TEXAS ARMY NATIONAL GUARD TITLE 32 ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT							
	<b>N</b>	lationwide (NV	V) Announcement				
SUTARY DEP PP	Texas Militar	y Department	Announcement #	NW 23-013			
	Post Office E Austin, TX 78		Opening Date	<mark>04 August 2023</mark>			
ferans Serving Tens			Closing Date	05 September 2023			
Position Title: Recruiting & Retenti			Position: C & RET CMD				
MOS: 79T4O		VARIOUS LO					
Grade/Rank: E7/SFC			FIONWIDE ARNG NCOs				
Minimum Grade to			complete or 79T Qualified (	Only			
Maximum Grade to			NTS TO BE SUBMITTE	D			
	INCOM	PLETE APPLICATION	ONS WILL NOT BE ACCEPT	<u>ED</u>			
<ol> <li><u>INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED</u></li> <li><u>Cover Page</u> - AGR vacancy announcement with Personal Contact Information listed below.</li> <li><u>NGB Form 34-1 Traditional Soldiers (M-Day, Tech must fill this out!)</u> Application for Active Guard/Reserve (AGR). AGR personnel must complete a memorandum of consideration in accordance with AR 25-50. Memorandum will not exceed 1 page in length.</li> <li><u>SELECTION BOARD copy of ERB</u> - Certified/Validated by RNCO or Unit S-1. Line Scores must be included. DA Photo is not authorized.</li> <li><u>DD Form 214s</u> - Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.</li> <li><u>Copy of last five NCOERs</u> - Submit a memorandum to the President of the Board explaining reason(s) for any missing NCOERs/unrated time. A letter of recommendation or performance evaluation will be submitted on Soldiers not yet due an evaluation.</li> <li><u>Individual Medical Readiness (IMR) from MEDPROS</u> - -PHA - must be within 1 YEAR of announcement OPENING DATE.</li> <li>-HIV Testing - must be within 2 YEARS of announcement OPENING DATE.</li> <li>-If applicable, include PERMANENT PROFILE. Soldiers must NOT be on a TEMPORARY PROFILE.</li> <li><u>DA Form 705 (APFT/ACFT)</u> - must have successfully completed &amp; passed most recent APFT/ACFT within 1 YEAR of announcement OPENING DATE.</li> <li>-If applicable must provide a passing copy of the OPAT within 1 YEAR of announcement OPENING DATE.</li> <li>-If applicable must provide a passing copy of the OPAT within 1 YEAR of announcement OPENING DATE.</li> <li>-Height and weight must be CONDUCTED within 30 DAYS of announcement OPENING DATE.</li> <li>-Height and weight must be CONDUCTED within 30 DAYS of announcement OPENING DATE.</li> <li>Statement of Security Verification - (ron Unit Security Manager (UPAS print out will not be accepted).</li> <li><u>'DD Form 369 (Police Record Check)</u> - applicant must complete Sections I, II, leave #10 &amp; section III blank (must be signed an</li></ol>							
		Applicant Co	ntact Information				
RANK:		PHONE:					
NAME:		EMAIL:					

## POINT OF CONTACT FOR APPLICATION PROCESS:

AGR STAFFING: SFC Theodore P. Steadman at (512) 782-6821 or theodore.p.steadman.mil@army.mil

## POINT OF CONTACT FOR BOARD & POSITION:

REC & RET CMD S1 NCOIC: SFC Kevin M. Creighton at (512) 782-5001 X 3776 or email at kevin.m.creighton.mil@army.mil

#### **CONSIDERATION FACTORS:**

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation, or other non-merit factors.
- All applicants must be able to attend appearance board.
- A applicants require a background check prior to selection notification

## AGR POSITION DESCRIPTION

#### **RECRUITING & RETENTION NCO**

Must possess the ability to meet and interview non-military personnel and successfully produce enlistments for the Texas Army National Guard. Ability to contact and coordinate with school officials, business leaders, public officials, religious and civic groups to make formal/informal presentations promoting the Texas Army National Guard and its career opportunities. Ability to maintain liaison with local media, organizations, and prepare/ coordinate advertising support for local recruiting efforts. Ability to learn and understand the enlistment process and all related programs and can effectively communicate this information to prospective members and perform other duties as assigned.

