OLS Team,

In a continued effort to ensure widest dissemination of information I will be sending weekly updates and provide status on my top 5 priorities outlined in my OLS Morale survey response: Correct pay discrepancies, Inform on mission successes, Improve lodging conditions, Address leadership concerns, and Improve work conditions. I encourage all service members to use your change of command to include my open door policy. Below are this week updates.

- 1. J8 Pay Information
- 2. J1 Supplemental Duty Pay for Hardship and Healthcare Comparison Information
- 3. Base Camp Lodging Transition
- 4. OLS Mission Success
- 5. OLS Mission Definitions

OLS Commander BG Ulis

J8. Finance

- Earning Statements (Earning Statements) are ready for pick up with your leadership. Please stop by and sign for your Earning Statements! Additionally, the links below will provide you with some helpful resources to understand your OLS SAD wages and earnings.

- 1. OLS Pay News Salary & Taxes Issue #02-22
 - a. Resource to help define wages, allowances, and taxes
 - b. <u>https://tmd.texas.gov/Data/Sites/1/media/border-mission/operation-lone-</u> star/ols-pay/2022_01_13-ols-pay-news-salary--taxes-issue-02-22.pdf
- 2. OLS Pay News-Earnings Statement Issue #01-22
 - a. Resource to help understand individual pay stub
 - b. <u>https://tmd.texas.gov/Data/Sites/1/media/border-mission/operation-lone-star/ols-pay/2022_01_13-ols-pay-news-earnings-statement-issue-01-22.pdf</u>
- 3. OLS SAD Pay Calculator 2021
 - a. Resource to help individuals calculate their taxable and non-taxable wages (gross pay) after every pay period while on OLS SAD
 - b. <u>https://tmd.texas.gov/Data/Sites/1/media/border-mission/operation-lone-</u> star/ols-pay/sm-pay-calculator-ols-2021.xlsx

- 4. OLS SAD Pay Calculator 2022
 - a. Resource to help individuals calculate their taxable and non-taxable wages (gross pay) after every pay period while on OLS SAD
 - b. <u>https://tmd.texas.gov/Data/Sites/1/media/border-mission/operation-lone-star/ols-pay/sm-pay-calculator-ols-2022.xlsx</u>

J1. Personnel

- Supplemental Duty Pay for Economic Hardship – 2022: Economic Hardship can be requested by SMs that receive less income due to the OLS activation. Supporting documentation includes proof of previous income and justification memo. Contact your TF S1 for assistance in initiating this process.

- Insurance Comparison: Below you will find healthcare insurance comparisons to assist when considering healthcare insurance options.



Basecamp Update

- We have been working with lodging vendors on transitioning from current lodging to dorm style lodging. New lodging consist of 4 person rooms with standard bunk, wall

locker, and storage space. Camp Walker will begin transitioning February 2022 and remaining base camps will follow. Below is an example and they will differ as we work with multiple vendors.



TMD OLS Mission Update (17-23 JAN)

		(1	8-23 JAN			and the
Weekly Total:	TF West	TF Center	TF East	TF South	TF OSB	OLS WK Tota
		11	legal Immigra	nt		
Detected and Reported	1851	276	639	147	9	2,922
Surrender Referral	0	3	998	374	26	1,401
Apprehension Referral	2045	417	1091	662	64	4,279
Turnbacks	32	107	113	155	26	433
			Criminal			• ~
Detected and Reported	9	3	0	0	0	12
Criminal Referral	9	3	0	0	0	12

OLS Mission Metric Definitions

- Enclosed are updated TMD OLS mission definitions and instructions synchronized with DPS. It's my duty to inform all service members the DPS preliminary report cleared our team members of negligence in the recent incident requiring Soldiers to apply deadly force.

Detection, Turn Back, Surrenders, & Apprehensions Defined

Detection: When an illegal immigrant(s) or criminal(s) are detected by Service Member coming across the border and are not apprehended by Service Member.

Turn Back: Immigrants who are turned back to Mexico as they attempt to cross into the U.S. as a result of seeing TMD Service Members.

Surrender: When an illegal immigrant(s) walk up to Service Member at a security position and surrender at that location.

Apprehension: When an illegal immigrant(s) or criminal(s) are located due to Service Member response to a sensor, noise around a security position, or direction of law enforcement.

** Service Member will not use physical restraint unless directed by law enforcement. Service Member will not chase an illegal immigrant or criminal unless with or directed by law enforcement. Service Members will not attempt to stop or pursue any vehicles. Escalation of Force authorized in accordance with RUF (Rules for Use of Force) if Service Member is threatened.



TEXAS MILITARY DEPARTMENT