operations Center), Weapons Systems, ICS (Industrial Control Systems) & SCADA (Supervisory Control and Data Acquisition) systems, and other interconnected devices that play a role in mission effectiveness.
- Data Operations enables data driven decisions through delivering the employment of information operations and software development methodologies. Operations modernizes and enhances warfighter and weapon system/platform capabilities through the rapid design, development, testing, delivery, and integration of reliable, secure mission-enabling systems. Provides automated solutions for Commanders requiring real-time, data-driven decisions.
- Expeditionary Communications delivers cyber capabilities in austere and mobile environments. Expeditionary Communications includes all applicable statutes, but specifically datalinks, the building, operating, maintaining, securing, and sustaining of tactical and communications networks when needed to support warfighter requirements, systems employed in austere, mobile, and/or expeditionary environments, to provide command and control in support of Air and Space Force missions.

Special Qualifications:
- Knowledge. Knowledge is mandatory of: principles, technologies, capabilities, limitations, and cyber threat vectors of servers, clients, operating systems, databases, networks and related hardware and software. Cybersecurity principles include; national and international laws, policies, and ethics related to operational cybersecurity; operational risk management processes; and specific operational impacts of lapses in cybersecurity. Radio propagation factors along with understanding regulations governing use of the electromagnetic spectrum. The installation and maintenance management functions include; wire transmission principles; electrical and light wave communications; antenna fundamentals, and cable testing procedures.
- Experience. For award and retention of these AFSCs:
- For award of the 1D771X, qualification in and possession of 1D751X and experience in suffix specific functions.
- For award of the 1D791, qualification in and possession of 1D77XX and experience managing and directing cyber defense activities.
- Other. The following are mandatory as indicated:
- Prior qualification of attaining and maintaining an Information Assurance Technical Level II or Information Assurance Manager Level I certification IAW DoD 8570.01-M, Information Assurance Workforce Improvement Program for retraining can waive minimum ASVAB requirements.
- For award and retention of these AFSCs:
- Must attain and maintain a minimum cybersecurity baseline certification based on position requirements IAW DAFMAN 17-1303, *Cybersecurity Workforce Improvement* as specified by AFSC shred and/or work role SEI:
- For 1D7X1X, a minimum certification level is based on position requirements, or a minimum of an Information Assurance Technical Level II certification or Information Assurance Manager Level I certification.
- Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.
- Security. Specialty requires routine access to classified information, systems, missions, and environments to include but not limited to Sensitive Compartmented Information Facilities (SCIF), Airborne platforms, Agile Combat Employment, Nuclear Command Control & Communications (NC3), and a multitude of emerging mission requirements in a highly contested domain IAW DoDM 5200.01-DAFMAN 16-1405.

- Must maintain & sustain highest security clearance level received up to Top Secret (Tier 5) or based on current position requirements.
- Completion of a background investigation according to DoDM 5200.01 - DAFMAN 16-1405, *Personnel Security Program Management*, is mandatory.

CONDITIONS OF EMPLOYMENT

1. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding. The HRO will maintain the completed and signed Statement of Understanding.
2. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. AGR accessions onboarding with their initial tour length reaching 20 years TAFMS are authorize tour length of 30 days after their 20 years TAFMS. If applicable, the unit commander will need to submit an TMD AGR Resource Management Exemption to Policy for AGR accession in which will result in initial tour length less than 4 years due to reaching 20 years TAFMS. The AGR accession will enter the AGR Continuation Board process upon reaching 19 years TAFMS for TAG determination of AGR continuation beyond 20 years TAFMS.
3. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
4. To be an accession in the AGR program, the individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

INTERVIEW

Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be notified to meet the selection board. Applicants will be notified by phone or e-mail of interview time and place. Payment for travel IS NOT AUTHORIZED. All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, political affiliation, kinship, and other non-merit factors.

