



# Texas Military Forces News

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## MEDIA ADVISORY

Inquiries may be directed to the Texas Military Forces Public Affairs Office at 512-782-5620 or email at [ng.tx.txarng.mbx.pao@mail.mil](mailto:ng.tx.txarng.mbx.pao@mail.mil).

### FOR IMMEDIATE PUBLIC RELEASE:

## Texas Military Department Names Human Resources Director

AUSTIN, Texas (July 1, 2015) – Maj. Gen. John F. Nichols, The Adjutant General of Texas is pleased to announce that Ms. Shelia B. Taylor has been selected to serve as the State Human Resources Director for the Texas Military Department, effective April 1, 2015.

"I consider it an honor and a privilege to have been selected as the new State Director of Human Resources," said Taylor. "I look forward to continued service in my new role as part of the TMD team; and--with the help and support of dedicated staff- I will do my best to maintain the vote of confidence indicated by giving me this opportunity."

Taylor joined the agency in March 2011 as Legal Counsel. Prior to that she served as the Deputy Chief and Chief Administrative Law Judge (ALJ) for the State Office of Administrative Hearings (SOAH) (gubernatorial appointment by former Governors George W. Bush and Rick Perry), Legal Counsel with the Disaster Recovery Division at the Texas Department of Rural Affairs, Administrative Law Judge and Assistant Director of Hearings for the Public Utility Commission of Texas, and Assistant District Attorney for Travis County District Attorney's Office.

As the Human Resources Director, her role will involve the management, supervision, coordination and oversight of all aspects of human resources activities, including, but not limited to: personnel administration (recruitment, selection, classification, performance management; staff development, employee benefits; and employee relations, etc.); ensuring compliance with applicable state and federal laws and policies, as well as agency policies. Additionally, she will provide direction, guidance, and assistance to agency staff and supervisors on issues, rules, and regulations related to human resources; develop policies and procedures and other guidance; assist in the coordination and management of the agency's defense on administrative actions and litigation such as proceedings before the Equal Employment Opportunity Commission and unemployment claims before the Texas Workforce Commission. Taylor will also review the results of special investigations, internal audits, research studies and forecasts, to provide direction and guidance; maintain a working knowledge of changes in employment law and legislation that affect (or may potentially impact) agency operations.

Taylor received a Bachelor of Applied Sciences in Criminal Justice from Southern Methodist University and a Doctor of Jurisprudence from The University of Texas at Austin School of Law. She has been licensed by the State Bar of Texas since October 1981. She is the recipient of the Victor J. Roskopf Award, awarded by the National Association of the Administrative Law Judiciary for significant contributions made in the field of administrative adjudication.

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Texas Military Forces Public Affairs  
P.O. Box 5218, Building 10  
Camp Mabry (Austin), Texas 78703

Phone: 512-782-5620  
E-Mail: [ng.tx.txarng.mbx.pao@mail.mil](mailto:ng.tx.txarng.mbx.pao@mail.mil)  
Web: [www.txmf.us](http://www.txmf.us)

*The mission of the Texas Military Forces (TXMF) is to provide the Governor and the President with ready and trained forces in support of the citizens of Texas and State and Federal civil/military authorities at home and abroad.*

*The Texas Military Forces are commanded by the Adjutant General of Texas, the state's senior military official appointed by the governor, and is comprised of the Texas Military Department (formerly the Adjutant General's Department), the Texas Army National Guard (TXARNG), the Texas Air National Guard (TXANG), the Texas State Guard (TXSG) and the Domestic Operations Command (DOMOPS).*

*For more information about the Texas Military Forces visit our Website at [www.txmf.us](http://www.txmf.us).*

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P.O. Box 5218, Building 10  
Camp Mabry (Austin), Texas 78703

Phone: 512-782-5620  
E-Mail: [ng.tx.txarng.mbx.pao@mail.mil](mailto:ng.tx.txarng.mbx.pao@mail.mil)  
Web: [www.txmf.us](http://www.txmf.us)