#### ADDITIONAL OR UNIQUE POSITION REQUIREMENTS

- Applicants MUST PROVIDE RRNCO history report from Data Warehouse
- 79T qualified ONLY
- Active Security Clearance
- Can be E-5 or E-7

- Does not possess reports of unfavorable information, offenses, or disqualifying conditions resulting in mandatory permanent disqualification per ARNG Execution Order 13-02: Sexual Harassment/Assault Response and Prevention Army Stand-Down

- Must not have a Type I, Type II, or Type III Offense (See Army Directive 2018-16, Enclosure 6)
- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- Must complete Recruiting and Training Cadre Suitability Questionnaire (HRR Form 600)
- Must not be listed on the National Sex Offender Public Website
- Must receive favorable results after completing a DD Form 369
- A physical profile of 132221
- Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- Must have favorable results from:
  - Department of Army Inspector General (DAIG)
  - Criminal Investigation Division (CID)
  - Official Military Personnel File Review
  - Army Substance Abuse Program

- Per NGR 600-5, Ch 2-1d, POST requires screening of personnel selected for suitability and security before AGR assignment assigned. Please CC SFC Creighton on all AGR Packets submitted to AGR Staffing.

## AGR QUALIFICATIONS

1. **TXARNG Enlisted** membership not to exceed application pay grade. Selected applicants in pay grade that exceeds authorized MTOE assignment on application will take a <u>voluntary reduction in grade prior to</u> assignment.

2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.

3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.

4. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirements within 12 months of assignment. Failure to do so may result in separation.

 Must not have any unfavorable actions of any kind. Must not be flagged and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
 Must be a deployable asset.

7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and perform duties in the assigned duty MOS.

8. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service.

9. Must be at least 18 years of age and not reached 55th birthday.

10. Must have completed Initial Entry Training (IET).

11. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

#### CONDITIONS OF EMPLOYMENT

1. **Current on-board Technician applicants** - Full time technicians selected for an AGR position are responsible for submitting the Uniformed Services Employment and Reemployment Rights Act paperwork thru their fulltime chain of command to the Human Resource Office. In addition, technicians are responsible for ensuring their time and attendance is accurately documented to reflect the appropriate leave status. Failure to submit documentation may result in a debt to the technician.

2. Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5.

3. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program.

4. Must demonstrate the ability to effectively communicate verbally and in writing.

5. Human Immune Deficiency Virus (HIV) testing for all Soldiers will be accomplished within 24 months prior to initial entry.

6. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.

7. Favorable drug screening test within 15 days of initial entry into the AGR Program is mandatory.

8. IAW TXARNG 600-5, Initial Hire AGR Soldiers will be stabilized for 30 Months from date of assignment (automatically waived to 24 months if Soldier is fully qualified upon assignment).

9. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active-Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

#### PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

#### **OPTIONAL DOCUMENTS THAT MAY BE SUBMITTED**

- 1. Copy of any Certificate of Training that is not listed on ERB.
- 2. Copy of special skill certification or license that is pertinent to the position.
- 3. Recommendation letters from current or previous employers, commanders, organizations etc.

4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.

5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.

6. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a referred evaluation.

## WHERE TO SUBMIT THE APPLICATION

## (All applications must be received prior to 1600hrs (CST) on the closing date of announcement)

## Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.

## \*3 Methods for submitting an application:

Preferred: EMAIL to: <u>ng.tx.txarng.mbx.agr-staffing@army.mil</u>

E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: NW 23-XX – SGT Snuffy, Joe).

Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at any time to verify their application has been received and/or to correct any deficiencies **prior** to announcement closing date. (All documents scanned as one **PDF/TIF document preferred**).

**Hand Delivered:** Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry BLDG 8, J1-AGR Services, by 1600 hours. An email confirmation will be sent once application is received. **(No binders, staples, or tabs).** 

**Mailed:** Address to AGR Services, ATTN: NGTX-AGR, PO Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35th ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 HOURS on closing date. \***Note:** Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings\* An email confirmation will be sent once application is received. **(No binders, staples, or tabs).** Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.

