

**STATEWIDE JOB ANNOUNCEMENT**  
**FULL TIME NATIONAL GUARD FOR COUNTERDRUG - TITLE 32**  
**SUBJECT TO ANNUAL FUNDING**

**CD ANNOUNCEMENT #:** CD 18-020

**OPEN TO:** Internal Counterdrug Task Force Members (Contingent Only)

**OPEN DATE:** 29 November 2017

**CLOSING DATE:** 08 December 2017

**POSITION TITLE:** Counterdrug Aviation Element (CDAE) Pilot

**WORK LOCATION:** Bergstrom International Airport, Austin, TX

**RANK:**

E-Grade Limitation: May not apply

O-Grade Limitation: May not apply

W-Grade Limitation: NTE W-4

**BRANCH:** Texas Army National Guard

**CONSIDERATION:** All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.

**HOW TO APPLY:** Application packets may be mailed or emailed. Applications must arrive no later than 1600 central time on the closeout date of the job announcement. Emailed applications can be sent to the Counterdrug Jobs inbox at the following e-mail address: (ng.tx.txarng.list.cd-jobs@mail.mil) Applications must be complete upon initial submission in one single PDF package, and with the proper naming convention of Last Name, First Name Announcement number (i.e. Johnson, Snuffy CD 18-020). Applications can be mailed to the below address. Applications submitted in pieces will not be accepted and automatically disqualified. No binders or staples will be accepted.

**WHERE TO MAIL APPLICATION:**

Mail to:

Counterdrug Task Force  
P.O. Box 5218  
ATTN: J1 HR NCO  
(Bldg. 41/ Room 202)  
Austin, TX 78763-5218

If you choose to use  
FedEx/UPS/ or another courier,  
use this address:

Counterdrug Task Force  
ATTN: J1 HR NCO  
2200 W. 35th Street  
Camp Mabry- (Bldg. 41/Room  
202)  
Austin, TX 78703-1222.

## **REQUIRED ITEMS (ALL APPLICANTS):**

1. Counterdrug Applicant Checklist (Initial next to each item and sign/date)
2. Memorandum of Consideration stating in your words why you are the best person for the position
3. Enlisted Records Brief (ERB)/Officer Records Brief (ORB) (Army)
4. Three previous Counterdrug evaluations. If you do not have three Counterdrug evaluations, unit evaluations will be accepted. If you are missing any evaluations, submit a memorandum stating the reason.
5. Last two current Physical Fitness Tests and applicable DA 5500/5501 (Army)
6. Military Biographical Summary in compliance with applicable branch
7. Supporting documents- transcripts and/or certificates for all schools/training (not reflected on ERB/ORB), letters of recommendation (optional)
8. DA Form 759-1 Individual Flight Record and Flight Certificate

Counterdrug documents are linked to the HR website <https://tmd.texas.gov/tmd-jobs>

## **DUTIES AND RESPONSIBILITIES:**

A brief description of duties includes, but is not limited to the following:

1. Operates aircraft during day and night with night vision goggles (NVG) utilizing thermal imaging and/or high powered illumination systems.
2. Must be able to perform numerous TDY operations for extended periods on short notice. This position will be TDY (in Texas) a majority of the time.
3. Duty hours are dictated by mission requirements.
4. Aviator will be qualified IAW AR 95-1. Selected aviator will pilot a UH-72 helicopter under tactical and non-tactical conditions

## **REQUIRED POSITION QUALIFICATIONS:**

1. Must be UH-72 aircraft qualified.
2. Must be an Instructor Pilot
3. Must have at least 500 hours total time as an Army Aviator

## **PREFERRED POSITION QUALIFICATIONS:**

1. Familiar with current Counterdrug policies and procedures
2. Familiar with NGR 500-2 (National Guard Counterdrug Support)
3. Pilot in Command qualified for Day/Night/Night Vision goggle operations in UH-72
4. Previous experience with UH-72 Mission Equipment Package aircraft

## **SELECTIVE PLACEMENT FACTORS:**

1. Prior to orders start date Service Member's HOR MUST be within 50 miles of the duty location and ensure zip code reflects in SIDPERS or MILPDS. **PCS is not guaranteed and will only be considered based on the availability of PCS funds and the Counterdrug Commander's approval.**
2. Must be qualified for initial entry into or continued service in the Joint Task Force Counterdrug Program IAW NGR 500-2, to include: being a deployable asset; have Unit Commander's recommendation for initial or continued service in the Counterdrug Program; not have any

- unfavorable actions of any kind; no record of moral turpitude or convictions of any kind; meet the medical standards IAW applicable Army or Air Force Regulations; and maintain physical fitness standards IAW applicable Army or Air Force Regulations.
3. Urinalysis testing upon entry on active duty and periodic testing while on active duty.
  4. Inactive Duty Training (IDT/IAD) and Annual Training (AT) attendance is mandatory while on Counterdrug orders.
  5. Status of Counterdrug funding changes from year to year. Selected TFM will be added to the durational roster and be subject to the possible "Reduction in Force (RIF)" process as all other TFMs assigned to the Task Force.
  6. Criminal records checks will be accomplished by Counterdrug and Law Enforcement Agencies (LEAs). Such inquiries will be completed after entry on duty and rejection by LEAs will result in the removal from the Counterdrug program.
  7. Standards of Conduct:
    - a. Members are required to uphold the highest standards of conduct and personal appearance. Outside employment, association and off-duty conduct/activities must be consistent with federal directives on ethics and with state and federal conflict of interest policies.
    - b. National Guard members participating in the Counterdrug Support Program are required to comply with state laws and with DOD 5500.7-R.
  8. This is a staff position. Selected TFM must remain at duty location for a minimum of three years to provide continuity to the law enforcement agency. Requesting to transfer before the end of initial tour may result in removal from the program in order to place another TFM against the critical fill.
  9. Command directed assignments are sometimes necessary to meet the needs of the program and manage the program's budget-restricted TDA. Failure to accept a Command direct assignment may result in a voluntary resignation from the program.

