

OLS Finance Information

Finance Resources:

The below financial resources will assist in understanding your SAD OLS pay. Please note: The OLS SAD Finance Teams will never call a Service Member to request sensitive PII such as social security number, banking information, or location information. If a Service Member experiences this type of phone call, please hang up immediately and inform your leadership.

1. 2022 SAD OLS Pay Pamphlet
2. Payroll dates: January 2022 to August 2022
3. How to use the Pay Calculator Quick Guide
4. Financial Assistance Packet
5. Helpful Tips and Tricks-Depositing a Check

1. 2022 SAD OLS Pay Pamphlet

OLS SAD PAY Entitlements							Other Pay		Insurance		
Status	Basic Pay+BAH RL/T+BAS+Daily Allowance	Hardship Duty Pay - Tempo (HDP-T)	Imminent Danger Pay	Aviation		Medical Board Certified Pay (BCP)	Daily Incidentals	Family Separation Pay	Tricare Prime	Tricare Reserve Select	State Insurance (Health Select of Texas/ Consumer Directed Health Select)
				Hazardous Duty Incentive Pay (HDI)	Crewmember Pay						
AGR	NO (See Federal Pay)	NO	NO	NO	NO	NO	YES	YES	YES	YES	NO
Technicians on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	MO	NO	YES
M-Day/DSG on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	MO	YES	YES
TKSG on SAD orders	YES	NO	NO	NO	NO	NO	NO	NO	MO	NO	YES
State Employees on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	MO	YES	YES

*To qualify for HDIP: The service member must be performing hazardous duty including frequent and regular aerial flight as a crew member, and non-crew member, and to induce members (other than, career aviators) to volunteer for flying duty assignments and to retain the required number of skilled crewmembers to man mission requirements.

**To qualify for BCP: Personnel in the Medical Corps of the Army and Air Guard certified by their appropriate Specialty Examining Board or a Board Certification Equivalency are authorized this payment.

AGR Family Separation Allowance: FSA is authorized when SM is away on TDY from their permanent duty station continuously for more than 30 days, and dependents are not residing at or near the TDY station. FSA is payable at the rate of \$250 per month (pro-rated to \$8.33 per day for periods less than a month).

Definitions:

Hardship Duty Pay - Tempo (HDP-T), \$50/month (Paid Quarterly starting DEC21)
Designed to recognize extended or excessive amounts of time outside of a Service Member's permanent duty station (PDS). Due to the high operational tempo required to support Operation Lone Star, Texas National Guardsmen serving in support of OLS on SAD orders are authorized HDP-T in an effort to improve retention, quality of life, family separation, and other factors that contribute to a Service Member's dissatisfaction when spending extended or excessive amounts of time away from the Service Member's PDS.

Imminent Danger Pay (IDP), \$225/month (Paid Quarterly starting DEC21)
IDP may be paid to a service member who is subject to the threat of physical harm or imminent danger. IAW Texas Governor's Disaster Proclamation, dated May 31, 2021, "disaster" is defined as the occurrence or imminent threat of widespread or severe damage, injury, or loss of life or property resulting from any natural or man-made cause.

Aviation Hazardous Duty Incentive Pay (HDI) - Flying Duty, \$33/day For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and non-crew member, and to induce members (other than, career aviators) to volunteer for flying duty assignments and to retain the required number of skilled crewmembers to man mission requirements.

Medical Board Certified Pay (BCP), \$500/month
Personnel in the Medical Corps of the Army and Air Guard certified by their appropriate Specialty Examining Board or a Board Certification Equivalency are authorized this payment.

FIRST SAD PAYCHECK: Service Members can anticipate to receive a SAD paycheck in a paper or Electronic Funds Transfer (EFT). Due to the state active duty pay in-processing timeline, service members can anticipate their first payment to be a paper check. Service Members opting for state insurance will be paid once a month.

