

TRADITIONAL OFFICER VACANCY ANNOUNCEMENT
FOR APPOINTMENT TO THE
TEXAS AIR NATIONAL GUARD
Nationwide Announcement

Announcement#: 149-17-108

POSITION: Security Forces Commander

AFSC: C31P3

GRADE: O-4/Major Promotable NTE O-5/Lt Col

POSITION #: 105718134

LOCATION: 204th Security Forces Squadron
Fort Bliss, TX

ISSUE DATE: 15 Sep 2017

CLOSING DATE: 15 Oct 2017

Remarks: This announcement is open to all current USAF, AF Reserves, and ANG commissioned officers. Trainees will not be accepted. This is not a commissioning opportunity

HOW TO APPLY: All applicants must contact TSgt Marie Sarabia at 915-799-9625 or email at marie.a.sarabia.mil@mail.mil to complete the ANG Officer Prequalification Process. The process application must be completed in order to be considered for this position.

PERSONAL INTERVIEWS: Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be notified to meet the selection board. Applicants will be notified by phone of interview time and place. Payment for travel **IS NOT AUTHORIZED.**

All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, and other non-merit factors.

*****SEE BELOW FOR SUMMARY OF MINIMUM POSITION QUALIFICATIONS*****

MINIMUM POSITION QUALIFICATIONS:

1. Specialty Summary. Leads, manages, and directs security forces (SF) activities. Included are installation, weapon system, and resource security; antiterrorism; law enforcement and investigations; military working dog functions; integrated defense; armament and equipment; training pass and registration; and combat arms. SF duties may require use of deadly force. Related DoD Occupational Group: 270800.

2. Duties and Responsibilities:

2.1. Leads, manages, and directs SF personnel. Protects nuclear and conventional weapons systems and other resources. Plans, leads, and directs SF deployments. Directs integrated defense functions including control and security of terrain inside and immediately adjacent to military installations, and defense of personnel, equipment and resources. Leads and directs individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Directs employment and operation of communications equipment, vehicles, intrusion detection equipment, crew served-weapons, and other special purpose equipment.

2.2. Leads and organizes SF operations. Enforces standards of conduct, discipline, and adherence to laws and directives. Oversees police services, security, military working dog, combat arms, and confinement operations. Carries out SF incident command function. Oversees and evaluates unit performance. Manages the Integrated Defense Risk Management Process (IDRMP).

2.3. Develops SF plans, policies, procedures, and instructions. Assesses installation or deployed location vulnerabilities. Establishes programs, plans, and policies to protect Air Force combat capabilities. Formulates

standards and policies to implement DoD, Air Force, and higher headquarters programs and policies. Programs and budgets actions for initial acquisition, modification, and replacement of SF facilities, vehicles, equipment, and other resources. Develops and manages force protection and antiterrorism programs and training. Complies with all AF Incident Management System (AFIMS) requirements.

2.4. Leads and manages SF activities. Serves on boards and planning groups involving security, force protection, police services, and antiterrorism matters. Coordinates SF functions and matters with other unit, military services, and civilian agencies. Monitors and directs programs to ensure cost effective mix of security forces personnel and equipment. Initiates and monitors research and development programs to assist in design and acquisition of equipment.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; integrated defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations, and military working dog utilization; programming and budgeting procedures; information security concepts; principles of deployment, operational capabilities, limitations, and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; employment and operator maintenance of assigned weapons, and IDRMP.

3.2. Education. For entry education requirements see [Appendix A, 31P CIP Education Matrix](#).

3.3. Training. For award of AFSC 31P3, completion of the SF Officer Course is mandatory.

3.4. Experience. For award of AFSC 31P3, a minimum of 36 months of experience is mandatory in SF officer assignments.

3.5. Other.

3.5.1. For entry into this specialty, accessions must meet be screened for eligibility and meet the following requirements:

3.5.1.1. Normal color vision as defined in AFI 48-123, *Medical Examinations and Standards*.

3.5.1.2. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.

3.5.1.3. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.

3.5.1.4. No more than one active wage garnishment for delinquency.

3.5.1.5. No more than two delinquent charge off/collection (≥ 30 days) payments within last two years.

3.5.1.6. Within three years prior to entry into military service, not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.

3.5.1.7. No record of sleep disorders to include, but not limited to, sleep apnea, insomnia, hypersomnia, narcolepsy, or restless leg syndrome.

3.5.1.8. No current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or perceptual or learning disorder(s), with no use of medication(s) to treat same in the last 12 months.

3.5.1.9. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.

3.5.2. For entry, award and retention of this AFSC, the following are mandatory:

3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.

3.5.2.1.1. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.

3.5.2.1.2. Must not have a record of suicidal attempts, gestures, threats or history of self-mutilation.

3.5.2.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.

3.5.2.3. Qualification for arming, suitability to arm, or suitability under Personnel Reliability Assurance Standards IAW AFI 31-117, *Arming and Use of Force by Air Force Personnel*.

3.5.2.4. Never been convicted by a general, special, or summary courts-martial.

3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, *Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program*.

3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider.

- 3.5.2.7. Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs.
- 3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36-2002, *Regular Air Force and Special Category Accessions*, Uniform Guide List of Typical Offenses.
- 3.5.2.9. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.
- 3.5.2.10. Must possess a valid state driver's license to operate government motor vehicles IAW AFI 24-301, *Vehicle Operations*.
- 3.5.2.11. No diagnosed fear of heights or confined spaces.
- 3.5.2.12. No documented record of gang affiliation.
- 3.5.2.13. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation's strategic deterrent mission.
- 3.5.2.14. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in [21 USC §812](#). Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.
- 3.5.2.15. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
- 3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFMANs 33-152, *User Responsibilities and Guidance for Information Systems* and 33-282, *Computer Security*.
- 3.5.4. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 31PX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFI 31-501, *Personnel Security Program Management*.

POC: All questions regarding this announcement should be directed to TSgt Marie Sarabia (915)799-9625 or email at marie.a.sarabia.mil@mail.mil.