**NOTE: PCS IS NOT GUARANTEED AND WILL ONLY BE CONSIDERED BASED ON THE AVAILABILITY OF PCS FUNDS AND THE COUNTERDRUG COMMANDER'S APPROVAL.**

**NOTE: ADDITIONAL ITEMS NOT MENTIONED ABOVE MAY BE INCLUDED AND ARE ENCOURAGED TO ASSIST IN THE DETERMINATION AND VERIFICATION OF SKILLS AND EXPERIENCE THAT CLEARLY REFLECT YOUR POTENTIAL.**

**NOTE: IAW JCDTF SOP, VACANCIES WILL BE OFFERED TO APPLICANTS BASED ON THEIR PLACEMENT ON THE ORDER OF MERIT LIST (OML).**

**NOTE: APPEARANCE BOARD MAY BE REQUIRED**

**NOTE: ALL SUPPORTING DOCUMENTATION MUST BE ADDED TO THE APPLICATION PACKET FOR ANY ITEM NOT LISTED ON THE ERB/ORB or RIP SHEET TO BE CONSIDERED BY THE SELECTION BOARD**

**NOTE: ALL COLLEGE CREDIT, (I.E., SEMESTER HOURS, DEGREE) MUST BE ANNOTATED ON ERB/ORB, RIP SHEET OR OTHER VERIFICATION TO COUNT FOR BOARD POINTS.**

**NOTE: APPLICANTS MUST SUBMIT A MEMORANDUM FOR RECORD TO THE PRESIDENT OF**

**THE BOARD IN PLACE OF ANY REQUIRED DOCUMENT ON THE APPLICANT CHECKLIST  
STATING THE REASON FOR OMISSION**

**NOTE: ALL LAW ENFORCEMENT TRAINING MUST BE DOCUMENTED WITH CERTIFICATES  
OF COMPLETION AND NUMBER OF COURSE HOURS**

**NOTE: IF APPLICABLE, ADVANCEMENT TO THE NEXT HIGHER GRADE IS NOT AUTOMATIC.  
SELECTED APPLICANT(S) WILL NOT ACCEPT OR BE PROMOTED TO THE NEXT HIGHER  
GRADE WITHOUT PRIOR APPROVAL FROM JCDF**

# Applicant Checklist

PLEASE PROVIDE A MEMORANDUM FOR ALL DOCUMENTS NOT INCLUDED

ALL APPLICANTS	<b>Name:</b>		
	<b>Job Announcement #:</b>		
	<b>REQUIRED ITEMS FOR ALL APPLICANTS</b>		
	Memorandum for Consideration	Initials	MEMO
	Enlisted Records Brief (ERB)/Officer Records Brief (ORB) (Army) / Report on Individual Personnel (RIP)(Air Force)		
	Three previous Counterdrug evaluations. If you do not have three Counterdrug evaluations, unit evaluations will be accepted. (If you are missing any evaluations, submit a memorandum stating the reason.)		
	Last two current Physical Fitness Tests and applicable DA 5500 (Army) <span style="float: right;">Air</span> Force Fitness Management System (AFFMS) Printout (Air Force)		
	Military Biographical Summary in compliance with applicable branch		
	Supporting documents- transcripts and/or certificates for all schools/training (not reflected on ERB/ORB/RIP), letters of recommendation (optional)		
		Yes	No
Are you currently deployed? If so, what is your projected return date?			
Is your unit projected to deploy?			
Have you been on orders with the Texas Counterdrug Program previously? If yes, when.			

EXTERNAL APPLICANTS	<b>ADDITIONAL ITEMS FOR EXTERNAL APPLICANTS</b>		
	Application for Joint Counterdrug Task Force Position	Initials	MEMO
	Security Clearance memorandum from your unit/wing security manager <b>(No JPAS printouts will be accepted)</b>		
	Commander's Letter of Recommendation Checklist <b>(Signed by both medical or command staff and the Commander)</b>		
	DD Form 369, Police Record Check <b>(Complete blocks one through nine and sign block eleven)</b>		
	Signed Unique Counterdrug Program Requirements		
	ASIMS Individual Medical Readiness (Air) - MEDPROS Printout (Army)		
	RPAM (Army) PCARS (Air)		
	Personal Data Card		
	DA 5960 (Army Only) <b>(Leave block five (duty location) blank)</b>		
Memorandum for Understanding			
IAW PPOM #16-020, TX JCDTF cannot bring you on orders under the following conditions: If you are on a temporary profile If you are currently pregnant			

ALL APPLICANTS	<b>I UNDERSTAND THAT BY SIGNING BELOW, I CERTIFY THAT ALL REQUIRED DOCUMENTS ARE INCLUDED IN THIS APPLICATION PACKET AND THAT ALL DOCUMENTS HAVE REQUIRED SIGNATURES.</b>		
	<b>Applicant Signature</b>	<b>DATE</b>	
	<b>CD J1 Signature</b>	<b>DATE</b>	