## **INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**

#### **TEXAS ARMY NATIONAL GUARD TITLE 32 AGR**

#### VA Disability Benefits Questionnaire

1. Are you receiving VA disability benefits?	YES	NO	(CIRCLE ONE)
2. Are you entitled to receive VA disability benefits, but for the receipt of the retired pay?	YES	NO	(CIRCLE ONE)
3. Have you received VA disability benefits in the past?	YES	NO	(CIRCLE ONE)
4. If you are not receiving VA disability, have you filed for the VA disability benefits?	YES	NO	(CIRCLE ONE)
5. If you are drawing VA disability benefits at what percentage?		%	

If you answered yes to any question above, I understand that I must take an Active Duty physical at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of selection for an AGR position. I understand that I must take all medical documents and VA Disability documents with me to MEPS on the day of the physical.

Full name (Last, First Middle)	Signature	Date

As of 19 February 2014

Prescribed By: DoDI 1304.02

#### CUI when filled

Trescribed By: Dobi 1304	1.02												
	POLICE RECORD C	HEC	к			1. DATE	OF REQ	UEST (	YYYYMMDD	́ ОМ	B No. ( B appro 50531		0007 expires
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,	pleted by Recruiting Service)												
2. NAME OF APPLICAN	IT (Last, First, Middle	3. 8	SEX		E OF BIRT	Н							
Name(s), Alias)			MALE	A. CITY			В.	COUNT	ΓY	C. STA	ATE		
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			(2) ASIA	N			(5)	NHITE					
			] (3) BLAO	CK OR AFF	RICAN AMER	RICAN							
8. ADDRESS IN ADDRE	SSEE'S JURISDICTION (See	e "MA	AIL TO" bl	ock)					9. DATES R	ESIDED	AT TH	IIS A	DDRESS
A. NUMBER AND STRE	ET (include apartment no.)	B. CI	ТҮ		C. STATE		D. ZIP	CODE	A. FROM		B. T		
									(YYYYMMD	D)	(YY)	YMN	1DD)
10. PERSON MAKING 1	THIS REQUEST												
A. NAME (Last, First, Mi	ddle Name(s))		B. RANI	K	C. SIGNA	TURE			D. TITL	E			
SECTION II - (To be com	poleted by Applicant)												
	ipieled by Applicant)		F		CT STATEME	NT							
AUTHORITY: 10 U.S.C. Section	ons 136, 504, 505, 12102; 14 U.S.C.	Sectio					E O 9397	(SSN) as	s amended				
PRINCIPAL PURPOSE(S): Th	ne information collected on this form i eted forms are used to conduct back	is used	l to screen a	and identify a	applicants to th	ne Armed For	ces who m	ay have	discreditable inv				
covered by recruiting and offic	ial military personnel SORNs maintai	ined by	each of the	e Services.							•		
DoDM 1145.02, Military Entrar A0601-210c TRADOC, Army F	e uses are found in the associated sy nee Processing Station (MEPS); http Recruiting Prospect System; http://dp uiting Information Support System (A ruiting Information Support System (Selection System; http://dpcd.defen les System of Records; http://www.g	os://www ocld.def	w.esd.whs.r ense.gov/P	mil/Portals/54 rivacv/SORN	4/Documents/	DD/issuances wide-SORN-/	s/dodm/114 Article-Viev	4502m.pd v/Article/5	f?ver=2018-07-	23-121425 10c-tradoc	-917 /		
F036 AETC R, Air Force Recru M01133-3 Marine Corps Recru	uiting Information Support System (A	FRISS	) Records; h	http://dpcld.d	efense.gov/Pi	ivacy/SORNs	sIndex/DO	D-wide-S	ORN-Article-Vie	w/Article/5	69780/f(	)36-ae	tc-r/
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	wever, failure of the applicant to com												
used to conduct the police rec	ords check and keep all records toge	ether du	uring the enl	listment proc	ess.	ment in the A	amed Ford		United States. P	an applicat	115 3314	15	
11. I HEREBY CONSEN INFORMATION REQUE	IT TO RELEASE YOUR FILES STED BELOW.	S FRO	OM THE		SIGNATU	JRE							
SECTION III - (To be con	npleted by Police or Juvenile A	Agenc	cv)										
	pove, who claims to have resid			ess shown	above, has	s applied fo	or enlistm	nent in t	he Armed Fo	rces of th	ne Unit	ed	
States. Please furnish fro	om your files the information re	elative	e to Sectio	on III belov	v. A return	envelope is	s provide	d for yo	ur convenien				
12. DOES THE APPLIC	ANT HAVE A POLICE OR JU	JVENI	ILE RECO	ORD, TO I	NCLUDE N	IINOR TRA	AFFIC VI	OLATIO	ONS?	YE	S		NO
(if YES, what was the o	offense or charge, date, dispos	sition a	and sente	nce?)									
	V UNDERGOING COURT AC	TION	OF ANY	KIND?						YE	S		NO
(if YES, give details.)													
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DD FORM 369, API	R 2019		PREVIC	US EDITI	ON IS OBS	OLETE.			d by: OUSD(P8	(R)		Pa	ge 1 of 1

