

OLS SAD PAY Entitlements						Other Pay		Insurance		
Status	Base Pay+BAH RC/T+BAS+Daily Allowance	Hardship Duty Pay - Tempo (HDP-T)	Imminent Danger Pay	Aviation Hazardous Duty Incentive Pay (HDIP)	Medical Board Certified Pay (BCP)	Daily Incidentals	Family Separation Pay	Tricare Prime	Tricare Reserve Select	State Insurance (Health Select of Texas/ Consumer Directed Health Select)
AGR	NO (See federal Pay)	NO	NO	NO	NO	YES	YES	YES	YES	NO
Technicians on SAD Orders	YES	YES	YES	YES*	YES**	NO	NO	NO	NO	YES
M-Day/DSG on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	YES	YES
TXSG on SAD orders	YES	NO	NO	NO	NO	NO	NO	NO	NO	YES
State Employees on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	YES	YES

*To qualify for HDIP	The service member must be performing hazardous duty involving frequent and regular aerial flight as a crew member, and non-crew member, and to induce members (other than, career aviators) to volunteer for flying duty assignments and to retain the required number of skilled crewmembers to man mission requirements.
**To qualify for BCP	Personnel in the Medical Corps of the Army and Air Guard certified by their appropriate Specialty Examining Board or a Board Certification Equivalency are authorized this payment.

AGR Family Separation Allowance: FSA is authorized when SM is away on TDY from their permanent duty station continuously for more than 30 days, and dependents are not residing at or near the TDY station. FSA is payable at the rate of \$250 per month (pro-rated to \$8.33 per day for periods less than a month).

Definitions:

Hardship Duty Pay - Tempo (HDP- T), \$500/month (Paid Quarterly starting DEC21)

Designed to recognize extended or excessive amounts of time outside of a Service Member's permanent duty station (PDS). Due to the high operational tempo required to support Operation Lone Star, Texas National Guardsmen serving in support of OLS on SAD orders are authorized HDP-T in an effort to improve retention, quality of life, family separation, and other factors that contribute to a Service Member's dissatisfaction when spending extended or excessive amounts of time away from the Service Member's PDS.

Imminent Danger Pay (IDP), \$225/month (Paid Quarterly starting DEC21)

IDP may be paid to a service member who is subject to the threat of **physical harm or imminent danger**. IAW Texas Governor's Disaster Proclamation, dated May 31, 2021, "disaster" is defined as the occurrence or imminent threat of widespread or severe damage, injury, or loss of life or property resulting from any natural or man-made cause.

Aviation Hazardous Duty Incentive Pay (HDIP) - Flying Duty, \$33/day For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and non-crew member, and to induce members (other than, career aviators) to volunteer for flying duty assignments and to retain the required number of skilled crewmembers to man mission requirements.

Medical Board Certified Pay (BCP), \$500/month

Personnel in the Medical Corps of the Army and Air Guard certified by their appropriate Specialty Examining Board or a Board Certification Equivalency are authorized this payment.

FIRST SAD PAYCHECK: Service Members can anticipate to receive a SAD paycheck in a paper or Electronic Funds Transfer (EFT). Due to the state active duty pay in-processing timeline, service members can anticipate their first payment to be a paper check. Service Members opting for state insurance will be paid once a month.

SAD Pay Dates: (Twice Monthly = TM, Monthly = MO)

December 2021

TM – 21-22 Dec
TM & MO– 6-7 Jan

March 2022

TM – 18-19 Mar
TM & MO– 4-5 Apr

June 2022

TM – 20-22 Jun
TM & MO– 6-7 Jul

January 2022

TM – 20-21 Jan
TM & MO – 3-4 Feb

April 2022

TM – 19-20 Apr
TM & MO – 4-5 May

July 2022

TM – 20-21 Jul
TM & MO – 4-5 Aug

February 2022

TM – 17-18 Feb
TM & MO – 4-5 Mar

May 2022

TM – 19-20 May
TM & MO– 6-7 Jun

August 2022

TM – 18-19 Aug
TM & MO – 6-7 Sep



**STATE ACTIVE
DUTY PAY**

Texas Military Department J1

**OLS PAY HOTLINE
Toll Free 512-782-1234**

As of 25 Jan 2022

For SAD Information



For Volunteer Site



SAD Pay Reference:

TMD SAD Pay Instruction 1235.01

Effective 1 September 2021

STATE ACTIVE DUTY (SAD) PAY

A service member called to state active duty (SAD) or to state training and other duty has the rights, privileges, duties, functions and authori-

TXSG SAD = \$179 daily rate + \$59 Daily Allowance
PAY = \$238 per day.

