

**OFFICER VACANCY ANNOUNCEMENT  
FOR APPOINTMENT TO THE 147 ATTACK WING  
TEXAS AIR NATIONAL GUARD**

**POSITION:** Air Liaison Officer  
**LOCATION:** 147th Attack Wing  
Ellington Joint Reserve Base Houston, Texas 77034

**ANNOUNCEMENT NO:** 147-17-102  
**OPENING DATE:** 13 August 2017

**GRADE:** Initial Commission NTE O-4/Maj

**CLOSING DATE:** UNTIL FILLED

**AREA OF CONSIDERATION:** NATIONWIDE

**DAFSC:** 13L3 (Multiple Positions)

**HOW TO APPLY:** USAF, AF Reserves or ANG commissioned officers will submit a completed AF Form 1288 (Application for Reserve Assignment), record review RIP, **within the last 30 calendar days**, copies of the last three OPR's, current passing fitness test results, **within the last 12 months**, Personal Individual Medical Readiness (PIMR) status, resume, letter of introduction and letters of recommendation (max 3).

**All other applicants** will submit the AF Form 24, original college or university transcripts, copy of AFOQT scores, copy of PCSM scores, resume, chronological statement of military and civilian experience and letters of recommendation (max 3). **This is a part time/traditional announcement position.**

**All other applicants** must contact the 147th ATKW Designated Officer Recruiter (DOR), MSgt Mark W. Ward to complete the ANG Officer Prequalification Process. The qualification process must be completed by the close out date of this announcement. **This is a commissioning opportunity.**

**All applicants must successfully complete 147 ASOS Combat Endurance Readiness Test (CERT). In addition, all applicants must complete and be selected for 13L training at the USAF, Air Combat Command, ALO Aptitude Assessment(AAA). Note: CERT and AAA are highly physically and mentally demanding and require proper preparation. Applicants are encouraged to be in top physical condition prior to applying**

**PERSONAL INTERVIEWS:** Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be notified to meet the selection board. Applicants will be notified by phone of interview time and place. Payment for travel **IS NOT AUTHORIZED.**

**REASONABLE COMMUTING DISTANCE:** Vacancies will normally be filled from personnel who are within or are willing to move within reasonable commuting distance of the military unit (Not to exceed 50 miles).

**MINIMUM POSITION QUALIFICATIONS:**

**REFERENCE:** Air Force Officer Classification Directory (AFOCD), dated 30 April 2017

1. **★ Specialty Summary.** The Air Liaison Officer (ALO) specialty (13LX) integrates Joint Fires during joint and multinational operations. ALOs develop joint fires support plans in the course of the targeting cycle to integrate lethal and nonlethal effects during deliberate and dynamic targeting. They participate in target product development, weaponeering, collateral damage estimation; provide assessment of munitions effectiveness and battle damage; and deliver reattack recommendations. As the direct representatives of the Joint/Multinational Force Air Component Commander, ALOs are the primary Air Force advisors to US Army, joint, multinational and special operations ground force commanders for the integration of air, space, and cyber power. ALOs plan, request, coordinate, and control close air support as a Joint Terminal Attack Controller (JTAC). They synchronize and integrate combat airspace; artillery and naval gunfire; and intelligence, surveillance and reconnaissance (ISR). They also assign aircraft to ground force immediate requests for air support. ALOs provide command and control of air-ground operations within their assigned ground force operations area. Furthermore, they lead, plan, organize, and supervise day-to-day Tactical Air Control Party Weapons System activities in-garrison and forward deployed. As Battlefield Airmen, ALOs operate under the most austere conditions for extended periods, independent of an established airbase or its perimeter defenses. When deployed with tactical ground forces, ALOs employ small unit tactics, conduct close quarters battle, casualty collection, vehicle operations, and prepare deployed sites. Related DoD Occupational Group: 220700

2. **★ Duties and Responsibilities:**

- Develops joint fires support plans in the course of the targeting cycle to integrate lethal and nonlethal effects during deliberate and dynamic targeting.

- Participates in target product development, weaponeering, collateral damage estimation.
- Provides assessment of munitions effectiveness, battle damage, and provides reattack recommendations.
- Advises US Army, joint, multinational and special operations ground force commanders for the integration of air, space, and cyber power.
- Plans, requests, coordinates, and integrates preplanned and immediate air support.
- Controls close air support as a JTAC in direct ground combat.
- Integrates combat airspace for the employment of air component assets operating in land component assigned airspace.
- Synchronizes and integrates ISR, artillery, and naval gunfire.
- Provides command and control of air-ground operations.
- Leads, plans, organizes, and supervises TACP Weapons System operations.
- Advises and educates ground commanders on all aspects of air, space, and cyber power and integration of air, space, and cyber assets with ground combat forces.
- Conducts air/ground infiltration, surface movement, and air/ground exfiltration with ground maneuver forces.
- Performs react to contact, break contact, ambushes, indirect fire, and movement techniques small unit tactics; performs mounted and dismounted navigation; and operates tactical combat vehicles in austere field conditions; in all environments.
- Provides self-aid and buddy care; conducts one- and two-person carries; completes Mechanism of Injury, Injury, Signs and Symptoms, and Treatment (MIST) Report; creates Medical Evacuation (MEDEVAC) and Casualty Evacuation Requests; establishes communications with MEDEVAC aircraft; establishes helicopter landing zone marking and security.
- Prepares fighting positions and conducts deployed locations preparation operations.