RECRUITING AND TRAINING CADRE SUITABILITY QUESTIONNAIRE The proponent for this form is ARNG-HRR.							
Disclosure: This is required before hiring into a position that supports the accomplishment of the r	ecruiting missior						
Section I: Soldier Information							
1. Soldier's Name (Last, First, Middle):	2. Rank/Grade:						
3. Unit of assignment:	I						
4. Position Applying for:							
Section II: Type I Offenses (Over the Soldier's Lifetime)							
Have you received a civilian or military conviction, or a finding of guilty in a field grade Article 15, Uniform Code of Military Justice (UCMJ) proceedings for any of the offenses listed below:	YES	NO					
5. Possessing, distributing, receiving, or viewing child pornography (Article 134 UCMJ).							
6. Forcible sodomy or bestiality (Article 125 UCMJ) (Article 120 or 134 after 1 January 2019).							
7. Any offense punishable under Article 120, 120a, 120b, and 120c UCMJ (Articles 120, 120b, 120c, and 130 after 1 January 2019); similar civilian offense (rape, sexual assault, aggravated sexual contact, abusive sexual contact, stalking, sexual abuse of a child); or any attempt to commit such acts.							
8. Prohibited activities with a subject of recruiting efforts, future Soldier, or initial entry trainee that fall under DoD Instruction 1304.33, enclosure 3, paragraph 1a(1)(a–c). (Article 93a after 1 January 2019)							
9. Domestic violence or child abuse (as defined in DoDI 6495.03 or AR 608-18); violent crimes; similar civilian offenses; or attempts to commit such acts (Article 88 UCMJ).							
10. Previous separation from any Service for any Type I offense listed above.							
11. Any conviction that requires an individual to register as a sex offender.							
<b>Note:</b> For Type II and Type III Offenses, "adverse information" is any substantiated adverse finding or conclusion from an officially documented investigation or inquiry, or any other credible information of an adverse nature. To be credible, the information must be resolved and supported by a preponderance of the evidence. To be adverse, the information must be derogatory, unfavorable, or of a nature that reflects clearly unacceptable conduct, integrity, or judgment on the part of the Soldier.							
Section III: Type II Offenses (Over a Soldier's Military Career, Including Sister Services)							
<b>Note:</b> Information in the Soldier's record suggestive of a Type I offense that does not result in a criminal conviction or a finding of guilty in a field grade Article 15 proceeding will be treated as a Type II offense and reviewed by the approval authority.							
Is there adverse information listed against you for any of the offenses listed below:	YES	NO					
12. Sexual harassment (Article 92, 93, or 117 UCMJ).							
13. Prostitution or pandering (Article 134 UCMJ).							
14. Sexual activity with a subordinate or fraternization of a sexual nature.							

