

Texas Air National Guard
Air Active Guard Reserve (AGR) Vacancy

Announcement Number: **AGR-25-124**

Open Period: **7 April 2025 – 6 May 2025 (30 Day Period)**

Areas of Consideration: **Nationwide (Open to current members of the Texas Air National Guard and those eligible to transfer to the Texas Air National Guard)**

Title: **MULTIPLE VACANCIES**

1D771Q: Cyber SYS OPS Craftsman, Enterprise OPS (1 Position), NTE TSgt/E6
1D771Q: Cyber SYS OPS Journeyman, Enterprise OPS (1 Position), NTE SSgt/E5

Grade: **SSgt/E5 NTE TSgt/E6**

AFSC: **1D771Q**

Location: **149 FW, 149 CS, JBSA-Lackland, San Antonio, TX**

Funding Availability: **AGR Funded**

PCS: **Authorized**

REMARKS:

- **This is a potential multi-hire announcement that is contingent on the selection of the highest graded position listed above. If an internal applicant is selected for the higher graded position, secondary/tertiary selections will be made from this same announcement. Applicants will be pooled on the Certificate of Eligibles (COE) based on their rank and promotion potential for the respective grade.**
- **Trainees NOT Accepted; Eligible AFSCs for E-5 and E-6 are: 1D731Q, 1D751Q and 1D771Q.**
- IAW ANGI 36-101, Uniformed Services Employment and Reemployment Rights Act (USERRA) Restoration Rights. Employees who separate from full-time civilian employment (to include military technicians) to enter the AGR program have restoration rights according to the provisions identified in the 38 USC § 4301. Further, Military technicians who separate from technician employment to enter the AGR program or accept an ANG Title 10 Statutory Tour have restoration rights in accordance with CNGBI 1400.25, Vol. 213, National Guard Technician and Civilian Personnel Excepted Service Employment. Individuals will not be restored to military technician status solely to gain entitlement to a new period of restoration rights or to establish a new high 3 years of income for federal civil service retirement computation. Exceptions to this policy will not be considered. NGB/A1M will not allocate additional resources to accommodate restoration to technician status.

POSITION QUALIFICATIONS

Specialty Summary: IT Systems personnel can perform three primary work roles: Technical Support Specialist, Systems Administrator, and Network Operations Specialist. IT systems technicians qualified as Technical Support Specialist manage and maintain client devices and accounts as well as routine tasks on network devices and infrastructure to troubleshoot and resolve network connectivity issues. At the intermediate and advanced proficiency levels, Systems Administrators manage and maintain server operating systems and software applications. Network Operations Specialist install, support, and maintain network infrastructure devices and systems. Each role requires a unique set of skills and competencies, and IT systems personnel may specialize in one or more of these work roles depending on their expertise, interests, and the position requirements. IT systems manage and perform Warfighter Communications in all environments in support of the overall requirements to survey, secure, protect, defend, preserve, design, build, operate, and extend data, networks, netcentric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DCWF codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time. DCWF work roles associated with this specialty will be list in the Career Field Education and Training Plan (CFETP).

Duties and Responsibilities:

- The available duties and responsibilities can encompass:
- **Technical Support Specialist.** IT systems personnel qualified as Technical Support Specialists design, build, provision, maintain, and sustain information systems, including warfighter communications, within the Department of the Air Force (DAF). This role is responsible for deploying, sustaining, troubleshooting, and repairing standard voice, data, video network, and cryptographic client devices in fixed and deployed environments. The individual will manage client user accounts and organizational client device accounts and perform, coordinate, integrate, and supervise network design, configuration, operation, defense, restoration, and improvements.
- **System Administrator.** IT systems personnel qualified as a System Administrator design, build, provision, maintain, and sustain information systems, including warfighter communications, within the Department of the Air Force (DAF)... The individual will install, support, and maintain server operating systems or other computer systems and the software applications pertinent to its operation, while also ensuring current defensive mechanisms are in place. They will also respond to service outages and interruptions to network operations and administer server-based networked systems, distributed applications, network storage, messaging, and application monitoring required to provision, sustain, operate, and integrate cyber networked systems and applications in garrison and at deployed locations
- **Network Operations Specialist.** IT systems personnel qualified as Network Operations Specialist, design, build, provision, maintain, and sustain information systems, including warfighter communications, within the Department of the Air Force (DAF). This role is responsible for deploying, sustaining, troubleshooting, and repairing standard voice, data, and video network infrastructure systems, IP detection systems, and cryptographic equipment. The individual is also responsible for fabricating, terminating, and interconnecting wiring and associated network infrastructure devices. They will also respond to service outages and interruptions to network operations.
- **Knowledge Manager.** IT systems personnel qualified as a Knowledge Manager are responsible for the management and administration of processes and tools that enable the organization to identify, document, and access intellectual capital and information.
- **Expeditionary Communications** delivers cyber capabilities in austere and mobile environments. Expeditionary Communications includes all applicable statutes, but specifically datalinks, the building, operating, maintaining, securing, and sustaining of tactical and communications networks when needed to support warfighter requirements, systems employed in austere, mobile, and/or expeditionary environments, to provide command and control in support of Air and Space Force missions.

