

# TEXAS ARMY NATIONAL GUARD ENLISTED TITLE 32 AGR VACANCY ANNOUNCEMENT



**Texas Army National Guard  
Adjutant General's Department  
Post Office Box 5218  
Austin, TX 78763-5218**

**Announcement #**

**PM 16-007**

**Opening Date**

**03 December 2015**

**Closing Date**

**31 December 2015**

<b>Position Title:</b> READINESS NCO	<b>Location of Position:</b> DET 1 D CO 156TH BEB GATESVILLE, TX
<b>MOS:</b> 15W30	
<b>Grade:</b> E6	<b>Open to:</b> <b>TXARNG ONLY</b> 15W ASI 7D Preferred; Any MOS may apply
<b>Minimum Grade to apply:</b> E4 <b>Maximum Grade to apply:</b> E6	Must meet all MOS reclassification requirements listed on page 3

## REQUIRED DOCUMENTS TO BE SUBMITTED

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**

1. **Cover Page** - AGR Vacancy Announcement with Personal Contact Information Listed Below.
  2. **\*NGB Form 34-1 Traditional Soldiers (M-Day, Tech must fill this out!) / Memorandum for Consideration (AGRs Only)** - Application for Active Guard/Reserve (AGR). Application must be signed. Attach a separate sheet fully explaining any "Yes" answers to any questions in section IV. On-board AGR Soldiers may submit Memorandum for Consideration IAW AR 25-50 in lieu of NGB Form 34-1.
  3. **\*Military Biography** (Download example/format from <https://www.txmf.us/army-agr> click Download Tab 1.)
  4. **CERTIFIED copy of ERB** - **Certified by Army G1 EPM or Unit S-1** Line Scores must be included for MOS Conversion (if applicable). **Validated copies will not be accepted.**
  5. **DD Form 214s** - Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
  6. **Copy of last five NCOERs.**  
Submit a memo to the President of the Board explaining reason(s) for any missing NCOERs or unrated time. A letter of recommendation or performance evaluation will be submitted on soldiers not yet due an NCOER.
  7. **Individual Medical Readiness (IMR) from MEDPROS.**  
PHA – must be within 1 year of announcement opening date.  
HIV Testing – must be within 2 years of announcement opening date.  
Must be DENTAL Class 1 or 2 – A deployable asset.  
If applicable include PERMANENT Profile. Soldier must NOT be on TEMPORARY Profile.
  8. **DA Form 705 (APFT).**  
Must have successfully completed & passed most recent APFT within 6 months of announcement opening date  
Ensure DA 705 states "FOR RECORD GO".
  9. **\*Current Certified Statement of Height and Weight** from unit commander or authorized representative.  
Height and weight must be conducted within 30 days of announcement opening date.  
Include DA Form 5500-R or DA Form 5501-R (Body Fat Content Worksheet) if applicable.
  10. **Current NGB 23B RPAM Statement.** (Must be able to complete 3-year initial tour prior to 18 years of AFS)
  11. **Statement of Security Verification (JPAS)** from Unit Security Manager.
  12. **\*JFTX 32-R** (Police Record Check) Applicant must complete Section I, II, leave #10 blank & section III Blank. (Must be signed and dated)
  13. **\*TXARNG Title 32 AGR - VA Disability Questionnaire** – Applicant must complete, sign and date.
  14. **Letter of Input for President of the Board** – If applicable list any discrepancies or missing items on the Checklist. This item is NOT a requirement.
- \*\*Optional documentation that may be submitted is located on the last page of this announcement\*\***  
\*Indicates downloadable form available at <https://www.txmf.us/army-agr>, click "Download" Tab 1.