15. Conduct in violation of the Army's po organizations or activities or criminal ga					
16. Any special or general courts-martial (other than a conviction for Type I offens					
17. Any criminal offenses involving a chil	d or children (other than Type I offenses).				
	a subordinate or fraternization of AR 600-20, paragraphs				
19. Wrongful broadcast or distribution of	f intimate visual images (Article 117a UCMJ).				
20. Illegal drug use or possession or dis prescription medication and synthetic dru					
21. Initial enlistment waivers for derogate	pry information related to any Type I offense.				
22. Type I offenses for which the Soldier an Article 15 or higher UCMJ action.	was not convicted in a court of law or received				
beverage which leads to misconduct, un	0-85, Any irresponsible use of an alcoholic acceptable social behavior, or impairment of an al or behavioral health, financial responsibility, or				
(Within t	Section IV: Type III Offenses he Last 5 Years Unless Otherwise Stated)				
	ainst you for any of the offenses listed below:	YE	S	NO	
24. Relief for cause noncommissioned or report while in current grade or in the pa					
25. Previous separation from any Servic					
26. Initial enlistment waivers for derogat listed under Type II).					
27. Assault (other than categories listed					
28. Larceny, fraud, or robbery (Articles	121, 122, and 132 UCMJ).				
29. Burglary (Article 129).					
30. Prohibited activities with a subject or entry trainee that fall under DoDI 1304.3	f recruiting efforts, future Soldier, or initial 3, enclosure 3, paragraph 1a(1)(d-n).				
Section V: Administrative F	Reports That Prevent Initial Appointment to T	These	e Posit	tions	
31. Are you flagged, barred from reenlist administrative information indicating lega					
32. Are you pending determination by a Evaluation Board, or Military Occupation process?					
33. Do you have a current revoked, denied, or suspended security clearance, or failed to attain or maintain a favorable NACLC, tier 3 investigation or higher?					
	Section VI: Acknowledgement				
By signing below, I acknowledge I have answered the above sections truthfully and honestly.					
Name. Signature. Date.					

NAME:	DATE:
RGN/UIC:	
DODID:	
Team:	

## SUITABILITY REVIEW/PASS CHECKLIST

# **REQUIRED DOCUMENTS**

HRR Form 600 Recruiting and Training Cadre Suitability Questionnaire
Current MEDPROS IMR
Security Clearance Verification Memo
Sex offender printout from National Sex Offender Public Website
DD Form 369 Police Record Check
Copy of SSN Card
DD 2982 Recruiter Trainer Prohibited Activities Acknowledgement
TXRR Form 600
Verified by RGN OPS NCO

DATE:\_\_\_\_\_

RECRUITING AND RETENTION COMMAND SUITABILITY QUESTIONNAIRE PART II This is a continuation of form ARNG-HRR Form 600 Disclosure: This is required before hiring into a Position of Significant Trust and Authority (POSTA) or forward facing position.						
Secti	on I: Soldier Information					
1a. Soldier's Name (Last, First, Middle):		1b. Rank/0	Grade:			
2. Unit of Assignment:						
3. Position Applying For:						
	: Type II Offenses Continued (Over Your Lifetime)					
Have you received a civilian or military cha or any history of the offenses listed below	-	YES	NO			
1. Driving while drugged or intoxicated.						
2. Driving while ability impaired.						
3. Permitting driving under the influence.						
4. Ticketed for Wet and reckless driving.						
5. Possession of marijuana or drug parar	phernalia.					
6. Possession of an illegal substance.						
7. Driving uninsured vehicle.						
8. Driving with expired plates or without p	lates					
9. Driving with suspended or revoked lice						
	1136.					
10. Driving without a license.						
11. Driving without registration or with im	· · · · · · · · · · · · · · · · · · ·					
12. Ever received a Article 15, NJP, or Ca	•					
13. Have you ever received a Release fo	· /					
14. Ever received a TCMJ or UCMJ Action						
15. Ever been enrolled in the Army Subst	ance Abuse Program.					
16. Ever received a Shaving Profile, temp	oorary or permanent.					
**If you answered YES to any question, p	lease refer to Section III: Explantation	ns/Notes.				
	on III: Explanations/Notes					
(In	reference to Section II)					
If you answered yes to any question in Se description (5 W's) and include the final o		lease give	a brief			
Section IV: Acknowledgement By signing below, I acknowledge I have answered the above sections truthfully and honestly.						
			-			
Name:	Signature:		Date:			
TXRR Form 600, JUN 2022	PREVIOUS EDITIONS ARE OBSOLET	ГЕ	Page 1 of 1			