

# **NOVEMBER DRILL FLYER**

#### **Squadron Priorities**

- Deployed/Home Station MX Production (i.e., the Mission!)
- 2. Readiness/Qualification/PME Training
- 3. Fitness Improvement

#### **Commander's Priorities**

- 1. Deployment Support
- 2. Fitness
- 3. Professionalism

# **Fitness Assessments**

#### **Squadron Fitness Stats**

Excellent 21%
Satisfactory/Pass 42%
Unsatisfactory/Fail 19%
Non-Current 18%

Saturday, 14 Nov, 0800		
Brown	Eugene	Hargrave
Hawk	Nevarez	Strickland
Stucker		
Saturday, 14 Nov, 1300		
Pearson	Starnes	

# 7 Mindsets of Professionalism

#3 of 7: Professionals Know *Things* Get Better When *They* Get Better

This mind-set isn't about a self-centered approach that is inward looking. Rather, it's aimed at looking outward; it advances the interests of something or someone else. While personal growth does occur, it wasn't the principle objective or motivation. Growth happens as a natural and powerful by-product.

Have you ever been on a disaster relief or mission trip (i.e., Hurricane Katrina relief or a visit to help impoverished countries)? Why did you go? Was it to better yourself or help others in need? My guess is you went to help people. Let me ask you another question: did the experience change you? For almost everyone, the answer is yes, but that change wasn't your original objective. Yet, profound change occurred as a byproduct of your selfless efforts.

As professionals embracing this mind-set, we must:

- Be emotionally invested in our work in order to get better. If you aren't really invested in MXS, good luck in "getting better" while you're here.
- Show persistence, which trumps talent, education, and personality when it comes to things getting better. I want to be a person who practices persistence, whether it involves meeting deadlines or continually pouring into MXS Airmen.

Preparation precedes success. We need MXS professionals who are committed to making things better and, as a result, bettering themselves in the process. As we finish 2015, I appreciate the things we've accomplished and the progress we made together this year...let's continue that great work to make MXS even better in 2016!

Lt Col Walters

All Events and Appointment Times are subject to change. Contact your supervisor for the most up-to-date information.

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# **RSD Schedule of Events**

#### Saturday, 14 November

0630-0720	Branch PT	TBD
0730-0800	MXS/CC Call	MXS Classroom
0900-1000	MOF Change of Command	Fuel Cell
1100-1200	Suicide Awareness	MXS Classroom
1230-1330	Suicide Awareness	MXS Classroom
1530-1630	CMSgt McNamee Retirement	Fuel Cell

#### Sunday, 15 November

	Bring Families and Kids to See Santa	
0800-0830 Chapel Services Wing MPR	Fuel Cell	
	Fuel Cell	
0715-0745 Newcomer's Briefing MXS Class	Wing MPR	
	MXS Classroor	
0630-0720 FIP MXS Class	MXS Classroor	

• December 2015: No Drill per FY16 UTA Schedule Memo

• January 2016 RSD: 23-24 January

April 2016 RSD: Super Drill Changed to 14-17 Apr
Plan for MOBEX of assigned UTCs

# AROWS Entry Required for All IDTs https://arows.sscno.nmci.navy.mil/arows/

For all RSDs and RDs, the member is now required to go into AROWS and create the authorization to perform drill duty and again to certify once the drill period is complete. After member creates the authorization and certifies the duty, their supervisor will take care of the rest to get the member paid. Please see your Shop Chief or Section Chief for any questions.

### Commander's Corner

Maintenance Professionals,

"AFSC Training" vs "Everything Else." When determining how we spend our time during drill, I know what most of you would choose. You'd choose to fix airplanes and/or train to fix airplanes (i.e., perform your back shop MX job)....every day of the week and twice on Sunday. Frankly, I wouldn't have it any other way! We need a Squadron full of MX professionals who are passionate about their primary mission.

And that's the feedback leaders from all six sections gave me during our "Top 5" meetings (where the top five enlisted leaders from ISO, Avionics, etc. meet with me semi-annually to discuss your issues). It was the only item everyone mentioned. To address this, the first thing we considered was doing a split drill in Dec for AFSC training but, understandably, many needed more than six weeks to plan for it. So, we'll look at the split drill option for FY17. Next, we'll continue to focus on opportunities for AFSC training during our normal drills, but November alone has a MOF Change of Command, MOF Chief retirement, Wing/CC Call, and the holiday party. These are also important unit events; thus, it remains difficult to squeeze more AFSC training into drills. Finally, I'd ask that you focus on AT days for AFSC training. We are in a "magic year" meaning many deployed MX members won't use all their AT days this year. If you need training, see your supervisor about doing extra AT days...you can do up to 30 per year. Overall, we'll keep working the issue...I appreciate the feedback.

One final note: since there's no December drill, it's vital to knock out all your requirements (medical, fitness, training) during this Regular Scheduled Drill (RSD).

See you at drill...Green Shirts Rule!

Most Respectfully, Lt Col Walters





# **Deployed Happenings**

Our deployed personnel arrived safely down range and are already being praised for their outstanding work! TSgt James White is being recognized with a maintainer award for troubleshooting fuel system problem on an aircraft that was scheduled to return to home station. The issue had been going on for about a week prior to our team's arrival. TSgt White found a fix his first day on the job. Of course this was of high interest, especially for those guys wanting to go home. Our personnel over there aren't the only ones being praised. Our aircraft received kudos for having the least amount of acceptance inspection write ups of any incoming Guard unit this year! That is definitely a direct reflection of everyone's dedication and a true testament to the hard work of everyone involved to get the planes in great shape before they left. Thank you to everyone for playing a vital role in making that happen.

#### **Staff Announcements**

- CRB Acting Chief SMSgt Trey McKinney (Oct-Dec)
- EMB Maintenance Officer 1st Lt Anna Griffin
- \* AMXS Maintenance Officer 1st Lt Adrian Burke

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# Medical

PHA, Saturday 0730		
Heath	Akinnawo	
PHA, Saturday 0800		
Martinez, Joseph M		
ALL OTHER APPOINTMENTS, Saturday 0730		
Ambert	Boudreaux	Brown
Campbell	Castaneda	Cooper
Eckmann	Gauvin	Pearson
Prasifka	Roark	Robinson
Salisbury	Starnes	Stiles
Swinson	Tye	

Dental Coming Due			
Bennett	Boudreaux	Ellisor	
Gauvin	Hood	Laviolette	
Olalde	Orona	Starnes	
Thomas			
Overdue Dental			
Baird	Burnett	Camenzind	
Gonzalez	Hargrave	Heath	
Larry	Martir	Robinson	
Sneed			

WEB HA Due: https://imr.afms.mil/imr/MyIMR.aspx			
Heath Larry		Valladolid	
Wiggs			

Flu Shots Due		
Castaneda	Griffin	Harrington
Heath	Henderson	Mullins
Perrien	Prasifka	Roy
Sneed	Starnes	Stern
Stucker	Swinson	Valladolid
Vargas		

Suicide Awareness - Frontline Supervisor Tng Sat, 14 Nov 1100-1200 or 1230-1330, MXS Classroom

**Note:** This is mandatory ANG training for November. All Staff Sergeants and above are required to attend! See attached list for those who need the training this drill.

#### **Government Travel Card**

See the attached list of personnel who need to sign a new Statement of Understanding or complete the CBT. Training link and documents are attached to the email. Provide completed documents to your Shop Chief who will send them to Major Chrystal.