

**Amendment**

**TRADITIONAL OFFICER VACANCY ANNOUNCEMENT  
FOR INITIAL APPOINTMENT/APPOINTMENT TO THE  
TEXAS AIR NATIONAL GUARD**

**Announcement#: 149-16-18**

**POSITION:** Chaplain

**AFSC:** 52R

**GRADE:** **2d Lt - Capt**

**POSITION #:** 0749142 (**Excess**)

**LOCATION:** 149th Fighter Wing  
Joint Base San Antonio, TX

**ISSUE DATE:** 19 January 2016

**CLOSING DATE:** Until Filled

**HOW TO APPLY:** All applicants must contact the 149th Fighter Wing Designated Officer Recruiter (DOR), MSgt Juan A. Flores III at 210-925-6016 or email at [juan.a.flores72.mil@mail.mil](mailto:juan.a.flores72.mil@mail.mil) to complete the ANG Officer Prequalification Process. The process application must be completed in order to be considered for this position.

**PERSONAL INTERVIEWS:** Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be notified to meet the selection board. Applicants will be notified by phone of interview time and place. Payment for travel **IS NOT AUTHORIZED.**

**REASONABLE COMMUTING DISTANCE:** Selectees will normally be filled from personnel who are within or are willing to move within reasonable commuting distance of the military unit (Not to exceed 50 miles).

All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, and other non-merit factors.

**\*\*\*SEE BELOW FOR SUMMARY OF MINIMUM POSITION QUALIFICATIONS\*\*\***

**MINIMUM POSITION QUALIFICATIONS:**

**1. Specialty Summary.** The Chaplains Corps provides spiritual care and ensures all Airmen and their families have opportunities to exercise their constitutional entitlement to the free exercise of religion. In accordance with Title 10, United States Code, Section 8067 (h), chaplains provide religious services, religious accommodation, pastoral care, unit engagement, and counseling opportunities to meet the diverse needs of Airmen. As experts in the principles of religious diversity, religious accommodation, major faith group requisites, privileged communication and religious program management, chaplains advise leaders at all levels on spiritual, religious, ethical, moral, morale, and quality of life matters. Chaplains develop and administer Chaplain Corps guidance for managing chapel operations, religious programs, and resources. Chaplains must integrate religious support within the context of the organizational structure and doctrine of the Air Force. Chaplains will not perform duties incompatible with their endorsing organizations, professional role, or noncombatant status. Related DoD Occupational Group: 250700.

**2. Duties and Responsibilities:**

2.1. Supervises and manages chapel operations, religious programs and resources in support of the Air Force

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mission. Chaplains develop and execute religious support plans and evaluate outcomes to ensure their effectiveness.

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2.2. Conducts worship services, liturgies, and rites. Provides counseling, pastoral care, unit engagement, religious education, morale programs, spiritual renewal, lay leadership programs, and humanitarian outreach opportunities. Represents faith and military communities in religious, patriotic, and civic events. Maintains liaison with civilian clergy and organizations to remain current in their specialty and areas of interest to Chaplain Corps programs.

2.3. Advises leadership at all levels on spiritual, religious, ethical, moral, morale, and quality of life matters. Chaplains partner with chaplain assistants to integrate into units and advise leaders on issues and the welfare of Airmen within their scope of responsibility. Chaplains also advise commanders of their responsibility to provide appropriate facilities or sites for worship, rites, and counseling.

2.4. Maintains regular communication with endorsing officials and submits professional reports and records as required. Attends endorser-sponsored training and conference events as required by endorsing officials

### **3. Specialty Qualifications:**

3.1. Knowledge. Knowledge of Air Force vision, values, organization, policy, and mission is mandatory, in addition to Chaplain Corps mission, vision, organization, guidance, programs, and readiness requirements.

#### **3.2. Education. The following education is mandatory for entry into this specialty.**

3.2.1. A baccalaureate degree with not less than 120 semester hours (180 quarter hours) of undergraduate credit from a qualifying educational institution as defined in DoDI 1304.28.

3.2.2. Master of Divinity or equivalent theological degree from an accredited educational institution; or 3 years of equivalent resident graduate study according to DoD Directive 1304.28.

3.3. Training. For award of AFSC 52R3, successful completion of the Air Force Basic Chaplain Course is mandatory.

#### **3.4. Experience. For award of AFSC 52R3, a minimum of two year's experience in planning, organizing, coordinating, and leading chaplain-related, or equivalent programs is mandatory.**

#### **3.5. Other. For entry, award, and retention of these AFSCs, the following are mandatory as indicated:**

3.5.1. An ecclesiastical endorsement from a faith group recognized by the DoD Armed Forces Chaplains Board.

3.5.2. No violations of privileged communication and/or confidentiality.

3.5.3. No violations or compromises of non-combatant status.

3.5.4. No convictions by courts-martial or by civilian courts except for minor traffic violations and similar infractions listed in AFI 36-2002, *Regular Air Force and Special Category Accessions*.

3.5.5. No record of disciplinary action (LOR or Article 15) for failure to exercise sound judgment with respect to morale or welfare of subordinates.

3.5.6. No disciplinary action (Article 15 or court-martial) for engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, *Professional and Unprofessional Relationships*.

3.5.7. No record of disciplinary action (Article 15) for financial irresponsibility, domestic violence, or child abuse.

**POC:** All questions regarding this announcement should be directed to MSgt Juan A. Flores III at commercial (210) 925-6016, DSN: 945-6016 or email at [juan.a.flores72.mil@mail.mil](mailto:juan.a.flores72.mil@mail.mil).