

LEVELS OF JOINT QUALIFICATION:

LEVEL II

✓ Accrue **12** joint qualification points

✓ Complete JPME Level I



LEVEL III (JQO)

✓ Accrue **24** joint qualification points by Completing a Joint Duty Assignment via

- Standard (S-JDA)
- Experience-based (E-JDA)

✓ Complete JPME Level I and II



MORE INFORMATION ABOUT JPMEII/AJPME:

- JOM Public Website: <https://tmd.texas.gov/jom>
- GKO: <https://gkoportal.ngb.army.mil/sites/j7/default.aspx>

REFERENCES:

- DoDI 1300.19, Joint Officer Management Program, 2018
- CJCSI 1300.05, Joint Officer Management Procedures, 2015
- CJCSI 1800.01DE Officer Professional Military Education Policy
- CNGBI_1704.01, National Guard Joint Officer Management Program 2016
- The Joint Qualification Hand Book Fifth Edition, July 2011

FREQUENTLY ASKED QUESTIONS

Q: Do all joint jobs count as joint?

A: No. Not all positions in joint agencies or activities will count as a Standard Joint Duty Assignment (S-JDA). The preponderance of the duties have to meet the definition of joint matters for a position to be included on the Joint Duty Assignment List (JDAL).

Q: Who decides which positions are joint?

A: Once an agency has been designated as a Joint Activity, that agency can nominate any positions that they determine to meet the definition of Joint Matters to be included on the JDAL. Joint activities can nominate positions for inclusion on the JDAL twice a year.

Q: Can a Captain (O-3) obtain joint credit through the traditional path (S-JDA) if assigned to a JDAL billet?

A: Yes. A Captain (O-3) assigned to a JDAL position, receives joint duty credit and all joint duty provisions will apply, including tour length and early release requirements. Joint credit should start when the Captain is assigned to the JDAL billet. Note: Officer must be an O-4 to be awarded JQO Level III.

Q: Can an officer receive joint credit for an exercise that was completed more than one year ago?

A: Yes. There is no time limitation on submissions for joint exercises.



JOINT MATTERS!

J1, PERSONNEL DIRECTORATE



JOINT OFFICER MANAGEMENT (JOM) GUIDE

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WHY DO OFFICERS NEED TO BE JOINT QUALIFIED?

In response to the Goldwater-Nichols Act of 1986, the Department implemented the Joint Officer Management Program as the primary means to grow and develop a cadre of officers, well-versed in joint matters, for the expressed purpose of supporting senior civilian leaders (to include the SECDEF and POTUS) and Unified Combatant Commanders, among other joint force commanders.

Effective **01 October 2020**, only officers with significant joint experience (as identified in the Joint Matters definition), will be nominated or appointed to National Guard General Officer T10 Assignments.

HOW DO I OBTAIN JOINT CREDIT?

There are two requirements to become a Joint Qualified Officer (JQO):

$$\begin{array}{c} \text{JOINT EXPERIENCE} \\ + \\ \text{JOINT EDUCATION} \\ \hline = \text{JQO} \end{array}$$

WAYS TO OBTAIN JOINT EXPERIENCE:

1. Serving in a **Standard Joint Duty Assignment List (S-JDAL)** meaning: an officer (O-4 & above) who completes a two (2) year assignment in a full-time Joint Duty Assignment List (JDAL) position or four (4) years in a part-time JDAL position DSG/M-Day (36 day per year requirement)*



THE TEXAS NATIONAL GUARD

HAS TWO (2) APPROVED JDAL ASSIGNMENTS

- J3
- J7

2. Experience Joint Duty Assignments (E-JDA)

Discretionary Credit: Allows officers (O-1 and above) to accumulate joint experience points by completing shorter joint assignments, exercises, or training. Only 12 points maximum are allowed for discretionary credit. (Examples of events that have provided joint points to TXARNG personnel: Vigilant Guard Exercises, Saber Guardian 2017).

Self-Nomination: An officer serving in a joint assignment (M-Day (DSG) or TECH/T32/T10) may self-nominate for the duration of their assignment. The self-nomination must be submitted within one year (12 months) of the officer leaving the assignments. ALL self-nominations MUST meet the **Joint Matters** definition. There is a low approval rate for Self-nominations. (Example of an approved Self-Nomination for a TXNG Member: Bilateral Affairs Officer for Chile).

HOW DO I OBTAIN JOINT EDUCATION?

| Joint Professional Military Education (JPME) | | |
|--|------------------|------------------|
| | ANG | ARNG |
| Basic | SOS | OBC/BOLC |
| JPME I | ACSC | ILE/AOC |
| JPME II | War College/JCWS | War College/JCWS |

*iPERMS or PRDA do not link to the joint systems; therefore, training certificates (1059, AF IMT 475) for JPME courses must be sent to the JOM group email for processing into the Joint Manpower Information System (JMIS) database.

