



## The Blended Retirement System

# Continuation Pay



Service members enrolled in the Blended Retirement System (BRS) may be eligible to receive a one-time, mid-career bonus payment in exchange for an agreement to perform additional obligated service. This one-time bonus payment is in addition to any other career field-specific incentives or retention bonuses.

### Continuation pay basics



Continuation pay is a direct cash payout, like a bonus, available to service members enrolled in the BRS. It is targeted at the mid-career mark, payable between completion of eight years of service, but before completion of 12 years of service (calculated from a service member's Pay Entry Base Date). Most service members will be eligible for continuation pay, but the timing and the amount is determined by your service.

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## Key considerations

- **Eligibility.** This one-time payout is available to active duty, National Guard and Reserve service members enrolled in the BRS who are able to enter into an agreement to perform additional obligated service.
- **Amount.** Active duty service members (including Active Guard Reserve (AGR)/Full Time Support (FTS)) personnel may be eligible for a continuation pay multiplier of 2.5 times your monthly basic pay.
- **Pay rates.** Pay-rate multipliers may be based on service-specific retention needs, specialty skills and hard-to-fill positions, similar to career field incentives and re-enlistment bonuses. Each service determines and publishes its own guidance on continuation pay.
- **Investing.** Continuation pay, along with other specialty pays, bonuses and incentives, can be invested into your Thrift Savings Plan account, up to the annual maximum allowed by the IRS. Note that if you hit the maximum too quickly, you could lose out on government automatic and matching contributions.

## Resources

- ✓ Learn more about BRS at <http://militarypay.defense.gov/BlendedRetirement>.
- ✓ Explore Military OneSource and other financial resources at <http://www.militaryonesource.mil>.
- ✓ Locate an accredited personal financial manager or counselor at your installation's Military and Family Support Center, or search at <http://militaryInstallations.dod.mil>.

The DoD does not take a position on which retirement system a service member should choose.