

AMENDED

**TEXAS ARMY NATIONAL GUARD ENLISTED TITLE 32 AGR
VACANCY ANNOUNCEMENT**



Texas Army National Guard
Adjutant General's Department
Post Office Box 5218
Austin, TX 78763-5218

Announcement #

PM 16-029

Opening Date

06 April 2016

Closing Date

05 May 2016

Position Title:

CBRN NCO

Location of Position:

6TH CIVIL SUPPORT TEAM
AUSTIN, TX

MOS:

74D2R

Grade:

E5

Open to: TXARNG ONLY

74D Preferred, Any MOS may apply

Minimum Grade to apply: E4

Maximum Grade to apply: E5

See additional or unique position requirements (Page 4)

REQUIRED DOCUMENTS TO BE SUBMITTED

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

1. **Cover Page** - AGR Vacancy Announcement with Personal Contact Information Listed Below.
2. ***NGB Form 34-1 Traditional Soldiers (M-Day, Tech must fill this out!) / Memorandum for Consideration (AGRs Only)** - Application for Active Guard/Reserve (AGR). Application must be signed. Attach a separate sheet fully explaining any "Yes" answers to any questions in section IV. On-board AGR Soldiers may submit Memorandum for Consideration IAW AR 25-50 in lieu of NGB Form 34-1.
3. ***Military Biography** (Download example/format from <https://www.txmf.us/army-agr> click Download Tab 1.)
4. **CERTIFIED copy of ERB - Certified by Army G1 EPM or Unit S-1** Line Scores must be included for MOS Conversion (if applicable). **Validated copies will not be accepted.**
5. **DD Form 214s** - Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
6. **Copy of last five NCOERs.**
Submit a memo to the President of the Board explaining reason(s) for any missing NCOERs or unrated time. A letter of recommendation or performance evaluation will be submitted on soldiers not yet due an NCOER.
7. **Individual Medical Readiness (IMR) from MEDPROS.**
PHA – must be within 1 year of announcement opening date.
HIV Testing – must be within 2 years of announcement opening date.
Must be DENTAL Class 1 or 2 – A deployable asset.
If applicable include PERMANENT Profile. Soldier must NOT be on TEMPORARY Profile.
8. **DA Form 705 (APFT).**
Must have successfully completed & passed most recent APFT within 6 months of announcement opening date
Ensure DA 705 states "FOR RECORD GO".
9. ***Current Certified Statement of Height and Weight** from unit commander or authorized representative.
Height and weight must be conducted within 30 days of announcement opening date.
Include DA Form 5500-R or DA Form 5501-R (Body Fat Content Worksheet) if applicable.
10. **Current NGB 23B RPAM Statement.** (Must be able to complete 3-year initial tour prior to 18 years of AFS)
11. **Statement of Security Verification (JPAS)** from Unit Security Manager.
12. ***JFTX 32-R** (Police Record Check) Applicant must complete Section I, II, leave #10 blank & section III Blank. (Must be signed and dated)
13. ***TXARNG Title 32 AGR - VA Disability Questionnaire** – Applicant must complete, sign and date.
14. **Letter of Input for President of the Board** – If applicable list any discrepancies or missing items on the Checklist. This item is NOT a requirement.

****Optional documentation that may be submitted is located on the last page of this announcement****

*Indicates downloadable form available at <https://www.txmf.us/army-agr>, click "Download" Tab 1.

APPLICANT'S CONTACT INFORMATION

RANK

NAME

PHONE

EMAIL

FOR NGTX-AGR USE ONLY

Reviewed by: _____

Point of Contact for Application:

SSG Benigno Garcia at (512) 782-1244
Email at ng.tx.txarng.mbx.agr-staffing@mail.mil

Point of Contact for Board & Position

MAJ Chol Chong at 512-782-1929 or by e-mail at chol.y.chong.mil@mail.mil

Consideration Factors

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.
- All applicants must be able to attend appearance board.
- A background check will be completed on all applicants.

AGR Position Description

CBRN NCO

- a. CBRN NCO Team Member on a 22-person, rapid response, Civil Support Team. The team is operationally ready 24 hours/day, 7 days/week for real world missions and training exercises. May work under hazardous and potentially life threatening conditions.
- b. Actively participates in developing and briefing the Survey Section portion of the unit's mission brief before entering an incident site including the review of all known information on the hazard, wind direction and speed, safety precautions, types of test to be accomplished and GO / NO-GO criteria.
- c. Performs all operational mission METL tasks while wearing the appropriate level of Personal Protective Equipment (PPE). Must possess sufficient dexterity skills while operating in PPE & be prepared to operate in confined spaces.
- d. Performs routine maintenance and assigned individual and section equipment.
- e. Employs hand held NBC detection and identification equipment; obtains chemical-bio samples for scientific analysis; rescues & delivers any injured personnel; conducts site survey of assigned area of operation & reports details & findings to higher command.
- f. Perform the duties of NBC Team Chief in their absence.
- g. Participates in state of the art detection and sample collection technology training per the unit training schedule. Routinely serves as Primary Instructor for assigned training events.
- h. Expected to be proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques; participates in/monitors WMD-CST chain of custody (sample transfer) procedures.
- i. Follows the National Institute for Occupational Safety and Health (NIOSH) guide when responding to incidents utilizing the appropriate respiratory protection.
- j. Required to attend approximately 600 hours of initial training during the first 12 months of the tour.
- k. Ability to report to the unit on short notice, when not on leave or pass, for immediate emergency response to suspected WMD incidents.
- l. Ability to function in a non-traditional, all AGR, full-time National Guard unit.
- m. Perform other duties as assigned.

