

**Texas Air National Guard  
Air Active Guard Reserve (AGR) Vacancy**

**Announcement Number:** AGR-16-27

**Open Period:** 04 February 2016 to 19 February 2016

**Open Areas of Consideration:** In-state

*This vacancy announcement is open to all participating members of the Texas Air National Guard.*

**Appointment Factors:** Capt/O-3 to Maj/O-4

*Authorization of a controlled grade is required for Maj/O-4. Accession into the AGR Program will occur based on the availability of the controlled grade.*

**Position Information**

**Title:** Cyber Warfare Operations

**Grade:** Maj/O-4

**DAFSC:** 17S3Y

**Position #/s:** (0034) 0084348234

**Unit / Duty Location:** 273 IOS / Joint Base San Antonio, TX

**Selecting Official:** 273 IOS/CC

**Funding Availability:** AGR Funded

**Concurrently Advertised:** N/A

**SUMMARY**

**Specialty Summary.** Operates cyberspace weapons systems and commands crews to accomplish cyberspace, training, and other missions.

**Duties and Responsibilities:**

Plans and prepares for mission. Reviews mission tasking and intelligence information. Supervises mission planning, preparation and crew briefing/debriefing. Ensures equipment and crew are mission ready prior to execution/deployment. Operates weapons system(s) and commands crew. Performs, supervises, or directs weapons system employment and associated crew activities.

Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.

Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

**QUALIFICATION REQUIREMENTS**

- **Not a cross-training opportunity; Must Currently Possess AFSC: 17S or 17D**
- Knowledge is mandatory including electronics theory, information technology, telecommunications and supervisory and control systems including cryptography, vulnerability assessment and exploitation techniques. Additionally knowledge will include operational planning, governing cyberspace operations directives, procedures and tactics.
- For retention of this AFSC, specialty requires routine access to Top Secret or similar environment and completion of a current Single Scoped Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*.

**CONDITIONS OF EMPLOYMENT**

1. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding. The HRO will maintain the completed and signed Statement of Understanding.
2. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, Administration of Sanctuary in the Air Reserve Components.
3. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
4. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

**INSTRUCTIONS FOR APPLYING - Incomplete/expired paperwork will **NOT** be considered! -**

1. **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, dated 11NOV2013:** *Previous Editions are Obsolete.* **Announcement number and position title must** be annotated on the form. (i.e. "AGR-16-XX")
2. **Copy of Records Review RIP within last 30 days.** May be obtained from your Personnel Records at your unit. For Air Force/Air National Guard you can obtain your Records Review RIP from your Military Personnel Flight or go to <http://www.afpc.randolph.af.mil/vs> (**RIP must show your ASVAB scores and awarded AFSCs**). Records Review RIP must be no more than 30 calendar days old.
3. **AF Form 422, Notification of Air Force Member's Qualification Status validated within the last 12 months (required), and AF 469, Duty Limiting Condition Report (if applicable).**
4. **Air Force Fitness Standards. Fit to Fight AF Fitness Management Assessment must be no more than 12 months old.** Air Force/Air National Guard can obtain fitness assessment from your AF Portal, AFFMS – AF Fitness Management System. Airmen must meet the minimum requirements for each fitness component in addition to an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC prohibiting them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. **DD Form 214s (if applicable)**
6. Other documents (EPRs/OPRs, Resume, etc.) are **optional**.

**SUBMISSION OF APPLICATION**

Applications must arrive at the HRO Applications Inbox at the following e-mail address:

[ng.tx.txarng.list.hro-agr-air@mail.mil](mailto:ng.tx.txarng.list.hro-agr-air@mail.mil) no later than **2359 Central Time** on the closeout date of the job announcement. Applications must be complete upon initial submission in one single PDF package, with the proper naming convention of Last Name- Announcement number (i.e. **Last Name-AGR-16-XX**). Applications submitted in pieces and/or without the announcement number and position title on the NGB 34-1 will not be accepted and will be automatically disqualified. **Encrypt emails for your protection. For unencrypted emails, redact Personal Identifiable Information (PII); such as SSN, DOB, home/ mailing address, height, weight, Body Mass Index, marital status, number of dependents, religious preference.** Copies of official transcripts will be accepted (if required per the announcement). If selected for the job announcement, official transcripts will be required at a later date.

Incomplete packages, packages not meeting mandatory criteria, or packages received after the close out date, as indicated on the job announcement, will **NOT** be considered.

Applications will be reviewed after the close out date. Disqualification notifications will be emailed to applicable applicants NLT 10 days after the announcement close out date. If you need to update a previously submitted package, and it is before the closeout date, you must send a new complete package with the updated information. Sending only the updates will disqualify your package, as incomplete packages are not accepted. It will need to be named, in the subject line, as Update Last Name-Announcement number in the following format (i.e. "Update Last Name-AGR-16-XX")

**REMARKS**

***This is a 15 day announcement.***

All notifications of selection are conditional until verification of security clearance, medical clearance, and HRO approval.

The Texas National Guard is an Equal Opportunity Employer.