

**Texas Air National Guard**  
**Air Active Guard Reserve (AGR) Vacancy**  
**\*Amended to Extend Announcement Open Period**

**Announcement Number:** AGR-16-16

**\*Open Period:** 2 December 2015 to 6 January 2016

**Open Areas of Consideration:** **In-State**

*This vacancy announcement is open to all participating members of the Texas Air National Guard.*

**Appointment Factors (those that may apply):** **O-1 to O-4**

**Authorization of a controlled grade is required for Maj/O-4. Accession into the AGR Program will occur based on the availability of the controlled grade.**

**Position Information**

**Title:** Intelligence

**Grade:** Maj/O-4

**DAFSC:** 14N3

**Position #/s:** (0034) 009822771C

**Unit/Duty Location:** 147 OSS, Ellington Field JRB, Houston, TX

**Selecting Official:** 147 OSS/CC

**Funding Availability:** AGR Funded

**Concurrently Advertised:** N/A

**SUMMARY**

**Specialty Summary:** Lead and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase.

**Duties and Responsibilities:**

Directs ISR activities and organizations, and establishes goals and objectives. Reviews requirements for objectives and relative priorities.

Evaluates impact of legislative action, executive orders, regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans, concepts, systems, and orders for the intelligence disciplines, professional tradecraft, and integration with cross functional capabilities. Conducts force development, management and structure planning. Supports weapon system acquisition.

Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements.

Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, Integrates intelligence with combat operations. Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives.

**QUALIFICATION REQUIREMENTS**

- **Trainees Not Accepted. Must possess 14N3 AFSC.**
- **This position is for a current and qualified MQ-1B Mission Intelligence Operation Supervisor.**
- Requires routine access to Top Secret material or similar environment. For retention of AFSCs 14NX, must be able to maintain a TS/SCI clearance according to AFI 31-501, *Personnel Security Program Management*.
- In accordance with AFI 36-2101, withdrawal of SCI certification requires a withdrawal of 14NX AFSCs, unless an exemption is granted by HQ AFPC/DPSIC on the recommendation of HQ USAF/A2. Revocation of an officer's security clearance by AFCAF requires a withdrawal of 14NX AFSCs without exception.

## CONDITIONS OF EMPLOYMENT

1. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding. The HRO will maintain the completed and signed Statement of Understanding.
2. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, *Administration of Sanctuary in the Air Reserve Components*.
3. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.
4. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

## INSTRUCTIONS FOR APPLYING: Incomplete/expired paperwork will **NOT** be considered

1. **NGB Form 34-1, (dated 11NOV2013, Previous Editions are Obsolete), Application for Active Guard/Reserve (AGR) Position. Announcement number and position title (i.e. AGR-16-XX, etc.) must be annotated on the form.**
2. **Copy of Records Review RIP within last 30 days.** May be obtained from your Personnel Records at your unit. For Air Force/Air National Guard you can obtain your Records Review RIP from your Military Personnel Flight or go to <http://www.afpc.randolph.af.mil/vs> (**RIP must show your ASVAB scores and awarded AFSCs**). Records Review RIP must be no more than 30 calendar days old.
3. **AF Form 422, Notification of Air Force Member's Qualification Status validated within the last 12 months (required), and AF 469, Duty Limiting Condition Report (if applicable).**
4. **Air Force Fitness Standards. Fit to Fight AF Fitness Management Assessment must be no more than 12 months old.** Air Force/Air National Guard can obtain fitness assessment from your AF Portal, AFFMS – AF Fitness Management System. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.
5. **DD Form 214s (if applicable)**
6. Other documents (EPRs/OPRs, Resume, etc.) are **optional**.

## SUBMISSION OF APPLICATION

Applications must arrive at the HRO Applications Inbox at the following e-mail address:

[nq.tx.txarnq.list.hro-agr-air@mail.mil](mailto:nq.tx.txarnq.list.hro-agr-air@mail.mil) no later than **2359 Central Time** on the closeout date of the job announcement.

Applications must be complete upon initial submission in one single PDF package, with the proper naming convention of Last Name- Announcement number (i.e. **Last Name-AGR-16-XX**). Applications submitted in pieces and/or without the announcement number and position title on the NGB 34-1 will not be accepted and will be automatically disqualified.

**Encrypt emails for your protection. For unencrypted emails, redact Personal Identifiable Information (PII); such as SSN, DOB, home/ mailing address, height, weight, Body Mass Index, marital status, number of dependents, religious preference.** Copies of official transcripts will be accepted (if required per the announcement). If selected for the job announcement, official transcripts will be required at a later date.

Incomplete packages, packages not meeting mandatory criteria, or packages received after the close out date, as indicated on the job announcement, will **NOT** be considered.

Applications will be reviewed after the close out date. Disqualification notifications will be emailed to applicable applicants NLT 10 days after the announcement close out date. If you need to update a previously submitted package, and it is before the closeout date, you must send a new complete package with the updated information. Sending only the updates will disqualify your package, as incomplete packages are not accepted. It will need to be named, in the subject line, as Update Last Name-Announcement number in the following format (i.e. **"Update Last Name-AGR-16-XX"**)

## REMARKS

All notifications of selection are conditional until verification of security clearance, medical clearance, and HRO approval.

The Texas National Guard is an Equal Opportunity Employer.