

**AMENDED**

**TEXAS ARMY NATIONAL GUARD TITLE 32 AGR  
VACANCY ANNOUNCEMENT**



Texas Army National Guard  
Adjutant General's Department  
Post Office Box 5218  
Austin, TX 78763-5218

Announcement #

**PM 15-032**

Opening Date

**31 August 2015**

Closing Date

**15 October 2015**

**Position Title:**  
INSTRUCTOR

**Location of Position:**  
1<sup>ST</sup> BN, 136<sup>TH</sup> REGIMENT (CA)

**MOS:**  
11B30

AUSTIN, TX

**Grade:**  
E6

**Open to:** **TXARNG ONLY**  
11B Only

**Minimum Grade to apply:** E5

**Maximum Grade to apply:** E6

**REQUIRED DOCUMENTS TO BE SUBMITTED**

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**

1. **Cover Page** - AGR Vacancy Announcement with Personal Contact Information Listed Below.
2. **NGB Form 34-1 / Memorandum for Consideration (On-Board AGR Only)** - Application for Active Guard/Reserve (AGR). Application must be signed. Attach a separate sheet fully explaining any "Yes" answers to any questions in section IV. On-board AGR Soldiers may submit Memorandum for Consideration IAW AR 25-50 in lieu of NGB Form 34-1.
3. **\*Military Biography** (Download example/format from <http://www.agd.state.tx.us/jobs/> click Download Tab 1.)
4. **CERTIFIED copy of ERB** - Certified by Army G1 OPM or Unit S-1. Lines Scores must be included.
5. **DD Form 214s** - Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
6. **Copy of last five NCOERs.**  
Submit a memo to the President of the Board explaining reason(s) for any missing NCOERs. Memorandum for record must be submitted explaining any unrated time
7. **Individual Medical Readiness (IMR) from MEDPROS.**  
PHA – must be within 1 year of announcement opening date.  
HIV Testing – must be within 2 years of announcement opening date.  
Must be DENTAL Class 1 or 2 – A deployable asset.  
If applicable include PERMANENT Profile. Soldier must NOT be on TEMPORARY Profile.
8. **DA Form 705 (APFT).**  
Must have successfully completed & passed most recent APFT within 6 months of announcement opening date  
Ensure DA 705 states "FOR RECORD GO".
9. **\*Current Certified Statement of Height and Weight** from unit commander or authorized representative.  
Height and weight must be conducted within 30 days of announcement opening date.  
Include DA Form 5500-R or DA Form 5501-R (Body Fat Content Worksheet) if applicable.
10. **Current NGB 23B RPAM Statement.** (Must be able to complete 3-year initial tour prior to 18 years of AFS)
11. **Statement of Security Verification (JPAS)** from Unit Security Manager.
12. **\*JFTX 32-R** (Police Record Check) Applicant must complete Section I, II, leave #10 blank & section III Blank. (Must be signed and dated)
13. **\*TXARNG Title 32 AGR - VA Disability Questionnaire** – Applicant must complete, sign and date.
14. **Letter of Input for President of the Board** – If applicable list any discrepancies or missing items on the Checklist. This item is NOT a requirement.

**\*\*Optional documentation that may be submitted is located on the last page of this announcement\*\***

\*Indicates downloadable form available at <http://www.agd.state.tx.us/jobs/>, click "Download" Tab 1.

RANK

NAME

PHONE

EMAIL

**FOR NGTX-AGR USE ONLY**

Reviewed by: \_\_\_\_\_

**Point of Contact for Application Process:**

**SGT Benigno Garcia at (512) 782-6821**  
**Email at [benigno.garcia.mil@mail.mil](mailto:benigno.garcia.mil@mail.mil)**

**Point of Contact for Board & Position**

**CW3 Katherine Brown at 512-782-1522 or by e-mail at [katherine.m.brown59.mil@mail.mil](mailto:katherine.m.brown59.mil@mail.mil)**

**Consideration Factors**

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.
- All applicants must be able to attend appearance board.  
A background check will be completed on all applicants.

**AGR Position Description**

**11B Instructor**

Serves as the Senior Instructor of 11B MOS-Q within 1<sup>st</sup> Battalion. Responsible for the health, welfare, training of 2 Instructors. Responsible for planning, coordinating and managing the daily Program of Instruction (POI) training. Supervises training development projects for newly assigned equipment. Develops, maintains, and updates course material. Oversees and manages remedial training, examinations, and evaluations of Soldiers for the purpose of awarding the Military Occupation Specialty (MOS) 11B. Ensures the accountability and positive control of test materials.