### APPLICANT'S CONTACT INFORMATION

<b>RANK</b>		<b>NAME</b>	
<b>PHONE</b>		<b>EMAIL</b>	

**FOR NGTX-AGR USE ONLY**

Reviewed by: \_\_\_\_\_

**Point of Contact for Application:**

**SGT Benigno Garcia at (512) 782-1244**  
Email at [ng.tx.txarng.mbx.agr-staffing@mail.mil](mailto:ng.tx.txarng.mbx.agr-staffing@mail.mil)

**Point of Contact for Board & Position**

**CW4 Travis Dixon at 512-356-7900 ext. 7024144 or by e-mail at [travis.s.dixon.mil@mail.mil](mailto:travis.s.dixon.mil@mail.mil)**

**Consideration Factors**

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.
- All applicants must be able to attend appearance board.
- A background check will be completed on all applicants.

**AGR Position Description**

**READINESS NCO**

Actively works personnel and logistics issues with emphasis on those tasks that involve retaining Soldiers in the TXARNG. Performs all functions associated with Soldier's pay, orders, STPA, awards, and schools. Accountability of equipment is the primary logistics function that the Readiness NCO will oversee. The RNCO also advises the commander on training and unit mobilization readiness requirements. Advises the commander on the following: updating of mobilization plans, vehicle load plans, unit movement plans, convoy clearance requests, preparation of Annual Post Mobilization Training Support Reports, Unit Alert Roster, unit Home Station Activities list and ensuring that the unit is POM/POR qualified. Reviews and implements mobilization directives and regulations. Obtains all required data for the unit's status report and assists the commander in preparing readiness reports as prescribed in AR 220-1. Monitors the Equipment on Hand (EOH) and the equipment Readiness (ER) status of the unit and keeps the commander informed on these issues. Supervises the duties performed by the unit's full-time Supply NCO. These include the duties of the unit Supply NCO in maintaining property accountability, ensuring all required equipment is on hand or on valid requisition, scheduling all required inventories, as well as audits and reconciliation. Coordinates maintenance support required from supporting OMS or other installation maintenance training with the OMS shop chief (s). Must be proficient in unit level logistics procedures and policies. Assumes the duties and responsibilities of the Unit Supply Sergeant in the absence of a Unit Supply Sergeant. Works directly with the commander in monitoring the recruiting and retention activities of the unit. Is directly involved in the maintenance of strength and personnel readiness issues of the unit including employment support and family programs. Supervises the overall operation of the full-time unit support staff. Responsible for ensuring that the work priorities for subordinate full-time personnel are followed. Advises the commander and supervisory personnel on the status and efficiency of the full-time personnel. Responsible for the overall supervision of all pay, personnel and administrative activities of full-time personnel. Established procedures to be followed in the resolution of all personnel matters and supervises those procedures until eventual solution. Establishes a direct line of communication with pay administrative, and supply action personnel at higher headquarters. Establishes and maintains personnel proficiency in all supply, finance and personnel procedures.

Performs other duties as assigned.

## AGR Qualifications

1. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
2. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.
3. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirement at the Brownwood Training Site and the National Guard Professional Education Center (PEC) within 12 months of assignment. Failure to do so will result in separation.
4. Must not have any unfavorable actions of any kind; must not be flagged, and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
5. Must be a deployable asset.
6. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and performs duty in the assigned duty MOS.
7. Must be able to complete a 3 year initial tour of AD or FTNGD prior to completing 18 years of active service.
8. Must be at least 18 years of age and not reached 55<sup>th</sup> birthday.
9. Must have completed Initial Entry Training (IET).
10. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR program.

## Additional or Unique Position Requirements

1. 15W UAV Operator.
2. Qualified class 4 flight physical.
3. Obtain security clearance required within one year of being hired.
4. Must complete FTUS RNCO course within one year of being hired.