Additional or Unique Position Requirements

- a. Must be qualified or meet the requirements in order to be able to receive qualification in MOS 74D and perform the duties therein in addition to the above.
- b. Completion of the Civil Support Skills Course preferred, but not required.
- c. Must possess or have the ability to obtain a SECRET security clearance.
- d. Must have completed FEMA, National Incident Management System Courses, IS-100.b and IS-700.a.
- e. Must have experience in Incident Command System, Emergency Response, and handling of Chemical, Biological, or Radiological hazards.
- f. Applicant must be able to receive Anthrax, Smallpox and other vaccinations.
- g. Must pass an OSHA Physical within 6 months of hiring.
- h. Normal color vision.
- i. Must participate in routine physical fitness training in accordance with unit SOP in order to remain capable of performing physically demanding tasks. Soldier will take the Army Physical Fitness Test semi-annually.
- j. For personnel with no prior CST experience: Take the Level A Skills Evaluation (LASE) Test. The test consists of maneuvering through an obstacle course while wearing a fully-encapsulated Level A personal protective suit with a Self-Contained Breathing Apparatus (SCBA). This test will be physically demanding and will familiarize the candidate with Level A operations
- k. Personnel with prior CST experience: Provide POC or letter of recommendation from previous CST.
- l. Must have no other record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the MOS.
- m. Must have no convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.

NOTE: DUE TO THE CRITICAL SPECIAL TRAINING AND MISSION REQUIREMENTS, PERSONNEL ASSIGNED TO THE 6TH (WMD) CST WILL COMMIT TO SERVE A THREE-YEAR STABILIZED TOUR.

NOTE: DUE TO RAPID DEPLOYMENT REQUIREMENTS OF THIS OPERATIONAL UNIT, SELECTED INDIVIDUAL MUST AGREE (IN WRITING) TO ESTABLISH RESIDENCE WITHIN 50 MILES OF UNIT WITHIN 2 MONTHS OF ACCEPTING POSITION AND ASSIGNMENT.

NOTE: MUST OBTAIN WRITTEN PERMISSION IAW COMMANDER'S POLICY FOR TRAVEL OUTSIDE OF 50 MILES OF DUTY STATION AT ALL TIMES

NOTE: UNIT IS ON 24/7/365 ALERT STATUS, MEMBER WILL BE ISSUED UNIT PHONE, AND WILL BE PREPARED TO RETURN TO UNIT UPON ALERT RECALL.

NOTE: SERVICE MEMBER WILL BE ON PROBATIONARY PERIOD FOR 24 MONTHS UPON COMPLETION OF CIVIL SUPPORT SKILLS SCOURSE, TO ENSURE MEMBER CAN ACCOMPLISH ALL MISSION REQUIREMENTS.

AGR Qualifications

1. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
2. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.
3. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirement at the Brownwood Training Site and the National Guard Professional Education Center (PEC) within 12 months of assignment. Failure to do so will result in separation.
4. Must not have any unfavorable actions of any kind; must not be flagged, and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
5. Must be a deployable asset.
6. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and performs duty in the assigned duty MOS.
7. Must be able to complete a 3 year initial tour of AD or FTNGD prior to completing 18 years of active service.
8. Must be at least 18 years of age and not reached 55th birthday.
9. Must have completed Initial Entry Training (IET).
10. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

DA PAM 611-21 - Physical demands rating and qualifications for initial award of MOS

b. *Physical demands rating and qualifications for initial award of MOS.* CBRN specialists must possess the following qualifications:

- (1) A physical demands rating of heavy.
- (2) A physical profile of 122221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013.
 - (c) A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.
- (5) Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACLMS or at a TASS Battalion.

Conditions of Employment

1. **TXARNG Enlisted membership not to exceed pay grade of E5.** Selected applicants in pay grade that exceed authorized MTOE assignment of **E5** will take a voluntary reduction in grade prior to assignment.
2. **Current on-board Technician applicants** - Technicians selected for AGR positions will go on LWOP status or may voluntarily resign from the Technician Program.
3. **Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5.**
4. **Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program.**
5. Must be able to complete MOS reclassification within 12 months of selection.
6. Must demonstrate the ability to effectively communicate verbally and in writing.
7. Human Immune Deficiency Virus (HIV) testing for all Soldiers will be accomplished within 24 months prior to initial entry.
8. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
9. Favorable drug screening test within 15 days of initial entry into the AGR Program is mandatory.
10. IAW TXARNG 600-5, Initial Hire AGR Soldiers will be stabilized for 30 Months from date of assignment (automatically waived to 24 months if Soldier is fully qualified upon assignment).
11. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.

Optional Documents that May be Submitted

1. Copy of any Certificate of Training that is not listed on ERB.
2. Copy of special skill certification or license that is pertinent to the position.
3. Recommendation letters from current or previous employers, commanders, organizations etc.
4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
6. Official DA Photograph.
7. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a "bad" NCOER.

Where to Submit the Application

(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)

Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.

***3 Methods for submitting an application:**

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@mail.mil. E-mail Subject Line should only contain Announcement # - Rank, Last Name, First Name (Example: PM 14-XX – SGT Snuffy, Joe). Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at anytime to verify their application has been received and/or to correct any deficiencies prior to announcement closing date. (All documents scanned as one PDF/TIF document preferred).

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry Bldg 8 RM C104 by 1600hrs COB. A stamped confirmation will be given. (No binders, staples, or tabs).

Mailed: Address to the Adjutant General of Texas, ATTN: NGTX-AGR (Bldg 8/RM C104), PO Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35th ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 hrs on closing date. ***Note:** Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings* An email confirmation will be sent once application is received. (No binders, staples, or tabs).
Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.