APPLICATION DOCUMENTS

REQUIRED:

1. NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, dated 11NOV2013. Announcement number & position title must be annotated on the form. **(i.e. "AGR-24-XX")** *Form must be either digitally signed or hand signed.*

2. VMPF Records Review / Report of Individual Person (RIP) dated within 60 days of closing date of announcement.

3. Report of Individual Fitness Assessment "The Fitness Tracker Report" from myFitness on the myFSS platform: Applicants that provide their unofficial fitness assessment scoresheet or whose fitness test is not current through the closing date of the announcement will be automatically disqualified. Selectee must meet the minimum requirements for each fitness component in addition to an overall composite score of *75* or higher for entry into the AGR program. ** For members with a documented DLC prohibiting them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

4. If applicable (enlisted applicants who are higher ranking to the advertised position): A signed memo to willingly take a demotion.

OPTIONAL:
5. Commander acknowledgement memorandum, see APPENDIX.
6. Personal letter of intent IAW AFH 33-337, outlining career goals and objectives
7. DD214s, last three EPBs, Resume, letters of recommendations
8. Current AF Form 422, Preventative Health Assessment (PHA)
9. Military Biography, IAW SECDF memo dated Jul 2020, biographies will not contain photographs.

HOW TO APPLY

E-mail applications to: ng.tx.txarng.list.hro-agr-air@army.mil
Subject Line: Last Name-Announcement number **(i.e. Last Name-AGR-XX-XX)**
Applications must arrive no later than 2359 Central Time on the closing date of the job announcement.

Application package must be complete upon initial submission in **one single PDF** attachment or PDF portfolio, with standard naming convention of Last Name-Announcement number **(i.e. Last Name-AGR-XX-XX)** for the attachment. Applications submitted in pieces will not be accepted and automatically disqualified. Incomplete packages, packages not meeting mandatory requirements, or packages received after the closing date, as indicated on the job announcement, will **NOT** be considered Please be aware of Personal Identifiable Information (PII) when submitting your application. Applications sent from non-governmental networks should have all PII redacted.

If you need to update a previously submitted package, and it is before the closing date, you must send a new complete application package with the updated information. Sending only the updates will disqualify your package, as incomplete packages are not accepted. It will need to be named, in the subject line, as Update Last Name-Announcement number in the following format **(i.e. Update Last Name-AGR-XX-XX)**.

Applications will be reviewed after the closing date. Applications that are unable to be opened will be considered on a case by case basis and must be resolved within 24 hours after the closing date. Disqualification notifications will be emailed to applicable applicants NLT 10 days after the announcement close date.

Questions about announcements can be e-mailed to: ng.tx.txarng.list.hro-agr-air@army.mil
Subject Line: Question-Announcement number *(i.e., Question-AGR-XX-XX)*

TEXAS AIR NATIONAL GUARD

All notifications of selection are conditional until verification of security clearance, medical clearance, and HRO approval.
The Texas National Guard is an Equal Opportunity Employer.

APPENDIX

Date

MEMORANDUM FOR NGTX-JHR

FROM: 1XX/CC
             UNIT'S ADDRESS
             BASE, State Zip Code

SUBJECT: Announcement Number AGR-XX-XX, Member's Name (Applicant)

1. I acknowledge *(Applicant/Member's Name)* decision to apply for AGR Announcement Number: AGR-*XX-XX,* Duty Title: *Job Title,* Duty Location: *Location* . I agree to release this member, if the member is selected for this AGR position in the Texas Air National Guard.

2. This member is within Air Force Fitness Standards as outlined in DAFMAN 36-2905. This member is not delinquent and has not misused their government travel card. This member is not currently pending any adverse actions.

3. The member is / is not a current TXANG AGR member. IAW ANGI 36-101, Airmen should remain in their initial, assigned position for a minimum of 24 months. TAG or CG, or designee may waive this requirement when in the best interest of the unit, state, or ANG. If a current AGR member, they have / have not been assigned in their position for 24 months.

4. Please direct any questions to Member's Name (Applicant) or First Sergeant at DSN XXX-XXXX or email address.

COMMANDER'S NAME, Rank, TXANG Commander