SAD Pay Dates: (Twice Monthly = TM, Monthly = MO)

December 2021 TM – 21-22 Dec TM & MO – 6-7 Jan	March 2022 TM – 18-19 Mar TM & MO – 4-5 Apr	June 2022 TM – 20-22 Jun TM & MO – 6-7 Jul
January 2022 TM – 20-21 Jan TM & MO – 3-4 Feb	April 2022 TM – 19-20 Apr TM & MO – 4-5 May	July 2022 TM – 20-21 Jul TM & MO – 4-5 Aug
February 2022 TM – 17-18 Feb TM & MO – 4-5 Mar	May 2022 TM – 19-20 May TM & MO – 6-7 Jun	August 2022 TM – 18-19 Aug TM & MO – 6-7 Sep



Texas Military Department J1

OLS PAY HOTLINE
Toll Free 512-782-1234

As of 25 Jan 2022



SAD Pay Reference:
TMD SAD Pay Instruction 1235.01
Effective 1 September 2021

STATE ACTIVE DUTY (SAD) PAY

A service member called to state active duty (SAD) or to state training and other duty has the rights, privileges, duties, functions and authori-

**TXSG SAD = \$179 daily rate + \$59 Daily Allowance
PAY = \$238 per day.**

**ANG/ARNG OLS SAD PAY= Daily Pay + Daily Allowance
(Base Pay + BAH RC/T + BAS)**

E5 and below w/ less than 8 years of service and no dependents or E5 and below w/ less than 4 years of service with dependents will make no less than \$151 a day + \$59 daily allowance = \$210

BAH - Enlisted	E-5	E-6	E-7	E-8	E-9
	Daily	Daily	Daily	Daily	Daily
W/ Dependents	36.03	40.04	43.32	46.69	50.62
W/O Dependents	27.03	30.04	32.50	35.28	38.38

BASE PAY	E-5	E-6	E-7	E-8	E-9
	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	87.01	94.98	109.81		
OVER 2	92.87	104.52	119.85		
OVER 3	97.36	109.14	124.45		
OVER 4	101.95	113.62	130.51		
OVER 6	109.11	118.29	135.27		
OVER 8	116.59	128.81	143.42	157.97	
OVER 10	122.74	132.92	148.02	164.96	192.97
OVER 12	123.48	140.85	156.17	169.28	197.35
OVER 14	123.48	143.28	162.95	174.46	202.86
OVER 16	123.48	145.04	167.58	180.08	209.33
OVER 18	123.48	147.11	172.51	190.21	215.90
OVER 20	123.48	147.11	174.42	195.35	226.35

Basic Allowance for Sustenance (BAS)
ARNG and ANG
Officers: \$9.34
Enlisted: \$13.57

Daily Allowance
ARNG, ANG, and TXSG
\$59 Daily

Hardship Duty Pay - Tempo (HDP-T)
ARNG and ANG
\$500 a month (paid quarterly)

Medical Board Certified Pay (BCP)
ARNG and ANG
\$500 Monthly (NTE)

BAH - Officer	O-1	O-2	O-3	O-4	O-5	O-6
	Daily	Daily	Daily	Daily	Daily	Daily
W/ Dependents	37.66	42.07	49.30	59.59	67.61	70.14
W/O Dependents	28.26	32.91	41.55	51.81	55.92	58.07

BASE PAY	O-1	O-2	O-3	O-4	O-5	O-6
	Daily	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	115.91	133.55	154.55	175.79	203.74	244.40
OVER 2	120.65	152.09	175.20	203.48	229.51	268.49
OVER 3	145.85	175.17	189.08	217.08	245.39	286.11
OVER 4	145.85	181.09	206.18	220.09	248.38	286.11
OVER 6	145.85	184.81	216.07	232.69	258.31	287.21
OVER 8	145.85	184.81	226.91	246.21	264.23	299.51
OVER 10	145.85	184.81	233.91	263.06	277.27	301.15
OVER 12	145.85	184.81	245.43	276.15	286.86	301.15
OVER 14	145.85	184.81	251.45	285.25	299.23	318.26
OVER 16	145.85	184.81	251.45	290.49	318.13	348.51
OVER 18	145.85	184.81	251.45	293.51	327.13	366.27
OVER 20	145.85	184.81	251.45	293.51	336.03	384.02

Special Pay
ARNG, ANG, and TXSG
Aviation Incentive Pay (AVIP, and Critical Skills Incentive Pay for Flight Duties)
Special Pay is: \$33 Per day

Imminent Danger Pay (IDP) *only for TF on the Border
ARNG and ANG
\$225 a month (paid quarterly)

**** Note: Pay tables reflect up to 20 years, however pay will increase after 20+ years. 20+ years and E4 and below pay tables can be found at:**
<https://www.dfas.mil/MilitaryMembers/payentitlements/Pay-Tables/>

