Texas Air National Guard
Air Active Guard Reserve (AGR) Vacancy

Announcement Number: **AGR-17-29**

Open Period: **28 February 2017 to 15 March 2017** *(This is a 15 day announcement)*

Open Areas of Consideration: **In-service (Onboard AGR)**
This vacancy announcement is open to all presently employed permanent Active Guard Reserve (AGR) at the wing.

Appointment Factors: **Open to Immediately Promotable SSgt/E-5**

Position Information:
Title: All Source Intelligence Analyst (*Mission Intelligence Coordinator*)
Grade: TSgt/E-6
DAFSC: 1N071
Position #/s: (0148) 009821631C
Unit/Duty Location: 111 RS, Ellington Field JAP, Houston, TX
Funding Availability: AGR Funded

Concurrently Advertised: **N/A**

SUMMARY

Specialty Summary. Performs/manages intelligence activities/functions including discovering, developing, evaluating, and providing intelligence information.

Duties and Responsibilities:

- Supports all aspects of Air Force operations by discovering, collating, analyzing, evaluating and disseminating intelligence information. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, insurgent threat studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and Partner Nations. Conducts intelligence debriefings of US and allied military personnel involved in combat operations. Prepares mission reports.

- Conducts intelligence training. Instructs military personnel on collecting and reporting requirements and procedures, recognition techniques, and assessing offensive and defensive weapon system capabilities. Assists SERE (Survival Evasion Resistance and Escape) and Aircrew Flight Equipment personnel in training personnel recovery and code of conduct, when necessary. Collates intelligence and operations materials, and assembles final products for mission briefing, study, and use.

- Produces intelligence materials. Prepares, maintains, and presents intelligence displays, reports and briefings. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information. Establishes intelligence collection requirements. Identifies and establishes unit requirements for intelligence reference materials and maintains intelligence reference files and automated intelligence databases. Uses intelligence automated data systems to store, retrieve, display, and report intelligence information.

- Performs support to mission planning and execution. Provides tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace and special operations. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Air Tasking Order (ATO), Integrated Tasking Order (ITO), Cyber Tasking Order (CTO) or Space Tasking Order (STO). Analyzes intelligence to support military operations. Assists in the performance of, targeting functions to include target development, weaponeering, force application, mission planning, and combat assessment.

- Support to Force Protection (FP). Provides FP intelligence support to commanders and their staffs through all source intelligence products and briefings, focusing on human threat capabilities, tactics, trends, courses of action and ongoing threats in the unit's Area of Interest or Area of Responsibility. Analyzes incoming intelligence for FP value and impact. Ensures FP is addressed in current intelligence briefings, pre-mission, and pre-deployment briefings. Provides guidance for unit-level FP-related intelligence external and internal training. Participates in the installation-level Threat Working Group (TWG). Develops realistic human threat scenarios for exercises. Responsible for providing FP for at-home, in-transit, and deployed units.

- Assesses vulnerabilities of DoD cyberspace enterprise which could be exploited by adversaries. Systematically assesses data using analytical procedures to document threats, isolate vulnerabilities, identify procedures for minimizing/eliminating vulnerabilities, and recommend Information Operations (IO) techniques to protect telecommunications networks and information.

QUALIFICATION REQUIREMENTS

- ***Trainees Not Applicable:* MUST HOLD 1N071 AFSC**
- Knowledge is mandatory of intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases.
- Specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSC 1N071, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*, is mandatory.

CONDITIONS OF EMPLOYMENT

1. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding. The HRO will maintain the completed and signed Statement of Understanding.
2. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, Administration of Sanctuary in the Air Reserve Components.
3. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
4. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

INSTRUCTIONS FOR APPLYING: Incomplete/expired paperwork will NOT be considered

1. <u>**Required**</u>: **NGB Form 34-1**, *Application for Active Guard/Reserve (AGR) Position, <u>dated 11NOV2013</u>*; *previous versions are obsolete.* <u>Announcement number & position title</u> must be annotated on the form. **(i.e. "AGR-17-XX")**
2. <u>**Required**</u>: **Current Report of Individual Person (RIP), within the last 30 days.** For AF/ANG, you can obtain your Records Review RIP from your FSS/CSS or go to <u>https://w45.afpc.randolph.af.mil/AFPCSecureNet40/CheckPortal.aspx</u> (RIP must show your ASVAB scores and awarded AFSCs). RIPs must be no more than *30* calendar days old.
3. <u>**Required**</u>: **Current Report of Individual Fitness Assessment, within the last 12 months.** Selectee *<u>must meet the minimum requirements for each fitness component</u>* in addition to an *<u>overall composite of 75 or higher</u>* for entry into the AGR program. **For members with a documented DLC prohibiting them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
4. <u>**Required**</u>, *if applicable*: A signed memo to willingly take a demotion; for enlisted members, higher ranking to the appointment factors.
5. **Optional:** DD214s, EPRs/OPRs, Resume, letters of recommendation
6. **Optional:** Current Preventative Health Assessment (PHA)/physical qualification status:
   - Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, *Medical Examination and Standards*. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.
   - Individuals on a DD Form 469, *Duty Limiting Condition Report* at the time of AGR physical package evaluation will not be deemed medically qualified. Individuals may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour. An initial AGR order will not be published prior to ensuring the selected applicant is off any duty limitations before starting their AGR tour.

SUBMISSION OF APPLICATION

Applications must arrive at the HRO Applications Inbox at the following e-mail address: ***ng.tx.txarng.list.hro-agr-air@mail.mil* no later than 2359 <u>Central</u> Time** on the closeout date of the job announcement. Applications <u>*must*</u> be complete upon initial submission in <u>one single PDF</u> package, emailed with the proper naming convention of Last Name-Announcement number **(i.e. Last Name-AGR-17-XX)** in the subject line. <u>Applications submitted in pieces and/or without the announcement number and position title on the NGB 34-1 will not be accepted and will be automatically disqualified.</u> **Encrypt emails for your protection. For unencrypted emails, redact Personal Identifiable Information (PII)***; such as SSN, DOB, home/mailing address, height, weight, Body Mass Index, marital status, number of dependents, religious preference.* Copies of official transcripts will be accepted (see if required per the announcement). If selected for the job announcement, official transcripts will be required at a later date. <u>Incomplete packages, packages not meeting mandatory requirements, or packages received after the close out date, as indicated on the job announcement, will **NOT** be considered.</u> **Applications will be reviewed after the close out date.** Disqualification notifications will be emailed to applicable applicants NLT *10 days after* the announcement *close date*. **If you need to update a previously**

submitted package, and it is before the closeout date, you *must* send a new complete package with the updated information. Sending only the updates will disqualify your package, as incomplete packages are not accepted. It will need to be named, in the subject line, as Update Last Name-Announcement number in the following format **(i.e.** "**Update Last Name-AGR-17-XX")**

REMARKS

Applicant must be Mission Intelligence Coordinator Combat Mission Ready with 1N071 AFSC.

Applicant must be a graduate if a USAF MQ-1/9 Intelligence Formal Training Unit.

Applicant must be able to coordinate dependent care to meet 24/7/365 scheduling requirement.

All notifications of selection are conditional until verification of security clearance, medical clearance, and HRO approval.

The Texas National Guard is an Equal Opportunity Employer.