

STATEWIDE JOB ANNOUNCEMENT
FULL TIME NATIONAL GUARD FOR COUNTERDRUG - TITLE 32
SUBJECT TO ANNUAL FUNDING

CD ANNOUNCEMENT #: CD 18-029 *AMENDED

OPEN TO: Internal Counterdrug Task Force Members (Durational ONLY)

OPEN DATE: 08 January 2018

CLOSING DATE: 26 January 2018

PROJECTED START DATE: TBD

POSITION TITLE: Officer Candidate (Commissioning Opportunity)

WORK LOCATION: Various Locations TBD by needs of the Task Force (PCS is authorized)

RANK:

E-Grade Limitation: NTE E-7

O-Grade Limitation: May not apply

W-Grade Limitation: May not apply

BRANCH: Texas Army or Air National Guard

CONSIDERATION: All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.

HOW TO APPLY: Application packets may be mailed or emailed. Applications must arrive no later than 2359 central time on the closeout date of the job announcement. Emailed applications can be sent to the Counterdrug Jobs inbox at the following e-mail address: (ng.tx.txarng.list.cd-jobs@mail.mil) Applications must be complete upon initial submission in one single PDF package, and with the proper naming convention of LAST NAME, FIRST NAME Announcement number (i.e. JOHNSON, SNUFFY CD 18-029). Applications can be mailed to the below address. Applications submitted in pieces will not be accepted and automatically disqualified. In addition, no additional items can be sent in after initial submission of the application. No binders or staples will be accepted.

WHERE TO MAIL APPLICATION:

Mail to:

Counterdrug Task Force
P.O. Box 5218
ATTN: J1 HR NCO
(Bldg. 41/ Room 202)
Austin, TX 78763-5218

If you choose to use
FedEx/UPS/ or another courier,
use this address:

Counterdrug Task Force
ATTN: J1 HR NCO
2200 W. 35th Street
Camp Mabry- (Bldg. 41/Room
202)
Austin, TX 78703-1222.

REQUIRED ITEMS (ALL APPLICANTS):

1. Counterdrug Applicant Checklist (Initial next to each item and sign/date)
2. Memorandum of Consideration stating in your words why you are the best person for the position
3. Enlisted Records Brief (ERB) (Army) / Report on Individual Personnel (RIP)(Air Force)
4. Three previous Counterdrug evaluations. If you do not have three Counterdrug evaluations, unit evaluations will be accepted. If you are missing any evaluations, submit a memorandum stating the reason.
5. Last two current Physical Fitness Tests and applicable DA 5500 (Army)
6. Air Force Fitness Management System (AFFMS) Printout (Air Force)
7. Military Biographical Summary in compliance with applicable branch
8. Supporting documents- transcripts and/or certificates for all schools/training (not reflected on ERB/ORB/RIP), letters of recommendation (optional)

Counterdrug documents are linked to the HR website <https://tmd.texas.gov/tmd-jobs>

DUTIES AND RESPONSIBILITIES:

This position is a developmental tour designed to prepare task force members wishing to obtain a commission in the Texas Air or Army National Guard to successfully fulfill the duties of officers assigned to the Texas Joint Counterdrug Task Force. Selected task force members must be flexible and willing to relocate or TDY to developmental assignments and accept an officer assignment upon their commissioning based on task force requirements.

A brief description of duties includes, but is not limited to the following:

Duties and responsibilities:

1. Performs duties as directed by developmental supervisor assigned
2. Learn staff functions, processes, and SOPs (J1/J3/J4)
3. Work with Regional Commanders and XOs to understand mission requirements and regional organization
4. Manage and performs quality checks of FTSMCS, EOM and NSS entries
5. Learn and manage mission requests and personnel placement
6. Learn roles and responsibilities of TDA positions in task force
7. Advises the Regional Commander on team operations, issues and concerns
8. Mentors, develop, counsels and evaluate the TFMs in the team.
9. Learn TFM counseling, mentoring, and evaluation requirements
10. Prepare written communications
11. Learn task force training development plan and training management
12. Assist with goal setting for the task force
13. Develops and maintain a network with task force leadership to facilitate the sharing of information and ideas
14. Learn strategic national and state counterdrug policies and understand HIDTA initiatives.
15. Complete Criminal Analyst Phase I and Phase II
16. Complete Ground Recon Phase I