BAH - Warrant	W-1	W-2	W-3	W-4	W-5
	Daily	Daily	Daily	Daily	Daily
W/ Dependents	38.47	44.43	48.36	52.76	57.55
W/O Dependents	29.26	34.89	39.31	46.75	52.67

BASE PAY	W-1	W-2	W-3	W-4	W-5
	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	113.29	129.07	145.88	159.73	
OVER 2	125.50	141.28	151.94	171.81	
OVER 3	128.77	145.03	158.19	176.74	
OVER 4	135.70	147.62	160.22	181.59	
OVER 6	143.88	155.98	166.74	189.95	
OVER 8	155.96	168.99	179.60	198.22	
OVER 10	161.59	175.45	192.98	206.60	
OVER 12	169.49	181.79	199.29	219.18	
OVER 14	177.24	189.55	206.59	230.22	
OVER 16	183.34	195.62	214.09	240.73	
OVER 18	188.95	201.11	227.61	249.34	
OVER 20	195.77	207.69	236.72	257.73	284.01

2. Payroll dates until August 2022

Payroll Dates: January 2022 to August 2022

FY 22 State Active Duty Payroll Calendar (January)				FY 22 State Active Duty Payroll Calendar (February)							
OLS TASK FORCE	Pay Period Dates MidMonth (MM) and Monthly (MO)	Number of Days in Pay Period	Projected Pay Dates	OLS TASK FORCE	Pay Period Dates MidMonth (MM) and Monthly (MO)	Number of Days in Pay Period	Projected Pay Dates				
TF EAST	28 Dec - 11 Jan 22 (MM)	15	20-21 JAN 22	TF EAST	29 Jan - 11 Feb 22 (MM)	14	17-18 FEB 22				
TF CENTER											
TF EN											
TX SG	29 Dec - 12 Jan 22 (MM)										
TF LS											
TF WEST											
TF SOUTH	30 Dec - 13 Jan 22 (MM)										
TF SUS											
SUPPORT											
TF EAST	12 - 28 Jan 22 (MM & MO)			17	3-4 FEB 22			TF EAST	12 - 25 Feb 22 (MM & MO)	14	4-5 MAR 22
TF CENTER											
TF EN											
TX SG	13 - 29 Jan 22 (MM & MO)										
TF LS											
TF WEST											
TF SOUTH	14 - 30 Jan 22 (MM & MO)										
TF SUS											
SUPPORT											
TF EAST	26 Feb - 11 Mar 22 (MM)	14	18-19 MAR 22			TF EAST	26 Mar - 10 Apr 22 (MM)	16	19-20 APR 22		
TF CENTER											
TF EN											
TX SG	27 Feb - 12 Mar 22 (MM)										
TF LS											
TF WEST											
TF SOUTH	28 Feb - 13 Mar 22 (MM)										
TF SUS											
SUPPORT											
TF EAST	12 - 25 Mar 22 (MM & MO)			14	4-5 APR 22	TF EAST	11 - 25 Apr 22 (MM & MO)			15	4-5 MAY 22
TF CENTER											
TF EN											
TX SG	13 - 26 Mar 22 (MM & MO)										
TF LS											
TF WEST											
TF SOUTH	14 - 27 Mar 22 (MM & MO)										
TF SUS											
SUPPORT											
TF EAST	27 Mar - 11 Apr 22 (MM)	15	4-5 APR 22			TF EAST	12 - 26 Apr 22 (MM & MO)	15	4-5 MAY 22		
TF CENTER											
TF EN											
TX SG	27 Mar - 11 Apr 22 (MM)										
TF LS											
TF WEST											
TF SOUTH	28 Mar - 12 Apr 22 (MM)										
TF SUS											
SUPPORT											

FY 22 State Active Duty Payroll Calendar (May)				FY 22 State Active Duty Payroll Calendar (June)			
OL & TASK FORCE	Pay Period Dates MidMonth (MM) and Monthly (MO)	Number of Days in Pay Period	Projected Pay Dates	OL & TASK FORCE	Pay Period Dates MidMonth (MM) and Monthly (MO)	Number of Days in Pay Period	Projected Pay Dates
TF EAST	26 Apr - 10 May 22 (MM)	15	19-20MAY22	TF EAST	29 May - 11 Jun 22 (MM)	14	20-22JUN22
TF CENTER				TF CENTER			
TF EN	TF EN						
TXSG	TXSG						
TF LS	30 May - 12 Jun 22 (MM)						
TF WEST	TF WEST						
TF SOUTH	TF SOUTH						
TF SUS	31 May - 13 Jun 22 (MM)						
SUPPORT	SUPPORT						
TF EAST	11 - 28 May 22 (MM & MO)	18	6-7JUN22	TF EAST	12 - 26 Jun 22 (MM & MO)	15	6-7JUL22
TF CENTER				TF CENTER			
TF EN	TF EN						
TXSG	TXSG						
TF LS	12 - 29 May 22 (MM & MO)						
TF WEST	TF WEST						
TF SOUTH	TF SOUTH						
TF SUS	13 - 30 May 22 (MM & MO)						
SUPPORT	SUPPORT						