Specialty Qualifications:

- **Knowledge.** This specialty requires knowledge principles, technologies, capabilities, limitations, and cyber threat vectors of servers, clients, operating systems, databases, networks and related hardware and software. Cybersecurity principles include national and international laws, policies, and ethics related to operational cybersecurity; operational risk management processes; and specific operational impacts of lapses in cybersecurity. The installation and maintenance management functions include wire transmission principles; electrical and light wave communications; wireless fundamentals, and cable testing procedures.
- **Education.** For entry into this specialty, completion of high school or general educational development equivalency is mandatory. Additional courses in Science, Technology, Engineering, and Mathematics (STEM) are desirable. Associate degree or higher in related fields and/or Information Technology (IT) certification is desirable.
- **Training.** For award of the 1D731X, completion of the suffix-specific initial skills training course is mandatory.
- **Experience.** The following experience is mandatory for award of the AFSC indicated:
- There are no specific upgrade requirements for the slick AFSC 1D7X1 not already defined in the training AFI.
- For award of the 1D751, qualification in and possession of 1D731X, and experience in suffix specific functions.
- For award of the 1D771, qualification in and possession of 1D751 and experience in suffix specific functions.
- For award of the 1D791, qualification in and possession of 1D77 and experience managing and directing cyber activities.
- **Other.** The following are mandatory as indicated:
- For entry into this specialty:
- See attachment 4 for additional entry requirements.
- Personnel with prior qualification of attaining and maintaining an Information Assurance Technical Level II or Information
- Assurance Manager Level I cybersecurity certification IAW DAFMAN 17-1303, Cybersecurity Workforce Improvement Program for
- retraining can request an Exception to Policy (ETP) to waive minimum ASVAB requirements on a case-by-case basis.
- For award and retention of these AFSCs:

- Must attain and maintain a minimum cybersecurity baseline certification based on position requirements IAW DAFMAN 17-1305, Cybersecurity Workforce Improvement as specified by AFSC shred and/or work role SEI:
- For 1D7X1X, a minimum certification level is based on position requirements, or a minimum of an Information Assurance
- Technical Level II certification or Information Assurance Manager Level I certification.
- Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.
- Specialty requires routine access to classified information, systems, missions, and environments to include but not limited to
- Sensitive Compartmented Information Facilities (SCIF), Airborne platforms, Nuclear Command Control & Communications (NC3), and a multitude of emerging mission requirements in a highly contested domain IAW DoDM 5200.01-DAFMAN 16-1405.
- Must be eligible for Top Secret (Tier 5) and maintain security clearance based on current position requirements.
- Completion of a background investigation according to DoDM 5200.01 - DAFMAN 16-1405, Personnel Security Program Management, is mandatory.

CONDITIONS OF EMPLOYMENT

1. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding. The HRO will maintain the completed and signed Statement of Understanding.
2. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. AGR accessions onboarding with their initial tour length reaching 20 years TAFMS are authorize tour length of 30 days after their 20 years TAFMS. If applicable, the unit commander will need to submit an TMD AGR Resource Management Exemption to Policy for AGR accession in which will result in initial tour length less than 4 years due to reaching 20 years TAFMS. The AGR accession will enter the AGR Continuation Board process upon reaching 19 years TAFMS for TAG determination of AGR continuation beyond 20 years TAFMS.
3. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
4. To be an accession in the AGR program, the individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

INTERVIEW

Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be notified to meet the selection board. Applicants will be notified by phone or mail of interview time and place. Payment for travel IS NOT AUTHORIZED. All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, political affiliation, kinship, and other non-merit factors.