PREFERRED POSITION QUALIFICATIONS:

1. Familiar with current Counterdrug Policies and Procedures (NGR 500-2/ANGI 10-801).
2. Experience with FTSMCS or equivalent type of databases.
3. Intermediate to advanced level of experience and training in Microsoft Office especially PowerPoint, Word, and Excel.
4. Experience working with Law Enforcement Agencies, Defense Support to Civilian Authorities, and/or in an Inter-agency/Inter-service Operation.

5. Experience with federal, state, and local databases such as NLETS/TLETS/NCIC/TCIC, etc.
6. Experience working with law enforcement agencies.
7. NGB Criminal Analyst Phase 1 and/or NGB Criminal Analyst Phase 2 or equivalent.

SELECTIVE PLACEMENT FACTORS:

1. **PCS is authorized.**
2. Must be qualified for initial entry into or continued service in the Joint Task Force Counterdrug Program IAW NGR 500-2, to include: being a deployable asset; have Unit Commander's recommendation for continued service in the Counterdrug Program; not have any unfavorable actions of any kind; no record of moral turpitude or convictions of any kind; meet the medical standards IAW applicable Army or Air Force Regulations; and maintain physical fitness standards IAW applicable Army or Air Force Regulations.
3. Urinalysis testing upon entry on active duty and periodic testing while on active duty.
4. Inactive Duty Training (IDT/IAD) and Annual Training (AT) attendance is mandatory while on Counterdrug orders.
5. Status of Counterdrug funding changes from year to year. Contingent TFM may be subject to the possible "Reduction in Force (RIF)" process.
6. Criminal records checks will be accomplished by Counterdrug and Law Enforcement Agencies (LEAs). Such inquiries will be completed after entry on duty and rejection by LEAs will result in the removal from the Counterdrug program.
7. Standards of Conduct:
 - a. Members are required to uphold the highest standards of conduct and personal appearance. Outside employment, association and off-duty conduct/activities must be consistent with federal directives on ethics and with state and federal conflict of interest policies.
 - b. National Guard members participating in the Counterdrug Support Program are required to comply with state laws and with DOD 5500.7-R.
8. **Selected TFM will be required to complete OCS/OTS within 18 months of their selection. Failure to obtain commission will result in Command-Direct assignment based on the requirements of the task force. Failure to accept will result in dismissal from the task force.**
9. **Upon commissioning, selected TFM will receive JCDF Officer TDA assignment based on the requirements of the task force. Failure to accept will result in dismissal from the task force.**
10. **Selected TFM shall not exceed 9 years AFS on date of commissioning.**
11. Command directed assignments are sometimes necessary to meet the needs of the program and manage the program's budget-restricted TDA. Failure to accept a Command direct assignment may result in a voluntary resignation from the program.

NOTE: PCS IS NOT GUARANTEED AND WILL ONLY BE CONSIDERED BASED ON THE AVAILABILITY OF PCS FUNDS AND THE COUNTERDRUG COMMANDER'S APPROVAL.

NOTE: ADDITIONAL ITEMS NOT MENTIONED ABOVE MAY BE INCLUDED AND ARE ENCOURAGED TO ASSIST IN THE DETERMINATION AND VERIFICATION OF SKILLS AND EXPERIENCE THAT CLEARLY REFLECT YOUR POTENTIAL.

NOTE: IAW JCDF SOP, VACANCIES WILL BE OFFERED TO APPLICANTS BASED ON THEIR PLACEMENT ON THE ORDER OF MERIT LIST (OML).

