


## LEVELS OF JOINT QUALIFICATION:

**LEVEL II**

- ✓ Accrue 18 joint qualification points
- ✓ Complete JPME Phase I



**LEVEL III (JQO)**

- ✓ Accrue 36 joint qualification points via: Standard (S-JDAL) or Experience-based (E-JDA)
- ✓ Complete JPME Phase I and II



## MORE INFORMATION ABOUT JPMEII/AJPME:

- TMD JOM Website: <https://tmd.texas.gov/jom>
- GKO: <https://gkoportal.ngb.army.mil/sites/j7/default.aspx>

## REFERENCES:

The Joint Qualification Hand Book Fifth Edition, July 2011  
CNGBI\_1704.01, National Guard Joint Officer Management Program October 2016  
DoDI 1300.19, Joint Officer Management Program  
CJCSI 1300.05, Joint Officer Management Program Procedures  
CJCSI 1800.01D, Officer Professional Military Education Policy  
CJCSI 3500.01C, Joint Training Policy and Guidance for the Armed Forces of the United States

## FREQUENTLY ASKED QUESTIONS

**Q: Do all joint jobs count as joint?**

A: No. Not all positions in joint agencies or activities will count as a Standard Joint Duty Assignment (S-JDA). The preponderance of the duties have to meet the definition of joint matters for a position to be included on the Joint Duty Assignment List (JDAL).

**Q: Who decides which positions are joint?**

A: Once an agency has been designated as a Joint Activity, that agency can nominate any positions that they determine to meet the definition of Joint Matters to be included on the JDAL. Joint activities can nominate positions for inclusion on the JDAL twice a year.

**Q: Can a Captain (O-3) obtain joint credit through the traditional path (S-JDA) if assigned to a JDAL billet?**

A: Yes. A Captain (O-3) assigned to a JDAL position, receives joint duty credit and all joint duty provisions will apply, including tour length and early release requirements. Joint credit should start when the Captain is assigned to the JDAL billet. Note: Officer must be an O-4 to be awarded JQO Level III.

**Q: Can an officer receive joint credit for an exercise that was completed more than one year ago?**

A: Yes. There is no time limitation on submissions for joint exercises.

## J1, PERSONNEL DIRECTORATE



# JOINT OFFICER MANAGEMENT (JOM) GUIDE

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**JOINT MATTERS!**

## WHY DO OFFICERS NEED TO BE JOINT QUALIFIED?

In response to the Goldwater-Nichols Act of 1986, the Department implemented the Joint Officer Management Program as the primary means to grow and develop a cadre of officers, well-versed in joint matters, for the expressed purpose of supporting senior civilian leaders (to include the SECDEF and POTUS) and Unified Combatant Commanders, among other joint force commanders – **Epecially the CNGB given his inclusion into the JCS.**

*Reference Joint Matters defined in Title 10, USC § 668*

The Joint Matters Matrix provides which duties and functions normally fall more under the Joint Matters arena according to law.

| Joint Matters Matrix |                     | Functions  |         |             |                |                 |       |  |
|----------------------|---------------------|--|---------|-------------|----------------|-----------------|-------|--|
|                      |                     | Strategy   | Tactics | Contingency | Direct Support | General Support | Other | Training   |
| <b>Duties</b>        | Operations          | <b>LAW</b><br>Most Joint<br>highest-quality experience |         |             |                |                 |       | <b>By law, training positions are excluded</b><br>(except JMPE II instructors) |
|                      | Planning            |  |         |             |                |                 |       |  |
|                      | Command and Control |  |         |             |                |                 |       |  |
|                      | Doctrine            | <b>More Joint</b><br>high-quality joint experience     |         |             |                |                 |       |  |
|                      | Policy              |  |         |             |                |                 |       |  |
|                      | Directing           | <b>Less Joint</b><br>lower-quality joint experience    |         |             |                |                 |       |  |
|                      | Services            |  |         |             |                |                 |       |  |
|                      | Programming         |  |         |             |                |                 |       |  |
|                      | Other               |  |         |             |                |                 |       |  |

## HOW DO I OBTAIN JOINT CREDIT?

There are two requirements to become a Joint Qualified Officer (JQO):

**JOINT EXPERIENCE + JOINT EDUCATION = JQO**

### TWO WAYS TO OBTAIN JOINT EXPERIENCE:

1. Serving in a Standard Joint Duty Assignment List (S-JDAL) meaning: an officer (O-4 & above) who completes a three (3) year assignment in a full-time Joint Duty Assignment List (JDAL) position or six (6) years in a part-time JDAL position DSG/M-Day (50 day per year requirement)\*



**THE TEXAS NATIONAL GUARD**  
HAS TWO (2) NGB APPROVED JDAL ASSIGNMENTS AND TWO (2) ADDITIONAL POSITIONS PENDING APPROVAL.

## 2. Experience Joint duty Assignments (E-JDA)

*Discretionary Credit:* Allows officers (O-1 and above) to accumulate joint experience points by completing shorter joint assignments, exercises, or training. Only 12 points maximum are allowed for discretionary credit. (Examples of events that have provided joint points to TXARNG personnel: Vigilant Guard Exercises, Saber Guardian 2017).

*Self-Nomination:* An officer serving in a joint assignment (M-Day (DSG) or TECH/T32/T10) may self-nominate for the duration of their assignment. The self-nomination must be submitted within one year (12 months) of the officer leaving the assignments. ALL self-nominations MUST meet the **Joint Matters** definition. There is a low approval rate for Self-nominations. (Example of an approved Self-Nomination for a TXNG Member: Bilateral Affairs Officer for Chile).

## HOW DO I OBTAIN JOINT EDUCATION?

| JOINT PROFESSIONAL MILITARY EDUCATION (JPME) |  |                               |
|--|--|-------------------------------|
|  | ANG  | ARNG                          |
| <b>JPME I</b>                                | ACSC (resident or DL)  | ILE CC and either AOC or FOQC |
| <b>JPME II</b>                               | Usually Senior Service Schools (resident only), JCWS, JAWS, or AJPME |                               |

\*iPERMS or PRDA do not link to the joint systems; therefore, training certificates (1059, AF IMT 475) for JPME courses must be sent to the JOM group email for processing into the Joint Manpower Information System (JMIS) database.