FY 22 State Active Duty Payroll Calendar (July)				FY 22 State Active Duty Payroll Calendar (August)			
OL & TASK FORCE	Pay Period Dates MidMonth (MM) and Monthly (MO)	Number of Days in Pay Period	Projected Pay Dates	OL & TASK FORCE	Pay Period Dates MidMonth (MM) and Monthly (MO)	Number of Days in Pay Period	Projected Pay Dates
TF EAST	27 Jun - 12 Jul 22 (MM)	16	21-22JUL22	TF EAST	27 Jul - 11 Aug 22 (MM)	16	18-19AUG22
TF CENTER				TF CENTER			
TF EN	TF EN						
TXSG	TXSG						
TF LS	28 Jul - 12 Aug 22 (MM)						
TF WEST	TF WEST						
TF SOUTH	TF SOUTH						
TF SUS	29 Jul - 13 Aug 22 (MM)						
SUPPORT	SUPPORT						
TF EAST	13 - 26 Jul 22 (MM & MO)	14	4-5AUG22	TF EAST	12 - 26 Aug 22 (MM & MO)	17	6-7SEP22
TF CENTER				TF CENTER			
TF EN	TF EN						
TXSG	TXSG						
TF LS	14 - 27 Jul 22 (MM & MO)						
TF WEST	TF WEST						
TF SOUTH	TF SOUTH						
TF SUS	15 - 28 Jul 22 (MM & MO)						
SUPPORT	SUPPORT						

3. How to use the Pay Calculator Quick Guide

Operation Lone Star How to Use the \$ Calculator Guide



SM Information	
Grade	E-4
Time In Service	1
Table Time	2 or less
Marital Status	Married
No. of Dependents	2
Date Period Start	11/19/2021
Date Period End	11/30/2021
Total Days Period	12
Federal Income Tax	10.00%
FICA Tax	7.65%

- Step 1: Input Soldier Rank
- Step 2: Input Soldier Time in Service (Based off of PEBD date)
- Step 3: Input Dependency Status
- Step 4: Input Number of Dependents
- Step 5: Input Payroll Dates

	Per Diem	Adjust Minimum Income	Total
88	\$ 59.00	\$ 32.16	\$ 210.00
60	\$ 708.00	\$ 385.88	\$ 2,520.00
60			

SM Pay Period Info	
Gross Income	\$ 2,520.00
Non Taxable Income	\$ 1,201.96
Taxable Income	\$ 1,318.04

Step 6: Do these two boxes match? If yes, PAY IS CORRECT.

Check of Payroll Breakdown						
Pay Grade	Years of Service	M. Status/ # Dep	Tax WH	Enlisted Credit	Duty Days	Dates
E-4	1	M02		?	12	

HOURS AND EARNINGS					TAXES				
Description	Rate	Hours	Earnings	YTD Hours	YTD Earnings	Description	Current	YTD	
State Active Duty Allowances			1,201.96		1,602.62	Fed Withholding	27.22	186.72	
State Active Duty 90 Days			1,318.04		1,757.38	Fed MED/EE	19.11	35.99	
State Active Duty Training			0.00		725.00	Fed OASDI/EE	81.72	153.91	

State Active Duty Allowances=Non Taxable Income
State Active Duty 90 Days=Taxable Income

4. Financial Assistance Packets for OLS SMs who are experiencing financial hardship.

- a. Please visit <http://www.txngfsf.org> to download and submit a packet. Follow the website instructions for submission.

5. Helpful tips and tricks-depositing a check



Helpful tips and tricks-depositing a check

- Deposit check the day of or after the **date** on the check. Please look at date prior to depositing.
- Ensure the check is fully POSTED by your banking institution after depositing.
- Sign the back of the check prior to depositing.