## DA PAM 611-21 - Physical demands rating and qualifications for initial award of MOS

- b. Physical demands rating and qualifications for initial award of MOS. Unmanned aerial vehicle operators must possess the following qualifications: UAV operator MOS is closed to individuals in the grade SGT or above unless they have previously held MOS 15W/35K/96U for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4. Unmanned Aerial Vehicle (UAV) operators must possess the following additional qualifications:
- (1) A physical demands rating of medium.
  - (2) A physical profile of 222221.
  - (3) Normal color vision.
  - (4) Qualifying Scores.
    - (a) A minimum score of 105 in aptitude area SC on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
    - (b) A minimum score of 102 in aptitude area of SC ASVAB tests administered on and after 2 January 2002.
  - (5) The Soldier must meet SECRET security eligibility requirements prior to attendance/arrival to training. An interim SECRET security access granted by CCF meets this requirement.
  - (6) A high school graduate or equivalent.
  - (7) The Soldier must meet and annually maintain Army Class IV medical physical. Soldiers must complete and pass medical physical prior to arrival at training base. Soldiers are not required to complete or pass the Type II decompression sickness/chamber training requirement. Soldiers found medically disqualified will follow procedures outlined in AR 40-501.
  - (8) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2).
  - (9) No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of security eligibility under AR 380-67 (3.401.a).
  - (10) No record of conviction by court-martial.
  - (11) No record of conviction by a civil court for any offense other than minor traffic violations.
  - (12) Must be a U.S. citizen.
  - (13) Meet career management and development criteria contained in AR 614-200 and DA Pam 351-4.
  - (14) Formal training (completion of MOS 15W common core course and one UAV specific ASI Track conducted under the auspices of the USAAWC, Ft Huachuca, AZ) mandatory.

## Conditions of Employment

1. **TXARNG Enlisted membership not to exceed pay grade of E6.** Selected applicants in pay grade that exceed authorized MTOE assignment of **E6** will take a voluntary reduction in grade prior to assignment.
2. **Current on-board Technician applicants** - Technicians selected for AGR positions will go on LWOP status or may voluntarily resign from the Technician Program.
3. **Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5.**
4. **Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from Title 32 AGR Program.**
5. Must be able to complete MOS reclassification within 12 months of selection.
6. Must demonstrate the ability to effectively communicate verbally and in writing.
7. Human Immune Deficiency Virus (HIV) testing for all Soldiers will be accomplished within 24 months prior to initial entry.
8. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
9. Favorable drug screening test within 15 days of initial entry into the AGR Program is mandatory.
10. IAW TXARNG P12-11, Initial Hire AGR Soldiers will be stabilized for 36 Months from date of assignment (automatically waived to 24 months if Soldier is fully qualified upon assignment).
11. Soldiers who have filed for or are receiving Veterans Affairs (VA) disability benefits must pass an Active Duty Physical conducted at Military Entrance Processing Station (MEPS) IAW AR 40-501 within 30 days of notification of Selection for AGR Positions.

**PLEASE NOTE: ACCEPTANCE OF AN AGR POSITION MAY RESULT IN TERMINATION AND/OR REPAYMENT OF MILITARY INCENTIVES. PLEASE CHECK YOUR CONTRACT AND CONTACT YOUR SERVICING EDUCATION/INCENTIVES OFFICE OR THE RECRUITING/RETENTION OFFICE.**

## Optional Documents that May be Submitted

1. Copy of any Certificate of Training that is not listed on ERB.
2. Copy of special skill certification or license that is pertinent to the position.
3. Recommendation letters from current or previous employers, commanders, organizations etc.
4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
6. Official DA Photograph.
7. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a "bad" NCOER.

## Where to Submit the Application

**(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)**

**Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.**

### **\*3 Methods for submitting an application:**

**Preferred:** EMAIL to: [ng.tx.txarng.mbx.agr-staffing@mail.mil](mailto:ng.tx.txarng.mbx.agr-staffing@mail.mil). E-mail Subject Line should only contain **Announcement # - Rank, Last Name, First Name (Example: PM 14-XX – SGT Snuffy, Joe)**. Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at anytime to verify their application has been received and/or to correct any deficiencies prior to announcement closing date. (All documents scanned as one PDF/TIF document preferred).

**Hand Delivered:** Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry Bldg 8 RM C104 by 1600hrs COB. A stamped confirmation will be given. (No binders, staples, or tabs).

**Mailed:** Address to the Adjutant General of Texas, ATTN: NGTX-AGR (Bldg 8/RM C104), PO Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35<sup>th</sup> ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 hrs on closing date. **\*Note:** Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings\* An email confirmation will be sent once application is received. (No binders, staples, or tabs). Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.