### 3. ★ Specialty Qualifications:

3.1. Knowledge. The following knowledge is required for award of the AFSC indicated:

3.1.1. 13L2/A. Joint Doctrine; Theater Air-Ground System; Theater Air Control System/Army Air-Ground System; utilization of Joint planning products (to include: Air Tasking Order [ATO], Airspace Control Order [ACO], Special Instructions [SPINS], Rules of Engagement [ROE]) to support air, space, and cyber operations; CAS and Joint Fires planning and employment tactics, techniques, and procedures (TTPs); military decision making process; joint fires integration; theater air, space, and cyber operations to include: weapons systems and munitions characteristics, capabilities and effects; aircraft employment; radio/digital communications systems and employment. Air and Space ISR, EW, and SEAD/DEAD capabilities; targeting systems; personnel recovery; cyberspace operations; combat field skills to include tactical communications; tactical data link systems; computer procedures and equipment; antenna theory; map reading, global positioning equipment, navigation techniques, military symbology; small unit tactics; close quarter combat; signaling and marking; individual and crew-served weapons employment; battlefield lifesaving procedures, field leadership and evasion; chemical warfare defense equipment. Applies knowledge of operational risk management; Joint, Air Force and Army manuals, instructions, technical orders, and regulations; physical readiness; TACP vehicle and support equipment operations, management, and operator maintenance; Air Force and Army supply and mobility procedures; Air Force and Army organization, command and unit staff functions, and taskings.

3.1.2. 13L3. Analyze Air Force and Army organization and structure, Joint and Service doctrine, air, space, and cyberspace effects, joint targeting, combat airspace management, surface and air-to-surface weapons and effects, and aircraft employment tactics, techniques, and procedures.

3.2. Education. For entry education requirements see [Appendix A, Paragraph 4, 13L CIP Education Matrix](#).

3.3. Training. The following training is mandatory for award of the AFSC indicated:

3.3.1. 13LXX. Advanced Army training (Airborne, Pathfinder, Air Assault and Ranger School) based on unit tasked mission is desirable.

3.3.2. 13L2:

3.3.2.1 Air Liaison Officer Preparatory Course (ALOPREP) – not required for rated ALOs (AFSC's 11FX/11BX, 12FX/12BX, 13BX) assigned as a 13LX. Air Liaison Officer Basic Course (ALOBC) – not required for rated ALOs (AFSCs 11FX/11BX, 12FX/12BX, 13BX) assigned as a 13LX.

3.3.2.2. Air Liaison Officer Qualification Course (ALOQC)—see note, below.

3.3.2.3. Combat Survival Training, S-V80-A (SERE).

3.3.2.4. Static-Line Parachutist Course for initial entry core 13L—not required for rated ALOs assigned to non-J coded 13LX UMD authorizations.

3.3.3. 13L3. Completion of a US Air Force Joint Terminal Attack Controller certification and qualification—not required for rated ALOs unless filling a Brigade Combat Team TACP UMD authorization.

**NOTE:** Completion of ALOQC is mandatory for award of AFSC 13L3 (vice 13L2) for former 1C4X1 personnel. In order to attend this modified 13L training pipeline, these former 1C4X1 personnel must have performed TACP duty within 5 years prior to 13LX entry.

3.3.4. 13L3A. Completion of Air Support Operations Center (ASOC) Qualification Course and qualified in at least one ASOC duty position per AFI 13-114 Volume 1, *Air Support Operations Center Training Program*.

3.4. Experience. The following experience, excluding the training identified in paragraph 3.3, is mandatory for award of the AFSC indicated:

3.4.1. 13L3A. A minimum of one year of operational experience as a 13L3.

3.5. Other.

3.5.1. For entry into AFSC 13L1,

3.5.1.1. Successful completion of the ALO Aptitude Assessment (AAA) or possess an aeronautical rating of Pilot (11FXX or 11BXX only) or Navigator/Combat Systems Officer (CSO) (12FXX/12BXX only) or Air Battle Manager (13BXX). Exception: For rated officers desiring reclassification (re-core—change in Core ID) to AFSC 13LX, completion of the AAA is required.

3.5.1.2. Successful completion of the TACP physical ability and stamina test (PAST) located on the HQ AETC/A3T Portal page.

3.5.2. For entry, award and retention of these AFSCs, the following are mandatory:

3.5.3. Compliance with medical standards for Ground Based Controller (GBC) Duty IAW AFI 48-123, *Medical Examinations and Standards*, for 13LX ALO. GBC physical standards are the minimum required, rated ALOs qualified for aviation service with a completed flying class III physical meet all requirements for GBC.

3.5.4. For award and retention of these AFSCs, the following are mandatory: Physical qualification and maintenance of personal physical standards as defined in AFI 13-113 Volume 1, *Tactical Air Control Party Training Program*.

3.5.5. Specialty requires routine access to Top Secret or similar environment. For award and retention of AFSCs 13LX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*. **NOTE:** Award of entry level without a completed SSBI is authorized provided an interim Top Secret security clearance has been granted according to AFI 31-501.

3.5.6.

*Suffix Portion of AFS to Which Related*

A ASOC

#### **4. Remarks:**

**4.1.** All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, political affiliation, kinship, and other non-merit factors.

**4.2** Questions regarding this announcement should be directed to 147 ASOS/CC, 281-929-2785.

**3.3** All questions regarding Officer Appointments with regards to this announcement should be directed to MSgt Mark W. Ward at commercial (832) 632-1387 or email at [mark.w.ward6.mil@mail.mil](mailto:mark.w.ward6.mil@mail.mil)

**SUBMIT APPLICATIONS TO:** 147 ATKW/FSMC  
MSgt TaJuana Jefferson  
Building 1057, Room 127  
14657 Sneider Street  
Houston TX, 77034-5886

**Original applications must be in the HR-Remote office by close of business on announcement close date**