NOTE: APPEARANCE BOARD MAY BE REQUIRED

NOTE: ALL SUPPORTING DOCUMENTATION MUST BE ADDED TO THE APPLICATION PACKET FOR ANY ITEM NOT LISTED ON THE ORB or RIP SHEET TO BE CONSIDERED BY THE SELECTION BOARD

NOTE: ALL COLLEGE CREDIT, (I.E., SEMESTER HOURS, DEGREE) MUST BE ANNOTATED ON

ERB/ORB, RIP SHEET OR OTHER VERIFICATION TO COUNT FOR BOARD POINTS.

NOTE: APPLICANTS MUST SUBMIT A MEMORANDUM FOR RECORD TO THE PRESIDENT OF THE BOARD IN PLACE OF ANY REQUIRED DOCUMENT ON THE APPLICANT CHECKLIST STATING THE REASON FOR OMISSION

NOTE: ALL LAW ENFORCEMENT TRAINING MUST BE DOCUMENTED WITH CERTIFICATES OF COMPLETION AND NUMBER OF COURSE HOURS

NOTE: IF APPLICABLE, ADVANCEMENT TO THE NEXT HIGHER GRADE IS NOT AUTOMATIC. SELECTED APPLICANT(S) WILL NOT ACCEPT OR BE PROMOTED TO THE NEXT HIGHER GRADE WITHOUT PRIOR APPROVAL FROM JCDF

Applicant Checklist

PLEASE PROVIDE A MEMORANDUM FOR ALL DOCUMENTS NOT INCLUDED

ALL APPLICANTS	Name:		
	Job Announcement #:		
	REQUIRED ITEMS FOR ALL APPLICANTS		
	Memorandum for Consideration	Initials	MEMO
	Enlisted Records Brief (ERB)/Officer Records Brief (ORB) (Army) / Report on Individual Personnel (RIP)(Air Force)		
	Three previous Counterdrug evaluations. If you do not have three Counterdrug evaluations, unit evaluations will be accepted. (If you are missing any evaluations, submit a memorandum stating the reason.)		
	Last two recent Physical Fitness Tests and applicable DA 5500. One APFT MUST be dated within 6 months of hire per PPOM #16-020) (ARMY ONLY)		
	Air Force Fitness Management System (AFFMS) Printout (Air Force)		
	Military Biographical Summary in compliance with applicable branch		
	Supporting documents- transcripts and/or certificates for all schools/training (not reflected on ERB/ORB/RIP), letters of recommendation (optional)		
	Yes	No	
Are you currently deployed? If so, what is your projected return date?			
Is your unit projected to deploy?			
Have you been on orders with the Texas Counterdrug Program previously? If yes, when.			

EXTERNAL APPLICANTS	ADDITIONAL ITEMS FOR EXTERNAL APPLICANTS		
	Application for Joint Counterdrug Task Force Position	Initials	MEMO
	Security Clearance memorandum from your unit/wing security manager (No JPAS printouts will be accepted)		
	Commander's Letter of Recommendation Checklist (Signed by both medical or command staff and the Commander)		
	DD Form 369, Police Record Check (Complete blocks one through nine and sign block eleven)		
	Signed Unique Counterdrug Program Requirements		
	ASIMS Individual Medical Readiness (Air) - MEDPROS Printout (Army) (Provide memorandum if RED)		
	RPAM (Army) PCARS (Air)		
	Personal Data Card		
	DA 5960 (Army Only) (Leave block five (duty location) blank)		
Memorandum for Understanding IAW PPOM #16-020, TX JCDF cannot bring you on orders under the following conditions: If you are on a temporary profile If you are currently pregnant			

ALL APPLICANTS	I UNDERSTAND THAT BY SIGNING BELOW, I CERTIFY THAT ALL REQUIRED DOCUMENTS ARE INCLUDED IN THIS APPLICATION PACKET AND THAT ALL DOCUMENTS HAVE REQUIRED SIGNATURES.		
	Applicant Signature	DATE	
	CD J1 Signature	DATE	