ANG/ARNG OLS SAD PAY= Daily Pay + Daily Allowance
(Base Pay + BAH RC/T + BAS)

E5 and below w/ less than 8 years of service and no dependents or E5 and below w/ less than 4 years of service with dependents will make no less than \$151 a day + \$59 daily allowance = \$210

Basic Allowance for Sustenance (BAS)

ARNG and ANG

Officers: \$9.34

Enlisted: \$13.57

Daily Allowance

ARNG, ANG, and TXSG

\$59 Daily

Special Pay

ARNG, ANG, and TXSG

Aviation Incentive Pay (AVIP, and Critical Skills Incentive Pay for Flight Duties)

Special Pay is: \$33 Per day

Hardship Duty Pay - Tempo (HDP-T)

ARNG and ANG

\$500 a month
(paid quarterly)

Medical Board Certified Pay (BCP)

ARNG and ANG

\$500 Monthly (NTE)

Imminent Danger Pay (IDP)

**only for TF on the Border*

ARNG and ANG

\$225 a month
(paid quarterly)

**** Note: Pay tables reflect up to 20 years, however pay will increase after 20+ years. 20+ years and E4 and below pay tables can be found at:**

<https://www.dfas.mil/MilitaryMembers/payentitlements/Pay-Tables/>

BAH -Enlisted	E-5	E-6	E-7	E-8	E-9
	Daily	Daily	Daily	Daily	Daily
W/ Dependents	36.03	40.04	43.32	46.69	50.62
W/O Dependents	27.03	30.04	32.50	35.28	38.38

BAH -Officer	O-1	O-2	O-3	O-4	O-5	O-6
	Daily	Daily	Daily	Daily	Daily	Daily
W/ Dependents	37.66	42.07	49.30	59.59	67.61	70.14
W/O Dependents	28.26	32.91	41.55	51.81	55.92	58.07

BAH - Warrant	W-1	W-2	W-3	W-4	W-5
	Daily	Daily	Daily	Daily	Daily
W/ Dependents	38.47	44.43	48.36	52.76	57.55
W/O Dependents	29.26	34.89	39.31	46.75	52.67

BASE PAY	E-5	E-6	E-7	E-8	E-9
Enlisted	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	87.01	94.98	109.81		
OVER 2	92.87	104.52	119.85		
OVER 3	97.36	109.14	124.45		
OVER 4	101.95	113.62	130.51		
OVER 6	109.11	118.29	135.27		
OVER 8	116.59	128.81	143.42	157.97	
OVER 10	122.74	132.92	148.02	164.96	192.97
OVER 12	123.48	140.85	156.17	169.28	197.35
OVER 14	123.48	143.28	162.95	174.46	202.86
OVER 16	123.48	145.04	167.58	180.08	209.33
OVER 18	123.48	147.11	172.51	190.21	215.90
OVER 20	123.48	147.11	174.42	195.35	226.35

BASE PAY	O-1	O-2	O-3	O-4	O-5	O-6
Officer	Daily	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	115.91	133.55	154.55	175.79	203.74	244.40
OVER 2	120.65	152.09	175.20	203.48	229.51	268.49
OVER 3	145.85	175.17	189.08	217.08	245.39	286.11
OVER 4	145.85	181.09	206.18	220.09	248.38	286.11
OVER 6	145.85	184.81	216.07	232.69	258.31	287.21
OVER 8	145.85	184.81	226.91	246.21	264.23	299.51
OVER 10	145.85	184.81	233.91	263.06	277.27	301.15
OVER 12	145.85	184.81	245.43	276.15	286.86	301.15
OVER 14	145.85	184.81	251.45	285.25	299.23	318.26
OVER 16	145.85	184.81	251.45	290.49	318.13	348.51
OVER 18	145.85	184.81	251.45	293.51	327.13	366.27
OVER 20	145.85	184.81	251.45	293.51	336.03	384.02

BASE PAY	W-1	W-2	W-3	W-4	W-5
Warrant	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	113.29	129.07	145.88	159.73	
OVER 2	125.50	141.28	151.94	171.81	
OVER 3	128.77	145.03	158.19	176.74	
OVER 4	135.70	147.62	160.22	181.59	
OVER 6	143.88	155.98	166.74	189.95	
OVER 8	155.96	168.99	179.60	198.22	
OVER 10	161.59	175.45	192.98	206.60	
OVER 12	169.49	181.79	199.29	219.18	
OVER 14	177.24	189.55	206.59	230.22	
OVER 16	183.34	195.62	214.09	240.73	
OVER 18	188.95	201.11	227.61	249.34	
OVER 20	195.77	207.69	236.72	257.73	284.01