Additional or position requirements include:

- a. Must possess MOS 11B.
- b. Must have a minimum of one year as a squad leader or equivalent.
- c. Must have a valid Secret security clearance.
- d. Must be able to obtain Instructor qualification within 12 months of selection.
- e. Must not possess permanent profile.

Physical demands rating and qualifications for initial award of MOS. Infantrymen must possess the following qualifications:

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 111221.
- (3) Color discrimination of red/green.
- (4) Correctable vision of 20/20 in one eye; 20/100 in other eye.
- (5) Qualifying scores.
  - (a) A minimum score of 90 in aptitude area CO on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.
- (6) Formal training (completion of MOS 11B course 11B10-OSUT conducted under the auspices of the USA Infantry School) mandatory.
- (7) Reclassification: Must meet all prerequisites IAW AR 614-200, Chapter 3-19 and AR 40-501, Chapter 3.
  - (a) Active Component: The highest grade an individual may be reclassified into MOS 11B without a waiver is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11B must complete a mandatory MOS 11B course conducted under the auspices of the U.S. Army Infantry School. Grades E5 (P) (SGT) (P) and E6 (SSG) must submit a waiver to ATTN: Commandant, USAIS, ATSH-IPP, Fort Benning, GA, 31905, for determination of eligibility to attend the MOS 11B course. Sergeants First Class (E7) are not authorized for reclassification into MOS 11B.
  - (b) Reserve Component:
    1. Soldiers in the grades of E1 through Non-promotable E4 (PVT-SPC), reclassifying into the MOS 11B must complete the MOS 11B reclassification course (MOS-T), MOS 11B advanced individual training for an approved transition course conducted under the auspices of the U.S. Infantry School.
    2. Soldiers in the grades of E5 (SGT), E6 (SSG) and E7 (SFC) must attend the 071-11B2/3/4 (T) Infantry Transition Course. A skill Level 3 and 4 should complete both the 071-11B2/3/4 (T) Infantry Transition Course, and the appropriate level NCOES technical phase.

#### AGR Qualifications

1. **TXARNG Enlisted** membership not to exceed pay grade of **E6**. Selected applicants in pay grade that exceed authorized MTOE assignment of **E6** will take a voluntary reduction in grade prior to assignment.
2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.
4. Must be able to attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirement at the Brownwood Training Site and the National Guard Professional Education Center (PEC) within 12 months of assignment. Failure to do so will result in separation.
5. Must not have any unfavorable actions of any kind; must not be flagged, and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
6. Must be a deployable asset.
7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and performs duty in the assigned duty MOS.
8. Must have completed Initial Entry Training (IET).

#### Conditions of Employment

1. **Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5.**
2. **Must possess and maintain at a minimum a SECRET security clearance for consideration of advertised position and continuation in the AGR Program.**
3. Must demonstrate the ability to effectively communicate verbally and in writing.
4. Human Immune Deficiency Virus (HIV) testing for all Soldiers will be accomplished within 24 months prior to initial entry.
5. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.

### Optional Documents that May be Submitted

1. Copy of any Certificate of Training that is not listed on ERB.
2. Copy of special skill certification or license that is pertinent to the position.
3. Recommendation letters from current or previous employers, commanders, organizations etc.
4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
6. Official DA Photograph.
7. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a "bad" NCOER.

### Where to Submit the Application

**(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)**

**Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.**

#### **\*3 Methods for submitting an application:**

**Preferred: EMAIL to: [ng.tx.txarng.mbx.agr-staffing@mail.mil](mailto:ng.tx.txarng.mbx.agr-staffing@mail.mil).** E-mail Subject Line should only contain **Announcement # - Rank, Last Name, First Name (Example: PM 14-XX – SGT Snuffy, Joe).** Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at anytime to verify their application has been received and/or to correct any deficiencies prior to announcement closing date. (All documents scanned as one PDF/TIF document preferred).

**Hand Delivered:** Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry Bldg 8 RM C104 by 1600hrs COB. A stamped confirmation will be given. (No binders, staples, or tabs).

**Mailed:** Address to the Adjutant General of Texas, ATTN: NGTX-AGR (Bldg 8/RM C104), PO Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35<sup>th</sup> ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 hrs on closing date. **\*Note:** Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings\* An email confirmation will be sent once application is received. (No binders, staples, or tabs).  
Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.