APPLICATION DOCUMENTS

REQUIRED:

1. **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position**, dated 11NOV2013. Announcement Number & Position Title must be annotated on the form. (i.e. "AGR-25-XX") **Form must be either digitally signed or hand signed.**
2. **vMPF Report of Individual Person (RIP)**, dated within 60 days of closing date of announcement.
3. **myFSS > myFitness >**, "The Fitness Tracker Report", Applicants that provide their unofficial fitness assessment scoresheet or whose fitness test is not current through the closing date of the announcement will be automatically disqualified. Selectee must meet the minimum requirements for each fitness component in addition to an overall composite score of **75** or higher for entry into the AGR program. ** For members with a documented DLC prohibiting them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
4. **If applicable** (Enlisted applicants who are higher ranking to the advertised position): A signed memo to willingly take a demotion.

OPTIONAL:

5. Personal letter of intent IAW AFH 33-337, outlining career goals and objectives
6. DD214s, last three EPBs/OPBs, Resume, letters of recommendations
7. Current AF For 422, Preventative Health Assessment (PHA)
8. Military Biography

HOW TO APPLY

E-mail applications to: ng.tx.txarng.mbx.hro-agr-air@army.mil / **Subject Line:** Last Name-Announcement Number (**i.e., Last Name-AGR-XX-XX**). Applications must arrive no later than 2359 CST on the closing date of the announcement.

Application package must be complete upon submission as **one single PDF** attachment, with standard naming convention of Last Name-Announcement Number (*i.e.*, Last Name-AGR-XX-XX) for the attachment. Applications submitted in portfolio **NOT** be accepted. Applications submitted in pieces will **NOT** be accepted and automatically disqualified. Incomplete packages, packages not meeting mandatory requirements, or packages received after the closing date, as indicated on the job announcement, will **NOT** be considered.

If you need to update a previously submitted package before the closing date, you must send a new, complete package with the updated information. Sending only the updates will disqualify your package, as incomplete packages are not accepted. It will need to be named, in the subject line, as Update Last Name-Announcement Number in the following format (**i.e., Update Last Name-AGR-XX-XX**). Applications will be reviewed after the closing date.

Applications that are unable to be opened will be considered on a case-by-case basis and must be resolved within 24 hours after the closing date. Disqualification notifications will be emailed to applicable applicants NLT 10 days after the announcement close date. Questions about announcements can be e-mailed to: ng.tx.txarng.mbx.hro-agr-air@army.mil
Subject Line: Question-Announcement number (*i.e.*, **Question-AGR-XX-XX**)

TEXAS AIR NATIONAL GUARD

All selection notifications are conditional until verification of security clearance, medical clearance, and HRO approval.

The Texas National Guard is an Equal Opportunity Employer.

APPENDIX

APPLICABLE LETTERHEAD

Date

MEMORANDUM FOR NGTX-JHR

FROM: 1XX/CC
UNIT'S ADDRESS
BASE, State Zip Code

SUBJECT: Announcement Number AGR-XX-XX, Member's Name (Applicant)

1. I acknowledge (Applicant/Member's Name) decision to apply for AGR Announcement Number: AGR-XX-XX, Duty Title: Job Title, Duty Location: Location. I agree to release this member, if the member is selected for this AGR position in the Texas Air National Guard.
2. This member is within Air Force Fitness Standards as outlined in DAFMAN 36-2905. This member is not delinquent and has not misused their government travel card. This member is not currently pending any adverse actions.
3. The member is / is not a current TXANG AGR member. IAW ANGI 36-101, Airmen should remain in their initial, assigned position for a minimum of 24 months. TAG or CG, or designee may waive this requirement when in the best interest of the unit, state, or ANG. If a current AGR member, they have / have not been assigned in their position for 24 months.
4. Please direct any questions to Member's Name (Applicant) or First Sergeant at DSN XXX-XXXX or email address.

COMMANDER'S NAME, Rank, TXANG
Commander