

TMD State Benefits

Valeria Marshall – Primary

Bobby Minjarez - Alternate

Phone: 512-782-3830 or 3831

valeria.marshall@military.texas.gov

bobby.minjarez@military.texas.gov

OLS Benefits Liaison

VACANT

Phone: 512-782-3830

State Human Resources

Phone: 512-782-5133

Fax: 512-374-0299

benefits@military.texas.gov



TMD

**State of Texas Benefits
Guide**

State Active Duty

Maximize Your Benefits!

Basic Eligibility

- State Active-Duty members must be on mission for at least 60 consecutive calendar days, starting from their first day of state active duty.
- On the 60th day, reach out to the State Human Resources to request the Benefits Brochure with instructions for completion of enrollment.
- If you miss your enrollment period, you will be eligible during Summer Enrollment or within **31 days** of a Qualifying Life Event.
- If you have a **ONE DAY** break in-between your old and new orders, your 60 consecutive restarts.

Available Benefits

- Health Insurance: Free for Full-Time State Employee
- Dental Insurance
- Vision Insurance
- Optional Term Life Insurance
- Voluntary Accidental Death & Dismemberment Insurance
- Dependent Life Insurance
- Short-Term & Long-Term Disability Insurance

Note: Other ERS benefits such as State of Texas Retirement, Service Credit/Longevity, Leave Accruals, and Texa\$aver 401(k)/457 Plans are NOT available to State Active-Duty Members.

Enrolling in Benefits

- Submit the completed benefits packet to benefits@military.texas.gov (State Human Resources) **NO LATER THAN 70 DAYS** after your first State Active Duty date.
- To learn more, use the QR code on the back of this brochure to review the State Benefits portion of: [A Guide to Texas State Active Duty | Rise 360](#)
URL: <https://tinyurl.com/2p9sybv4>

Important: FOLLOW UP with State HR to ensure that your information has been received for processing.